

University of Louisville

Faculty Senate Meeting

The regular meeting of the Faculty Senate was held on May 3, 2017 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Vice Chair Krista Wallace-Boaz presiding.

Senators Registering Attendance:

A&S: Beth Bradley, Jasmine Farrier, John Ferre, Karen Hadley, Avery Kolers, David Owen, Ron Sahoo, David Schultz, David Simpson, Christopher Tillquist, Beth Willey **BUSINESS:** Rob Barker, Reg Bruce, Ben Foster, Robert Myers **DENTISTRY:** Ricardo Caicedo, Lee Mayer, Robert Staat **EDUCATION:** Sherri Brown, Justin Cooper, Monica Delano **KENT:** Martin Hall **LAW:** Kurt Metzmeier, Joanne Sweeny, Enid Trucios-Haynes **LIBRARIES:** Dwayne Buttler, Carrie Daniels, Robert Detmering **MEDICINE:** Yousef Abu-Kwaik, Murali Ankem, Forest Arnold, Eric Burton, Pam Feldhoff, Saeed Jortani, Kenneth Palmer, Chin Ng, David Stirling, Brian Wang **MUSIC:** Rebecca Jemian, Sidney King, Krista Wallace-Boaz **NURSING:** Tim Crawford, Heather Owens, Valerie McCarthy **PART-TIME FACULTY:** Roy Fuller, Joseph Gutmann, Susan Peacock, John Ritz, Michael Wade **SPEED:** Roger Bradshaw, Robert Keynton

Also Attending:

INTERIM UNIVERSITY PRESIDENT: Dr. Greg Postel
INTERIM UNIVERSITY PROVOST: Dr. Dale Billingsley
STAFF SENATE REP: Ms. Ginger Brown
PROVOST DESIGNEE: Dr. Tracy Eells
ULARP REP: Mr. Bob Stenger
UofL Today: Ms. Alicia Kelso
FAR REP: Ms. Elaine Wise
GUESTS: John Karman

Senators Not Registering Attendance:

A&S: Joseph Steffen, Clare Sullivan **DENTISTRY:** Don Demuth **EDUCATION:** Caroline Sheffield **KENT:** Seana Golder, Lesley Harris **LIBRARIES:** Teri Holtze **MEDICINE:** Luz Fernandez, Kendra Grubb, Patrick Harris, Brad Keller, Gerald Larson, Rainer Lenhardt, Michael Tseng, Jeffery Weihing **MUSIC:** Randi Bolding **NURSING:** **PART-TIME FACULTY:** Rose Mills **PUBLIC HEALTH:** Scott LaJoie, Kristin Zierold **SPEED:** J.P. Mohsen, Jacek Zurada

MEETING ONE (1): ANNUAL ELECTION MEETING

Welcome New Senators – Wallace-Boaz

Vice Chair Wallace-Boaz read the names of newly-elected senators in attendance.

Election of Officers and Committee Representatives – Foster

Election results are attached below.

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MEETING TWO (2): REGULAR MONTHLY MEETING

CALL TO ORDER

ACTION ITEM: APPROVAL OF THE MINUTES - March 1 and April 5 – Wallace-Boaz

The meeting minutes from [March 1](#) and [April 5](#), 2017 were approved unanimously as distributed.

ACTION ITEM: REDBOOK Committee – Metzmeier

Second reading of the following unit documents:

- [Speed School Personnel Policy & Procedures](#)
- [Kent School Bylaws](#)

REPORT: STUDENT GOVERNMENT ASSOCIATION – Fuller

No report was made.

REPORT: STAFF SENATE – Brown

REPORT: FACULTY SEANTE CHAIR – Trucios-Haynes

[This report is online.](#)

REPORT: ACTING UNIVERSITY PROVOST– Billingsley

Dr. Billingsley reported on several topics, including:

- **Budget**

The FY2018 budget is being prepared for presentation to the BOT in 3workshop sessions (no quorum, but public) Monday-Wednesday before the 5/18 BOT meeting, when it will receive formal first review. It will be presented for the Board’s approval at the June meeting.

The unit impact of the adjustments to meet the deficit are just now being analyzed. Some RIFs have already been made and others are expected; HR will track and report RIFs monthly with the personnel attrition reports. The president still does not expect across-the-board layoffs of staff or program closures, although attrition of any kind, staff or faculty, will have to be considered as we move through the strategic decisions leading to the FY2019 budget.

The Budget Development Committee will receive a new draft charge that emphasizes strategic decision-making in the context of ongoing budget constraints. The membership has expanded to four Faculty Senators (*Hadley* and *David Owen*, A&S/FSP&B, *Feldhoff* (HSC/basic sciences) and *Saeed Jortani* (HSC/clinical) and a Staff Senator (*McWilliams*, CEHD). Other members include

 - the three constituency heads
 - Deans Leonard, Fox, Ganzel, Bradley and Mardis

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- EVPRI representative Kevyn Merten and EVPHA representative Celeste Carter
- COSW representatives Melissa Long-Shuter and CODRE rep Fannie Cox plus
- Vice Provost and Chief Budget officer Susan Howarth
- The acting provost.

The members are committed to meeting through the summer and will make periodic reports as the FY2019 budget preparations go forward.

Provost Personnel

- Ombuds search – Dr. Tracy Eells reported:
 - 7 applicants are scheduled for phone interviews with the committee next week
 - 3 individuals to be invited for Skype interviews (probably week of 5/15) to meet with various groups: COSW and CODRE leadership teams, vice provosts, provost, and search committee.

Unit Personnel and Administration

Faculty promotion and tenure salary increases will be awarded at the customary rate by unit. Staff reclasses, in-range adjustments and other awards will be managed at the unit level.

Decanal Searches and Reviews

- Law –Colin Crawford (Tulane) has been voted tenure as a full professor in Brandeis and the president will recommend him to the BOT 5/18 as dean, to begin duties January 1.
- Speed – Dr. Gail Depuy, associate professor of IE and associate dean for academic and student affairs, will serve as acting dean of Speed School of Engineering. The search committee has been charged and Isaacson Miller will assist with the national search that will be posted next fall. The summer will be spent identifying the characteristics and qualities of the new dean and working professional networks informally. The timeline is aggressive, and we hope to have a permanent dean in place 1 July 2018.
- Nursing – Dean Hern has resigned, effective before the end of the year. The search is managed from HSC by the EVPHA under the usual REDBOOK process.

SACS work toward the completion of regular required end-of-year reports goes forward as usual. Assistant provost Connie Shumake and VP Leslie Strohm have advised the BOT governance committee on the alignment the BOT bylaws with the enacted SB 107.

Student application and recruitment continues strong.

- The admissions office's weekly reports (28 April attached with the reminder that these comparisons are subject to fluctuation week by week) show that the UG numbers continue to run ahead of last year's by about 11%; I have not taken the time to check back the trend on this increase, but the margin is good now.

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- URM enrollments in the new class are unusually good; I am glad to report that acceptances to our major mentored scholarship programs have come in more quickly than usual, which I take to be a sign of good confidence among academic high-performers.
- *Admits by exception*, however, are almost exactly twice the number of last year's, with some slight but unsettling effect on the overall profile, depending on many variables.
- A Royall + Co. (EAB) survey of admitted students not intending to enroll (DNIE) showed *16% of respondents citing SACS status as an issue*; how much weight to give such a drop-down response on a new survey, the Admissions staff is still working out, but to me it appears that the December announcement and flurry of commotion thereafter had less impact than we might have expected.
- Gale Rhodes has proposed an online "winter session" (December-January) as a pilot that may be a way both to increase tuition revenue and to bolster performance toward the "credit for credits" project, which we have yet to validate since the numbers won't be available for a while.

Student persistence and success

- Two policies—*syllabus posting* and *book orders*—are useful to promote student interest and success. Please remind your colleagues to respond on time when the requests are made each term. I have asked the Faculty Senate leadership to encourage and promote compliance with these policies for their persistence as well as their regulatory or legal purposes.
- The BLU platform provides flexible, nuanced structures for delivery of surveys. The platform accommodates variations in questions on the interest- or competency-mapping principle that will vary content according to audience or capacity. This system provides the opportunity for more sophisticated as well as more uniform and content-rich teaching evaluations, which have been the subject of inquiry from students, personnel committees and deans. I have asked the Faculty Senate chair to establish an *ad hoc* committee to study best practices and to develop from them a university-wide set of meaningful and pointed teaching evaluation questions and metrics to improve the depth and comparability of this pedagogical, heuristic personnel process requirement for implementation during the next academic year.

New Faculty Professional Development Workshops and Academic Leadership Workshops are suspended for the summer. Will begin anew in the fall.

Reminder: Commencement is next week. Students look for their teachers and friends. Too late to order regalia, but try to be there if you have fancy dress or just want to stand in the voms as the graduates walk in.

The doctoral hooding is at 3PM on Friday afternoon, Yum! Center. The Commencement exercises are at 10 and 2 on Saturday.

10:00 a.m. - *Arts and Sciences, Kent, Dentistry, SIGS, Law, Medicine, Public Health and Information Sciences*

2:00 p.m. - *Business, CEHD, Speed, Music, Nursing*

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REPORT: ACTING UNIVERSITY PRESIDENT – Postel

Dr. Postel apologized for missing last month's meeting and thanked the faculty for another successful semester, noting that this is a very busy time of year for faculty with finals and grades. Last week there were five (5) Board of Trustees meetings, and coming up is graduation and Derby. Dr. Postel reported on other topics, including:

- CPE – Dr. Postel attended the President's Meeting in Frankfort, where the presidents of state institutions discussed deferred maintenance on buildings. The cost to maintain all of these buildings would cost \$8B. All the schools want to work together to address this issue. It is the state's property to maintain.
- State Budget – Because the third quarter is behind by approximately \$113M, the governor could use 25% of the \$250M (approximately \$60M) rainy day fund to cover some of the shortfall. The fourth quarter could also rebound. The fiscal year ends June 30th.
- Tuition – UofL is the only state school with flat tuition. Tuition is now being tracked – both sticker and net tuitions. Sticker tuition has increased over the years, while Net tuition remains constant (includes financial aid). One reason total student debt is increasing, is due to lifestyle choices in housing, cars, and other things that are now part of everyday living.
- Celebrate – Truman Scholar and New Deans
 - UofL is very proud to be the only school in Kentucky with a Truman Scholar. We have many Fulbright Scholars, as well. These academic accomplishments and athletic successes help in recruiting successful students and faculty.
 - The past year has brought many changes in leadership. UofL currently has four new deans, with two more to come.
- Coming Up
 - May and June look to be as busy as these past months.
 - In May budget work will continue with three (3) budget workshops for the Board of Trustees.
 - On May 18th, the budget will be presented to the Board of Trustees.
 - On May 19th, the Athletic Association budget will be presented.
 - In early June, the NCAA will announce its determination regarding the basketball situation. Dr. Postel is not at liberty to say much on the investigation, but thanked Professor Elaine Wise for being at the very long (11 hours) session in Cincinnati. He added that our athletics are enriched because of her. The student-athletes do very well academically. Our men's basketball has had an overall GPA of 3.0 or higher for the last 13 semesters.
 - June will see the final days of the UL Hospital and KYOne Health partnership. UMC will take over on July 1. This will be very good for UofL.

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- There is nearly \$300M of construction going on both HSC and Belknap. All projects are on schedule and on budget. Hopefully, all will be completed by summer 2018.
- Budget – We are about ready to conclude the budget process and present to the Board of Trustees. Many new ideas are included in the budget. The budget evolved from being based on speculation to reality. All those involved focused on having a minimum impact on employees and programs. Opportunities for efficiency were found.
 - About \$20M of the shortfall was covered by opportunities in operations efficiency, not employee layoffs. The savings are ongoing.
 - Dr. Postel hopes the hiring frost is not as bad as first thought. It is not a freeze, as RIFs will be rehired. There are no program closures or mass RIFs. It is challenging, with a lot of effort and stress, but we will hold firm.
 - Dr. Postel will stress to the Board of Trustees that we do not want to ever live through this again. We are taking these tough measures for survival and the perpetuity of the institution, not for growth.

REPORT: STANDING COMMITTEES

- **ACADEMIC PROGRAMS COMMITTEE (APC) – Farrier**
 - This committee met on April 30th and reviewed a proposal for Sigs Program.
- **COMMITTEE ON COMMITTEES & CREDENTIALS (CCC) – Foster**
 - This committee conducted the election. Results below.
- **PART-TIME FACULTY COMMITTEE (PTF) – Peacock**
 - [This report is online.](#)
- **PLANNING & BUDGET COMMITTEE (P&B) – Hadley**
 - This committee did not meet. A meeting is planned to discuss the SIGS proposal.
- **REDBOOK COMMITTEE (RB) – Metzmeier**
 - This committee did not meet.
- **EXECUTIVE COMMITTEE (XC) – Wallace-Boaz**
 - [This report is online.](#)

OTHER REPORTS: UNIVERSITY-WIDE COMMITTEES

- **FACULTY ATHLETIC REPRESENTATIVE (FAR) – Wise**
 - [This report is online.](#)

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

- Nominations are being taken for the President's Multicultural Teaching Award.

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- The Faculty Senate will meet on June 7th, on HSC in the Dental School's Room 125.

Adjournment

The meeting adjourned at 4:35 p.m.

Respectfully submitted,
Gretchen Henry
Faculty Senate Coordinator

FACULTY SENATE OFFICERS

CHAIR – ONE VACANCY: 1 YEAR TERM

NOTE: MUST BE A FACULTY SENATOR

_____ **ENID TRUCIOS-HAYNES, LAW****

It has been a privilege serving as chair of the Faculty Senate and our faculty representative on the Board of Trustees during the past year. If reelected, I will remain committed to open and transparent communication as well as academic/shared governance principles. I have advocated for greater faculty participation *before* decisions are made having university-wide impact or affecting faculty welfare. We have made some strides this year despite numerous challenges. The upcoming Presidential search will include wider faculty involvement through the Redbook Faculty Consultation Committee. Additional Faculty Senators have been added to the Provost's Budget Development Committee and our ad-hoc budget advisory committee will have the opportunity to participate as well. Faculty now are represented on numerous business operations committees. I pledge to continue to promote faculty welfare and be responsive to the interests and concerns of the faculty.

_____ **BEN FOSTER, CCC CHAIR**

VICE CHAIR – ONE VACANCY: 1 YEAR TERM

NOTE: MUST BE A FACULTY SENATOR

_____ **KRISTA WALLACE-BOAZ, MUSIC****

It has been an honor to serve as Vice-Chair of the Faculty Senate over the past year, and to serve as Chair of the Faculty Senate Executive Committee. Throughout this year I have advocated for the interests and concerns of the faculty, including the importance of faculty input early in discussion and decision making processes, particularly in the areas of budget and

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governance issues. I have also advocated for the presence of a broad representation of faculty on University committees, and the importance of a strong faculty voice in strategic planning. If reelected, I will continue to advocate for strong faculty representation in all areas, to listen to concerns of the faculty, and to continue to promote the importance of shared governance and transparency.

_____ **BEN FOSTER, CCC CHAIR**

STANDING COMMITTEES

**** SEEKING REELECTION | NS-NON-SENATOR**

EXECUTIVE COMMITTEE – ONE (1) VACANCY: 3 YEAR TERM

NOTE: MUST BE A FACULTY SENATOR; CANNOT BE FROM A&S

_____ YOUSEF ABU-KWAIK, MEDICINE

_____ MURALI ANKEM, MEDICINE

_____ **ROGER BRADSHAW, SPEED ****

_____ DWAYNE BUTTLER, LIBRARIES

_____ BRIAN WANG, MEDICINE

_____ _____

ACADEMIC PROGRAMS COMMITTEE – THREE (3) VACANCIES: 3 YEAR TERMS

NOTE: CANNOT BE FROM MEDICINE

_____ **ROB BARKER, BUSINESS ****

_____ **DON DEMUTH, DENTISTRY ****

_____ **JASMINE FARRIER, A&S ****

_____ _____

COMMITTEE ON COMMITTEES & CREDENTIALS – TWO (2) VACANCIES: 2 YEAR TERMS

NOTE: MUST BE A FACULTY SENATOR; CANNOT BE FROM A&S, CoB, MEDICINE

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_____ SHERRI BROWN, EDUCATION

_____ DWAYNE BUTTLER, LIBRARIES

_____ SUSAN PEACOCK, EDUCATION **

STANDING COMMITTEES

** SEEKING REELECTION | NS-NON-SENATOR

PART-TIME FACULTY COMMITTEE – TWO (2) VACANCIES: 1 ONE YR TERM; 1 TWO YR TERM

NOTE: CANDIDATES MAY BE FROM ANY UNIT; MUST BE A FULL-TIME FACULTY MEMBER.

_____ TIM CRAWFORD, NURSING

_____ MARY MAKRIS, A&S - NS

_____ BRIAN WANG, MEDICINE

PLANNING & BUDGET COMMITTEE – TWO (2) VACANCIES: 3 YEAR TERMS

NOTE: CANDIDATES MAY BE FROM ANY UNIT; NO MORE THAN 2 FROM ANY UNIT

_____ REG BRUCE, CoB

_____ KAREN HADLEY, A&S

_____ DAVID OWEN, A&S**

_____ BRIAN WANG, MEDICINE

_____ BETH WILLEY, A&S

THE REDBOOK COMMITTEE – ONE (1) VACANCY: 3 YEAR TERM

NOTE: CANDIDATES MAY BE FROM ANY UNIT; MUST BE A FACULTY SENATOR

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_____ ROBERT DETMERING, LIBRARIES

_____ BETH WILLEY, A&S

UNIVERSITY WIDE COMMITTEES

** SEEKING REELECTION | NS – NON-SENATOR

ACADEMIC TECHNOLOGY COMMITTEE (ATC) – ONE (1) VACANCY – NO TERM LIMIT

NOTE: MUST BE A FACULTY SENATOR FOR REPORTING REASONS

_____ MURALI ANKEM, MEDICINE

_____ DWAYNE BUTTLER, LIBRARIES

PARKING ADVISORY COMMITTEE – ONE (1) VACANCY – 2 YEAR TERM

NOTE: CANDIDATES MUST BE FROM BELKNAP

_____ TOM SIMMONS, EDUCATION **

PARKING APPEALS COMMITTEE – ONE (1) VACANCIES – 2 YEAR TERMS

NOTE: MUST BE FROM HSC

STAFF SENATE REPRESENTATIVE – ONE (1) VACANCY- 1 YEAR TERM

NOTE: CANDIDATE MAY BE FROM ANY UNIT

_____ AVERY KOLERS

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UNIVERSITY WIDE COMMITTEES

** SEEKING REELECTION | NS – NON-SENATOR

STUDENT CONDUCT HEARING BOARD – TWO (2) VACANCIES – 3 YEAR TERMS

NOTE: CANDIDATES MAY BE FROM ANY UNIT & DO NOT HAVE TO BE SENATORS

_____ ELIZABETH GROSSI, A&S

_____ MARTIN HALL, KENT

STUDENT GOVERNMENT REPRESENTATIVE – ONE (1) VACANCY – 1 YEAR TERM

NOTE: MAY BE SHARED BETWEEN SENATORS

STUDENT GRIEVANCE COMMITTEE – TWO (2) VACANCIES – 3 YEAR TERM

NOTE: MAY BE FROM ANY UNIT; DOES NOT HAVE TO BE A FACULTY SENATOR

_____ LYNN BOYD, BUSINESS

_____ ROBERT DETMERING, LIBRARIES
