

University of Louisville

Faculty Senate Meeting

The regular meeting of the Faculty Senate was held on December 6, 2017 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Krista Wallace-Boaz presiding.

Senators Registering Attendance:

A&S: Beth Bradley, Jasmine Farrier, John Ferré, Avery Kolers, David Owen, Eugene Mueller, David Schultz, David Simpson, Clare Sullivan, Beth Willey **BUSINESS:** Rob Barker, Reg Bruce, Ben Foster, Robert Myers **DENTISTRY:** Ricardo Caicedo, Marybeth Shaffer **EDUCATION:** Sherri Brown, Justin Cooper, Monica Delano, Meg Hancock **LAW:** Kurt Metzmeier, Joann Sweeney, Enid Trucios-Haynes **LIBRARIES:** Dwayne Buttler, Robert Detmering, Terri Holtze **MEDICINE:** Yousef Abu-Kwaik, Forest Arnold, Pamela Feldhoff, Patrick Harris, Kenneth Palmer, Chin Ng, Ben Schoenbachler, David Stirling, Brian Wang **MUSIC:** Rebecca Jemian, Krista Wallace-Boaz **NURSING:** Said Abusalem, Diane Chlebowy **PART-TIME FACULTY:** Roy Fuller, Joseph Gutmann, Suzanne Hopf **PUBLIC HEALTH:** Scott LaJoie **SPEED:** Roger Bradshaw, Robert Keynton, J.P. Mohsen

Also Attending:

Interim University President: Dr. Greg Postel
Interim University provost: Dr. Dale Billingsley
Staff Senate Representative: Ms. Ginger Brown
Provost Office Designee: Dr. Tracy Eells
ULARP Representative: Mr. Bob Stenger
UofL Today: Ms. Alicia Kelso
AAUP Representative: Ms. Susan Jarosi
Guests: Mr. Jim Begany, Mr. Joe Dablow

Senators Not Registering Attendance:

A&S: Christopher Tillquist **DENTISTRY:** Don Demuth, Lee Mayer **KENT:** Seana Golder, Lesley Harris, Jennifer Middleton **MEDICINE:** Murali Ankem, Eric Burton, Saeed Jortani, Christopher Jones, Jeffery King, Brad Keller, Rainer Lenhardt, Michael Tseng **MUSIC:** Sidney King **NURSING:** Karen Turner **PART-TIME FACULTY:** Rose Mills, Michael Wade **PUBLIC HEALTH:** Kristin Zierold **SPEED:** Jacek Zurada

CALL TO ORDER

ACTION ITEM: Meeting Minutes

The [November 1, 2017 meeting minutes](#) were unanimously approved as distributed.

ACTION ITEM: The REDBOOK Committee - Second Reading – School of Medicine Bylaws – Metzmeier

The bylaws were revised for clarification regarding electronic voting in the School of Medicine. There was no discussion and the revisions were unanimously approved. [The revisions are online.](#)

ACTION ITEM: Academic Programs Committee – Proposal for M.S. in Business Analytics - Farrier

The College of Business's proposal for a Master of Science in Business Analytics comes seconded by the committee. Senator Farrier gave a brief background on the proposed program: it is geared to people looking for a career change and new graduates; the job potential is very high; the cohorts will take 30

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hours over a 13 month period; and eventually, it will be online. The revenue sharing 80/20 (100% X-pay) model is a new financial arrangement and will be reviewed in 2020, or sooner if a university-wide revenue sharing policy is implemented, by the provost and proposers.

The program was unanimously approved and is [available online](#).

ACTION ITEM: Committee on Committees & Credentials – Election – Foster

An election was held to fill several vacancies that exist on standing committees. Senators Reg Bruce and Diane Chlebowy were elected to the Academic Programs Committee and Senator David Schultz was elected to the Planning & Budget Committee.

REPORT: Student Government Association – Fuller

[This report is online.](#)

REPORT: Staff Senate – Brown

The Staff Senate met on November 13 in the Chao Auditorium. Presentations were made by Patricia Benson for Get Healthy Now, Interim COO Lee Smith and Interim HR Director John Elliott. The Executive Committee met with Mark Watkins and Gary Becker and discussed parking issues. The EC also developed a statement regarding the need for an open presidential search. The statement was forwarded to the Board of Trustees. The next Staff Senate meeting is December 11, 2017.

REPORT: Faculty Senate Chair – Trucios-Haynes

[The Chair's report is online.](#)

REPORT: The Faculty's Role in Student Retention – Vice Provost for Enrollment Management and Student Success Jim Begany and Director of Operations & Planning for Student Success Joe Dablow

VPEMSS Begany began the presentation with a brief report on admission statistics. Applications are ahead of last year's by 3000, as well as, all first year applications. Following that, Director of Student Success, Joe Dablow presented a statistical overview of the retention/graduation goals and current achievements. Over the past ten years, the graduation rate has increased 10%, to 54.4% in 2017. At this rate, it should increase to the 2020 goal of 60%. Mr. Dablow said he is not sure which of the activities his office conducts around retention really have an impact, because there are so many reasons students may drop out. A discussion took place regarding students' issues with unpreparedness for college level courses, financial problems, and advising. Touching on the faculty role in student retention, Mr. Dablow gave two examples of how a professor can have a negative impact on a student. [The presentation is online.](#)

REPORT: Interim University Provost – Billingsley

Dr. Billingsley reported on several topics, including:

- The Presidential Search: The search is just starting with the listening tours scheduled for mid-January. A leadership profile will be developed from information gathered from these discussions. The search is a bit off-track as most discussions with the Board of Trustees has focused on an open/closed search and not the process or the qualities of a best candidate.

At this time, President Postel entered the meeting and the Provost ended his report. [The full report is online.](#)

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REPORT: Interim University President – Postel

Dr. Postel reported on various subjects, including:

- **SACS** – Last week, Dr. Postel attended the SACS Annual Meeting in Dallas. There were about 4200 people also in attendance. On Friday, before the big meeting, SACS asked UofL to make a presentation to a sub-committee that would then make a recommendation to the full board. On Sunday, the full board voted to remove us from probation, with no strings attached. He was not allowed to speak about it until Monday, when he was able to make a public announcement and conduct a press conference by phone. He thanked the various offices and people who worked so hard to help make this happen: Connie Shumake, Susan Howarth, the Provost's Office, Joann and Bob Webb, David Grissom and all the support staff who worked on the thousands of documents. Now, we will get back to the original 10 year reaffirmation of accreditation process. Picking up where we left off, there will be a site visit in March 2018. Voting will take place in June or December, which is routine.
- **NCAA** – The appeals hearing is next week. UofL's case has been prepared meticulously and, technically, it is 100% correct. If this was being heard in a court of law, it would be a quick decision. As it is the NCAA, he is not sure how it will end. The facts are good, but the story is terrible. The appeal is not a defense of the coaches, but for the championships won by students, who are not involved. The few students who were involved are no longer at UofL.
- **SEARCHES** – There are many positions to fill and searches are underway.
 - Presidential search – you all are aware of that one.
 - Chief Operating Officer – The search committee has recommended two finalists. He has interviewed both. An announcement will be made at the end of the month.
 - Vice President for Enterprise Risk Management – This is a much-needed new position. The search committee has recommended two finalists. Interviews will be held later this week. An announcement will be made later this month.
 - Chief Financial Officer – will begin in January
 - Law School Dean – Colin Crawford will begin in January
 - Treasurer/Controller – Walter Newell will begin in January
 - Speed School Dean – The search has rendered 10 candidates. Interviews will take place and a decision will be made in early 2018.
 - School of Nursing Dean – The search is underway and, hopefully a new dean will be in place by July 2018.

Dr. Postel said that there are many other interim positions to fill next year – Provost, HR, IT and others. The President's position may, or may not, affect the EVP-HA position. The SACS decision will help recruit good candidates for the positions.

- **KENTUCKY ONE SALE** – There are two candidates to buy Kentucky One. An announcement will be made next week. We will not have to take on the management of these facilities.
- **CAMPUS CLIMATE SURVEY** – The survey data is being assessed and will be released as soon as possible. The result of the last climate survey, 3-4 years ago, was withheld because it was critical of the administration. He will release that survey at the same time as the current one.
- **HOLIDAY** – Dr. Postel tried to schedule several meetings for Friday, December 22nd, but no one was available. He figured it must be a holiday, so he conferred with HR and payroll to work it out

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and declared Friday, December 22nd a holiday. Everyone will get the day off, with supervisor approval.

• QUESTIONS

- **Question:** When Jewish Hospital sells, what financial impact will that have on University Hospital?
 - **Response:** UofL Hospital only has 300 beds, which are usually full. When there is no place at UofL Hospital, we depend on Jewish to take them. Jewish does a lot of things we don't do, and we do a lot they don't do. We depend on them to conduct a lot of necessary procedures. Also, our UofL faculty is much larger than what can be handled at our hospital. Jewish has a similar patient population as UofL – a high number of Medicaid patients. It is not a competition with Jewish. Our competition for paying patients is Norton and Baptist.
- **Question:** Two questions - Regarding deferred compensation, the Foundation's tax forms show that Steve Kragthorpe was the highest paid employee at UofL. How did that work? And, what is the impact of ULP on UofL's budget problems?
 - **Response:** Deferred compensation at UofL is dead. It is no longer a thing. The location of the deferred compensation is the Foundation, but it originated at the place of work. ULAA gave the Foundation the funds to pay Kragthorpe. ULP is a stand-alone 501 c (3), and its finances are not co-mingled with UofL's. Physicians are dual employees, ULP and UofL. No UofL general funds are mixed into ULP.
- **Question:** Haven't Foundation funds have paid for ULP shortages?
 - **Response:** Do you mean for the Pediatric Building?
 - **Response:** Yes.
 - **Response:** The UofL Real Estate Foundation was originally used as a back stop, but the bank did not require that and the UofL Real Estate Foundation's name was taken off the bank note.
- **Question:** Of the \$48M budget gap, weren't there payments of \$20M from the Foundation, to cover ULP's unrealized income?
 - **Response:** Federal payments at the "upper payment limit" were used to cover HSC expenses. Does that answer your question?
- **Comment:** Of the \$48M budget shortfall, \$23M was unrealized revenue from ULP. We will follow up on that.
 - **Response:** The HSC budget was tricky this year due to the Kentucky One payment at the end of the sale.
- **Comment:** Thank you for writing to Senator McConnell.
 - **Response:** We also spoke on the phone. He said he would try to carve out something for UofL.
- **Comments:** There have been many payroll cuts on staff, but many new hires on administration. Also, in the Adidas contract, Jurich said there was no wall between Athletics and UofL. The \$99 student fee pays for Athletics' bills.
 - **Response:** At that time, Athletics was, indeed, a functional firewall. It is no longer there. UofL is no longer paying the utility bill at Papa John Stadium. That was included in Jurich's contract, to the tune of \$200K per month. As far as the administrative positions, the old CFO/COO position was split into two. It was too

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large for one person. The VP-ERM was necessary to police ourselves. Other hires are replacements – deans, CFO, COO. The \$99 student fee is in discussion between the SGA and AD Tyra. It may be reduced or eliminated next year. It will be based on what the students want.

REPORT: Standing Committees

- **Academic Programs Committee (APC) – Farrier**
 - [This report is online.](#)
- **Committee on Committees & Credentials (CCC) – Foster**
 - An election was held to seat members on APC and P&B committees. Senators Reg Bruce and Diane Chlebowy were elected to the APC and Senator David Schultz was elected to P&B.
- **Part-time Faculty Committee (PTF) – Fuller**
 - No report was made.
- **Planning & Budget Committee (P&B) – Owen**
 - No report was made.
- **REDBOOK Committee (RB) – Metzmeier**
 - [This report is online.](#)
- **Executive Committee (XC) – Wallace-Boaz**
 - [This report is online.](#)

OTHER REPORTS: University-Wide Committees

HRAC: There has been an outbreak of Hepatitis A in Kentucky. HR will provide vaccinations to employees. This is not the permanent strain of hepatitis. It is passed through body fluids – diarrhea, dirty diapers, food service and patient care. Wash your hands!

New Business

None

Old Business

None

Announcements

The next meeting will be on Wednesday, January 10, 2018 in the Chao Auditorium.

Adjournment

The meeting adjourned at 4:55 p.m.

Respectfully submitted,
Gretchen Henry
Faculty Senate Coordinator