

University of Louisville

Faculty Senate Meeting

The regular meeting of the Faculty Senate was held on January 10, 2018 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Enid Trucios-Haynes presiding.

Senators Registering Attendance:

A&S: Beth Bradley, Jasmine Farrier, John Ferré, Avery Kolers, David Owen, Eugene Mueller, David Schultz, Clare Sullivan, Christopher Tillquist **BUSINESS:** Rob Barker, Reg Bruce, Robert Myers
DENTISTRY: Ricardo Caicedo, Don Demuth, Lee Mayer, Marybeth Shaffer **EDUCATION:** Sherri Brown, Justin Cooper, Monica Delano **KENT:** Seana Golder, Lesley Harris, Jennifer Middleton **LAW:** Enid Trucios-Haynes **LIBRARIES:** Dwayne Buttler, Robert Detmering, Terri Holtze **MEDICINE:** Eric Burton, Pamela Feldhoff, Saeed Jortani, Jeffery King, Kenneth Palmer, Ben Schoenbachler, David Stirling, Michael Tseng, Brian Wang **MUSIC:** Rebecca Jemian, Krista Wallace-Boaz **NURSING:** Said Abusalem, Diane Chlebowy, Karen Turner **PART-TIME FACULTY:** Roy Fuller, Joseph Gutmann, Michael Wade **PUBLIC HEALTH:** Scott Lajoie **SPEED:** Roger Bradshaw, Robert Keynton, Jacek Zurada

Also Attending:

Interim University President: Dr. Greg Postel
Interim University Provost: Dr. Dale Billingsley
Staff Senate Representative: Ms. Ginger Brown
Provost Office Designee: Dr. Tracy Eells
AAUP Representative: Ms. Dawn Heinecken
UofL Today: Ms. Alicia Kelso

Guests: School of Public Health & Information Sciences Dean Craig Blakely, Dr. Kathy Baumgartner, Dr. Chris Johnson, Dr. Bert Little, SPHIS Associate Dean Eric Nunn

Senators Not Registering Attendance:

A&S: David Simpson, Beth Willey **BUSINESS:** Ben Foster **EDUCATION:** Meg Hancock **LAW:** JoAnne Sweeny **MEDICINE:** Yousef Abu-Kwaik, Murali Ankem, Forest Arnold, Christopher Jones, Patrick Harris, Brad Keller, Rainer Lenhardt, Chin Ng **MUSIC:** Sidney King **PART-TIME FACULTY:** Tina Johnson, Rose Mills **PUBLIC HEALTH:** Kristin Zierold **SPEED:** J.P. Mohsen

CALL TO ORDER

ACTION ITEM: Meeting Minutes

The [minutes of the December 6, 2017](#) were unanimously approved as distributed.

University of Louisville

Faculty Senate Meeting

ACTION ITEM: Academic Programs Committee – School of Public Health Proposals – Farrier

The Academic Programs Committee reviewed the programs for the College of Business (CoB) and the School of Public Health and Information Systems (SPHIS) in October, and both were approved by the CPE.

- [MS in Health Data Analytics](#)

There are no programs like this in other schools of public health, though Indiana University has a certificate program in their business school. The School of Public Health and the College of Business may collaborate, where appropriate. It is intended that the first group of 20 students will graduate in 2022. Current courses will fill the program and six more will be developed. The proposal was approved by the Academic Programs Committee. After a brief discussion, the proposal was unanimously approved.

- [MS in Health Administration](#)

This proposal was approved by the Academic Programs and Planning & Budget committees. It is a 56 credit hour programs that is geared to students with little to no healthcare experience. It also has an executive track for people already in the industry to increase their skill level. This will replace an existing concentration of Public Health and Public Health Management. There is another program in the state at UK. After a brief discussion, the proposal was unanimously approved

REPORT: Student Government Association – Fuller

[This report is online.](#)

REPORT: Staff Senate – Brown

The Staff Senate met on December 11, 2017. A resolution regarding the presidential search was unanimously approved. Dr. Mordean Taylor-Archer, Dr. Patty Payette, and Mr. Keith Sherman made reports to the Staff Senate. The Senate does not meet in January and its next meeting is February 12, 2018.

REPORT: Faculty Senate Chair – Trucios-Haynes

Chair Trucios-Haynes reported on several topics, including:

- **Board of Trustees** – The Board met on December 14, 2017 to discuss the need for the presidential search to have more input in the vetting process. The Presidential Search Faculty Consultation Committee (PSFCC) was present and advocated for more input, as well. It was decided that the final vet will have more people involved.
- **Presidential Search** – A web site has been developed for the search. The URL is louisville.edu/presidential-search. Near the bottom of the page is feedback button. If you are unable to make the Listening Tour sessions, please use the feedback feature for constructive comments. All comments will be collated.
- **Listening Tour** – The Listening Tour subcommittee met and decided on dates for the tour in January. The dates are January 17 and 18, 2018.

DISCUSSION: President's Forums and Suggested Priorities – Trucios-Haynes

- [Handout](#)
- What objectives under each pillar do faculty prioritize?

University of Louisville

Faculty Senate Meeting

- Are there other objectives the University should pursue?

A brief discussion took place before President Postel arrived. Topics mentioned, included:

- **Infrastructure** – the need for capital improvements to elevate the students' experience.
- **Distance Education** – not all programs can benefit from distance education
- **Educational Excellence** – increasing student body does not increase excellence; standards need to be more rigorous; some basic skills need remediation.

At this time, President Postel arrived and the discussion will resume at next month's meeting.

REPORT: Acting University President – Postel

Dr. Postel reported on several issues, including:

- **Bowl Game** – Dr. Postel attended the Bowl Game in Jacksonville. The day before the game he spoke with the Chair of the Bowl, who had spent a lot of time with the UofL football team. He told Dr. Postel that the UofL football team was the most courteous, the most team-like, and the best team to ever play there. It is a big credit to UofL and he was happy to hear it and to share it today.
- **Campus Climate Survey** – Bob Goldstein, Vice Provost for Institutional Research, is assessing the data for the current survey. As soon as it is available, it will be released. The results of the 2014 survey were never released, as it was critical of the administration at that time. When the current results are released, the 2014 results will be released, as well. All the results will be available, good and bad. This can be a very useful tool to improve the University.
- **Increased Graduation Rate** – Currently, our graduation rate is 53%. That is 10% lower than UK, but similar to other Kentucky schools. We are below other ACC schools by 20-30%. Student preparedness, economically-challenged students and first-time college students all impact our graduation rate. If we admit them to UofL, we should support these students to make sure they graduate. To compare, student-athletes have a lot of resources to help them and their graduation rate is higher. The personal attention given to student-athletes is extreme and successful. This could be a test kitchen for the group of students who struggle. He has spoken to the Board of Overseers about this. This Board advises the president and helps UofL. It has been looking for a purpose to work on. At the BOO meeting last night, graduation rates was a topic of conversation. The whole group instantly reacted to the opportunity to help with donations and promises of time. It will take some time to develop this initiative, but it will go a long way to help UofL.
- **HSC** – Jewish Hospital and Frazier Rehab are for sale and Kentucky One is working with Morgan Stanley to find a buyer. There have been two bids. One has been chosen and is now in negotiations. Blue Mountain Capital is an investment group in New York. They have about \$23B in investments. They move in and partner with a local entity (UofL), and through shared governance formulate a plan to revitalize facilities. There are many details to work out. This is the best kind of partner to have – they take all the financial risk. Over the next eight weeks, they will decide if they will make the deal. We should know by the end of February.
 - **Question:** Would Jewish be managed by UMC?
 - **Response:** That is a possibility. But, it could be another entity, not with UofL.
 - **Question:** What per cent of Blue Mountain ownership could be sold?
 - **Response:** That is unknown, but we hope they keep it all together.

University of Louisville

Faculty Senate Meeting

- **Budget** – The state is in trouble. The following illustrates the magnitude of the problem: state revenue is about \$11B and the deferred funding for the state pension is somewhere between \$40B - \$80B. The shortfall in the pension is about 6-7 times greater than the state's income. It started with bad decisions about 30-40 years ago and had never been adequately addressed. The legislature feels it must be fixed incrementally. The first thought is a cut in appropriations. Since 2008, there has been a 27% drop in UofL's state appropriations. It is possible that reforms could be made to consumer taxes, which is very unpopular. This would mean taxing groceries and healthcare, and possibly on services from lawyers and accountants. Tax reform may be an alternate to a big cut, though no one is sure at this point. There will be a campus survey sent to all faculty and staff asking for input on the 2018-2019 budget preparations. After the survey data is collected and collated, there will be two campus forums to discuss the data.
- **SACS** – The probation has been lifted and we are now back to the normal process of reaffirmation of our accreditation. We will have a site visit in March. Many thanks to all who assisted in the compilation of information for the probation hearing. Thanks to Connie Shumake and Bob Goldstein for their leadership in this huge undertaking.
- **Searches** – We have searches going on all over the University.
 - **Deans**
 - **Speed School** – This is in the final phase. Four candidates will visit campus next week.
 - **School of Nursing** – The search is underway, with hopes to start on July 1, 2018.
 - **Chief Operating Officer** – Joseph Han is set to start in February or March
 - **Vice President for Enterprise Risk Management** – Rhonda Bishop has been offered the position.
 - **Executive Vice President for Research and Innovation** – Bill Pierce is retiring at the end of January. Rob Keynton from Speed School will be the Interim EVP-RI until the position is filled.
 - **Chief Financial Officer** – Jonathan Pruitt was to begin in five days and called last night to say he had taken a position elsewhere. He explained it was a family decision. So, that search will restart in about a month.
 - **Athletic Director** – It is difficult to recruit top-notch coaches with an Interim AD. The search has begun and will be quick, with a goal to have a new AD by April 1, 2018. This is to facilitate a national search for a men's basketball coach right after the NCAA Tournament.
 - **Question:** There are rumors that UofL and former coach Rick Pitino are discussing a settlement. Please do not bend over backwards in negotiations.
 - **Response:** There are all kinds of settlements. His feelings are the same.
 - **Question:** How is the current budget model prepared for more cuts?
 - **Response:** To be conservative, we plan for the worst. It is a good idea to plan/prepare for the worst and if it doesn't happen we have a cushion to address any issues that arise.
 - **Question:** If we have more cash on hand, will that hurt us in the cuts?
 - **Response:** It has not hurt other schools.

University of Louisville

Faculty Senate Meeting

- **REPORT: Interim University Provost – Billingsley**

The Provost reported on several topics, including:

- **Enrollment** – The Winter Session was successful, with about 550 students taking classes online. The Delphi Center spent about \$26K to promote Winter Session. Jim Begany reports that we are ahead for Fall 2018 in admits and applications. Our goal is to increase the student body to 30K. Enrollment and excellence are not mutually exclusive. The answer is for online learning to focus on the non-traditional students. There are about 93K people in the local area that have 90, or more, credit hours towards a degree. We are currently discussing the issue of getting these people to use those existing hours towards a degree.
- **SGA and Mid-Term Grades** – The SGA has asked for mid-term grades. This could be done via Blackboard, an email request or an office visit. Addressing an earlier comment, the Provost said that more rigor in the classroom has to come from faculty. Improving the admission requirements does not improve the University. It takes infrastructure and more resources. Unit faculty must drive the dean to decide what constitutes excellence, given the resources.
- **Listening Tour** – Dr. Billingsley strongly encouraged faculty to turn out for the Listening Tour, saying if they do not show up, the voice of the faculty will be lost.

The Provost's full report is online. [Report](#)

REPORT: Standing Committees

- **Academic Programs Committee (APC) – Farrier**
 - [This report is online.](#)
- **Committee on Committees & Credentials (CCC) – Foster**
- **Part-time Faculty Committee (PTF) – Fuller**
 - [This report is online.](#)
- **Planning & Budget Committee (P&B) – Owen**
- **REDBOOK Committee (RB) – Willey**
- **Executive Committee (XC) – Wallace-Boaz**
 - [This report is online.](#)

OTHER REPORTS: University-Wide Committees

- [Faculty Athletics Representative \(FAR\)](#) – Professor Elaine Wise
- [Presidential Search Faculty Consultative Committee \(PSFCC\)](#) – Professors Susan Jarosi and Robert Keynton

Announcements

[The Listening Tour Schedule is online.](#)

Adjournment

The meeting adjourned at 5:03 p.m.

Respectfully submitted,
Gretchen Henry
Faculty Senate Coordinator