## UCW Report 12.3.2025

UCW recently organized a "We Show Up For Us" off-campus food/toiletry donation drive for nonprofits serving our city's vulnerable residents & workers, including immigrant populations.

- UCW members are concerned about the removals of faculty/staff freedom of speech and assembly rights on campus. UCW and AAUP are now unable to organize on-campus gatherings due to UofL's viewpoint neutrality policy and the <a href="Free Speech zone">Free Speech zone</a> regulations, which limit free speech and assembly to "five off-campus persons." Thus, there are no avenues for UofL faculty and staff gathering, free speech, or freedom of assembly outside of for "academic" purposes. Other Kentucky universities are not creating such strict policies to limit freedom of speech and assembly.
- Join your United Campus Workers (UCW) union here! We organize as UCW of Kentucky
  UofL chapter, and, in the past few years, we have been building our wall-to-wall union from
  the ground up. Members pay membership dues on a sliding scale, join our member-led
  movement, and run and plug into organizing campaigns, including pushing for protecting
  academic freedom and fair pay for faculty, staff, and graduate and undergraduate
  employees.
- Sign & share the graduate student worker living wage petition: <u>bit.ly/uoflgradpetition</u>

For questions, email meljgast@gmail.com