



University of Louisville Provost Report

Faculty Senate Meeting May 7, 2025

Agenda

- **Dean Searches**
- Fall 2025 Student Enrollment
- Legislative Response
- Faculty Compensation Study
- Merit-Based Salary Increases

Dean Search Update



- **Dean of the College of Business:**
New dean will begin on July 15, 2025, pending BOT approval in June.

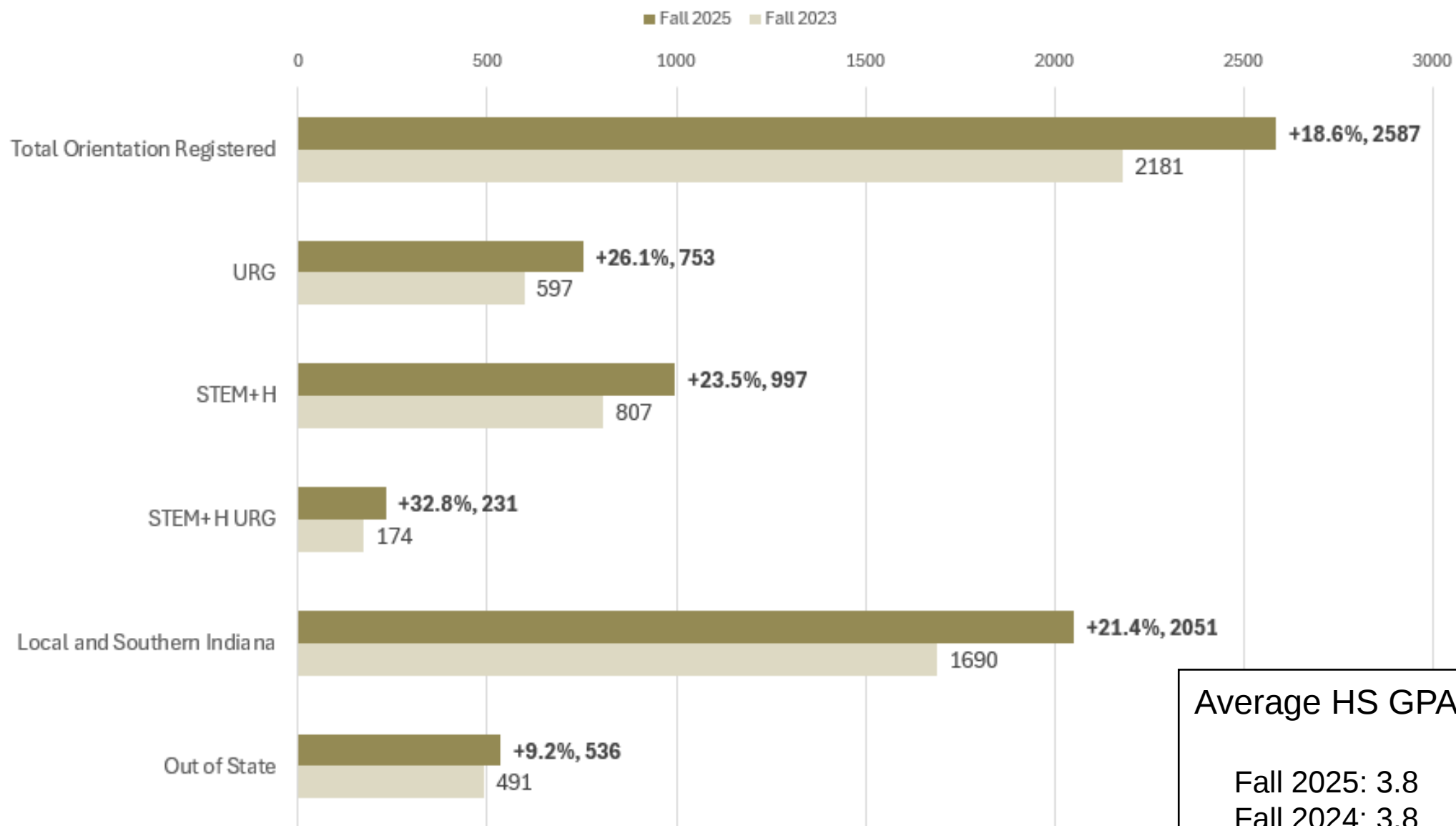


- **Dean of the School of Dentistry:**
Listening sessions held in February & March. Semi-finalist interviews planned for early May. Campus visits planned for June. This search is active and scheduled to finish by Summer 2025.

Agenda

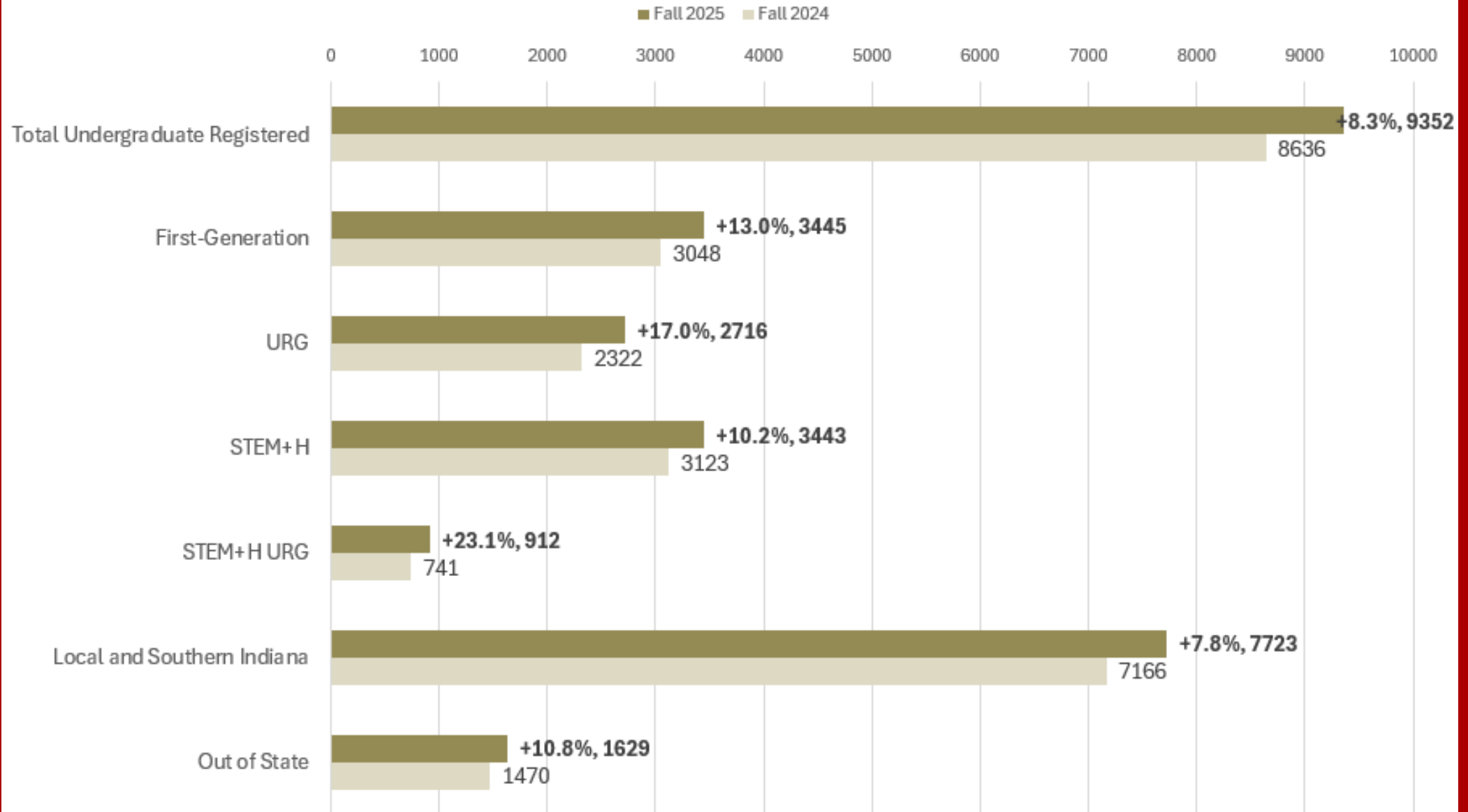
- Dean Searches
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Orientation Registered, First-Time-in-College (FTIC)



As of 5/5/25, 8 p.m.

Undergraduate Registered, Continuing Students

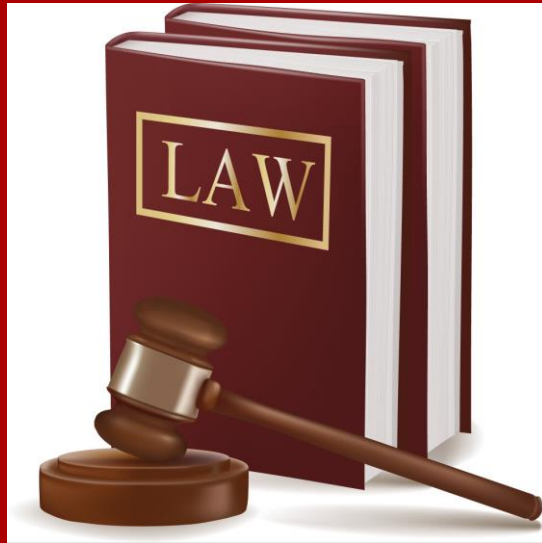


As of 5/6/25, 4 a.m.

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- **Legislative Response**
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Legislative Response

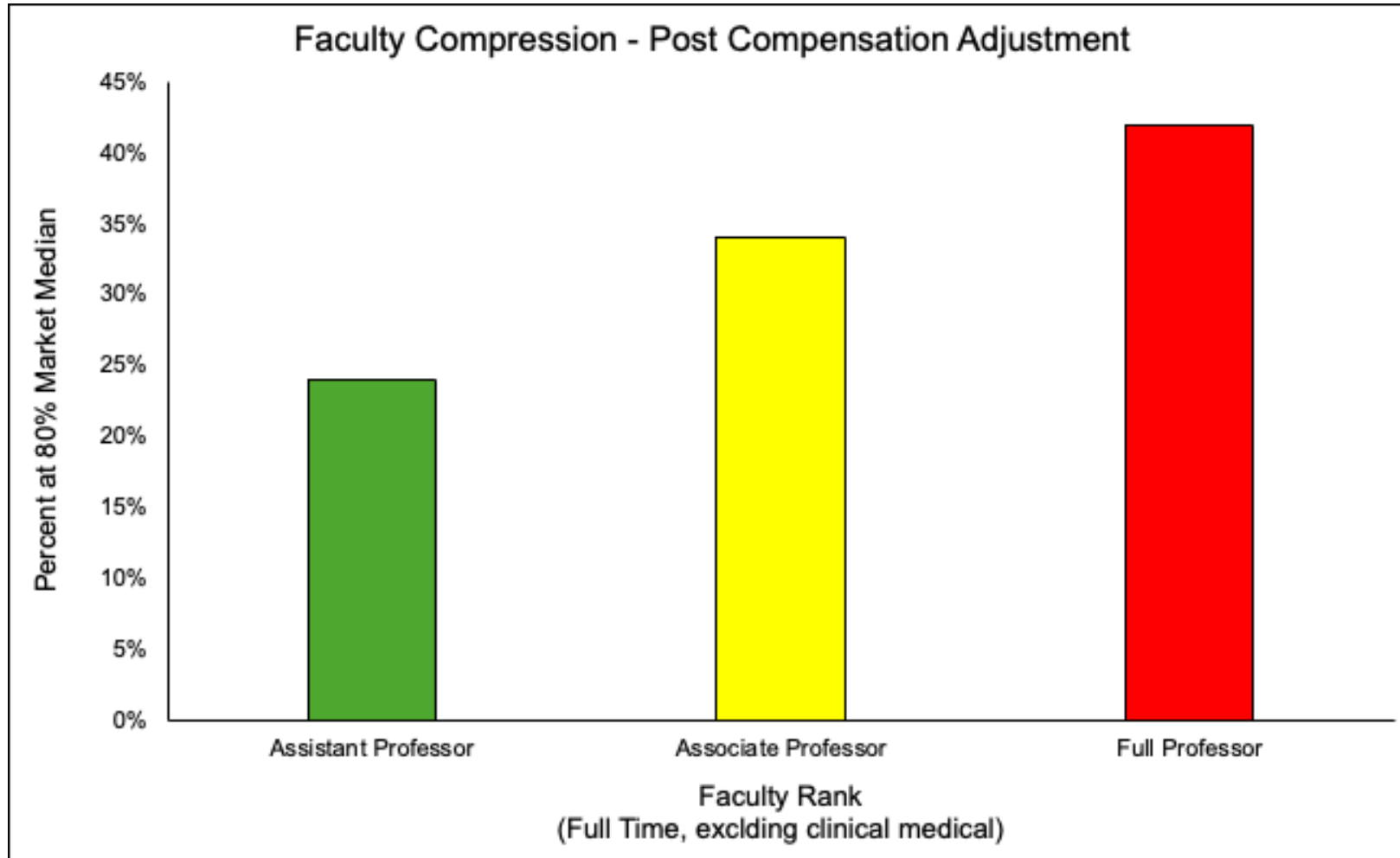


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Faculty Compensation Study

- In FY25, Faculty Compensation utilized the majority of the \$6 million dollars available to bring all faculty to at least 80% Market Median.
- This action resulted in compression at all ranks



\$2.1 million in remaining funds will be used to address most severe compression

Principles for additional compensation disbursement

- a. Targeted to Full and Associate Professors only
- b. Included Tenure Track and Term
- c. Did not include instructors or other titles outside of Professor and Associate
- d. Utilized a multiplying factor with years in rank
- e. Weighted relative to median, excluded faculty above 100%

Rank	At 80% median	80-90% median	90-100% median
Associate	0.0015	0.001	0.0005
Full	0.0035	0.0025	0.002

Formula for Faculty Compensation Adjustment:

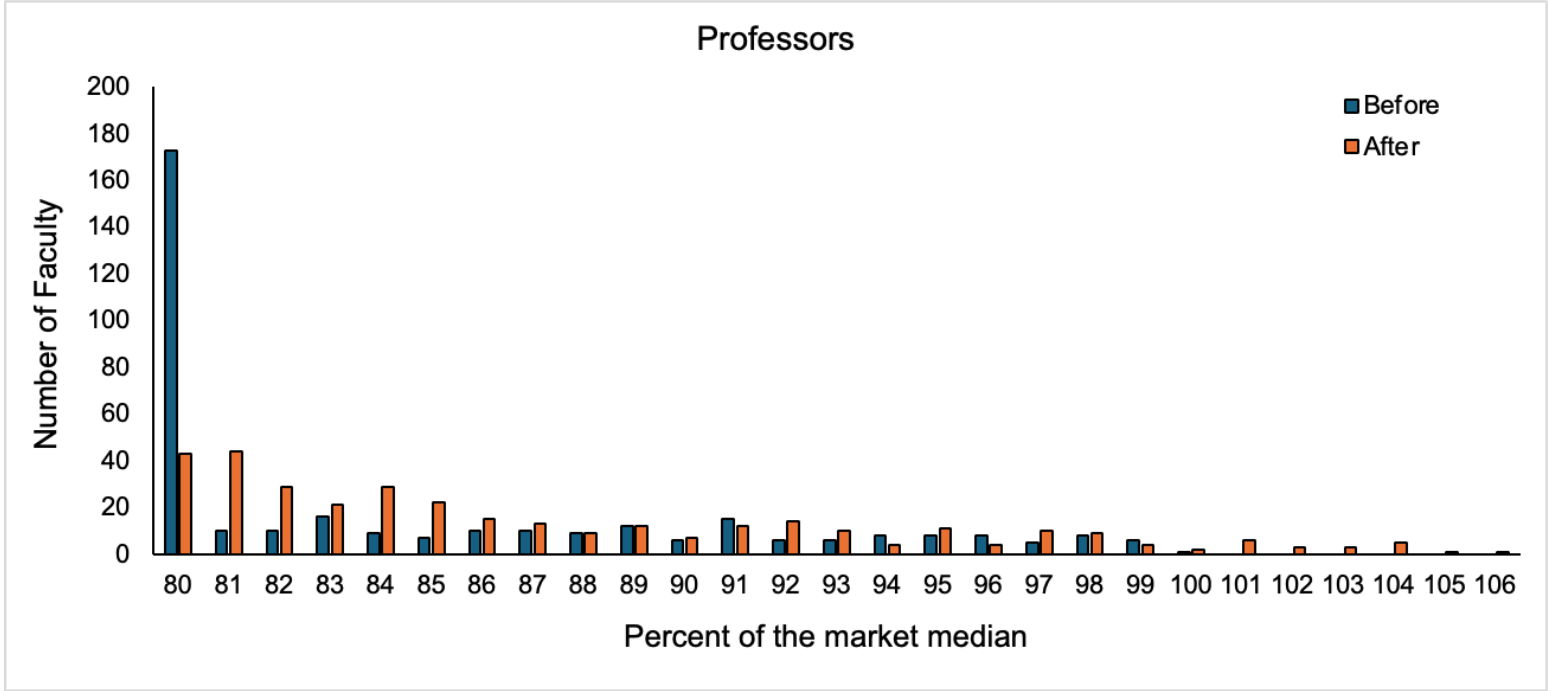
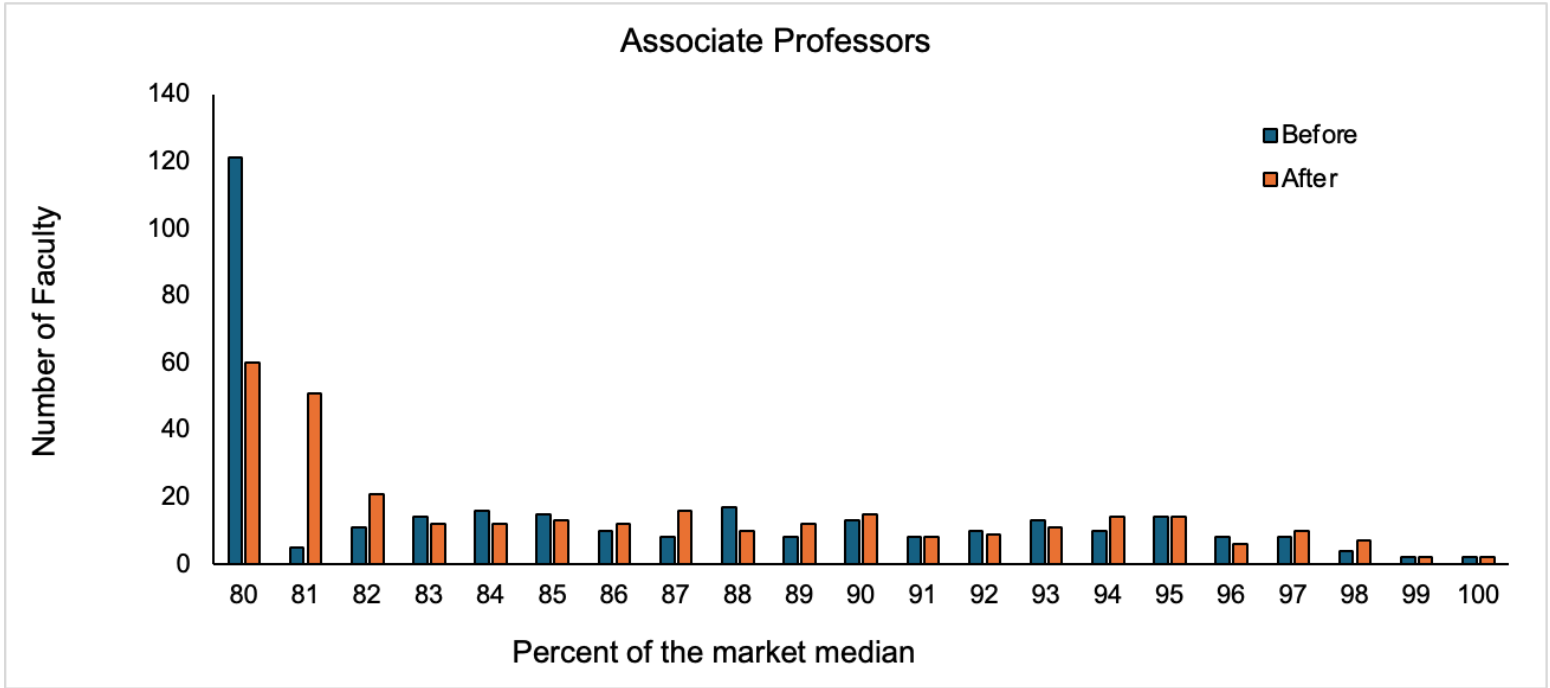
$((1+(\text{weighted value})(\text{years in rank})) \times \text{current salary}) = \text{new salary}$

Examples:

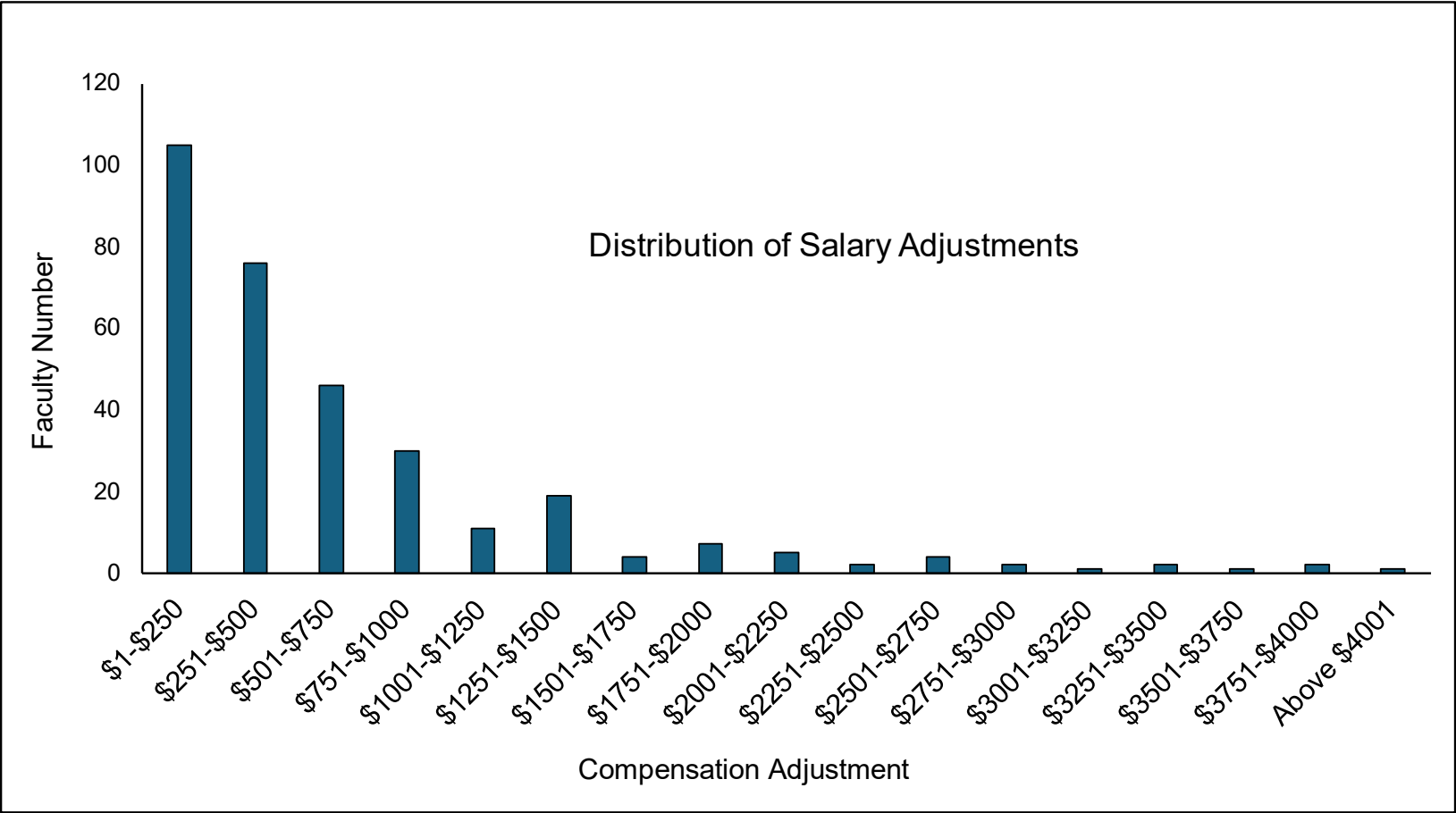
- $((1+(0.002)(20)) \times \$100,000) = \$104,000$
- $((1+(0.002)(10)) \times \$100,000) = \$102,000$

Additional Compensation in rank in each unit					
Unit	Associate - All	Professor - All	Total Salary	Total Fringe	Total Compensation
A&S	\$76,546.44	\$404,892.84	\$481,439.28	\$86,225.78	\$567,665.06
Law	\$327.75	\$126,294.90	\$126,622.65	\$22,678.12	\$149,300.77
COB	\$19,512.43	\$145,675.93	\$165,188.36	\$29,585.24	\$194,773.59
CEHD	\$7,589.57	\$51,218.68	\$58,808.25	\$10,532.56	\$69,340.80
Kent	\$2,019.42	\$37,671.88	\$39,691.30	\$7,108.71	\$46,800.01
Dentistry	\$16,961.11	\$59,215.63	\$76,176.74	\$13,643.25	\$89,820.00
SOM	\$46,513.09	\$437,448.04	\$483,961.14	\$86,677.44	\$570,638.58
Music	\$2,657.17	\$21,225.25	\$23,882.42	\$4,277.34	\$28,159.76
SON	\$1,296.85	\$2,332.30	\$3,629.16	\$649.98	\$4,279.14
SPHIS	\$8,679.69	\$12,616.65	\$21,296.34	\$3,814.18	\$25,110.52
Speed	\$19,905.69	\$148,955.15	\$168,860.84	\$30,242.98	\$199,103.82
Libraries	\$6,800.31	\$32,964.95	\$39,765.25	\$7,121.96	\$46,887.21
Total	\$208,809.52	\$1,480,512.20	\$1,689,321.72	\$302,557.52	\$1,991,879.25

Compensation per faculty at (80-100% median) in each unit					
Unit	Associate - All	Professor - All	Total Salary	Total Fringe	Total Compensation
A&S	\$683.45	\$3,265.26	\$2,040.00	\$365.36	\$2,405.36
Law	\$327.75	\$7,893.43	\$7,448.39	\$1,334.01	\$8,782.40
COB	\$1,219.53	\$8,093.11	\$4,858.48	\$870.15	\$5,728.64
CEHD	\$291.91	\$2,695.72	\$1,306.85	\$234.06	\$1,540.91
Kent	\$201.94	\$2,897.84	\$1,725.71	\$309.07	\$2,034.78
Dentistry	\$678.44	\$2,960.78	\$1,692.82	\$303.18	\$1,996.00
SOM	\$816.02	\$6,943.62	\$4,033.01	\$722.31	\$4,755.32
Music	\$204.40	\$1,768.77	\$955.30	\$171.09	\$1,126.39
SON	\$216.14	\$1,166.15	\$453.64	\$81.25	\$534.89
SPHIS	\$723.31	\$2,523.33	\$1,252.73	\$224.36	\$1,477.09
Speed	\$737.25	\$3,819.36	\$2,558.50	\$458.23	\$3,016.72
Libraries	\$566.69	\$2,747.08	\$1,656.89	\$296.75	\$1,953.63
Total	\$658.71	\$4,316.36	\$2,559.58	\$458.42	\$3,018.00

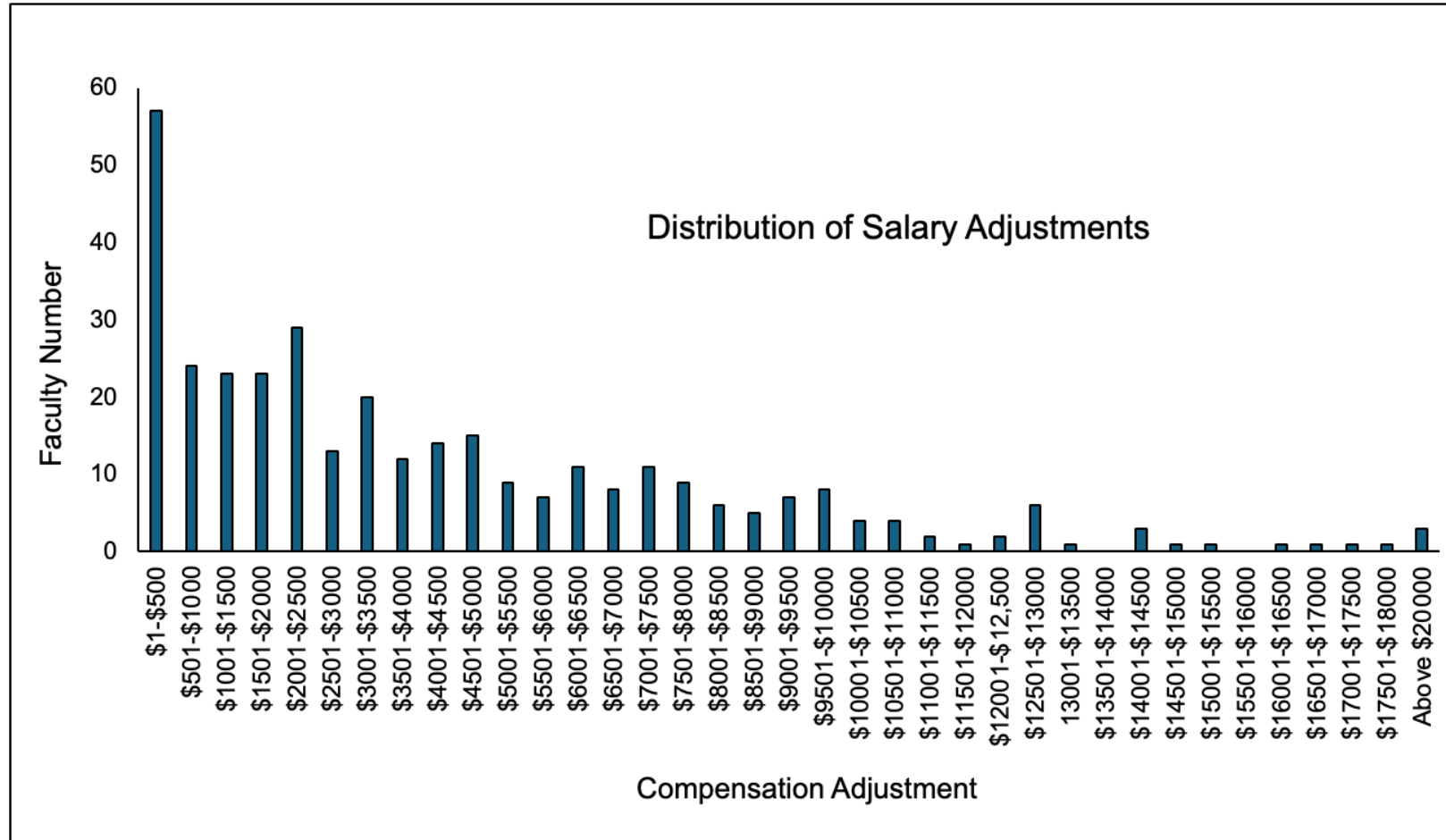


Projected Compensation Adjustments – Associate Professor



Market Median	Number	Amount	Average
At 80	121	\$89,301	\$738.02
80-90	113	\$86,132	\$762.23
90-100	83	\$33,377	\$402.13

Projected Compensation Adjustments – Full Professor



Market Median	Number	Amount	Average
At 80	173	\$720,917	\$4,167.15
80-90	97	\$437,685	\$4,512.22
90-100	73	\$321,910	\$4,409.73

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Merit-Based Salary Increases