

UNIVERSITY OF LOUISVILLE

FACULTY SENATE MEETING

NOVEMBER 2, 2016

The regular meeting of the Faculty Senate was held on November 2, 2016 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Enid Trucios-Haynes presiding.

Senators Registering Attendance:

ARTS & SCIENCES: Beth Bradley, John Ferre, Karen Hadley, Dawn Heinecken, David Owen, Ron Sahoo, David Simpson, Joseph Steffen, Clare Sullivan, Christopher Tillquist, Beth Willey

BUSINESS: Robert Barker, Reg Bruce, Robert Myers **DENTISTRY:** Ricardo Caicedo, Robert Staat

EDUCATION: Sherri Brown, Caroline Sheffield **KENT:** Martin Hall, Lesley Harris **LAW:** Kurt

Metzmeier, JoAnne Sweeny, Enid Trucios-Haynes **LIBRARIES:** Dwayne Buttler, Carrie Daniels,

Terri Holtze **MEDICINE:** Forest Arnold, Eric Burton, Pam Feldhoff, Patrick Harris, David Stirling,

Michael Tseng, Brian Wang **MUSIC:** Sidney King, Krista Wallace-Boaz **NURSING:** Heather Owens

PART-TIME FACULTY: Roy Fuller, Joseph Gutmann, Susan Peacock, John Ritz, Michael Wade

PUBLIC HEALTH: Scott LaJoie **SPEED:** Roger Bradshaw, J.P. Mohsen, Jacek Zurada

Also Attending:

Acting President Neville Pinto, Interim Provost Dale Billingsley, Dr. Tracy Eells, Meredith Cooksey (SGA), Elaine Wiser (FAR), Bob Stenger (ULARP), Alicia Kelso (*UofL Today*), John Karman (OCM)

Senators Not Registering Attendance:

BUSINESS: Ben Foster **DENTISTRY:** Don Demuth, Lee Mayer **EDUCATION:** Justin Cooper, Monica Delano

KENT: Seana Golder **MEDICINE:** Yousef Abu-Kwaik, Murali Ankem, Luz Fernandez,

Kendra Grubb, Saeed Jortani, Brad Keller, Gerald Larson, Rainer Lenhardt, Kenneth Palmer, Chin

Ng, Jeffery Weihing **MUSIC:** Randi Bolding **NURSING:** Tim Crawford, Valerie McCarthy **PART-**

TIME FACULTY: Rose Mills **PUBLIC HEALTH:** Kristina Zierold

CALL TO ORDER

ACTION ITEM: Meeting Minutes of October 5, 2016 – Trucios-Haynes

The minutes were unanimously approved as distributed.

REPORT: Student Government Association – Cooksey

Ms. Cooksey reported on several topics, including:

- The SGA's statement regarding lottery funding of state scholastic programs.
- Course evaluations will be available by mid-November. Grades will not be available until the evaluation is submitted.
- Safety yard signs have been placed across campus.
- Possible participation with other ACC schools in a diversity summit.

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REPORT: Staff Senate – Brown

No report was made.

REPORT: Faculty Senate Chair – Trucios-Haynes

The written Chair's Report will be circulated later. Over the past month there have been meetings with President Pinto, Provost Billingsley and CFO Harlan Sand to discuss parking proposals. One of the Chair's priorities is to have a faculty committee to work on the parking issue. The Board of Trustees will meet in November and the Chair anticipates a discussion, at some point, of attributes for the new president.

DISCUSSION ITEM: Attributes of a 21st Century University President – Trucios-Haynes

A chart of attributes was available on the back of the agenda for this discussion. The discussion started with addressing the need for experience at a large university or business. Experience in a university setting was favored over business experience. Many felt that the business experience of Board of Trustees members would address this concern. The point of size of the University was meant to include a graduate program and professional schools. A straw poll determined that experience in a university setting was a key quality. Some felt tenure and classroom experience were also important. Chair Trucios-Haynes reminded senators that the Board of Trustees had not started the search process, and that it may be delayed due to the law suit filed by the Kentucky Justice Center. Further, she stated that the development of attributes is in preparation when the time comes for the search to begin. The REDBOOK provides for a faculty committee with unit representatives. The Chair feels it is important to have this committee ready to go when the time comes.

The following motion was made and passed unanimously:

The Faculty Senate requests that each unit elect one faculty member to sit on this (Presidential Search) committee, using the same process as electing a faculty senator, by the end of the 2016 fall semester.

Asked if the Provost would endorse this, Interim Provost Billingsley said he would. Chair Trucios-Haynes said she would send the request to the deans.

[The attributes are posted on the Faculty Senate web site here.](#)

REPORT: Interim University Provost – Billingsley

Dr. Billingsley reported on several items, which included:

- Update on salary equity – Because of delay in resolving discrepancies between the unit and central calculations of salaries (especially whether to include administrative x-pays) and the business issues involved in completing FLSA changes, the equity payments may be delayed until the new calendar year. No change in the budget allocated for these

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payments is expected, but the payments will be made to staff and faculty at the same time.

- Ombudsman search – The committee has been formed for an internal search to be chaired by Tracy Eells and concluded by an appointment to be taken up July 1, 2017; ongoing thanks to Bob Staat for serving ad interim. One element of the charge is to determine the exact structure and time commitment for which the hire will be made.
- Part-time faculty concerns - Welfare issues about e-mail access and continuity of insurance benefits—which have been “solved” repeatedly over the years—have been referred to the provost’s office for resolution AGAIN. The record of previous agreements will be taken to HR, IT and others involved to reinstate the understanding.
- Faculty participation in the university budget planning process
 - The strategic planning and improvement process as well as enrollment increases and tuition revenue are likely means to bolster the university budget for continued progress toward strategic goals, but some reallocation of resources may also be necessary although no reallocation targets or processes are yet under discussion. Some university goals will have to be aligned with state performance funding targets, and these may also shape reallocation targets.
 - The means to measure performance are being established by the implementation of new software platforms such as SAS Visual Analytics and Academic Analytics for documentation of research productivity. The administration has committed not to use these data in the evaluation of individual faculty members.
 - Program review will also become more critical as performance funding measures are instituted. The Faculty Senate role in university budget considerations can be extended by greater representation on the Budget Advisory Committee and in the program review process, e.g., by involving FSAPC more thoroughly in program review as well as program establishment processes: more consultation, fewer progress reports.
- Federal financial aid on course work – new stringency has restricted federal financial aid awards to courses toward a degree, whether in the major department or otherwise required. Senators are asked to correct mistaken reports that aid will be given only for courses in the major department. The Financial Aid office is the best source for accurate current information.
- General Education program revision proposal – The draft proposal is available for comment at the General Education web site, [accessible from the Provost’s page](#). The task force would like to move the proposal to the units early in the spring term. Major changes are few, the biggest one being the rearticulation of the “diversity” requirement for race/ethnicity and “other” diversity to US/global diversity, with race and ethnicity a consideration from both.

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- Belknap Campus space inventory – A working group has been established with a charge to address these goals for Belknap Campus:
 - To inventory and catalog space available to meet the needs of the 21st Century University in view of projected increases in student enrollment;
 - To optimize use of existing and new space by revisiting the classroom schedule process; and
 - To prioritize and execute a classroom renovation plan over the next five years.The work toward completion of this charge is expected to take a year, in time to affect scheduling of classes for the fall 2018 opening of the new classroom building.

REPORT: Acting University President – Pinto

After an intense month of recruiting events and the groundbreaking for the new Belknap Classroom Building, Dr. Pinto said it appears things are getting back to normal. Dr. Pinto discussed several topics, including:

- The UofL Foundation is currently undergoing some changes:
 - Search – is underway for a new Executive Director.
 - Audit - RFPs sent out to hire a firm to conduct the audit and should be chosen in the next few weeks. The audit will identify necessary changes to make as stewards of the endowments.
- The NCAA investigation is complete. An email was sent to the campus community. He is not permitted to comment further. A final decision will be made by June or July of 2017.
- Regarding diversity and inclusion – He and Dr. Billingsley are working on ways to improve diversity and inclusion initiatives and taking recommendations from the Diversity Committee that was started last year. He said it is the faculty's responsibility to engage with students on a personal level and that every student should feel comfortable in this environment.
- CPE – Dr. Pinto attended a recent meeting of the CPE where equity and performance-based funding were discussed. No decisions have been made. The joint committee of University Presidents, and other representatives will submit its recommendations to the governor by December 1, 2016.

REPORT: Standing Committees

- **Academic Programs Committee (APC) – Demuth**
 - This report was online.
- **Committee on Committees & Credentials (CCC) – Foster**
 - This committee did not meet.
- **Part-time Faculty Committee (PTF) – Peacock**
 - This report was online.

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- **Planning & Budget Committee (P&B) – Hadley**
 - This committee met and was charged. Karen Hadley will continue as chair.
- **REDBOOK Committee (RB) – Metzmeier**
 - This committee met and was charged. Kurt Metzmeier was elected as chair.
- **Executive Committee (XC) – Wallace-Boaz**
 - This report was online. The committee was asked by Dr. Tracy Eells to recommend a way to recognize recently-deceased faculty.

OTHER REPORTS: University-Wide Committees

- **Faculty Athletics Representative (FAR) – Wise**
 - This report was online.

Old Business

None

New Business

None

Announcements

None

Adjournment

The meeting was adjourned at 4:40 p.m.

Respectfully submitted,
Gretchen Henry
Faculty Senate Coordinator