

# University of Louisville

Faculty Senate Meeting

October 7, 2015

The regular meeting of the Faculty Senate was held on October 7, 2015 at 3:00 P.M. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Pamela Feldhoff presiding.

## **Senators Registering Attendance:**

**ARTS & SCIENCES:** Beth Bradley, Jasmine Farrier, Karen Hadley, Greg Hutcheson, David Owen, Ron Sahoo, David Simpson, Joseph Steffen, Beth Willey **BUSINESS:** Ben Foster, Robert Myers **DENTISTRY:** Ricardo Caicedo, Don Demuth, Lee Mayer, Robert Staat **EDUCATION:** Patrick Hardesty, Thomas Simmons **KENT:** Seana Golder, Martin Hall, Lesley Harris **LAW:** Kurt Metzmeier, Luke Milligan, Enid Trucios-Haynes **LIBRARIES:** Carrie Daniels, Margo Smith **MEDICINE:** Yousef Abu-Kwaik, Forest Arnold, Pamela Feldhoff, Kenneth Palmer, Chin Ng, David Stirling **MUSIC:** Sidney King **NURSING:** Heather Owens, Valerie McCarthy, Karen Singleton **PART-TIME FACULTY:** Donna Gaus, Joseph Gutmann, Rose Mills, John Ritz **PUBLIC HEALTH:** Ray Austin, Scott LaJoie **SPEED:** Kyung Kang, J.P. Mohsen, Kevin Walsh

## **Also Attending:**

Ex Officio: Dr. James Ramsey, Dr. Neville Pinto, Ginger Brown, Alex Stewart

Other University Representation: Tracy Eells

Guests: John Karman

Press: Janet Cappiello (*UofL Today*)

Senate Coordinator: Gretchen Henry

## **Senators Not Registering Attendance:**

**ARTS & SCIENCES:** Carrie Donald **BUSINESS:** Rob Barker, Bruce Kemelgor **EDUCATION:** Monica Delano, Caroline Sheffield **LIBRARIES:** Terri Holtze **MEDICINE:** Eric Burton, Luz Fernandez, Arun Gadre, Guomin Jiang, Saeed Jortani, Brad Keller, Rainer Lenhardt, Michael Tseng, Victor Van Berkel **MUSIC:** Randi Bolding, Krista Wallace-Boaz **PART-TIME FACULTY:** Susan Peacock, Michael Wade **SPEED:** Roger Bradshaw

## **CALL TO ORDER: Feldhoff**

**ACTION ITEM: Meeting Minutes** - The meeting minutes from [September 2, 2015](#) were approved unanimously as distributed.

## **REPORT: Student Government Association –Stewart**

Mr. Stewart reported on several topics. They were:

- the SGA's DVD collection has been moved to the 3<sup>rd</sup> floor
- the SGA is developing a 'wish list' for its library space
- will meet with Campus Solutions to discuss the online degree audit
- would like the Blackboard roster tool turned back on for students to use

## **REPORT: Staff Senate – Ginger Brown**

Ms. Brown reported on several topics. They were:

- the Staff Senate met on September 14<sup>th</sup> at the University Club for its annual retreat.
- The standing committees are developing their goals and objectives for this year

- CFO/COO Harlan Sands gave a presentation on his reorganization
- Jeanell Hughes has been promoted to Associate Vice President for Operations
- All raises for staff will be tied to merit from now on
- A benefits fair will be held October 20/21 on HSC and 10/27/28 on Belknap
- Open Enrollment is October 19 through October 30<sup>th</sup>. No changes in premiums/benefits.
- Gary Southard presented an update on the HSC Shared Services Center
- Great Places to Work Committee is suspended for now

**REPORT: Ad hoc Committee on Presidential Compensation – Steffen**

Senator Steffen reported on the work of the Senate’s ad hoc Presidential Compensation Committee. The committee was formed last spring by Chair Feldhoff. Members were appointed in May and met over the summer and early fall. Other members are: Enid Trucios-Haynes, Ray Austin, Roger Bradshaw and Krista Wallace-Boaz. Chair Feldhoff had charged the committee with 3 tasks: examine UofL’s presidential compensation; compare UofL with CPE benchmarks, ACC and regional schools; and, examine the process of determining presidential compensation at UofL. Initially, a list of 25 schools was developed. It included CPE benchmarks and some ACC and regional schools. Research began on the internet and various web sites. It was determined that the information was not uniformly measured and not always from a reliable source. Finally, the information from the *Chronicle of Higher Education’s* article Executive Compensation was used, as it was both reliable and used uniform measurements for each school. Senator Steffen went through the Power Point presentation. After presenting the information, Senator Steffen said that the committee was not charged with a determination of its findings, but to report the facts. [The presentation can be found here.](#)

**ACTION ITEM: Proposed Meeting Dates for 2015-2016 – Feldhoff**

The proposed meeting dates for the academic year were approved as distributed. [They are listed here.](#)

**ACTION ITEM: Election for Committee Vacancies – Sahoo**

Vacancies on the APC, P&B and Parking Appeals committees required this special election. CCC committee members passed out ballots and CCC Chair Ron Sahoo read candidates’ names for each committee. After voting ended, committee members collected the ballots and went in to the auditorium lobby to count them. The results are posted in the standing committee reports below.

**ACTION ITEM: CoB (second reading) revised personnel documents – Wallace-Boaz**

Senator Wallace-Boaz explained that the changes were mainly to simplify the language. The revisions passed unanimously.

**ACTION ITEM: Proposal for Commonwealth Institute of Kentucky - Austin**

This proposal’s primary focus is to warehouse health data to help inform policy and health practices in Kentucky. Though it is an interdisciplinary program to advance population health in the state, there is no academic component to the institute. Funds are partially provided from KY One. A brief discussion took place on the clarity of the institute’s name. The proposal passed unanimously.

**REPORT: UNIVERSITY PRESIDENT – Dr. James Ramsey**

President Ramsey reported that since the last Senate meeting, not a lot has action has taken place on the CPE budget. The current budget request for higher education is \$86M - \$40M in 16-17 and the balance in the second half of the biennium. If we reach our performance metrics by 2020, the budget cuts we have taken over the years, may be restored. If the pool for the Bucks for Brains is funded, we will split with UK. UK will get 2/3 and we will get 1/3, which translates to \$2M in 2016 and again in 2017. Budget recommendations that the governor does not include in his budget are more difficult to get passed by the General Assembly. The current focus in Frankfort is on the election. The budget presented to the General Assembly must be balanced, according to the state constitution. The possibility of a revenue surplus is wiped out by the structural imbalance in expenditures and teachers' pensions and increases in Medicaid. A very good freshman class is on campus this fall. We need to improve retention of students between their sophomore and junior years. We are down by about 400-500 students and are trying to figure out why. A brief discussion took place on the various reasons these students may be leaving. They are not underprepared first-year students, as one may suspect. These are students later in their academic career. Many come from environments that may not support the students or may have financial challenges that cannot sustain the expenses incurred by higher education. This group has a 44% graduation rate. Dr. Ramsey then introduced Leslie Strohm and John McCarthy, the new legal counsel and budget director, respectively. Ms. Strohm spoke about the basketball allegations and said that her office is working hard on this and has retained a consultant with NCAA experience. This investigation will take months, maybe as long as 9 months, and she cannot discuss it until it is completed. Despite the negative news stories, this team is committed to finding the truth, no matter what that is. Mr. McCarthy's business, McCarthy Strategic Solutions, will continue the work Dana Maynton had started before she left for Jack Conway's gubernatorial campaign. His company was selected from the RFP for its work in government relations, strategic vision, good communications and bipartisanship. He thanked Dr. Ramsey for the opportunity to work with UofL on its goal to be included in the governor's budget. He is glad to be part of the UofL team. Ms. Strohm was asked about the Norton litigation and reported that the judge had ordered mediation. It will take place over 5 days in November. The UofL team met with the 2 mediators yesterday for 8 hours. President Ramsey then ended his report by saying the Board of Trustees meets tomorrow to discuss changing its bylaws. Meetings are held 10 times a year and the proposed change would be to meet on a quarterly basis.

**REPORT: INTERIM UNIVERSITY PROVOST – Dr. Neville Pinto**

Dr. Pinto updated the Senate today on the 21<sup>st</sup> Century Initiatives. He gave a brief background on the initiative that began in 2012 as a boost to the 2020 Plan. In 2008, the 2020 Plan was developed and its goals were based on assumptions of future funding and state government involvement. Over the course of the years, state funding was cut considerably, and rendering some of those goals unachievable with the loss of funding. The 2020 Plan is still in place, but the initiatives set the plan on a new path. When he became the Interim Provost, one of his assignments was to put all the information gleaned from the reports of the 21<sup>st</sup> Century work groups and put all that information into a workable plan. He has presented to department chairs, the Executive Cabinet, all vice presidents and deans, the Board of Trustees and now, the Faculty Senate. He will present to the students, next. His presentation and plan can be found [here](#).

**REPORT: Standing Committees of the Faculty Senate**

**Academic Programs Committee (APC) – Demuth**

This committee did not meet in September.

**Committee on Committees and Credentials (CCC) – Sahoo**

Results from the Special Election:

APC: Kyung Kang (3 year term) and Robert Barker (2 year term)

P&B: Randi Bolding

Parking Appeals: Ricardo Caicedo

**Part-time Faculty Committee (PTFC) – Peacock**

[This report was online.](#)

**Planning & Budget Committee (P&B) – Austin**

As above with the proposed Commonwealth of Kentucky Institute

**Redbook & Bylaws Committee (RB) – Wallace-Boaz**

As above with the College of Business revised personnel documents

**Executive Committee (XC) – Trucios-Haynes**

[This report was online.](#)

**OTHER REPORTS:**

Faculty Athletic Representative (FAR) – Elaine Wise

This [report](#) and the [CAP report](#) were online.

Human Resources Advisory Committee (HRAC) – Pam Feldhoff

This committee has suspended meetings until a new Human Resources director is hired.

**REPORT: Faculty Senate Chair – Feldhoff**

**New Business**

**Old Business**

None

**Announcements**

None

**Adjournment**

The meeting was adjourned at 5:15 P.M.

Respectfully submitted,  
Gretchen Stein Henry  
Faculty Senate Secretary

