

Motion

Background: Per RB Ch 7, amendments to Redbook Chapter 3 require approval "... by the Board of Trustees on the recommendation of the President after formal consultation with and recommendations from the Faculty Senate."

After reviewing the proposed Redbook Chapter 3 amendment that Faculty Senate referred to the Redbook Committee at the 1 March 2023 Faculty Senate meeting, Redbook Committee recommends that Faculty Senate votes to approve recommending to the President that the Redbook be amended/revised

from Redbook 3.2.1 (currently):

Sec. 3.2.1 Appointment of Deans

- A. All deans shall be appointed by the Board of Trustees on the recommendation of the President and shall serve at the pleasure of the Board. Deans may be removed at any time upon the recommendation of the President for any reason that is not illegal or arbitrary.
- B. Each decanal search committee shall consist of an even number majority of faculty, half of whom shall be elected by the unit faculty, and the other half appointed by the Executive Vice President and University Provost or designee. After consultation with the unit faculty, the Executive Vice President and University Provost or designee shall also appoint other committee members to assure a broad-based search considering all of the unit's constituencies. A goal in constituting the committee shall be to reflect the diversity of the University community. The committee shall also include the Executive Vice President and University Provost, or designee, as a non-voting ex-officio member.
- C. A simple majority of all dean's search committees shall be faculty. Each candidate shall be recommended by a two-thirds majority of all the members of the search committee. No one shall be appointed dean unless he or she qualifies for tenure and is, on appointment as dean, a tenured faculty member whose tenure has been recommended by the appropriate faculty of the University.

to the Redbook 3.2.1 (revised):

Sec. 3.2.1 Appointment of Deans

- A. All deans shall be appointed by the Board of Trustees on the recommendation of the President and shall serve at the pleasure of the Board. Deans may be removed at any time upon the recommendation of the President for any reason that is not illegal or arbitrary.
- B. Each decanal search committee shall be comprised of faculty who are elected by the unit faculty, and additional faculty and others who are appointed by the Executive Vice

President and University Provost or designee after consultation with the unit faculty. **The number of elected faculty shall be a majority of members.** The Provost's appointments shall be made to assure a broad-based search considering all of the unit's constituencies. A goal in constituting the committee shall be to reflect the diversity of the University community and other stakeholders.

- C. The Chair of the search committee shall be elected by the voting members. The Provost or Provost's designee shall serve on the committee as a non-voting ex-officio member.
- D. Appointment by the Board requires that the search committee votes in favor of appointment by a two-thirds majority of all eligible voting members. No one shall be appointed dean unless he or she qualifies for tenure and is, on appointment as dean, a tenured faculty member whose tenure has been recommended by the appropriate faculty of the University.

The Redlined version of the revisions to Redbook 3.2.1 are:

Sec. 3.2.1 Appointment of Deans

- A. All deans shall be appointed by the Board of Trustees on the recommendation of the President and shall serve at the pleasure of the Board. Deans may be removed at any time upon the recommendation of the President for any reason that is not illegal or arbitrary.
- B. Each decanal search committee shall ~~consist be comprised~~ of ~~an even number~~ majority of faculty, ~~half of whom shall be~~ elected by the unit faculty, and additional faculty and notherson faculty who are the other half appointed by the Executive Vice President and University Provost or designee. aAfter consultation with the unit faculty. ~~The number of elected faculty shall be a majority of members.~~ †The ~~Executive Vice President and University Provost's appointments or designee~~ shall be made ~~also appoint non-faculty committee members~~ to assure a broad-based search considering all of the unit's constituencies. A goal in constituting the committee shall be to reflect the diversity of the University community and other stakeholders. ~~The committee shall also include the Executive Vice President and University Provost, or designee, as a non-voting ex-officio member.~~
- C. ~~A simple majority of all dean's search committees shall be faculty.~~ The Chair of the search committee shall be elected by the voting members. The Provost or Provost's designee shall serve on the committee as a non-voting ex-officio member.
- D. ~~Each candidate shall be recommended~~ Appointment by the Board requires that the search committee votes in favor of appointment by a two-thirds majority of all ~~the~~ eligible voting members ~~of the search committee.~~ No one shall be appointed dean unless he or she qualifies for tenure and is, on appointment as dean, a tenured faculty member whose tenure has been recommended by the appropriate faculty of the University.

