

2024-2025 Final Report of the Faculty Senate *ad hoc* DEI Committee

At the end of 2023-2024, some committee members rotated off, while others remained. At the beginning of the 2024-2025 academic year, new members were not appointed to fill vacancies, perhaps in prescient recognition of the changing political headwinds.

While a name change (to *Inclusive Excellence*) was briefly considered, since the passage of HB4 and its mandatory compliance deadline of June 30, 2025, it is recommended:

1. that the ad-hoc committee not continue into a third academic year, and
2. that the committee (including names of its members and Chair) be removed from the Faculty Senate website no later than June 30, 2025, in order:
 - a. to ensure timely compliance with Kentucky state law (HB4), as well as
 - b. to protect the faculty members who have chaired and/or served on this committee from any personal or professional recrimination or retribution.

Respectfully submitted,

Bonnie Fonseca-Greber, out-going Chair of the Faculty Senate ad-hoc Committee on DEI