

University of Louisville

Faculty Senate Meeting

September 2, 2015

The regular meeting of the Faculty Senate was held on September 2, 2015 at 3:00 P.M. in the Chao Auditorium, Ekstrom Library, Belknap Campus, Pamela Feldhoff presiding.

Senators Registering Attendance:

A&S: Carrie Donald, Karen Hadley, Greg Hutcheson, David Owen, Ron Sahoo, David Simpson
BUSINESS: Ben Foster, Robert Myers **DENTISTRY:** Ricardo Caicedo, Lee Mayer **EDUCATION:** Monica Delano, Patrick Hardesty, Tom Simmons **KENT:** Lesley Harris **LAW:** Kurt Metzmeier, Luke Milligan, Enid Trucios-Haynes **LIBRARIES:** Carrie Daniels, Terri Holtze, Margo Smith **MEDICINE:** Yousef Abu-Kwaik, Forest Arnold, Eric Burton, Pamela Feldhoff, Saeed Jortani, David Stirling, Michael Tseng, Victor Van Berkel **MUSIC:** Randi Bolding, Sidney King, Krista Wallace-Boaz
NURSING: Heather Owens, Valerie McCarthy, Karen Singleton **PART-TIME FACULTY:** Donna Gaus, Joseph Gutmann, Rose Mills, Susan Peacock **PUBLIC HEALTH:** Ray Austin, Scott LaJoie
SPEED: Roger Bradshaw, Kyung Kang, J.P. Mohsen, Kevin Walsh

Also Attending:

Ex Officio: Dr. James Ramsey, Dr. Neville Pinto, Ginger Brown, Alex Stewart
Other University Representation: Tracy Eells, Elaine Wise (FAR), Bob Stenger (ULARP)
Guests: David Brown, Peter Hasselbacher
Press: Janet Cappiello (*UofL Today*)
Senate Coordinator: Gretchen Henry

Senators Not Registering Attendance:

A&S: Beth Bradley, Jennie Burnet, Jasmine Farrier, Joseph Steffen, Beth Willey **BUSINESS:** Rob Barker, Bruce Kemelgor **DENTISTRY:** Don Demuth, Robert Staat **EDUCATION:** Caroline Sheffield
KENT: Seana Golder, Martin Hall **MEDICINE:** Luz Fernandez, Arun Gadre, Guomin Jiang, Brad Keller, Rainer Lenhardt, Kenneth Palmer, Chin Ng **PART-TIME FACULTY:** John Ritz, Michael Wade

CALL TO ORDER: Feldhoff

WELCOME: Chair Feldhoff read the names of the new senators as each stood for recognition.

ACTION ITEM: Meeting Minutes - The meeting minutes from July 1, 2015 were approved unanimously as distributed.

REPORT: Student Government Association –Stewart

- **21st C Gen Ed Committee**

Worked on philosophical statement with Dr. Rajack-Talley - currently awaiting approval with other committees (logistics & structure, objectives, recommendations, et cetera)

"We are all human beings, regardless of our place of residence, sexual orientation, race or ethnicity, gender, religion, language, nationality, social class or any other status. Today we are faced with local and global issues that in one way or another, impact all of us - this is a generation where we can break down the barriers of the past, creating a lasting legacy for

the future. While many choose to ignore these social problems, we use our education to bring awareness of human rights, the natural environment and social justice issues. We will use our right of education to eliminate taboo topics, and get to the core of the issues we are faced. A general education program equips us to become members of a functioning and participatory democracy. Being exposed to multiple viewpoints and disciplines help us to better understand ourselves, those around us, and issues we may not have otherwise come across. It is incredibly important to be able to solve real world problems from a social and logical approach. Having critical thinking skills is a necessary part of our development as individuals, communities, and societies. A general education helps us avoid stagnation, complacency and blind conformity, while enhancing democracy and diversity. It gives meaning to our discipline of choice and allows us to apply what we learn in the classroom in a way that makes this world a better place for all people."

- **Undergraduate Research Push**

Met with Dr. Feldhoff to discuss different undergraduate research opportunities at UofL and working with Director of Communications to create a pamphlet; also adding under SGA Website

- **Library**

Working on SGA DVD & Video Collection (potential replacement to first floor); fundraising efforts & student testimonials for third & fourth floors (East Wing); West Wing Second Floor/Basement revamp

- **Events**

- L-Trail

Kaylee working w/ John Drees and Brandy Warren to create a campus wide event to display the L trail. "Ribbon-Cutting" Event. Thursday, August 20 @ 10PM

- SGA Cares

Student Government & its two wings (SAB & ELSB) have open house in Red Barn for introductions & plans

- **SAC**

Waiting on finance piece to be finalized - then working on getting students involved via open forums, surveys, et cetera

- **Academic Building**

Finding out what would attract the students to each of the buildings; three options of placement (Miller Parking; Next to Grawemeyer; Crawford Gym)

REPORT: Staff Senate – Ginger Brown

The Staff senate does not meet in August. On September 14th, it will have a ½ day retreat. The standing committees are developing their goals and objectives for this year.

ACTION ITEM: Unit Document Readings: A&S (second reading) and CoB (first reading) revised personnel documents – Wallace-Boaz

A&S: There was no discussion on the second reading of the revised A&S personnel document and it passed unanimously.

CoB: As this is a first reading of the revised document, there is no discussion. The second reading will take place at the October 7th meeting.

There was a change in the agenda for BRICC presentation.

INFORMATION ITEM: Bricc's AlcoholEdu Presentation – Parrino/Reid

Ms. Heather Parrino and Ms. Shelly Reid, from the BRICC Coalition gave a presentation today on data from the AlcoholEdu prevention program used for incoming freshman.

The presentation can be found [here](#).

REPORT: UNIVERSITY COO/CFO – Mr. Harlan Sands

Mr. Sands updated the Faculty Senate today on measures he is undertaking to improve UofL's infrastructure for the rapid growth it is experiencing. He presented the updated organizational chart for reporting lines in his office; the progress made in implementing financial controls, as suggested by the Strothman Report; the operational support initiatives for improving the Help Desk experience, strengthening password guidelines, addressing the transition to retirement, and, the enhancement of the disease management program. He spoke about the facilities and the upcoming construction of a new Belknap Campus classroom building; the summer's renovation of several Belknap classroom buildings; moving forward on the SAC renovation and the development of the online searchable Policy Library. His presentation can be found [here](#).

REPORT: UNIVERSITY PRESIDENT – Dr. James Ramsey

President Ramsey started his report with an update on Frankfort. As of June 30th, the state had a \$160M revenue surplus. Of that, \$82.5M is in a rainy day fund. The preliminary outlook, from the forecast consensus group, is unofficially saying that there could be as much as a \$219M revenue surplus for fiscal year 15/16, if not more. Jobs are growing and generating more taxes. The new governor will not inherit a budget deficit, but the structural imbalance caused by expenses, will continue. For fiscal year 17/18, job growth is expected to be about 2.7% and 2.8%, respectively. The 2016 legislative session will be the best chance for a funding increase to higher education. The CPE is still working on a funding model that will include a performance piece. There will be 5 performance measures for both UofL and UK. Three will be common measures and the other two can be chosen by each school. All of these performance-based funding model requirements and pay outs must be approved by the General Assembly. Also, the CPE will submit its recommendation for a classroom building on HSC to the governor on November 15th. In July, his scorecard was reviewed on 19 metrics. Sixteen of those were accomplished. The 3 goals that were missed are: student international travel, per cent of alumni giving, and the income goal for intellectual property. The Board of Trustees reviewed Dr. Ramsey's goals at its July retreat in Prestonsburg. Also in July, the UofL Foundation met to discuss its portfolio. Junior Bridgeman made a report that his (Ramsey's) compensation was requested by the Board of Trustees. That report should be online. Last week, the Board of Trustee's Strategy Committee met and Dr. Pinto presented this year's goals. The number of PhDs was the major topic of conversation. We set a very high goal: 208/290. Without funding we will not reach this goal. Dr. Pinto is meeting with this committee again tomorrow to discuss the importance of keeping the Carnegie designation. There will be an orientation tomorrow for three new Board of Trustee members. Fall Outreach has started with visits around the state. For this year our goal was to admit 2750 freshman, and we had 2800 show up.

REPORT: INTERIM UNIVERSITY PROVOST – Dr. Neville Pinto

Dr. Pinto reported that he had been very busy during Welcome week. He spoke to students at Orientation and suggested they read the essay, *On Bullshit*, by Harry Frankfurt, as a way to discern facts and to think. He updated the Senate on:

- **21st Century Initiatives** – This is not a new plan, but a boost to the 2020 Plan and takes much of his time to focus the collective work into a consensus of where to go next.

Some areas are still open and some have a clearly defined. He will present his finding to the Board of Trustees tomorrow. There are 3 courses of action to take with the outcomes: 1.) Move forward with implementation; 2.) Decided not to implement; and, 3.) Define the current strengths.

- **Administrative Searches, Reviews and Updates –**
 - One of three searches for deans has started. The Kent School search began in June. The committee is set for the College of Business search. And the Dental School is moving forward.
 - A search is underway for a Title IX Coordinator. This will be a full time position to address Title IX, ADA and minorities on campus.
 - Libraries Dean Robert Fox will have his 5 year review.
 - David Hein has an expanded role in the Provost Office as Vice Provost for Academic Strategy to implement the 21st Century Initiatives.
- **Classroom Building Update –** The new building must be more than just a classroom building. It will be built with student success as its #1 priority. Student engagement in their first 2 years on campus is extremely important. We must address: what areas interest students; and, what do we need to provide for student success? There is a group working on the building's programming. He asked for any ideas to be sent to him.
- **The State of the University –** September 16th from 2:30-4 – there will be no classes held at this time.
- **Grawemeyer Award Celebration –** A 30 Year Celebration is planned. A special award, the Spirit Award, will be given to Muhammad Ali on September 17th at the Louisville Palace.
- **New Director for The Grawemeyer Awards –** Dr. Charles Leonard will enhance the program.

Asked about the hiring on a new Title IX/ADA person when there is already an ADA person in HR, Dr. Pinto replied that the new person would not replace the current ADA people, but will be a support for them and will keep UofL above the requirements for both areas. Asked about UofL's Carnegie ranking, Dr. Pinto said that there are 2 major areas for Carnegie designation: research funding and the number of research PhDs. In the Carnegie I rank, there are 118 universities. We are #97 in academics, #80 in research and #104 in composite. The Board of Trustees said we must keep the designation and discussed the investment necessary to keep it.

REPORT: Standing Committees of the Faculty Senate

Academic Programs Committee (APC) – Demuth – This report was online.

Committee on Committees and Credentials (CCC) – Sahoo

- The election for vacancies on several committees was postponed until October.

Part-time Faculty Committee (PTFC) – Peacock – This committee did not meet.

Planning & Budget Committee (P&B) – This report was online.

Redbook & Bylaws Committee (RB) – Wallace-Boaz – As above

Executive Committee (XC) – Trucios-Haynes – This committee met in June and August and approved the School of Nursing bylaws and personnel documents revisions.

OTHER REPORTS:

- Faculty Athletic Representative (FAR) – Elaine Wise – This report was online.
- Human Resources Advisory Committee (HRAC) – Pam Feldhoff – This report was online.

REPORT: Faculty Senate Chair – Feldhoff

Chair Feldhoff was not able to attend the Board of Trustees retreat meeting in July. She recommended a 3% raise for President Ramsey, instead of the proposed 6%. She reported that she is impressed with the architects for the new Belknap classroom building and visited NKU to see their work there. She also attended a meeting to discuss the pedagogy needs of the building. The Board of Trustees will meet on September 3rd. The meeting dates for 2015-2016 will be considered at the October meeting.

New Business

Bob Stenger, former Faculty Senate chair, was in attendance and suggested the Faculty Senate respond to the governor's recent placement of new UofL Board of Trustees members and the absence of African American representation.

Old Business

None

Announcements

None

Adjournment

The meeting was adjourned at 5:08 P.M.

Respectfully submitted,
Gretchen Stein Henry
Faculty Senate Secretary

