# University of Louisville Provost Report

Faculty Senate Meeting July 2, 2025

- Dean Searches
- Faculty Merit Pay Update
- Fall 2025 Student Enrollment
- HB-4 Compliance Update

#### **Dean Search Update**

#### **College of Business**



 Dean-Designate Amy Henley will begin on July 15, 2025.

#### **School of Dentistry**



 Dr. Margaret Hill began serving as the new dean on July 1, 2025.

#### **School of Music**



 Dr. Krista Wallace-Boaz began serving as interim dean on July 1, 2025.

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## **Faculty Merit Pay Update**

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# Undergraduate and FTIC Demographic Breakouts Year over Year as of 6/29/2025

- Undergraduate (Registered)
  - Female +414 or +7.1%
  - Male +425 or +10.4%
  - African American +288 or +19.4%
  - Latinx +126 or +14.4%
  - First Gen +451 or +12.3%
  - Resident +543 or +6.9%
  - Non-resident +176 or +10.6%
  - Indiana Reciprocity +103 or +20.1%

- First-Time In College (Deposits)
  - Female +218 or +10.6%
  - Male +179 or +11.7%
  - African American +86 or +14.1%
  - Latinx +52 or +14.1%
  - First Gen +451 or +12.3%
  - Resident +236 or +9.2%
  - Non-resident +59 or +7.7%
  - Indiana Reciprocity +111 or +58.7%

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#### **HB-4 Updates**

- We established four work groups which were charged with considering, recommending and completing compliance tasks in position analysis; policy analysis; admissions, financial aid and scholarships; and athletics.
- Each work group submitted compliance recommendations to the Office of University Counsel and an ad hoc Board of Trustees committee. The EVP/chief legal counsel and interim provost advised the president on the recommendations, and those requiring Board approval were submitted to and approved by the Board of Trustees at its June 26 meeting.

#### **HB-4 Updates (continued)**

 Given the impact that HB 4 and other current and future legislation may have on our university, a few weeks ago we added a legislative update section in the Focus Areas of the Office of the President web pages. This resource includes details and FAQs about legislation that UofL is tracking. Please use this resource as your best and most current source of information on these matters. The information posted here will be updated as quickly as possible. Given the current volume of updates, it may take a few days to get the most current information posted.

#### Faculty Resources for HB-4

- The Provost's Office, through the Office of Faculty Affairs and the Delphi Center, are working collectively to provide support for recent legislation and policy changes such as HB4 to support faculty. This new initiative aims to foster a student-centered teaching environment while navigating shifts in higher education policies.
- This program will launch before the fall 2025 semester and will offer collaborative workshops along with go-to resources and embedded opportunities for feedback. More details will be shared as the work continues.

#### Faculty Resources for HB-4 (continued)

 In the meantime, we are asking faculty to complete a survey that will help us better understand the types of resources needed to prepare faculty for the upcoming academic year. Your feedback is important and will help to develop tools, workshops and materials that will inform the process. The more responses we receive, the better we can help our faculty – and our university community – help our students reach and exceed their potential.

TAKE THE SURVEY HERE.

