

# University of Louisville

Faculty Senate Meeting

December 2, 2015

The regular meeting of the Faculty Senate was held on December 2, 2015 at 3:00 P.M. in the Room 124, Dental School, HSC Campus, Pamela Feldhoff presiding.

## **Senators Registering Attendance:**

**A&S:** Jasmine Farrier, David Owen, Joseph Steffen, Christopher Tillquist, Beth Willey **DENTISTRY:** Ricardo Caicedo, Don Demuth, Lee Mayer, Robert Staat **EDUCATION:** Patrick Hardesty, Tom Simmons **KENT:** Martin Hall **LAW:** Luke Milligan, Enid Trucios-Haynes **LIBRARIES:** Carrie Daniels, Terri Holtze, Margo Smith **MEDICINE:** Forest Arnold, Eric Burton, Pamela Feldhoff, Chin Ng, Michael Tseng, Jeffery Weihing **MUSIC:** Krista Wallace-Boaz **NURSING:** Heather Owens Valerie McCarthy **PART-TIME FACULTY:** Joseph Gutmann, Susan Peacock **PUBLIC HEALTH:** Ray Austin, Scott LaJoie **SPEED:** Kyung Kang

## **Also Attending:**

Ex Officio: Dr. Neville Pinto,  
Other University Representation: Tracy Eells  
Guests: Gina Bertocci  
ULARP: Bob Stenger  
Press: Janet Cappiello (*UofL Today*)  
Senate Coordinator: Gretchen Henry

## **Senators Not Registering Attendance:**

**A&S:** Beth Bradley, Carrie Donald, Karen Hadley, Greg Hutcheson, Ron Sahoo, David Simpson **BUSINESS:** Robert Barker, Ben Foster, Bruce Kemelgor, Robert Myers **EDUCATION:** Monica Delano, Caroline Sheffield **KENT:** Seana Golder, Lesley Harris **LAW:** Kurt Metzmeier **MEDICINE:** Yousef Abu-Kwaik, Luz Fernandez, Guomin Jiang, Saeed Jortani, Brad Keller, Gerald Larson, Rainer Lenhardt, Kenneth Palmer, David Stirling, Victor van Berkel **MUSIC:** Randi Bolding, Sidney King **NURSING:** Karen Singleton **PART-TIME FACULTY:** Donna Gaus, Rose Mills, John Ritz, Michael Wade **SPEED:** Roger Bradshaw, J.P. Mohsen, Kevin Walsh

## **CALL TO ORDER: Feldhoff**

**ACTION ITEM: Meeting Minutes** - The meeting minutes from [November 4, 2015](#) were approved unanimously as distributed.

## **REPORT: Student Government Association –Stewart**

No report was made.

## **REPORT: Staff Senate – Ginger Brown**

No report was made.

**ACTION ITEM: Proposal for PhD in Interdisciplinary Studies: Translational Bioengineering - Demuth**

Senator Demuth presented the proposal for a PhD degree in [Interdisciplinary Studies with Specialization in Translational Bioengineering](#). The Interdisciplinary Studies PhD degree, itself, was approved by the Board of Trustees years ago, with the understanding that different tracks/specializations would be created in the future. Those specialization proposals are reviewed by the Academic Programs and Planning & Budget Committees. If those committees approve, the proposals are brought before the full Senate for endorsement. The proposal and supporting documents were posted on the Senate's web site and circulated via the Senate's list serve. After a brief explanation of the program and its funding, the proposal was passed and endorsed.

**REPORT: UNIVERSITY PRESIDENT – Dr. James Ramsey**

President Ramsey was meeting with the new governor's transition team in Frankfort today and was unable to attend today's Faculty Senate meeting. He sent his report. It can be found [here](#).

**REPORT: INTERIM UNIVERSITY PROVOST – Dr. Neville Pinto**

Dr. Pinto updated the Senate on various subjects.

**DEAN SEARCHES:** All searches are on schedule and positions are to be filled by July 1, 2016.

- KENT SCHOOL: There is a strong pool of 11 candidates. Airport interviews will begin place next week.
- BUSINESS: There is a lot of interest in this position with 35-40 strong candidates. The deadline for application is December 7<sup>th</sup>.
- DENTAL SCHOOL: The search committee meets on December 17<sup>th</sup> to review applications.

**DEANS 5 YEAR REVIEW:**

- University Libraries Dean Bob Fox is scheduled for his 5 year review this spring.

**OTHER POSITIONS:**

- ADA Coordinator/Title IX/Campus Safety – Dean Marcia Hern is chair of this search committee. Application deadline is December 11<sup>th</sup>. This is a full-time position requiring expertise.

**21<sup>st</sup> CENTURY INITIATIVES:**

**Student Success Initiative** – This is a very important part of the initiatives as it affects retention and graduation rates. An investment will be made with [Education Advisory Board](#) (EAB) to ensure we are using best practices and to focus on student progress. This program meets the students at the right time to help them succeed. It is a complex implementation that will begin in January and take about 7 months to complete. The program will be ready to use by spring 2017. The program is designed so that data can be analyzed to see if it is producing the desired results and if continued investment is warranted.

**BUDGET ALLOCATION MODELS:**

The search for a new budget model that works with our goals and mission has been ongoing for several years. Since the 1970s, many other schools have changed to budget models that are more supportive of their academic goals. We want to be very thoughtful and choose a model that can be adopted to our values. Currently, we are gathering information and comparing models. There is nothing to present to the campus community at this time. The University of Pennsylvania has a budget model that has been quite successful. We are asking them a lot of questions about it. These budget model changes take a very long time to implement – phased

in, piece by piece and tweaked bit by bit. As this is going on, decisions are made about any implications or unintended consequences that may arise.

**SALARY ISSUES:**

Dr. Tracy Eells reported that the salary study working group has met 3 times this fall. The Faculty Salary Survey will be an updated version of the previous one used. This version will consider salary compression, performance evaluations and IR data. The working group meets next week to review the data. There is a group in A&S working on these issues, as well. Both groups have met to discuss the issue.

**OTHER NEWS:**

**ACADEMIC LEADERSHIP ACADEMY:** This is for both faculty and staff, department chairs and other administrative leaders not in academic areas. There are about 100 people that fall in this category. The class is on December 4<sup>th</sup>.

**COMMENCEMENT:** takes place December 18<sup>th</sup>. It is important to students that faculty attend. It is their big celebration with faculty. Also, the hooding ceremony is important to them.

**REPORT: Standing Committees of the Faculty Senate**

- **Academic Programs Committee (APC)** – Demuth  
As above with the PhD Proposal.
- **Committee on Committees and Credentials (CCC)** – Sahoo  
No report was made.
- **Part-time Faculty Committee (PTFC)** – Peacock  
The Handbook for Part-time Faculty cannot be located on the UofL web site; working on a part-time faculty survey with the local chapter of League of Women Voters; New PTF Orientation on January 8<sup>th</sup>; and, perks for part-time faculty were sent via email.
- **Planning & Budget Committee (P&B)** – Austin  
This committee met with the APC on November 11<sup>th</sup> to review the PhD proposal.
- **Redbook & Bylaws Committee (RB)** – Wallace-Boaz  
School of Medicine documents have had an initial review; comments on the CEHD documents have been forwarded to them; A&S and sabbatical documents will be reviewed in January.
- **Executive Committee (XC)** – Trucios-Haynes  
[This report was online.](#)

**OTHER REPORTS:**

- Faculty Athletic Representative (FAR) – Elaine Wise  
[This report was online.](#)

**REPORT: Faculty Senate Chair – Feldhoff**

Chair Feldhoff reported:

- She is seeking senators to be appointed to the Planning & Budget Committee and the University Libraries Advisory Board. Senator Scott LaJoie (SDPS) has been appointed to the REDBOOK Committee.
- She attended the Campus Diversity Forum that was moderated by Senate Vice Chair Enid Trucios-Haynes.

- The Sabbatical Policy change was vetted by the Executive Committee. The language that was sent forward to University Counsel included the one word change from “tenure” to “tenure-approved”. A discussion followed on the different interpretations in the units of when you apply for sabbatical and when you can take it. Since each unit has to cover scheduled courses for faculty on sabbatical, the policy cannot dictate when the sabbatical is taken, but when a tenure-approved faculty member can apply.

**New Business**

None

**Old Business**

None

**Announcements**

The next meeting is January 6<sup>th</sup>, 2016 in the Chao Auditorium.

**Adjournment**

The meeting was adjourned at 4:00 P.M.

Respectfully submitted,  
Gretchen Stein Henry  
Faculty Senate Secretary

