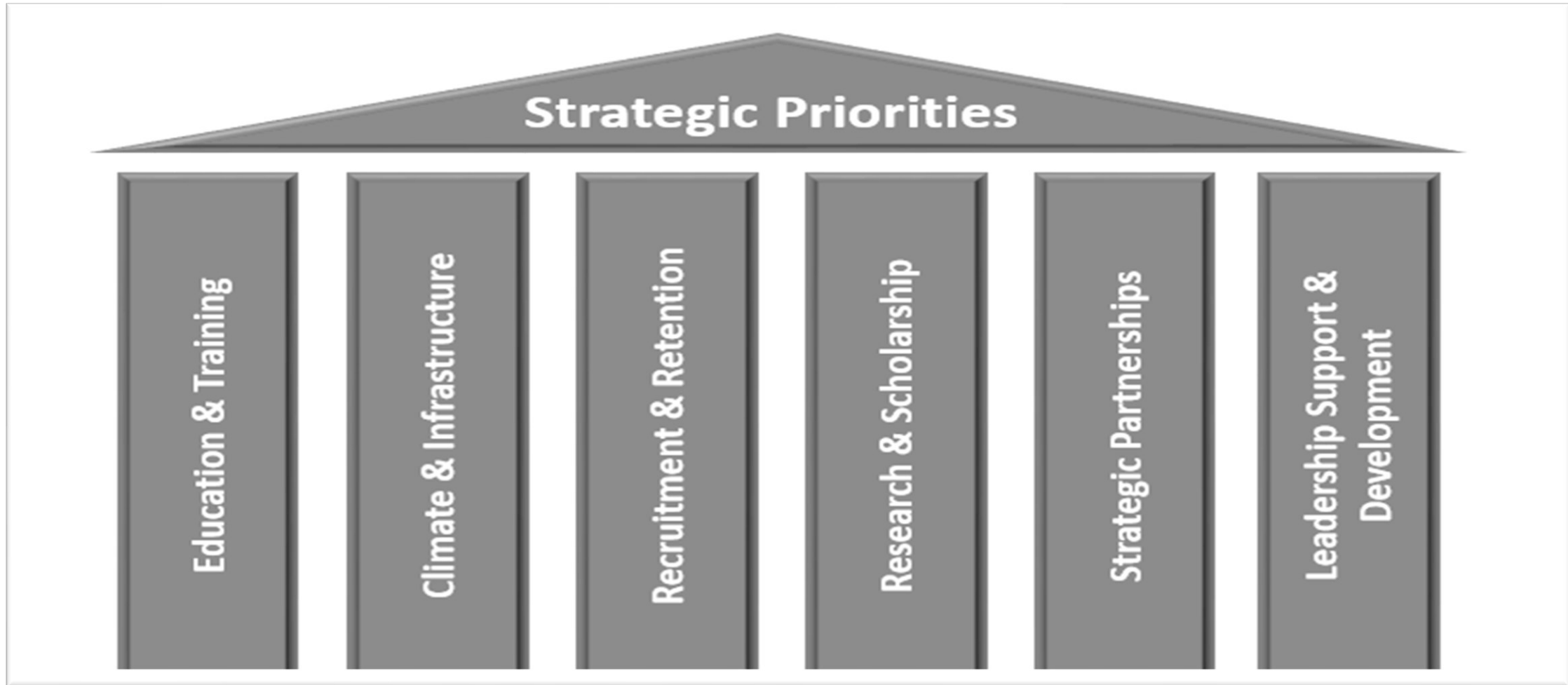


# Strategic Priorities



**LEARN / DISCOVER / CONNECT / WORK**

## 2023-24 Presidential Goals

2. Establish and begin implementation of an Institutional Equity and Inclusion Strategic Plan, inclusive of but not limited to these university-wide outcomes:
  - a) Establish policies, processes and practices that pursue a sustainable and inclusive campus community where diversity is valued and members from all identities, demographics, life experiences, abilities, and ideologies are welcomed and supported.
  - b) Provide education and scholarship opportunities to support students, faculty, and staff to address and advance equity and inclusion at UofL so that all members can thrive and reach their fullest potential.
  - c) Establish policies, processes, and practices that attract, retain, and develop high-caliber faculty and staff.
  - d) Establish processes for regular data collection and reporting on progress related to education and scholarship; recruitment, retention, and success; and campus community.

# Informing the Strategic Plan

1. Commission on Diversity and Racial Equity
2. Commission on The Status of Women
3. Cardinal Anti-Racist Agenda Report
4. Associate and Assistant College DEI Practitioners
5. Inclusion and Equity Council
6. HSC Office of Diversity and Inclusion
7. Cultural and Equity Center
8. Student Affairs
9. Student Government
10. Institutional Equity
11. Provost Office: Vice Provost for Faculty Affairs
12. Community Engagement
13. Staff Senate
14. Faculty Senate
15. Equity & Student Success Council
16. CPE Diversity Requirements
17. University Strategic Plan
18. Campus Pride
19. HEED Award
20. Disability Resource Center
21. International Students and Scholars
22. Council of Academic Officers

## DEI College Practitioners Group

1. Brigitte Burpo – College of Education
2. Valerie Clay – Speed School of Engineering
3. Dwayne Compton- School of Medicine
4. Derek Cowherd – Athletics
5. Audra French – School of Dentistry
6. Vicki Hines-Martin – School of Nursing
7. Trinidad Jackson – School of Public Health
8. V. Faye Jones – HSC Office of Diversity and Inclusion
9. Mark Martinez– Brandies School of Law
10. Emma Sterrett-Hong – Kent School of Social Work
11. Sherri Wallace – College of Arts and Sciences

**University of Louisville**  
**Diversity, Equity, and Inclusion Operational Strategic Plan**

We cordially invite your valuable input as the Office of Institutional Equity diligently forges ahead with the development of the University of Louisville Diversity Strategic Plan. In alignment with the plan's overarching framework consisting of six pivotal pillars - **Education & Training, Climate and Infrastructure, Recruitment and Retention, Research and Scholarship, Strategic Partnership, and Leadership Support and Development** - your insights and recommendations hold immense significance. Your thoughtful contributions within these foundational pillars will serve as the bedrock for shaping our three-year strategic plan objectives. By actively participating, you play a pivotal role in our collective mission to elevate the University of Louisville as a premier institution, fostering an environment where every individual can thrive in their pursuit of learning, discovery, and connectivity. Your valuable insights are instrumental in our pursuit to make the University of Louisville the quintessential place to work, learn, discover, and connect. *Please provide your recommendations within the following pillars for the actions you would like to see the University of Louisville take.*

College/School/Administrative Unit Name:

<b>Education &amp; Training</b>	<b>Climate and Infrastructure</b>	<b>Recruitment and Retention</b>	<b>Research and Scholarship</b>	<b>Strategic Partnership(s)</b>	<b>Leadership Support and Development</b>

# Institutional Equity Team

1. Diandre Glover-Thomas
2. Leondra Gully
3. Daquarius Mahone
4. James Orlick
5. Ashley O'Neil
6. Marian Vasser
7. Diane Whitlock

# Strategic Partnerships

## *Where we are*

**Create and foster strategic partnerships with local, regional and national corporations and foundations**

- **Cardinals Rising** - (New pipeline program 8th – 12th grade)
- **Inclusion and Equity Council** - Composed of representatives designated by their Dean/Vice President, and community representatives from Americana, Asia Institute/Crane House, La Casita, Louisville Urban League NAACP, Fairness Campaign
- **Inclusive Excellence Scholars** – a mentoring program to engage and connect our alumni for student support and success
- **Corporate Chief Diversity Officers Advisory Board** - CDO's of fortune 500 companies that advise and support the office of institutional Equity)

**Thank you!**