

UNIVERSITY of LOUISVILLE
FACULTY SENATE MEETING
APRIL 6, 2016

The regular meeting of the Faculty Senate was held on April 6, 2016 at 3:00 p.m. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Pamela Feldhoff presiding.

Senators Registering Attendance:

ARTS&SCIENCES: Beth Bradley, Carrie Donald, Jasmine Farrier, Karen Hadley, Greg Hutcheson, David Owen, David Schultz, David Simpson, Joe Steffen, Christopher Tillquist **BUSINESS:** Rob Barker, Ben Foster, Bruce Kemelgor, Robert Myers **DENTISTRY:** Don Demuth, Lee Mayer, Robert Staat **EDUCATION:** Monica Delano. Patrick Hardesty, Caroline Sheffield, Tom Simmons **LAW SCHOOL:** Kurt Metzmeier, Enid Trucios-Haynes **LIBRARIES:** Carrie Daniels, Terri Holtze **MEDICINE:** Forest Arnold, Eric Burton, Pamela Feldhoff, Saeed Jortani, Brad Keller, Gerald Larson, Chin Ng, Michael Tseng, Jeffery Weihing **MUSIC SCHOOL:** Randi Bolding, Sidney King, Krista Wallace-Boaz **NURSING SCHOOL:** Heather Owens, Valerie McCarthy, Karen Singleton **PART-TIME FACULTY:** Joseph Gutmann, Susan Peacock, John Ritz, Rose Mills, Michael Wade **PUBLIC HEALTH:** Scott LaJoie, Kristina Zierold **SPEED SCHOOL:** Roger Bradshaw, J.P. Mohsen, Kevin Walsh

Also Attending:

Staff Senate Representative: Ginger Brown

SGA Representative: Alex Stewart

ULARP: Bob Stenger

UofL Today: Alicia Kelso

Guests: John Karman, Peter Hasselbacher, Steven Lippmann, Phillip Lentsch, Annette Allen, Patricia Gagne, Selene Phillipi, Dwayne Butler, Becky Simpson, Ricky Jones, Elaine Wise, Mary Makris, Avery Kolers, Peter Stavros, Michael Cunningham, Mark Austin

Media: Sam Upshaw, Stephen Houston, Shane Simmons, Chris Otts, Gordon Boyd, Lauren Adams, Dave Mills, James Thomas, Andy Wolfson

Senators Not Registering Attendance:

ARTS&SCIENCES: Beth Willey **DENTISTRY:** Ricardo Caicedo **KENT SCHOOL:** Seana Golder, Martin Hall, Lesley Harris **LAW SCHOOL:** Justin Walker **LIBRARIES:** Margo Smith **MEDICINE:** Yousef- Abu-Kwaik, Luz Fernandez, Rainer Lenhardt, Kenneth Palmer, David Stirling, Victor van Berkel **PART-TIME FACULTY:** Donna Gaus, **SPEED SCHOOL:** Kyung Kang

CALL TO ORDER

ACTION ITEM: Meeting Minutes – Feldhoff

The March 2, 2016 meeting minutes were unanimously approved as distributed.

REPORT: Staff Senate – Brown

The Staff Senate met on March 14th. Mr. Lee Smith, AVP for Performance Improvements & Business Analytics presented on the Belknap Shared Services Center, which is moving forward. Staff Senator Melissa Shuter will be the Director of the Belknap Shared Services Center. The University Day of Service will be held on April 8th. The Staff Senate meets again on April 11th.

UNIVERSITY of LOUISVILLE
FACULTY SENATE MEETING
APRIL 6, 2016

REPORT: Student Government Association – Stewart

Several topics were covered, including:

- The SGA held its ‘State of the Student Body’ last night.
- The SGA Banquet will be held next Tuesday.
- The food service contract has been awarded to Aramark.
- The poll of confidence/no confidence has been sent to get the pulse of the student body.
 - Alex reported that the student poll is taken through ULink, as it is done with voting for homecoming.
 - Asked about a decision on the bookstore vendor, Alex did not serve on that committee and didn’t have the information.

ACTION ITEM: Second reading of revised CEHD documents & Sabbatical Policy – Wallace-Boaz

- The REDBOOK Committee wanted to consider the concerns brought to the Senate floor by Senator Hardesty at the March meeting and decided to postpone the second reading of the CEHD documents.
- Sabbatical Policy - Since the first reading of the revised policy, another revision has been made. Senator Wallace-Boaz read the newer version. A brief discussion took place on what the difference meant. The process remains the same. A vote was taken and the newer version was passed unanimously.

REPORT: FGO Annual Report – Trucios-Haynes

The [FGO Annual Report](#) is posted on the Senate’s web site. The FGO reported that she consulted with 10 faculty members to discuss their dispute issues; dispute procedures put forth in The REDBOOK; and, possible options in dealing with a dispute. She referred each to the Ombuds Office. Attached to the report is a table with units, grievances filed and resolutions. She said the 2015 information is consistent with statistics over the past five years. Asked if she saw any ongoing issues, the FGO replied that faculty seem confused on the types of grievances and how to file. She also mentioned that it is difficult to know if mediation has been successful, as she does not interact with the Ombuds Office.

DISCUSSION: Matters of Interest to the Faculty Senate - Feldhoff

Chair Feldhoff began the discussion by reiterating that what she had sought from Faculty Senators was a sense of their constituents concerning a vote of confidence/no confidence to be taken at the Board of Trustees meeting on April 20, 2016. She gave no specific instructions on how this information was to be gathered, leaving the means up to each senator. Chair Feldhoff announced how the discussion is to take place: the discussion will end at 4:45 p.m. today to allow for other Senate business; only faculty senators may have the floor; during the discussion, senators should be recognized before speaking and not speak unless recognized; senators are asked to be concise; no senators may speak a second time until all senators have had a chance to speak; and, no senators may speak more than twice. At this time,

UNIVERSITY of LOUISVILLE
FACULTY SENATE MEETING

APRIL 6, 2016

senators were asked to present their unit information. Some units had reported to the chair prior to the meeting. The unit reports made at the meeting included:

- **A&S:** Senator David Schultz reported results for those who responded (16%-20% of FT faculty) in the Natural Sciences division was 50% YES/50% NO. Senator David Owen reported results for those who responded (100 FT faculty) in Humanities division was 13.5% YES/78.1% NO and 3 abstentions. Senator David Simpson reported results for those who responded (102 of 172 faculty or 60%) in the Social Sciences division was 8.5% YES/81.9% NO and 9.6% abstained.
- **College of Business:** Senator Robert Barker reported that out of 83 faculty, 53 responded (64%). Sixteen YES votes and 37 No votes were taken. No abstentions reported.
- **Dentistry:** Senator Don Demuth reported that he had sent his report to Chair Feldhoff prior to today's meeting.
- **Speed School:** Senator Roger Bradshaw reported that out of 95 tenured faculty, 61 responded (60%). 54% (33/61) voted YES. 26% (16/61) voted NO. 19.7% (12/61) abstained.
- **Kent School:** Senator Martin Hall reported that he had sent his report to Chair Feldhoff prior to this meeting. He will send the information forward for next month or will ask to have the meeting minutes amended.
- **Law School:** Senator Kurt Metzmeier reported that out of 32 faculty, 25 responded. There was a 68% (17 faculty members) vote for YES; a 24% (6 faculty members) vote for NO; and, 18% (2 faculty members) abstained.
- **University Libraries:** Senator Holtze reported that out of 38 faculty members, 7 voted YES; 22 voted NO; and, 9 abstained.
- **School of Medicine:** Not all School of Medicine senators reported. The minutes will be amended when they make a report.
 - Senator Eric Burton (Neurology) – reported of the 28 faculty members, 5 responded. Three voted NO and 2 voted YES.
 - Senator Saeed Jortani (Pathology) – reported a 32% response rate with 22 faculty voting - 6 voting YES and 16 voting NO.
 - Senator Jeff Weihing (Otolaryngology) – reported a 75% response rate with 12 faculty voting – 6 YES and 6 NO.
 - Senator Michael Tseng (Anatomical Science) – sent his report to Chair Feldhoff prior to today's meeting.
 - Senator Chin Ng (Diagnostic Radiology) reported that out of 40 faculty members, he spoke to 2 who needed more information before voting.
- **School of Music:** Senator Krista Wallace-Boaz reported that no official poll or written report was made of the faculty, but an informal discussion was held with 25 of the 33 faculty members attending. She shared what was discussed with the Senate chair prior to today's meeting.
- **School of Nursing:** Senator Valerie McCarthy reported that at a faculty meeting, an informal poll was taken, though many felt there was not enough information to make an informed vote. Of the 50 SON faculty, about 39 participated (72%). 25.6% voted YES; 64.1 voted NO; and, 10.3% abstained.

UNIVERSITY of LOUISVILLE
FACULTY SENATE MEETING

APRIL 6, 2016

- **Part-time Faculty:** Senator Susan Peacock said she did not send out a formal survey. She used parts of the A&S survey and spoke to part-time faculty within units. Therefore, she said her results are informal. Of the nearly 600 part-time faculty, she reported that about 18-20% responded. About 15% voted YES; about 75% voted NO; and, about 10% were uncertain.
- **School of Public Health:** Senator Scott LaJoie reported that of the 42 faculty members, 22 responded (52%). Of those, 55% voted YES; 41% voted NO; and, 5% abstained.
- **College of Education:** Senator Tom Simmons reported out of 111 faculty members, 60% responded. Of those, 20% voted YES; 60% voted NO; and, 20% abstained.

At this time, Chair Feldhoff said she would get figures from Kent School and the other senators from the School of Medicine. She felt she had been informed from units across the University. She then asked if there was any other business the senators would like to discuss. Senator Holtze said she would like to discuss if the Faculty Senate wants to vote on the no confidence issue. The Chair said the issue had been discussed at the past few Executive Committee meetings. Executive Committee Chair Enid Trucios-Haynes said that this was anticipated by the committee and in an effort to include all senators, the committee thought a good framework for the process would be to discuss on the floor and then to digest the information and conduct a survey after today. The Executive Committee was divided on how to proceed without first writing the survey questions, but agreed on this framework. Asked if the report of the survey would be made available before the Board of Trustees meets on April 20th, Chair Feldhoff said it would. A discussion took place to clarify that after taking unit faculty polls, each senator will be polled for their own vote, via a survey developed, at a later date, by the Executive Committee. Senator David Owen said that A&S senators had asked this question in their poll, in anticipation of this. Chair Feldhoff then stated the motion:

To discuss the pros and cons of a 'no confidence' vote on the Senate floor today and to follow the process set forth by the Executive Committee at a later time.

The vote on the motion was: FOR (show of hands) – majority; AGAINST (show of hands) -1; ABSTAIN – 0

Senator Kevin Walsh (Speed School) noted that this puts senators in an awkward position. Votes from the Speed School were nearly equal for and against. Vice Chair Trucios-Haynes said with the information received today, we are as informed as possible of the overall sense of the faculty to be able to vote as an elected representative of our units.

A discussion took place with some senators needing more information to make an informed vote and others saying it is just a question of how we, as faculty, feel about the current leadership's ability to effectively lead us into the future, not as a judgment. Some thought the public record should be enough information to make a decision. Some senators noted the transformations to the University that have taken place under Dr. Ramsey's leadership and others noted the problems the University has dealt with and the negative shadow they feel has been cast upon UofL's reputation. Senator Kurt Metzmeier (Law) said a vote of no confidence is not an historical assessment of his accomplishments, but a look to the future. Some voiced concern of the unknown, wondering, with the current Board of Trustees and the current political climate, who would replace the President. Others would like to see the situation to play itself out naturally. Still others felt responsible to the faculty they serve to address these concerns. Senator Brad Keller (Medicine) said that this is the most negative community on how the press treats UofL. He said senators leaking information to the press, instead of discussing with the Faculty Senate does not help the University.

UNIVERSITY of LOUISVILLE
FACULTY SENATE MEETING
APRIL 6, 2016

REPORT: Faculty Senate Chair – Feldhoff

Chair Feldhoff reported on several topics:

- The Diversity Steering Committee met on March 30th. There are 4 sub-committees. She will report on actions at the next Faculty senate meeting.

REPORTS: Standing Committees - Feldhoff

- **Academic Programs Committee (APC) – Demuth**
 - This report is online.
- **Committee on Committees & Credentials (CCC) – Foster**
 - Election information – the ballot is almost full.
- **Part-time Faculty Committee (PTF) – Peacock**
 - This report was online.
- **Planning & Budget Committee (P&B) – Hadley**
 - This committee meets next week to consider the BA in Sustainability and a proposal for a new center.
- **REDBOOK Committee (RB) – Wallace-Boaz**
 - As above.
- **Executive Committee (XC) – Trucios-Haynes**
 - This report was online.

REPORTS: University-Wide Committees with Senate Representation – Feldhoff

- **Faculty Athletic Representative (FAR) – [April 2016 Report](#) - Wise**

New Business

None

Old Business

Announcements

None

Adjournment

The meeting was adjourned at 4:35 p.m.

Respectfully submitted,
Gretchen Henry
Faculty Senate Coordinator