

UNIVERSITY of LOUISVILLE
FACULTY SENATE
MAY 4, 2016

The regular meeting of the Faculty Senate was held on May 4, 2016 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Pamela Feldhoff presiding.

Senators Registering Attendance:

ARTS&SCIENCES: Beth Bradley, Carrie Donald, Jasmine Farrier, Greg Hutcheson, David Owen, David Schultz, David Simpson, Joseph Steffen, Beth Willey **BUSINESS:** Robert Barker, Ben Foster, Bruce Kemelgor **DENTISTRY:** Ricardo Caicedo, Don Demuth, Robert Staat **EDUCATION:** Sherri Brown, Monica Delano, Patrick Hardesty, Caroline Sheffield, Tom Simmons **KENT:** Seana Golder, Martin Hall **LAW:** Kurt Metzmeier, JoAnne Sweeny, Enid Trucios-Haynes, Justin Walker **LIBRARIES:** Carrie Daniels **MEDICINE:** Yousef Abu-Kwaik, Eric Burton, Pamela Feldhoff, Kenneth Palmer, David Stirling, Michael Tseng **MUSIC:** Krista Wallace-Boaz **NURSING:** Tim Crawford, Heather Owens, Valerie McCarthy **PART-TIME FACULTY:** Joseph Gutmann, Rose Mills, Susan Peacock, John Ritz, Michael Wade **PUBLIC HEALTH:** Kristina Zierold **SPEED:** Roger Bradshaw, Kevin Walsh

Also Attending:

Provost Office: Tracy Eells

Staff Senate Representative: Ginger Brown

SGA Representative: Meredith Cooksey

ULARP: Bob Stenger

UofL Today: Alicia Kelso

Guests: Roy Fuller, Kyeland Jackson, Susan Jarosi, John Karman

Senators Not Registering Attendance:

ARTS&SCIENCES: Karen Hadley, Christopher Tillquist **BUSINESS:** Robert Myers **DENTISTRY:** Lee Mayer **KENT:** Lesley Harris **LIBRARIES:** Terri Holtze, Margo Smith **MEDICINE:** Forest Arnold, Luz Fernandez, Saeed Jortani, Brad Keller, Gerald Larson, Rainer Lenhardt, Chin Ng, Victor van Berkel, Jeffrey Weihing **MUSIC:** Randi Bolding, Sidney King **NURSING:** Karen Singleton **PART-TIME FACULTY:** Donna Gaus **PUBLIC HEALTH:** Scott LaJoie **SPEED:** Kyung Kang, J.P. Mohsen

CALL TO ORDER

MEETING ONE: ANNUAL ELECTION MEETING

ELECTION – Foster

Senator Foster, CCC Chair, and CCC committee members passed out the ballot packets. Senator Foster then read through each vacancy and took nominations from the floor. Votes were cast on each vacancy, the ballot packets were recollected and the committee took them out for tabulation

The election meeting was adjourned.

Results are posted at the end of these minutes.

MEETING TWO: Regular Meeting

The regular meeting of the Faculty Senate was called to order by Chair Feldhoff.

ACTION ITEM: Meeting Minutes – Feldhoff

The April, 2016 meeting minutes were unanimously approved as amended. (Clarification of the unit poll for the College of Business.)

REPORT: Staff Senate – Brown

The Staff Senate is soliciting officer nominations for its election in June. Regarding the budget, the Staff Senate has made salary increases its top priority. The next meeting is on May 9th.

REPORT: Student Government Association - Cooksey

Ms. Cooksey introduced herself and said that because it is the end of the semester, there was nothing new to report.

ACTION ITEM: Program Proposal- BA in Sustainability – Demuth

This proposal comes from the Department of Urban and Public Affairs. Senator Demuth gave a brief overview of the program. There will be 3 tracks: Sustainable Urban Systems; Urban Policies & Government; and, Sustainable Societies. There are 341 programs across the nations, but this will be the only one in Kentucky. The program estimates there will be 5 students in the first year and will grow by 5-10 students each year, thereafter. No funding is sought at this time. The proposal passed unanimously.

ACTION ITEM: A&S Policy revision – 1st reading – Wallace-Boaz

This policy revision is to clarify the annual evaluation process of department administrators. After a brief discussion of the terms used in the policy, ‘administrator’ and ‘administration’, it was decided to clarify the policy further.

REPORT: Faculty Senate Poll – Trucios-Haynes

Senator Trucios-Haynes reported that all senators were sent an email on April 28th with a link to the Qualtrix survey. The results were included in her Executive Committee report, comments included. Asked why it took so long for the survey to be sent out, Senator Trucios-Haynes replied that there were several reasons: she was out of town; it took a week for the Executive Committee to develop the question; and, the survey had to be set up and tested for anonymity. Then asked how the vote was developed, she said that two senators volunteered the use of their Qualtrix accounts. Senator Scott LaJoie’s (Public Health) private Qualtrix account was selected because it was not owned by the University. To keep the vote totally anonymous, only the votes were captured and no other identifying information was kept. Asked if the Executive Committee had discussed the results, Senator Trucios-Haynes explained that the poll closed on Friday at 5 p.m. Results were known on Monday and sent out. The Executive Committee did not meet.

Asked if there was a utility in discussing why the Faculty Senate is more confident in the president than our constituents are, Senator Trucios-Haynes said she had the same thought but realized that not all senators spoke at the last meeting. Another senator noted that this result is surprising as at last month’s

meeting it seemed that the unit reports came in at 64% showing no confidence. Senator Trucios-Haynes said that at no time were senators charged to vote in-step with their unit.

Addressing a senator's comment of having no confidence in this process, she replied she was not sure what they were alluding to, but she presumes that all are acting in good faith and with integrity. All the members of the Executive Committee decided on the question. Senate Chair Feldhoff added that not all units reported at last month's meeting. Asked why the survey was anonymous, Senator Trucios-Haynes replied that some senators may feel uncomfortable to vote in a public way. It was also decided to not vote at the meeting, but at a later time for fuller Senate participation. She reiterated that the unit poll was for information purposes only – to inform the Chair's vote on the Board of Trustees, should it take one. The information could also inform each senator's vote.

At this point in the discussion, a senator said that at last month's meeting it was obvious that anonymity in the survey was desired, to address fears of a public vote. Another added, that calling into question the intentions of the Executive Committee because you don't like the results of the survey was insulting. Some senators felt morally obligated to vote the way their unit was polled and others felt they were obliged to listen to their unit, yet elected to vote independently. Asked what the impact of the Faculty Senate vote was, Chair Feldhoff replied to inform her vote on the Board of Trustees.

REPORT: Standing Committees

- **Academic Programs Committee (APC) – Demuth**
 - This report was online.
- **Committee on Committees & Credentials (CCC) – Foster**
 - See election results below.
- **Part-time Faculty Committee (PTF) – Peacock**
 - This committee met on April 11th. It is working on a report of tuition generated by part-time faculty. It is developing a climate survey to assist in developing goals.
- **Planning & Budget Committee (P&B) – Hadley**
 - This committee is still reviewing the CIRBS proposal from Education.
- **REDBOOK Committee (RB) – Wallace-Boaz**
 - This report is online. The CEHD did a thorough review of the committee's comments and should send responses to the committee soon.
- **Executive Committee (XC) – Trucios-Haynes**
 - This report was online. The Executive Committee met with Avery Kolers, the president of the UofL AAUP chapter. Susan Howarth made a budget presentation to both the Executive and Planning & Budget committees. Funding priorities were discussed and the committee felt that both salary increases and equity gaps should be funded, as not all faculty will benefit from only an equity adjustment.
- **Other Reports:**
 - FAR – This report was online.

REPORT: Faculty Senate Chair – Feldhoff

Chair Feldhoff reported on several topics:

- All standing committees should start thinking about an annual report and committee goals for the next academic year. These are due at the September meeting.

- HB15 passed and this will now allow the University's constituency groups (Faculty and Staff Senates and the SGA) to vote in the election for the Board of Trustees chair.
- Hooding and Commencement ceremonies are May 13 & 14th, respectively.
- The June meeting will be on HSC in the Dental School, Room 127.

New Business

The issue came up of endowments and funds kept in the Foundation, not in the units. Chair Feldhoff will invite Foundation Director, Jason Tomlinson to the Executive Committee to gather information.

Old Business

Announcements

The CCC returned after some time to report on the election. See below.

Adjournment

The meeting was adjourned at 5:05 p.m.

Respectfully submitted,
Gretchen Henry
Faculty Senate Coordinator

ELECTION RESULTS HIGHLIGHTED

BALLOT 2016 FACULTY SENATE OFFICERS

CHAIR – ONE VACANCY: 1 YEAR TERM

NOTE: MUST BE A FACULTY SENATOR

_____ **ENID TRUCIOS-HAYNES (LAW)**

It is a privilege to have the opportunity to chair the Faculty Senate. If elected, I will remain committed to open and transparent communication as well as shared governance principles. I pledge to promote faculty welfare and be responsive to the interests and concerns of the faculty.

_____ **NO FLOOR NOMINATIONS**

VICE CHAIR – ONE VACANCY: 1 YEAR TERM

NOTE: MUST BE A FACULTY SENATOR

_____ ROBERT BARKER (CoB)

I have served as a faculty senate member off and on for over twenty years. I have been a member of the Academic Program Committee, the Faculty Advisory Committee on Information Technology and Academic Computing. I served on the University Faculty Grievance Committee for over five years, finishing as Chair. In my capacity as Grievance chair, I have had interactions with the leadership of almost every unit on campus and I have a deep understanding of the issues surrounding faculty governance and unit policies. I bring that background to the serious matters facing the faculty senate in the upcoming year.

_____ KRISTA WALLACE-BOAZ (MUSIC)

I have served for three years on the XC Committee as representative of Redbook, and have had the opportunity to learn about the Senate Committees, including the charges and recent action items of these Committees. For the past two years I have chaired Redbook Committee, and hope to continue serving the faculty on all issues, including Shared Governance and Faculty Welfare.

_____ NO FLOOR NOMINATIONS

STANDING COMMITTEES

* SEEKING REELECTION
NS-NON-SENATOR

EXECUTIVE COMMITTEE – THREE VACANCIES: 2 (3 YEAR TERMS); 1 (2 YEAR TERM)

NOTE: ONLY 1 CANDIDATE FROM LIBRARIES OR SPEED; NO MORE THAN 2 FROM ANY UNIT; MUST BE A FACULTY SENATOR

_____ ROBERT BARKER (CoB) – 3 year term

_____ CARRIE DONALD (A&S)* - 3 year term

_____ DAVID OWEN (A&S)

_____ DAVID SIMPSON (A&S) – 2 year term

_____ NO FLOOR NOMINATIONS

ACADEMIC PROGRAMS COMMITTEE – FOUR VACANCIES: 3 YEAR TERMS

NOTE: ONLY 1 CANDIDATE FROM A&S, BUSINESS, MEDICINE OR SPEED; 1 MAY BE A NON-SENATOR

_____ BETH BRADLEY (A&S)

_____ CARRIE DONALD (A&S)*

_____ PATRICK HARDESTY (CEHD)*NS

_____ GERALD LARSON (MEDICINE)

_____ FLOOR NOMINATION: JOANNE SWEENEY (LAW)

COMMITTEE ON COMMITTEES & CREDENTIALS – THREE VACANCIES: 2 YEAR TERMS

NOTE: CANDIDATES MAY NOT BE FROM KENT OR PART-TIME FACULTY; MUST BE A FACULTY SENATOR

_____ BEN FOSTER (CoB)*

_____ RON SAHOO (A&S)*

_____ MICHAEL TSENG (MEDICINE)

_____ NO FLOOR NOMINATIONS

STANDING COMMITTEES

* SEEKING REELECTION
NS-NON-SENATOR

PART-TIME FACULTY COMMITTEE – TWO VACANCIES: 2 YEAR TERM

NOTE: CANDIDATES MAY BE FROM ANY UNIT; MUST BE A FULL-TIME FACULTY MEMBER.

_____ VALERIE McCARTHY (NURSING)*

_____ ROBERT C. MYERS (CoB)*

_____ NO FLOOR NOMINATIONS

PLANNING & BUDGET COMMITTEE – TWO VACANCIES: 1 (1 YEAR TERM); 1 (3 YEAR TERM)

NOTE: CANDIDATES MAY BE FROM ANY UNIT

_____ MONICA DELANO (CEHD) - 3 year term

_____ J.P. MOHSEN (SPEED)*

_____ DAVID OWEN (A&S) – 1 year term

_____ MICHAEL TSENG (MEDICINE)

_____ FLOOR NOMINATION: BETH WILLEY (A&S)

THE REDBOOK COMMITTEE – ONE VACANCY: 3 YEAR TERM

NOTE: CANDIDATES MAY BE FROM ANY UNIT; DOES NOT HAVE TO BE A FACULTY SENATOR

_____ **MARY MAKRIS (A&S)*NS**

_____ **NO FLOOR NOMINATIONS**

UNIVERSITY WIDE COMMITTEES

*** SEEKING REELECTION**

NS – NON-SENATOR

PARKING ADVISORY COMMITTEE – ONE VACANCY – 2 YEAR TERM

NOTE: CANDIDATES MUST BE FROM HSC

_____ **RICARDO CAICEDO (DENTISTRY)**

_____ **JEFF WEIHING (MEDICINE)**

_____ **NO FLOOR NOMINATIONS**

PARKING APPEALS COMMITTEE – THREE VACANCIES – 2 YEAR TERMS

NOTE: 1 CANDIDATE MUST BE FROM HSC & 2 FROM BELKNAP

_____ **BELKNAP: J.P. MOHSEN (SPEED)***

_____ **BELKNAP: WIL HILYERD (LAW)**

_____ **NO FLOOR NOMINATIONS**

_____ **HSC: LEE MAYER (DENTISTRY)**

_____ NO FLOOR NOMINATIONS

STAFF SENATE REPRESENTATIVE – ONE VACANCY- 1 YEAR TERM

NOTE: CANDIDATE MAY BE FROM ANY UNIT

_____ ROBERT STAAT (DENTISTRY)*

_____ NO FLOOR NOMINATIONS

UNIVERSITY WIDE COMMITTEES

* SEEKING REELECTION

NS – NON-SENATOR

STUDENT CONDUCT HEARING BOARD – TWO VACANCIES – 3 YEAR TERMS

NOTE: CANDIDATES MAY BE FROM ANY UNIT & DO NOT HAVE TO BE SENATORS

_____ CARRIE DONALD (A&S)*

_____ ELIZABETH GROSSI (A&S)NS

_____ SIDNEY KING (MUSIC)

_____ HEATHER OWENS (NURSING)

_____ CHRISTOPHER TILLQUIST (A&S)

_____ NO FLOOR NOMINATIONS

STUDENT GOVERNMENT REPRESENTATIVE – ONE VACANCY – 1 YEAR TERM

NOTE: MAY BE SHARED BETWEEN SENATORS

_____ PATRICK HARDESTY (CEHD)*NS

_____ **NO FLOOR NOMINATIONS**