



**University of Louisville
Provost Report**

**Faculty Senate Meeting
December 4, 2024**

Agenda

- Strategic Plan
- Dean Searches
- Enrollment
- Fall 2024 Faculty Hires



STRATEGIC PLAN

2024 Implementation Report

UofL Strategic Plan Updates

- Recently published the Implementation Report of the 2023-2025 Strategic Plan
- Students, faculty, staff and alumni were sent a survey link to submit their feedback on the plan's progress and their ideas for the next plan

Report is available for viewing at: <https://louisville.edu/strategic-plan>

LEARN

The University of Louisville is a great place to LEARN because it prepares students for success now and into the future. We accomplish this by supporting the whole student through transformative, purpose driven and engaged learning.

- The UofL Course Grade (Social Equity) Dashboard, developed by the Office of Institutional Research & Planning, was launched in AY 2022-23 and provides academic program faculty with data needed to effectively evaluate outcome equity in student success/gateway courses for undergraduate programs.
- The Center for Engaged Learning partnered with the Delphi Center for Teaching and Learning and Office of Community Engagement to host events for faculty to learn ways to add engaged learning elements into their courses.
- The first-ever Spanish Campus Tours program was launched and includes bilingual diversity student ambassadors, special email communications in Spanish for parents and students to promote the tours, Spanish admissions recruitment materials and interpretation equipment for the admissions office.

3,130

Highest on record first-year enrollment.

(fall 2023 semester)

4,887

Undergraduate student engaged learning experiences.

LEARN Highlights

- Page 6
- Dashboard for faculty to easily assess student outcomes
- CEL, Delphi Center and Community Engagement Office partnered to help faculty improve engaged learning opportunities
- First-ever Spanish campus tours and admissions materials for improved language access

DISCOVER

The University of Louisville is a great place to DISCOVER new knowledge that improves lives. We accomplish this through impactful research, innovation, scholarship and creative activity.

- The Speed School \$100 million Student Success Hub construction is underway. With state of the art technology and spaces for teaching and research, it will help us produce the next generation of engineers and computer scientists.
- The AWARE:ACCESS (Accelerating Women and Underrepresented Entrepreneurs: Accelerate Entrepreneurial Success) program makes founding a business easier, especially for women and underrepresented minorities.
- Currently under construction, UofL's New Vision of Health Campus will house specially designed laboratories for the Christina Lee Brown Envirome Institute.
- More than 70 faculty and staff were recognized for their work to bring big ideas to life at UofL's 2023 Innovation and Entrepreneurship Awards. The event, hosted by the UofL Office of Research and Innovation, honored faculty and staff from five schools and colleges for accomplishments in developing new technologies, working with industry and launching research backed startups.
- The state approved \$280 million toward a new Health Sciences Campus simulation center and collaboration hub. This is the largest funding for a single project in UofL's history.

119

UofL researchers named by Stanford University in partnership with Elsevier as the top 2% most cited in the world.

374

Total clinical trials and 16 investigator sponsored trials.

DISCOVER Highlights

- Page 13
- Multi-million dollar investments in facilities that will house innovative and high-tech activities for the city and state
- Excellence in research and innovation celebrated and awarded

CONNECT

The University of Louisville is a great place with which to CONNECT because of its impact on community and the economic, social and cultural health and well being of Louisville, the Commonwealth and beyond. We accomplish this through principled leadership, responsible stewardship and engaged partnerships.

- UofL launched a new statewide manufacturing resource center, Kentucky Manufacturing Extension Partnership (Ky. MEP), with \$13 million from the U.S. Department of Commerce (DOC). The center sits in the UofL Office of Research and Innovation and leverages university expertise and capacity to provide research, business development, access to talent and more. The center will help manufacturers boost productivity, retain and create jobs and compete in new markets here and abroad. Ky. MEP is part of the MEP National Network, led by the DOC's National Institute of Standards and Technology. The network will strengthen and empower U.S. manufacturers and is composed of 51 MEP centers located in all 50 states and Puerto Rico.
- A new alumni engagement platform will be part of a university wide comprehensive campaign plan.
- The Office of Community Engagement Mini Grants, by way of the Gheens Foundation, provides seed funding for projects focused on community engagement research.
- Improving health and quality of life in west Louisville is a key focus for the Signature Partnership Initiative. Many UofL academic and administrative units are involved in promoting the health of west Louisville and providing health services.
- A collaborative workgroup between UofL and UofL Health focuses on health equity and workforce development.

1,991

**Community engagement activities
in the 2022-23 academic year.**

\$132,324,888

Total philanthropy dollars raised.

(Fiscal Year 2023)

CONNECT Highlights

- Page 18
- Launched new statewide manufacturing resource center (KyMEP)
- Over \$130M raised for philanthropy efforts to support members and groups in the local community and abroad

WORK

The University of Louisville is a great place to WORK because it is a workplace dedicated to personal growth and professional development. We accomplish this by fostering a culture where faculty, staff and administration live our institutional values.

- The Assistant vice president for inclusive excellence and belonging will launch trainings and offerings to support a positive campus climate and culture. These offerings include but are not limited to: Cardinal Equity Circles, Racial Equity Modules created in partnership with USC's Race and Equity Center and The Whole Brain® Thinking methodology - a powerful, science backed operating system for decoding and harnessing the cognitive diversity of individuals, teams and organizations.
- The Office of Institutional Equity is developing a strategic plan for diversity, equity and inclusion at UofL. The plan will be informed by the university's strategic plan, recommendations from various campus resources (Faculty and Staff Senates, Student Government, CODRE, COSW, Equity and Student Success Council, diversity committees, CARA recommendations, climate study results and themes identified through the CODRE listening sessions, etc.), and will address areas of concern and celebrate areas of success.
- The Retirement Oversight Committee (Board of Trustees approved) improves employee retirement experience and helps employees be well informed of the retirement services offered to them.
- A new career coaching function will be launched to provide faculty and staff with the kinds of development opportunities that will help them navigate their career goals, including the new career ladders that the compensation study is creating.
- Salary adjustment for staff supervisors of student workers' hourly wages raised to the university minimum wage of \$15/hr.

5,000
**Participants in professional
development opportunities offered
by the Employee Success Center.**

WORK Highlights

- Page 25
- Institutional Equity Strategic Plan in development
- University minimum wage raised to \$15/hr
- Employee Success Center increased professional development opportunities



Next Strategic Plan

- Executive Committee being formed to plan the next strategic planning process
- Use 2025 to conduct listening sessions with university constituent groups and gather feedback on drafts
- Launch next plan by 2026

Dean Searches

College of Business



- Dean search is active
- Scheduled to finish by Summer 2025

School of Dentistry



- Search will launch in January 2025
- Scheduled to finish by Fall 2025

Enrollment Updates as of December 3, 2024

- **Winter Enrollment**
+ 12 (2% increase)
- **Spring Enrollment**
+ 577 (3.7% increase)
(431 UG)

New First-Time-in-College (FTIC)		
Applied	Admitted	Deposited
11786✓ <i>Last Year: 11590 (+196 +1.7%)</i>	9451✓ <i>Last Year: 9038 (+413 +4.6%)</i>	986✓ <i>Last Year: 691 (+295 +42.7%)</i>

New Transfer		
Applied	Admitted	Registered
381! <i>Last Year: 416 (-35 -8.4%)</i>	60! <i>Last Year: 71 (-11 -15.5%)</i>	Fall 2025 Registration Begins March 2025

Readmit		
Applied	Admitted	Registered
92✓ <i>Last Year: 78 (+14 +17.9%)</i>	23✓ <i>Last Year: 10 (+13 +130%)</i>	Fall 2025 Registration Begins March 2025

Data are unofficial and are to be used for internal planning purposes only. Current-semester data are transactional and update daily up to the census date. Official census data is available on [Cards Analytics](#) provided by [Institutional Research & Planning](#). If you have any questions about data included in this report, please contact [SEMSS Data Analytics](#).

FTIC Admitted - Recruiting Areas *			
Backyard	Regional - Out of State	Border Benefit	Other KY Counties
2863✓ <i>Last Year: 2668 (+195 +7.3%)</i>	562✓ <i>Last Year: 496 (+66 +13.3%)</i>	2762✓ <i>Last Year: 2736 (+26 +1%)</i>	2085! <i>Last Year: 2203 (-118 -5.4%)</i>

FTIC Admitted - Strategic Populations			
URM	STEM+H	STEM+H URM	First-Generation
2675✓ <i>Last Year: 2389 (+286 +12%)</i>	3214✓ <i>Last Year: 2852 (+362 +12.7%)</i>	710✓ <i>Last Year: 575 (+135 +23.5%)</i>	First-Generation Coming Soon

Admitted - All Admit Types		Admitted - Application Type	
Adult (25+)	Online	Common App	Take Flight
42✓ <i>Last Year: 33 (+9 +27.3%)</i>	57✓ <i>Last Year: 44 (+13 +29.5%)</i>	5486✓ <i>Last Year: 5433 (+53 +1%)</i>	4131✓ <i>Last Year: 3748 (+383 +10.2%)</i>

* **Backyard:** KY counties of Bullitt, Jefferson, Oldham, and Shelby; IN counties of Clark, Crawford, Floyd, Harrison, Perry, Washington, and Scott; **Regional - Out of State:** Admits offered \$10k award; **Border Benefit:** Admits offered in-state tuition rate; **Other KY Counties -** KY counties not in Backyard. [See All Definitions >>](#)

Fall 2024 Faculty Hires by Type & Unit*

Unit	Term	Tenure Track	Tenured	Total
A&S	12	5		17
CEHD	9	3	1	13
COB				
LAW		2	1	3
Kent				
Medicine	80**	8	1	89
Music	1	2		3
Dentistry	7	3	1	11
Libraries	2	1		3
SPEED	4	5		9
Nursing	4		1	5
SPHIS	1	1		2
	120	30	5	155

* Data date range is from 7/1/24 to 11/29/24

** School of Medicine term faculty rotate often

Employee Turnover Rate 2021-2022

UofL	
Faculty	7.9%*
Staff	13.7%
<i>*Hospital</i>	

NC System	
Faculty	4.5%
Staff	14.9%

Questions?