



POLICY NAME

Combating Antisemitism

EFFECTIVE DATE

POLICY APPLICABILITY

This policy applies to ~~University~~ Administrators, Faculty, Staff, and Students.

Consistent with KRS 164.2894 [et seq.](#), nothing in this policy shall be construed to apply to or affect any rights secured by the First Amendment of the United States Constitution or Section 1 of the Constitution of Kentucky; the religious freedom of faculty, students, and student organizations; publications and the freedom of expression of student newspapers and University press; the activities, funding¹, conduct, speech, and freedom of association of student-led organizations; or the conduct or speech of students acting in their individual capacity.

REASON FOR POLICY

[As legally mandated by 2025 Regular Session Senate Joint Resolution 55 \(SJR 55\)², the University of Louisville \(University\) establishes this policy to combat antisemitism, protect the right of all individuals to access the institution's programs and activities, and foster a safe and welcoming environment for our entire campus community that is free from discrimination and harassment.](#)

[The University of Louisville \(University\) establishes this policy to combat antisemitism, protect the right of all individuals to have access to the institution's programs and activities, and foster a safe and welcoming environment for our entire campus community that is free from bias, discrimination, and harassment. This policy supplements, and does not supersede, the University's existing anti-discrimination policies and practices. All individuals will receive equal protection under federal and state laws and University policies.](#)

¹ Except for organizations found to have materially supported designated terrorist organizations, as detailed in this policy.

² <https://apps.legislature.ky.gov/law/acts/25RS/documents/0157.pdf>



~~This policy establishes the University's commitment to fulfilling all requirements set forth by 2025 Regular Session Senate Joint Resolution 55 (SJR 55). (<https://apps.legislature.ky.gov/law/acts/25RS/documents/0157.pdf>).~~

POLICY STATEMENT

~~The University is committed to maintaining a community that provides everyone with equal access to the learning and working environment. Therefore, the University prohibits all forms of discrimination and harassment, including antisemitism. All such complaints will be investigated by the Office of Legal Compliance and Investigations in accordance with the existing University policy on Bias, Discrimination, and Harassment. The University is committed to maintaining a community that is free from all forms of antisemitism. Acts of antisemitism are not acceptable and will not be tolerated.~~

~~The University prohibits discrimination and harassment based on shared ancestry or ethnic characteristics, including antisemitic harassment. All such complaints will be investigated by the Office of Legal Compliance and Investigations in accordance with the existing University policy on Reports of Bias, Discrimination, and Harassment.~~

STANDARDS

Mandatory Student Notifications

At the start of each academic semester, the Office of the Dean of Students shall notify all enrolled students, in writing, of the following:

- The rights protected at the University under Title VI of the Civil Rights Act of 1964 and clear instructions on how a student may file a complaint if they believe those rights have been violated.
- The provision under Kentucky Revised Statute (KRS) 344.450 that provides a person injured by certain discriminatory acts with a civil cause of action to enjoin further violations and recover actual damages and legal costs.
- The official University policies regarding student-on-student harassment.

The mandatory student notifications shall be provided through the distribution of the University's student handbook.

Recognition of Jewish Student Groups

In accordance with SJR 55, all Jewish groups that seek to serve Jewish students attending the University shall be identified as community resources to the same



extent and on the same terms as any other religious organization is recognized by the University as a community resource.

The University does not maintain an official process for identifying community resources. However, religious organizations seeking to serve University students may contact the Office of Student Affairs, which shall add them to the list of organizations/places of worship found on the Office's religious and spiritual life webpage. (<https://student.louisville.edu/religion>).

Data Collection

The Office of Risk, Audit and Compliance is responsible for collecting and maintaining data on the following:

- The number of reports alleging antisemitism submitted to the University, the number of formal investigations opened because of those reports, and the final outcomes of those investigations.
- The number of reports alleging a violation of Title VI of the Civil Rights Act of 1964 connected to antisemitism of which the University has been notified, along with the results of those investigations that are in the University's possession.
- The number of civil actions that have been brought against the institution under KRS 344.450 and the outcomes of such actions.

Annual Reporting of Data Collected

Reporting to CPE: By June 30 of each year, and until July 1, 2028, the University shall report the data collected by the Office of Risk, Audit and Compliance to the Kentucky Council of Postsecondary Education (CPE).

Data Collection Report: The initial report, due June 30, 2026, shall include all available data from academic years 24–25 and 25–26. Subsequent annual reports shall only cover the year immediately prior.

Material Support to Designated Terrorist Organizations

Any registered student organization found by the University, following a thorough investigation and provision of due process, to be providing material support or resources to an organization designated as a terrorist organization by the U.S. government shall be immediately deregistered and defunded. The University must report such activities to appropriate state and federal law enforcement authorities.

Recognition of Jewish Student Groups



~~In accordance with SJR 55, all Jewish groups that seek to serve Jewish students attending the University shall be identified as community resources to the same extent and on the same terms as any other religious organization is recognized by the University as a community resource.~~

~~The University does not maintain an official process for identifying community resources. However, religious organizations seeking to serve University students may contact the Office of Student Affairs, which shall add them to the list of organizations/places of worship found on the Office's religious and spiritual life webpage. (<https://student.louisville.edu/religion>).~~

POLICY COMPLIANCE AND ENFORCEMENT

Allegations of non-compliance with this policy ~~should~~ must be submitted to the University's Integrity and Compliance Office for appropriate routing and review.

Individuals found to have violated the provisions set forth in this policy will be subject to disciplinary action and penalties as set forth in applicable University policies, including, but not limited to, the University's Faculty Handbook, Student Code of Conduct, and Discipline Policy. These penalties may include, but are not limited to, suspension, demotion, termination, or in the case of students, dismissal. Penalties will be assessed in accordance with the disciplinary procedures applicable to an individual's classification (i.e., student, faculty, staff, administrator).

This policy is intended to be implemented in full compliance with the requirements of state and federal law and in a manner that respects and upholds the First Amendment rights of all members of the community. Accordingly, this policy shall not be construed as diminishing the effect of, and rights granted by, the University's Viewpoint Neutrality Policy and Reports of Bias, Discrimination, and Harassment Policy. It shall instead be viewed as a supplement to both policies.

RELATED INFORMATION

IHRA Antisemitism Definition

<https://holocaustremembrance.com/resources/working-definition-antisemitism>

Reports of Bias, Discrimination, and Harassment Policy

<https://louisville.edu/policies/policies-and-procedures/pageholder/pol-reports-of-bias-discrimination-and-harassment>

Viewpoint Neutrality Policy <https://louisville.edu/policies/policies-and-procedures/pageholder/pol-viewpoint-neutrality>



Senate Joint Resolution 55 (SJR 55)

<https://apps.legislature.ky.gov/law/acts/25RS/documents/0157.pdf>

KRS 344.450 Civil remedies for injunction and damages.

<https://apps.legislature.ky.gov/law/statutes/statute.aspx?id=32648>

DEFINITIONS

Antisemitism: For the purposes of informing and guiding this policy, the University adopts the working definition of “antisemitism” as established by the International Holocaust Remembrance Alliance (IHRA) and recognized by the Kentucky General Assembly in 2021 Regular Session Senate Resolution 67. The IHRA definition is:

“Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions, and religious facilities.”

The University will use the full IHRA definition and its contemporary examples as a guiding resource for training, education, and identifying Antisemitic intent or incidents of bias, discrimination, or harassment.

The University shall not interpret or apply the IHRA definition in a manner that prohibits speech or expression that is protected by the First Amendment to the United States Constitution or Section 1 of the Constitution of Kentucky.

RESPONSIBILITIES

Office of the Dean of Students: Responsible for notifying all enrolled students of the rights and laws referenced in this policy.

Office of Legal Compliance and Investigations: Responsible for investigating complaints of antisemitism in accordance with the policy and procedures of reports of Bias, Discrimination, and Harassment.

Office of Risk, Audit, and Compliance: Responsible for ensuring compliance with this policy and for collecting and maintaining data required under this policy.

ADMINISTRATIVE AUTHORITY

Executive Vice President for Legal, Governance, and External Relations/Chief Legal Counsel; and



Vice President for Risk, Audit, and Compliance.

RESPONSIBLE UNIVERSITY DEPARTMENT/DIVISION

Office of Legal Compliance and Investigations; and

Office of the Dean of Students.

HISTORY

Revision Date(s):

Reviewed Date(s):

The University Policy and Procedure Library is updated regularly. In order to ensure a printed copy of this document is current, please access it online at <http://louisville.edu/policies>.