

# UNIVERSITY OF LOUISVILLE

FACULTY SENATE MEETING

OCTOBER 5, 2016

DENTAL SCHOOL. ROOM 125

The regular meeting of the Faculty Senate was held on October 5, 2016 at 3:00 p.m. in the Dental School, Room 125, on HSC Campus, Enid Trucios-Haynes presiding.

## **Senators Registering Attendance:**

**ARTS & SCIENCES:** Karen Hadley, Dawn Heinecken, David Owen, Ron Sahoo, David Simpson, Beth Willey

**COLLEGE of BUSINESS:** Reg Bruce **DENTISTRY:** Ricardo Caicedo, Don Demuth, Lee Mayer, Robert Staat

**EDUCATION:** Sherri Brown, Justin Cooper **LAW SCHOOL:** Kurt Metzmeier, Enid Trucios-Haynes

**LIBRARIES:** Carrie Daniels, Terri Holtze **MEDICINE:** Yousef Abu-Kwaik, Murali Ankem, Forest Arnold, Eric Burton, Pamela Feldhoff, Patrick Harris, Gerald Larsen, Kenneth Palmer, Chin Ng, David Stirling, Michael

Tseng, Jeffery Weihing **MUSIC:** Krista Wallace-Boaz **NURSING:** Tim Crawford, Valerie McCarthy **PART-**

**TIME FACULTY:** Roy Fuller, Joseph Gutmann, Susan Peacock **PUBLIC HEALTH:** Kristina Zierold **SPEED**

**SCHOOL:** Roger Bradshaw, J.P. Mohsen, Jacek Zurada

## **Also Attending:**

**UNIVERSITY PRESIDENT:** Dr. Neville Pinto

**UNIVERSITY PROVOST DESIGNE:** Dr. Tracy Eells

**STAFF SENATE REPRESENTATIVE:** Ginger Brown

**ULARP:** Bob Stenger

**UofL Today:** Alicia Kelso

**Others:** Dean Bob Fox, Dr. Gerry Bradley, Il Barrow, John Karman

## **Senators Not Registering Attendance:**

**ARTS & SCIENCES:** Beth Bradley, John Ferre, Joseph Steffen, Clare Sullivan, Christopher Tillquist **COLLEGE**

**of BUSINESS:** Rob barker, Ben Foster, Robert Myers **EDUCATION:** Monica Delano, Caroline Sheffield

**KENT SCHOOL:** Seana Golder, Martin Hall, Lesley Harris **LAW SCHOOL:** JoAnne Sweeny **LIBRARIES:**

Dwayne Buttler **MEDICINE:** Luz Fernandez, Kendra Grubb, Saeed Jortani, Brad Keller, Rainer Lenhardt,

Brian Wang **MUSIC:** Randi Bolding, Sidney King **NURSING:** Heather Owens **PART-TIME FACULTY:** Rose

Mills, John Ritz, Michael Wade **PUBLIC HEALTH:** Scott LaJoie

## **CALL TO ORDER**

### **WELCOME: Dr. Gerald Bradley, Dean of the Dental School**

Dean Bradley welcomed senators to the Dental School and gave a brief overview of his plans as new (pending Board of Trustees approval) dean. Dr. Bradley hopes to update the school's curriculum to prepare students for the future in dentistry. He is focused on developing a strategic plan to align with the University's 21<sup>st</sup> Century Initiatives and to broaden the Dental School's community outreach.

### **ACTION ITEM: Meeting September Minutes – Trucios-Haynes**

The [September meeting minute](#)s were unanimously approved as distributed.

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## **ACTION ITEM: Proposal for certificates - Demuth**

- [Certificate in Structural Engineering](#)
- [Certificate in Transportation Engineering](#)

There was no discussion and both certificates were unanimously approved.

## **ACTION ITEM: Second reading – Law School Personnel Document – Daniels**

The revisions made to the [Law School's personnel document](#) were minimal. The revisions were approved unanimously.

## **REPORT: Student Government Association – Cooksey**

No report was made.

## **REPORT: Staff Senate – Brown**

The Staff Senate met on September 12<sup>th</sup> in the University Club for its annual retreat meeting. Various topics were discussed, including:

- Acting Provost, Dale Billingsley greeting the Senate and discussed his goals for the upcoming academic year.
- Chair Will Armstrong gave an explanation of Robert's Rules of Order.
- Acting HR Director, Jeanell Hughes reported the Open Enrollment begins on October 17, 2016; The FLSA letters will be sent by the end of September.

## **REPORT: Faculty Senate Chair – Trucios-Haynes**

Chair Trucios-Haynes brought forward the SGA resolution regarding the racial make-up of the University of Louisville's Board of Trustees. This still leaves the issue of party affiliation balance on the Board's membership. The SGA sought the Faculty Senate's support and/or endorsement. The following motion was made and passed, unanimously:

*On October 5, 2016, the Faculty Senate voted to endorse the Student Government Association resolution, dated September 13, 2016 regarding the University's Board of Trustees ([link](#)). In addition, the Faculty Senate officially recommends that Governor Matt Bevin move the University's Board of Trustees toward compliance regarding political party affiliation in an expedient manner.*

[This report was online.](#)

## **REPORT: SACS 2017 Quality Enhancement Plan Proposal – van Zyl & Willey**

As part of the SACS reaccreditation, the Quality Enhancement Plan (QEP) is revised. The revisions include ways to increase student success and improving the atmosphere for student learning. SACS advised that the plan should more narrowly focus on student learning on campus. The QEP team began with information on existing student and how to enhance what already exists. Through many reports, it found a theme that revealed a drop in 2<sup>nd</sup> and 3<sup>rd</sup> year students. Further, second year students felt left

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out and lost as they are encouraged to decide their academic goals. A strategy was developed to engage these students in a meaningful way:

- Actively engage 2<sup>nd</sup> year students and normalize common challenges.
- Create opportunities for exploration: of self, of careers, etc.
- Support 2<sup>nd</sup> year students in finding ways to connect.
- Invite discovery and how to look at things differently – developing a seminar to address this.

The next steps include: outreach, information forums, feedback and focus groups. The full proposal will be ready in May 2017. The first QEP Seminar will be ready in spring semester 2018.

[The full report is online.](#)

## **REPORT: Acting University President – Pinto**

President Pinto updated the Faculty Senate on several topics, which included:

- CPE PERFORMANCE FUNDING MODEL – He said there is not much new information to report. The CPE will come to campus in November to explain its plan. He hopes to have recommendations for the state legislature completed by the end of November.
- RESEARCH AWARDS – Three grants have been awarded in the interdisciplinary collaboration proposals. We are investing in these projects. These will take time to grow, but will prove to be a good thing for graduate education. Dr. Pinto encouraged those not funded to keep applying. He hopes there is another round next year.
- BUDGET – Planning has started early this year. There will not be a tuition increase next year. Dr. Pinto has decided to not look for a new funding model this year.
- CRIME – There was some miscommunication regarding the recent sexual assaults. These incidents occurred off campus and were within the Metro Police district. They send us reports. We did not withhold information. Work is being done on the RAVE Alert app. Of our 22,000 students, only 300 are signed up for the alerts.
- FOUNDATION – The core mission of the Foundation is to support UofL's mission. Since September, the Foundation Board of Trustees has undergone many changes. The nomination process for board membership has changed to be more of an open call. Each candidate is now interviewed. Currently, there is a pool of 20 names. The UofL Board of Trustees will review the Foundation's bylaws. There will be a joint committee to oversee the Foundation's audit. The Foundation will now be more responsive to open records requests. The Foundation is looking for an interim Executive Director.

## **REPORT: Interim University Provost – Eells**

Dr. Eells updated the Faculty Senate on various topics, including:

- DEAN SEARCHES
  - Next week, the College of Business will host 3 candidates visiting campus.
  - The search committee for the Law School dean has been charged and will review candidates in December. Campus visits are slated for January and February 2017, with the intention of seating the dean by July 1, 2017.
- DEAN REVIEW

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- The review of University Libraries Dean, Bob Fox, is underway.
- PERSONNEL
  - Vice Provost for Strategic Enrollment and Student Success – Jim Begany started on October 1, 2016.
  - Faculty Fellow – Beth Willey is taking on part of Dale Billingsley's position.
  - Faculty Grievance Officer – Cedric Powell, from the Law School has taken this position.
  - Ombudsman – Bob Staat, from the Dental School is currently interim. The search committee will be charged soon.
- ITEMS OF INTEREST
  - FACULTY SALARY EQUITY – Each dean was to have asked their faculty questions regarding the disbursement of equity funds and enter the answers in a spreadsheet. The spreadsheet was checked for accuracy (names, salaries, ranks, etc.). Of the 12 units, 9 have responded. The Board of Trustees approved the \$1M and the implementation has been moved to January 1, 2017 to make sure all information is accurate and to have the equity funds disbursed to faculty and staff at the same time. [The Faculty Salary Equity update is online.](#)

### **REPORT: University Libraries - Fox**

Dean Fox spoke to the Faculty Senate today on several topics, including:

- [ThinkIR](#) – a digital repository for theses and dissertations was started 2 years ago. It continues to be developed in phases.
  - Phase 1 – initial election of theses and dissertations.
  - Phase 2 – a soft launch from student content to faculty content. This is a good place for professional information. It is optimized for web searches that can increase exposure to faculty scholarship.
  - Phase 3 – open access journals, peer and double peer reviewed; will not charge authors to be included; available soon.
- BUDGET
  - Most of the budget, about \$10M, is spent on journals and databases. Those journals and databases are under review to see if usage warrants cost or if there is significant duplications. Some journals are bundled and cannot be separated or swapped out.

### **REPORT: Standing Committees**

- **Academic Programs Committee (APC) – Demuth**
  - As above with the certificate proposals.
- **Committee on Committees & Credentials (CCC) – Foster**
- **Part-time Faculty Committee (PTF) – Peacock**
  - [This report was online.](#)
- **Planning & Budget Committee (P&B) – Hadley**

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- **REDBOOK Committee (RB) – Daniels**
  - As above with the Law School personnel document.
- **Executive Committee (XC) – Wallace-Boaz**
  - [This report was online.](#)

## **OTHER REPORTS: University-Wide Committees**

- [The Parking Advisory Committee report was online.](#)

## **New Business**

- None

## **Old Business**

- None

## **Announcements**

- Chair Trucios-Haynes asked committee chairs to send in their monthly reports, if they had not already done so.

## **Adjournment**

The meeting adjourned at 5:00 p.m.

Respectfully submitted,  
Gretchen Henry  
Faculty Senate Coordinator