

FACULTY SENATE
MEETING MINUTES
DECEMBER 7, 2016

The regular meeting of the Faculty Senate was held on December 7, 2016 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Enid Trucios-Haynes presiding.

Senators Registering Attendance:

ARTS & SCIENCES: John Ferre, Dawn Heinecken, David Owen, David Simpson, Clare Sullivan, Christopher Tillquist, Beth Willey **COLLEGE of BUSINESS:** Rob Barker, Reg Bruce, Ben Foster, Robert Myers **DENTISTRY:** Ricardo Caicedo, Don Demuth, Lee Mayer, Robert Staat **EDUCATION:** Sherri Brown, Justin Cooper, Caroline Sheffield **KENT SCHOOL:** Seana Golder, Martin Hall, Lesley Harris **LAW SCHOOL:** Kurt Metzmeier, Joanne Sweeny, Enid Trucios-Haynes **LIBRARIES:** Dwayne Buttler **MEDICINE:** Yousef Abu-Kwaik, Forest Arnold, Eric Burton, Pamela Feldhoff, Saeed Jortani, Patrick Harris, Kenneth Palmer, David Stirling, Brian Wang **MUSIC:** Sidney King, Krista Wallace-Boaz **NURSING SCHOOL:** Tim Crawford, Heather Owens, Valerie McCarthy **PART-TIME FACULTY:** Roy Fuller, Joseph Gutmann, Rose Mills, Susan Peacock, John Ritz, Michael Wade **PUBLIC HEALTH:** Scott LaJoie, Kristina Zierold **SPEED SCHOOL:** Roger Bradshaw, Jacek Zurada

Senators Not Registering Attendance:

ARTS & SCIENCES: Beth Bradley, Karen Hadley, Joseph Steffen **EDUCATION:** Monica Delano **LIBRARIES:** Carrie Daniels, Terri Holtze **MEDICINE:** Murali Ankem, Luz Fernandez, Kendra Grubb, Brad Keller, Gerald Larson, Rainer Lenhardt, Chin Ng, Michael Tseng, Jeffery Weihing **MUSIC:** Randi Bolding **SPEED SCHOOL:** J.P. Mohsen

Also Attending:

UNIVERSITY PROVOST: Dale Billingsley
STAFF SENATE: Angela Lewis-Klein
STUDENT GOVERNMENT: Meredith Cooksey
ULARP: Bob Stenger
UofL TODAY: Alicia Kelso

CALL TO ORDER

MEMORIUM RESOLUTION: Dr. Steven R. Myers, Department of Pharmacology and Toxicology

Senate Chair Trucios-Hanes read [Dr. Myer's memorial](#). After a moment of silence, it was unanimously endorsed.

ACTION ITEM: Approval of the minutes – November 2, 2016

The [minutes of the November 2nd meeting](#) were unanimously approved and distributed.

REPORT: Student Government – Cooksey

Ms. Cooksey reported that at the last SGA meeting, the following actions took place:

- The SGA budget was approved.
- The revised election rules were approved.
- The resolution for constituency seats (3) on the Board of Trustees was approved.
- The resolution for an SGA seat on the UofL Foundation Board of Directors was approved.

REPORT: Staff Senate – Lewis-Klein

Ms. Lewis-Klein reported that the Staff Senate met in November. Justin Mog made a presentation on sustainability; Harlan Sands updated the Senate on campus construction projects; the impact of the FLSA and SACS probation was discussed; and, its statement was reaffirmed.

REPORT: Faculty Senate Chair – Trucios-Haynes

Chair Trucios-Haynes reported that she attended a CPE training on the relationship between boards and foundations. Regarding the UofL Foundation board, the seats are used for fundraising, but faculty, staff and students could have representation on an ex officio basis. The Foundation board is considering a restructuring of its board.

Questions:

- Has President Pinto been asked to sign the Pomona Letter?
 - This is the letter in support of undocumented students that has been signed by 495 university presidents. Dean Mordean Taylor-Archer was to present it to him.
- What is a sanctuary campus?
 - Sanctuary means different things at other schools. Some have agreed to not report undocumented students. It generally means that universities will not proactively cooperate with federal immigration agencies seeking student information.

DISCUSSION ITEMS:

- SACSCOC Accreditation
 - Interim Provost Billingsley reported that, regarding the SACS probation, he had only heard from 4 students voicing concern for their personal degrees. He also reported that the SACS representative to UofL said the obligations we must fulfill will require more than just a report. We will have to show a new relationship with the governor and board of trustees. The severity of the ruling of probation, which usually comes after a sanction or warning, was made to show the gravity of the situation. A discussion took place on SACS' attempt to remove the political interference in UofL's business and the governor's denial of interference. Whatever comes out of the court's decision, the issues brought by the SACS ruling must be addressed. Dr. Billingsley outlined the timeline. Beginning when the probation was issued, UofL has until early fall 2017 to remedy and report on the core compliance issue. The SACS Committee will visit UofL later in the fall of 2017 to verify that changes were made satisfactorily. If not, probation extends for another year. If so, reaffirmation of accreditation continues and the probation is lifted. We have informed other accreditation agencies for schools and programs that this is going on, but nothing happens to any other accreditation until SACS makes a final decision. December 2019 is the earliest we can be reaffirmed. Dr. Billingsley reported that prospective students are oblivious to the situation, but parents are more concerned. A very serious issue is in recruiting faculty and deans. Some grants do not fund schools on probation. This does not impact student financial aid.

Senator David Owen made a motion to reaffirm the Senate's October 5th statement with an addition (in italics):

The Faculty Senate of the University of Louisville reaffirms our Statement of October 5, 2016:

- Endorsing the Student Government Resolution of September 13, 2016 stating the SGA "official position that Governor Bevin should promptly appoint appropriate citizen members to the Board of

Trustees so that it is properly constituted with the necessary racial minority representation in compliance with KRS 164.821(5), so that University business important to all members of the University community, students included, may proceed.

• *Recommending that Governor Bevin move the University's Board of Trustees toward compliance regarding party affiliation in an expedient manner. The Faculty Senate further states that we emphatically oppose any action by Governor Bevin or the Kentucky Legislature that threatens the University's accreditation with SACS or represents external influence of the Board of Trustees in violation of SACS standards.*

The motion passed unanimously. There was no discussion of the additional wording. The revised statement passed unanimously.

- Reaffirmation of the Faculty Senate Statement of October 5, 2016
 - As above.
- Board of Trustees Chairman Benz Letter to Campus Community
 - Senate Chair Trucios-Haynes reported that in November, the Senate moved to have a faculty presidential search committee in place by the end of the fall 2016 semester. At that time, she was going to send a letter to the deans outlining the process for populating the committee. In consultation with Provost Billingsley, it was determined that any action could be in violation of the KJRC settlement. A discussion took place on the possible options of developing a faculty presidential search committee. The Chair offered several options: request deans to elect a representative; have a current faculty senator elected from each school; or, have the senate develop its own presidential search committee. It was proposed to wait until the Board of Trustees begins its search. Others thought it was prudent to be prepared to serve once the Board's search begins. It was decided to wait until the Board search begins, when the deans will most likely be willing to participate.
- Election of Faculty Committee for future presidential search
 - As above.

REPORT: Interim Executive VP and University Provost – Billingsley

Dr. Billingsley lauded Senator Jacek Zurada (Speed School) for being recognized by Google for having 10K citations.

- Salary Equity Initiative: Dr. Billingsley said that \$2M will be spent in the 2017 calendar year. It will not be retro-active. The staff have not been notified yet. That will come through HR. Not all will get an adjustment. It is based on equity with benchmarks and will take 4 installments to reach the desired goal. Decisions on how the funds are distributed come from the units.
- Searches:
 - Deans
 - Business- A finalist was chosen last week. He was the Dean of the College of Business at William and Mary.
 - Law School – 20 applications are under review.
 - Administrative – Finance & Operations
 - Harlan Sands is leaving on January 6, 2017
 - Ombudsman
 - The search continues. Thanks to Bob Staat for filling in until a hire is made, hopefully, by July 1, 2017.
 - Dean's 5-year Review
 - Dean Bob Fox, University Libraries is nearly complete. A report will be made in January.

- Asked about CPE criteria for performance-based funding, the Provost said a good proposal was rejected by the governor and that a new one will be provided.

REPORT: On behalf of Acting University President Pinto – Billingsley

Please consider attending the commencement. There will be 1000 students walking across the stage next week, and it would mean a lot if a large group of faculty were there to greet them, as they walked in.

REPORTS: Standing Committees of the Faculty Senate

- **Academic Programs Committee (APC)** – Demuth
 - This committee did not meet.
- **Committee on Committees & Credentials (CCC)** – Foster
 - This report was online.
- **Part-time Faculty Committee (PTF)** – Peacock
 - This report was online.
- **Planning & Budget Committee (P&B)** – Hadley
 - There was no report.
- **REDBOOK & Bylaws Committee (RB)** – Metzmeier
 - Unit documents from Dentistry and Speed were reviewed by the committee and returned. If the revisions are received in time, there may be a first reading in January.
- **Executive Committee (XC)** – Wallace-Boaz
 - This report was online.

REPORTS: University-Wide Committees with Senate Representation

Human Resources Advisory Committee (HRAC) – meetings were cancelled in November and December. A meeting is scheduled in January.

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

The next meeting of the Faculty Senate will be on January 11, 2017.

ADJOURNMENT

The meeting was adjourned at 4:40 p.m.

Respectfully submitted,

Gretchen Henry
Recording Secretary