

# University of Louisville

## Faculty Senate Meeting

The regular meeting of the Faculty Senate was held on February 1, 2017 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Enid Trucios-Haynes presiding.

### **SENATORS REGISTERING ATTENDANCE:**

**A&S:** JASMINE FARRIER, JOHN FERRE, KAREN HADLEY, DAVID OWEN, RON SAHOO, DAVID SIMPSON, CLARE SULLIVAN, CHRISTOPHER TILLQUIST, BETH WILLEY **BUSINESS:** REG BRUCE, BEN FOSTER, ROBERT MYERS **DENTISTRY:** RICARDO CAICEDO, ROBERT STAAT **EDUCATION:** SHERRI BROWN, JUSTIN COOPER, CAROLINE SHEFFIELD **KENT:** SEANA GOLDER, MARTIN HALL **LAW:** KURT METZMEIER, ENID TRUCIOS-HAYNES **LIBRARIES:** DWAYNE BUTTLER, CARRIE DANIELS, TERRI HOLTZE **MEDICINE:** FOREST ARNOLD, PAMELA FELDHOFF, PATRICK HARRIS, KENNETH PALMER, CHIN NG, DAVID STIRLING, BRIAN WANG **MUSIC:** KRISTA WALLACE-BOAZ **NURSING:** TIM CRAWFORD, HEATHER OWENS **PART-TIME FACULTY:** ROY FULLER, JOSEPH GUTMANN, ROSE MILLS, SUSN PEACOCK, JOHN RITZ, MICHAEL WADE **PUBLIC HEALTH:** KRISTIN ZIEROLD **SPEED:** ROGER BRADSHAW, J.P. MOHSEN, JACEK ZURADA

### **ALSO ATTENDING:**

**ACTING UNIVERSITY PRESIDENT:** DR. GREG POSTEL  
**ACTING UNIVERSITY PROVOST:** DR. DALE BILLINGSLEY  
**PROVOST'S OFFICE:** DR. TRACY EELLS  
**STAFF SENATE REP:** GINGER BROWN  
**SGA REP:** MEREDITH COOKSEY  
**ULARP:** BOB STENGER  
**UofL TODAY:** ALICIA KELSO  
**AAUP:** SUSAN JAROSI

### **SENATORS NOT REGISTERING ATTENDANCE:**

**A&S:** BETH BRADLEY, JOSEPH STEFFEN **BUSINESS:** ROBERT BARKER **DENTISTRY:** DON DEMUTH, LEE MAYER **EDUCATION:** MONICA DELANO **KENT:** LESLEY HARRIS **LAW:** JOANNE SWEENEY **MEDICINE:** YOUSEF ABU-KWAIK, MURALI ANKEM, ERIC BURTON, LUZ FERNANDEZ, KENDRA GRUBB, SAEED JORTANI, BRAD KELLER, GERALD LARSON, RAINER LENHARDT, MICHAEL TSENG, JEFF WEIHING **MUSIC:** RANDI BOLDING, SIDNEY KING **NURSING:** VALERIE McCARTHY **PUBLIC HEALTH:** SCOTT LAJOIE **SPEED:** ROBERT KEYNTON

### **CALL TO ORDER**

### **IN MEMORIUM: Dr. Carrie Donald - Simpson**

### **ACTION ITEM: Meeting Minutes**

The meeting minutes of the [January 11, 2017](#) meeting were unanimously approved as distributed

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### **ACTION ITEM: REDBOOK Committee – Metzmeier**

A second reading of unit documents:

- [Speed School Bylaws](#)
  - There was no discussion. The revisions were unanimously approved.
- [Dental School Bylaws](#)
  - There was no discussion. The revisions were unanimously approved.

### **REPORT: Student Government Association – Cooksey**

Ms. Cooksey reported on several topics, including:

- The SGA was very busy at its meeting last night. Resolutions were passed, including one thanking Dr. Pinto.
- SGA members will participate in the Rally for Higher Education in Frankfort on February 13<sup>th</sup>.
- The full [report was online](#).

### **REPORT: Staff Senate – Brown**

Ms. Brown reported on several topics, including:

- The Staff Senate will meet on February 13<sup>th</sup>.
- Leadership is distilling information from forums held in January
- Salary equity letters were sent to the supervisors and employees at the same time. Some did not receive the letter.
- There is concern about the dissolution of the HRAC committee will have a direct and negative impact on shared governance.

### **REPORT: Faculty Senate Chair – Trucios-Haynes**

Senate Chair Trucios-Haynes reported on several issues, including:

- Since the last Senate meeting in January, the Board of Trustees met and she shared the Characteristics of an A+ university President and the request for a faculty representative on the Foundation's board.
- She attended a UofL Foundation Board of Directors meeting and shared the Executive Committee's resolution. A copy was also sent to the Foundation's Executive Director Keith Sherman, Foundation Board Chair Diane Medley, and Board of Trustees Chair David Grissom.

### **DISCUSSIN ITEM: SB107 Update: CPE Letter**

The discussion on SB107 began with the Senate's desire for its own statement in support of the CPE's letter to Kentucky Senate President Robert Stivers. A consensus was reached to have the

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Executive Committee draft the statement that would include the reiteration of crucial points, including the number of seats on the Board of Trustees.

### **REPORT: Acting University Provost – Billingsley**

Dr. Billingsley reported on various topics, including:

- **Gen Ed proposal** - Beth Willey, A&S senator, director of composition and faculty fellow in undergraduate affairs, GenEd Task Force member, presented an outline and talking points of the new proposal, now under review in the academic units. A&S has already approved the proposal with a couple of minor edits. The proposal's recommendation to provide additional funding for the Gen Ed program is under consideration.
- **Legislation—SB 107** - In discussion during the first week of Belknap classes, Senate President Stivers requested comments on the draft bill (still online). Comments from the FS special meeting 1/18 were collated with administrative review (Shumake, Goldstein, Strohm, DBB with advice from NGP) and ready for submission by 1/20. During that week, CPE invited all of the universities to comment on the bill and, from those discussions, sent President Stivers a letter of four concerns (but without specific edits to the text of the bill). Dr. Pinto endorsed the CPE letter and reserved the specific edits for later submission. Last week President Stivers requested a meeting in Frankfort to discuss UofL's concerns, which Mr. Grissom, Shannon Rickett and Dr. Billingsley attended with others from the legislature and the president's staff. He presented a redraft of the section concerning wholesale dismissal of the BOT, recommending a more elaborate process with special-committee review and confirmation by the Senate and focusing exclusively upon that area of concern as central to the SACS objections. The other issues addressed by the UofL edits are not likely to be opened in the revision of the bill, which will begin to move through the General Assembly with hearings before the Senate State & Local Government Committee on 2/8. The remaining issues will therefore be presented to the Board of Trustees for consideration in the revision of the BOT bylaws and, if necessary, in relevant passages of the REDBOOK, Article 1 Section 1 on the BOT.
- **SACS Update** – Connie Shumake, Leslie Strohm, Shannon Rickett, Bob Goldstein and Dr. Billingsley met on January 31<sup>st</sup> with Dr. Postel and David Grissom to bring them up to date with the SACS issues and the legislative path for SB107. Assuming that the act will be signed into law, the university then will address the remaining concerns through the bylaws and REDBOOK changes already identified. We hope to secure additional guidance from the SACS Commission.
- **Salary Equity** - The first installment of the salary equity adjustments was posted in the most recent paycheck for the 800+ staff and faculty affected. Thanks to the senate for bringing the issue of the budget gap to administration attention; that problem has been rectified by a lump-sum payment to be made in March for July-December 2016 so that the full allocation in the CAR budget is disbursed.

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- **Budget Development** - Various issues including the late approval of the FY2017 budget, leadership transitions and the ULF analysis have abbreviated the period for the development of the FY2018 budget, but the president(s) and I remain committed to the consultative process announced in November. The detailed timeline of this compressed development was distributed at the registration table. A 2/15 leadership retreat (president and vice presidents, deans, constituency heads) and the 2/16 BOT meeting will lay out the “all-funds” situation of the university for the remainder of this fiscal year as the planning groundwork for the new budget. A key element of the consultation is the meeting between the provost and budget staff with the dean and budget committee of each academic unit, to be completed by the end of February. For the two months following, the usual iterative refinement will work through the budget office, and the president will present his recommendations before the BOT workshop in May.
- **Enrollment** - targets for the academic units will be presented to the deans next week, an overall goal of 500 additional students (all levels) being the one flexible point for revenue increases this year under a state mandate for 0% tuition increase and the substantial unlikelihood of an increase in the state appropriation.
- **Dean Searches and Reviews**
  - Business – Todd Mooradian starts as dean March 1
  - Law – On-campus interviews are being held with four finalists—two this week and two candidates the week of Feb. 13. Interim Dean Duncan is one of the four finalist candidates.
  - Speed – DBB meets this month w/ Speed faculty and staff regarding the timing of the search and the unit goals to be considered, especially in regard to support for unit enrollment growth and entrepreneurial possibilities related to the development of the IPR.
  - Libraries -- 5-Year Review of Dean Fox has been drafted to final edit and will be sent to Dean Fox for his comments, to be submitted to DBB.
- **Ombuds** – Ads were placed recently on UofL website, in the C-J, and on the International Ombudsman Association website to run for at least 30 days, then search committee will begin to review applications. Finalists will be named by 1 March 1 with a start date of 1 July if the schedule is realistic.

### Bulletins of Interest

- **Recruitment and Enrollment:** Spring 2017 enrollment is up almost 1% over last year spring term. Applications for Fall 2017 are up 7.5% over last year, same date.
- **Unity Celebration** last week seems to have gone well, and the response of those attending the International Fashion Show was heightened by the Trump executive order issued earlier in the day. Faculty and staff participation was not strong. We hope to make the event campus-wide and prominent in the future.

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- Academic Leadership Workshop for Department Chairs - February 10 – (part of the Delphi Center’s Celebration of Teaching and Learning) – speaker: Tom Angelo, Clinical Professor of Educational Innovation & Research, UNC-Chapel Hill – topic TBA
- New Faculty Professional Development Workshops - Feb. 13 – “Community Engaged Scholarship” – Henry Cunningham, Director of Community Engagement

### **REPORT: Acting University President – Postel**

Dr. Postel spoke on various topics, including:

- Background – Dr. Postel’s relationship with UofL started in the Department of Radiology in 1994. Then, in the early 2000s, he was asked to start a 72 member medical practice which became University of Louisville Physicians (ULP). In 2015, he was asked to be the Executive Vice President for Health Affairs. This past January, the Board of Trustees asked him to take the position as Interim University President. He said the current challenges facing the University are well-known. Reports focus on the small subset of issues and tend to overshadow the 90% of good news. This distorts UofL’s image and does not honor the good work of the faculty.
- Focus – Dr. Postel will focus attention on the following issues:
  - Accreditation – We are working on the factors we can control. Dr. Billingsley is working closely with the legislature.
  - Budgets – The budget problem of spending more than you’re taking in, is fixable. It will require a lot of creative thinking to develop long term fundamental changes. Fortunately, the new Board of Trustees is very supportive.
  - Boards - New members to the Board of Trustees are: Brian Cromer, David Grissom, Diane Medley, Greg Postel, and John Schnatter. The Foundation’s Board of Directors is focused on making changes based on the audit recommendations. The audit looking at the Foundations’ finances is due in May. The issues must be fixed so they do not recur.
- Unity Week – Dr. Postel recently sent an email to the campus community regarding the immigrant and refugee situation that is happening now. He reiterated that all are welcome and safe here.
- Questions –
  - Asked about his title and duties as Executive Vice President for Health Affairs.
    - The responsibilities of his day to day activities is given to others. His title remains, but he will only participate in key decisions. Moving someone into the EVPHA position would create a string of “interims” down the line. This does not help with recruiting.
  - Dr. Pinto was in on the CPE’s performance-based budget discussions. Do you think this transition will weaken UofL’s input?
    - Knowing how important this is, Dr. Postel has arranged his schedule to get all the information as quickly as possible. Yesterday, he and David

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Grissom met with CPE President Bob King to discuss the issue; today, he was on a 2 hour call with other university presidents; and, tomorrow, he will go to Frankfort for a 2 day meeting to discuss tuition and budget models.

- Asked to pledge Foundation seats for faculty, staff and students.
  - Dr. Postel said the entire Board would have to vote on this. Faculty Senate Chair Enid Trucios-Haynes added that she had already addressed this point with the Board. Dr. Postel pledged to support representation on the Foundation Board of the Faculty Senate Chair.

### **REPORT: Chief Administrative Officer - Adams**

Mr. Adams spoke on several topics, including:

- Background – Mr. Adams gave a brief outline of his professional background. He worked in public service for Indiana Governor Mitch Daniels in fixing the Indiana Retirement Funds and in private industry.
- Operational Issues & Goals - Dr. Pinto brought him here to work out some of the University's issues. Having been here for only 3 weeks, he said the operations seem solid, but reporting needs to improve. He doesn't know what all of the issues are, but he has a team working on them and developing a set of goals. He will also develop a scorecard to monitor progress, as he is results-oriented.
- Questions -
  - Asked about shared governance and communication after decisions are made.
    - He will need some time to figure it all out, but decisions will not be made in a vacuum. He will lean on Senate Chair Trucios-Haynes for guidance.

### **REPORT: Standing Committees**

- **Academic Programs Committee (APC) – Farrier**
  - This committee did not meet.
- **Committee on Committees & Credentials (CCC) – Foster**
  - This committee did not meet.
- **Part-time Faculty Committee (PTF) – Peacock**
  - This committee has not met since last month.
- **Planning & Budget Committee (P&B) – Hadley**
  - This committee did not meet.
- **REDBOOK Committee (RB) – Metzmeier**
  - This report was online and as above.
- **Executive Committee (XC) – Wallace-Boaz**
  - This report was online.

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### **OTHER REPORTS: University-Wide Committees**

- **Faculty Athletic Rep (FAR) – Wise**
  - This report was online.
- **Human Resources Advisory Committee (HRAC) – Feldhoff**
  - This report was online.

### **New Business**

- Executive Order/Travel Ban – Senate Chair Trucios-Haynes asked if anyone knew the number of students and faculty that this would involve. It was thought that there were about 50 people that may be impacted. Senator Beth Willey noted that the A&S Conference attracts international attendees.
- Unit Budget Committees – Senator Roger Bradshaw said that the Speed School does not have a budget committee. Senator Reg Bruce was not familiar with the College of Business's budget committee. It was noted that the Law School has an Economic Welfare Committee that works with the dean and that the A&S committee is very active.

### **Old Business**

Dr. Billingsley announced that the Libraries now have a link on the University's [home page](#).

### **Announcements**

Dr. Billingsley also announced that regarding salary equity payments, a lump sum will be paid out in March that will cover July to December 2016.

### **Adjournment**

The meeting was adjourned at 4:55 p.m.

Respectfully submitted,  
Gretchen Henry  
Faculty Senate Coordinator