The regular meeting of the Faculty Senate was held on January 11, 2017 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Enid Trucios-Haynes presiding.

## Senators Registering Attendance:

**A&S:** Beth Bradley, John Ferre, Karen Hadley, David Owen, Ron Sahoo, David Simpson, Clare Sullivan, Christopher Tillquist, Beth Willey **BUSINESS:** Rob Barker, Reg Bruce, Ben Foster, Robert Myers **DENTISTRY:** Ricardo Caicedo, Lee Mayer **EDUCATION:** Justin Cooper, Monica Delano, Caroline Sheffield **KENT:** Seana Golder, Martin Hall **LAW:** Kurt Metzmeier, Joanne Sweeny, Enid Trucios-Haynes **LIBRARIES:** Carrie Daniels, Terri Holtze **MEDICINE:** Yousef Abu-Kwaik, Murali Ankem, Forest Arnold, Pamela Feldhoff, Gerald Larsen, Chin Ng, David Stirling, Michael Tseng, Brian Wang **MUSIC:** Krista Wallace-Boaz **NURSING:** Tim Crawford **PART-TIME FACULTY:** Roy Fuller, Joseph Gutmann, Rose Mills, Susan Peacock, Jon Ritz, Michael Wade **PUBLIC HEALTH:** Kristina Zierold **SPEED:** Roger Bradshaw, Robert Keynton, J.P. Mohsen, Jacek Zurada

#### **Also Attending:**

**University President:** Dr. Neville Pinto **University Provost:** Dr. Dale Billingsley

Staff Senate Rep: Ginger Brown SGA Rep: Meredith Cooksey ULARP Rep: Bob Stenger UofL Today: Alicia Kelso

Others: John Drees, Lauren Heberle, Susan Jarosi, John Karman

#### **Senators Not Registering Attendance:**

**A&S:** Jasmine Farrier, Joseph Steffen **DENTISTRY:** Don Demuth, Robert Staat **EDUCATION:** Sherri Brown **KENT:** Lesley Harris **LIBRARIES:** Dwayne Buttler **MEDICINE:** Eric Burton, Luz Fernandez, Kendra Grubb, Saeed Jortani, Patrick Harris, Brad Keller, Rainer Lenhardt, Kenneth Palmer, Jeffery Weihing **MUSIC:** Randi Bolding, Sidney King **NURSING:** Heather Owens, Valerie McCarthy **PUBLIC HEALTH:** Scott LaJoie

#### **CALL TO ORDER**

### ACTION ITEM: Meeting Minutes - December 5, 2016 - Trucios-Haynes

The minutes were unanimously approved as distributed.

#### ACTION ITEM: The REDBOOK Committee - Unit Documents – Metzmeier

- Speed School Bylaws First Reading- No discussion
- Dental School Bylaws First Reading No discussion

#### REPORT: Student Government Association – Cooksey

Ms. Cooksey reported on several topics, including:

- The SGA held its first meeting of the semester.
- There was an increase in the online course evaluations.
- SGA elections will begin in February.
- The Higher Ed Rally will be held on February 13, 2017.

## **REPORT: Staff Senate - Brown**

Ms. Brown reported on several topics, including:

• The Staff Senate does not meet in January. Its next meeting is on February 13, 2017 in the Chao Auditorium.

### **REPORT: Faculty Senate Chair – Trucios-Haynes**

Chair Trucios-Haynes and the Executive Committee developed a statement regarding accreditation. It is posted on the <u>Faculty Senate's web site</u>.

### **DISCUSSION ITEMS:**

SACSCOC Accreditation – Chair Trucios-Haynes started the discussion by saying that anew board of Trustees may be appointed soon. Acting Provost Billingsley agreed that the governor can appoint a new board while the legislature is in recess, then it can approve once it reconvenes. Asked if there is a sense that SACS will accept the new legislation, Dr. Billingsley said that SACS has said that Senate Bill 107 is a move in the right direction. A brief discussion took place regarding the differences between the 2 bills. If Senate Bill 107 passes, it will supersede Senate Bill 12. The rewriting of Senate Bill 107 takes place in private offices and is brought forward by committee members. Some senators voiced concern the procedures the university administration is following while working with legislators. Dr. Billingsley said that he, Dr. Pinto, Leslie Strohm (University Counsel) and Shannon Rickett (UofL lobbyist) were on the phone 24/7 with legislators, over their break. Legislators do not want these conversations held in public, so we met and talked with them. We can discuss bill 107 and take our thoughts to them after the break. Senate Chair Trucios-Haynes said she would like a chance for the Senate to discuss the SB107. The bill will be posted on the Senate's web site and a discussion of ideas can take place at the next Executive Committee meeting on January 18th, at 4 p.m. An announcement will be sent out with the location.

#### **REPORT: Acting University President – Pinto**

Dr. Pinto started his report by saying it has been a tremendous honor to lead this university. He expressed his gratitude for the Speed School faculty, the five and half years he has been here and his time as provost. He said it was a very difficult decision to leave for Cincinnati, and, given his past ties there, no other institution could have pulled him away. Continuing, he said it is good for UofL to have a fresh start with a new president and Board of Trustees. The air is finally clearing and the turmoil is ending, so the greatness that the university envisions for itself will happen. He advised to push forward with a focus on the top initiatives set forth in the template for the 21<sup>st</sup> century:

- Student Success in all areas; especially the learning environment, student research and graduate programs.
- Diversity and Inclusion to lighten the burden of those who suffer because of who they are: hear students and listen to their experiences; focus on the individual student; and, become an ally focusing on the values that are important to us to make this country strong. We can change things person to person.
- Research focus on the collaborative nature of the recent iRFP research grants. This is an idea that can gain national attention for UofL.
- Financial Environment Finances must be addressed and will be difficult for the coming year. It will be a challenge to keep the burden off the students. There are challenges with the Foundation's finances, as well. Its expenditures should be recalibrated, as they are not sustainable. Dr. Billingsley will lead the effort to improve the process for feedback on the University's budget.
- Accreditation Dr. Pinto commended Dr. Billingsley and Ms. Leslie Strohm, Vice
  President for Strategy and General Counsel, for the work they did to educate the
  legislators on accreditation over the break. There are 2 bills, SB12, which has been
  approved and Senate Bill 107, which is in draft form and will come in the second session.
  It needs refining and we are allowed to give feedback.
  - Board of Trustees A new board will be in place within the next 2 weeks. Then we can move forward

He thanked the senators for their support through all of these issues. He said he gained strength knowing the faculty supported him. A standing ovation and applause followed.

## REPORT: Interim University Provost – Billingsley

Dr. Billingsley reported on various topics, including:

- Administrative Positions A notice was sent out to the campus community today regarding new administrative appointments, beginning immediately.
  - Harlan Sands left UofL last week for a new position in Pennsylvania. He had a large job that will now be divided between 2 people.
  - Lee Smith is now the new COO and Susan Howarth is the new CFO. They will be supervised by David Adams.
  - o Jeanell Hughes will continue as Executive Director of HR.
  - o Dave Barker will remain as University Auditor.
- Accreditation the letter from SACS is expected to arrive today. As soon as it comes, it will be released to the campus community.
- Salary Equity The calculations are completed and approximately, 400 staff salaries will be adjusted on their January 27<sup>th</sup> paycheck. Faculty salary adjustments will be made according to unit rules. The adjustments are not retroactive.
- Budget An email explaining the budget timeline was sent out to the campus community. Instead of the usual numerous scenarios, it is hoped to use consultation with constituent groups to work out the budget. There will be no tuition increase and no new money from the state. We want to discuss how we will leverage the money that we have and carefully prioritize how it will be spent. A committee spanning all areas of the

campus community, will help develop the budget. It will have 13 members and a short time to deliberate. The key to revenue growth is enrollment, while maintaining and improving quality. Mr. Jim Begany has been hired as the Vice provost for Enrollment Management and Student Success. He will reconfigure our enrollment goals.

- Searches and Reviews There is a concern with recruiting top-notch administrators. He would rather wait until a new Board of Trustees is seated and probation is completed.
  - College of Business The new dean will begin on March 1<sup>st</sup>.
  - Law School SKYPE interviews will take the place of the more expensive airport interviews.
  - Speed School He will meet with the school's faculty to discuss how to move forward.
  - Review Libraries Dean Fox's 5 year review is nearly complete. The committee meets on January 17<sup>th</sup>. The report is sent to Dean Fox for his review. Then it is sent to the provost and the Board of Trustees.
  - Ombudsman The search committee met twice in November. An advertisement has been placed for a national search. The search committee recommended that one person be hired for both staff and faculty. Training and education in units will be part of the job description.
  - Gen Ed Revision After 2 years, the committee is fine tuning the revised language and will submit its work this Friday. It is doubtful that the changes will be ready for the fall 2017 catalog.
  - Unity Week Activities will take place after the Martin Luther King holiday, from January 23<sup>rd</sup> through the 28<sup>th</sup>. He asked senators to participate in the week's activities.
  - Commencement There were more faculty at the December ceremony than he
    has seen at spring commencement in years. He said this is a good sign for our
    students.
  - International student recruiting Shorelight, the consulting firm used for recruiting international students, is very expensive. We have decided to stop using their services and focus instead on regional recruiting.
- Questions Asked how he is doing in his role as provost, he said it is a very big job. He
  reported that he is not interested in the Acting President's position, though he is willing
  to stay as Acting Provost until a new president and provost are hired. It is important for
  someone who is familiar with the institution to be in senior leadership. He is excited to
  see the dedication of the faculty, staff and students, and is proud how we all come
  together under outside threats.

#### **REPORT: Standing Committees**

- Academic Programs Committee (APC) Farrier
  - This committee had no report.
- Committee on Committees & Credentials (CCC) Foster
  - This committee had no report.

- Part-time Faculty Committee (PTF) Peacock
  - o This report was online.
- Planning & Budget Committee (P&B) Hadley
  - o This committee had no report.
- REDBOOK Committee (RB) Metzmeier
  - This committee presented first reading of the Speed School and the School of Dentistry's unit documents (as above).
- Executive Committee (XC) Wallace-Boaz
  - o This report was online.

## **OTHER REPORTS: University-Wide Committees**

- Faculty Athletic Rep (FAR) Wise
  - o <u>This report was online.</u>

### **New Business**

None

### **Old Business**

None

#### **Announcements**

The names highlighted on the attendance sheet have terms expiring this June. Please see your unit/department if you are interested in being reelected to the Faculty Senate.

## <u>Adjournment</u>

4:55 p.m.

Respectfully submitted, Gretchen Henry Faculty Senate Coordinator