



THE OHIO STATE UNIVERSITY

EXECUTIVE VICE PRESIDENT AND PROVOST

The Ohio State University invites applications and nominations for the position of Executive Vice President (EVP) and Provost. The university seeks an individual who has the personal and intellectual qualities to oversee the administration, coordination, and development of all academic functions of the university.

Founded as a federal land-grant institution in 1870, the university has awarded more than 700,000 degrees since 1878. Its legacy extends to more than 500,000 living alumni. Ohio State is one of the world's most comprehensive universities, a leader among land-grant institutions, a member of the Association of American Universities (AAU), and Ohio's flagship university that includes several regional campuses. *U.S. News & World Report* ranks Ohio State 18th among the nation's best public universities, while the *Global Language Monitor* ranks Ohio State third for its brand equity.

The Ohio State University comprises more than 58,000 students in 15 colleges, 200 undergraduate majors, and 250 master's, doctoral, and professional degree programs. As one of the nation's top-20 public universities, Ohio State includes a top-rated academic medical center and a premier cancer hospital and research center. In 2013-2014, the university's total research expenditures topped \$982.5 million.

The EVP/Provost leads the Office of Academic Affairs and reports directly to the President of the university. This position is responsible for the academic progress and reputation of the university, as well as oversight of direct reporting units.

It is expected that the EVP/Provost will have exemplary communication and interpersonal skills to complement well-rounded administrative and financial management expertise. The EVP/Provost must have a consensus-building leadership style, must have a proven commitment to diversity and inclusion, and must possess an earned doctorate or other appropriate terminal degree.

While applications and nominations will be accepted until a new EVP/Provost is selected, interested parties are encouraged to send their materials to our consultant at the address below by March 30, 2016 to assure optimal consideration. Application materials should include a current resume and a letter of interest.

Ohio State Provost Search
R. William Funk & Associates
100 Highland Park Village, Suite 200
Dallas, Texas 75205
Email: krisha.creal@rwilliamfunk.com
Fax: 214/295-3312

-The Ohio State University is subject to Ohio's Public Records Act-

-The Ohio State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, or protected veteran status.-



WEST VIRGINIA STATE
UNIVERSITY

PRESIDENT

The West Virginia State University Board of Governors invites nominations and applications for the position of President. Founded in 1891, West Virginia State University is a public, land-grant, historically black institution, which has evolved into a fully accessible, racially diverse, and multi-generational institution offering baccalaureate and graduate degrees. The suburban University is located in Institute, West Virginia, eight miles from downtown Charleston, the State Capital and West Virginia's largest city.

The University, "a living laboratory of human relations," is a community of students, staff, and faculty committed to academic growth, service, and preservation of the racial and cultural diversity of the institution. The mission is to meet higher education and economic development needs of the state and region through innovative teaching and applied research.

The University has undergraduate academic programs in four colleges: College of Arts and Humanities, College of Business and Social Sciences, College of Natural Sciences and Mathematics, and College of Professional Studies. Further, the University provides master's degrees and other opportunities for graduate education. West Virginia State University offers encouragement and education through flexible course offerings in traditional classrooms, in non-traditional education settings, and through distance learning technologies. With the goal of improving the quality of students' lives, as well as the quality of life for West Virginia's citizens, the University builds and maintains mutually beneficial relationships with other educational institutions, businesses, cultural organizations, governmental agencies, and agricultural and extension partners - locally, regionally, nationally, and internationally.

The President reports to the Board of Governors and has the delegated authority for the administration of the campus and should be an experienced and successful leader who has a distinguished record of executive leadership, community engagement, and resource development. A terminal degree is preferred.

The Search Committee will accept applications and nominations until the position is filled. Screening of candidates will begin immediately. For best consideration, applications should be received prior to March 2, 2016. An application should include a letter describing relevant experiences and interest in the position; vitae; and the names of five references with titles, addresses, business and home telephone numbers, and email addresses. Submission of materials as a Microsoft Word attachment is strongly encouraged. Greenwood/Asher & Associates, Inc., an executive search firm, is assisting the University in the search. Confidential inquiries, nominations, and application materials should be directed to:

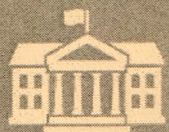
Jan Greenwood or Betty Turner Asher, Partners
Gary Dent, Executive Search Consultant
Greenwood/Asher & Associates, Inc.
42 Business Center Drive, Suite 206
Miramar Beach, Florida 32550
Phone: 850-650-2277; Fax: 850-650-2272
Email: jangreenwood@greenwoodsearch.com
Email: bettyasher@greenwoodsearch.com
Email: garydent@greenwoodsearch.com
<http://www.wvstate.edu/>

West Virginia State University is an Equal Opportunity/Affirmative Action Employer. Women, minorities, and individuals with disabilities are encouraged to apply.

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Vice President for Enrollment Management

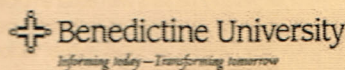
Clarke University invites applications and nominations for the position of Vice President for Enrollment Management. This position reports directly to the President of the University and will be a member of the President's Cabinet. The University is seeking candidates who have developed a strong record of enrollment management in undergraduate, graduate, and adult programs. A strategic planner with operational expertise in a variety of enrollment areas will serve the University well.

The Vice President for Enrollment Management oversees and coordinates the Office of Undergraduate and Graduate Admissions and the Office of Financial Aid. The VP will have primary responsibilities to coordinate and direct the recruitment/enrollment efforts for all new students entering the University.

Clarke University: Clarke University is a Catholic, liberal arts university in Dubuque, Iowa, founded in 1843 by Mary Frances Clarke and the Sisters of Charity of the Blessed Virgin Mary. The University's 1,100 students are enrolled in undergraduate and graduate programs in the arts and sciences, fine arts and pre-professional. Clarke is consistently recognized for excellence in higher education. *Forbes* magazine named Clarke to its list of America's Best Colleges in 2011 and in their 2013 ranking. More information can be found at www.clarke.edu.

Qualifications: An advanced degree is preferred, as is 10+ years of experience with private, tuition-dependent institutions. Candidates for this position should have substantial experience with contemporary recruitment, financial aid, marketing, and enrollment management practices and be astute observers of local, regional, national, and global market trends in higher education. Experience with traditional and nontraditional recruitment of freshmen and transfers should be complemented with experience in overseeing and fully understanding graduate and adult recruitment. The preferred candidate will be analytical, data-informed, team-oriented, and results-oriented. The Vice President should also be skilled at hiring, motivating, and developing staff, fostering teamwork and managing change. A candidate who is flexible, optimistic, responsive, agile and appropriately opportunistic will be a good match for this position.

Application and Nomination Process: The educational consulting firm of Scott Healy & Associates has been hired to oversee the national search process. Send all materials electronically to include: a cover letter outlining your complete history and experience in admissions, enrollment management, and financial aid; a full and complete resume; and the names, affiliation, email, and direct phone numbers of five (5) professional references to Dr. Scott F. Healy, Search Consultant for the Vice President for Enrollment Management at scott@scotthealy.com by the priority deadline of March 18, 2016.



VICE PRESIDENT OF FINANCE AND ADMINISTRATION

(www.ben.edu)

Benedictine University, a liberal arts institution located in the research corridor of metropolitan Chicago with nationally recognized undergraduate programs in the sciences, is seeking a Vice President of Finance and Administration (VPFA) to provide direction, management, and leadership in the following areas: Business and Finance Services, Human Resources, Auxiliary Enterprises, and Compliance. The incumbent directly assists the President on strategic and tactical matters as they relate to budget management, cost benefit analysis, forecasting needs and the securing of new funding.

Qualifications: Completion of Bachelor's and Master's degrees from an accredited college or university; prior experience at the controller level; and seven to ten years of financial and management experience with the day-to-day operations in a higher education environment. Please visit www.Hyatt-Fennell.com for a detailed description.

Benedictine University is located in Lisle, Illinois just 25 miles west of Chicago, and has branch campuses in Springfield, Illinois and Mesa, Arizona. Founded as a Catholic university in 1887, Benedictine enrolls nearly 10,000 students in 56 undergraduate and 19 graduate programs. *Forbes* magazine named Benedictine among "America's Top Colleges" for the fifth consecutive year in 2015, and the University's Master of Business Administration (M.B.A.) program is listed by *Crain's Chicago Business* as the fifth largest in the Chicago area.

Application include a letter of interest, a current résumé, and contact information for five professional references, in separate documents and should be submitted to: Ben@Hyatt-Fennell.com. Application deadline is March 15, 2016. All applications and nominations will be considered highly confidential. Benedictine University is an Equal Opportunity Employer.

Hyatt•Fennell Ben@hyatt-fennell.com
Executive Search www.HYATT-FENNEL.COM
724-242-0476



Springfield Technical Community College

Located on 35 acres of the Springfield Armory National Historic Site and founded in 1967, Springfield Technical Community College is a major resource for the economic vitality of Western Massachusetts. As the only technical community college in Massachusetts, STCC offers a variety of career programs unequaled in the state. Biotechnology, IT Security, Laser Electro-Optics, Nursing, Robotics, Sonography, Telecommunications and dozens of other career programs produce potential employees each year. STCC's highly-regarded transfer programs in Business, Engineering, Liberal Arts, Science and Technology continue to provide the most economical option for students pursuing a four-year degree. With an annual enrollment of over 8,700 day, evening, weekend and online students STCC is a vibrant campus rich in diversity.

The College seeks an innovative, engaging, collaborative leader who will be the face of the College in the region, the state and nationally. The new President will get to know the members of the College community and seek out their expertise as the College builds on its strengths to address changing community needs and demographics.

The President of Springfield Technical Community College will be a deeply committed member of our community who will ensure that our programs and services provide meaningful academic, employment and/or transfer opportunities. The President will bring energy, innovation and a vision for the future of the College, and

- Serve as an exceptional spokesperson and advocate for the College with the state legislature and Board of Higher Ed, and collaborate with other Massachusetts community college leaders for appropriate support and financial resources.
- Enhance the College's enrollment and retention strategies to assure continued student completion and success.
- Engage and assist faculty and staff in their own growth as they support students in their efforts to transform their lives.
- Ensure continuous assessment of educational programs and degree offerings to meet the changing needs of students and regional employers.
- Proactively manage and address pressing infrastructure needs that arise with a campus on a national historic site.
- Support the faculty and staff as they continue to build relationships and partnerships to grow opportunities and programs for our students and the communities served.
- Increase the College's visibility and promote the College's successes throughout the City of Springfield and the region in order to increase enrollment and funding.

For a full position profile and application procedures visit <http://www.stcc.edu/PresidentialSearch/> or <http://acctsearches.org/>

Application Procedures: The target date for applications is: **Friday, March 18, 2016** To apply go to: <http://www.acctsearches.org>

Confidential inquiries regarding the application process or nominations should be directed to

- Narcisca Polonio, Ed.D., EVP Board Leadership Services, 202-276-1983 (cell) or narcisca_polonio@acct.org
- Laurie Savona, Ed.D., Operations Officer for Search Services, 202-595-4300 (cell) or lsavona@acct.org

STCC is an AAASB and does not discriminate on the basis of race, color, national origin, gender, sexual orientation, age, religion, or disability in its educational programs or in admission, access to, treatment in, or employment in, its programs or activities as required by Title VI, Civil Rights Act of 1964; Title IX, Educational Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973; and regulations promulgated thereunder 34 C.F.R. Part 100 (Title VI); 34 C.F.R. Part 104 (Section 504); 34 C.F.R. Part 106 (Title IX); and M.G.L. c. 51B.



Shasta College

EOE

Executive Assistant to the Superintendent/ President - Public Information Officer

SALARY: \$69,142.45 /Year

CLOSING DATE: 02/24/16 04:30 PM

BASIC FUNCTIONS AND RESPONSIBILITIES:

To serve as an Executive Assistant to the Superintendent/President by performing a wide variety of difficult and highly complex administrative and clerical duties including those of a confidential nature; to process administrative details not requiring the immediate attention of the Administrator including communication of District policy, preparation of reports and other administrative tasks; to act as the Public Information Officer by providing information about the college to media sources and the general public; and to provide information and assistance to the Board of Trustees, college staff, students and the general public. Employees in this classification receive limited supervision within a framework of standard policies and procedures and exercise responsibility for the day-to-day supervision of the administrative office. This job class requires good organizational, problem solving, communication and budgetary skills as well as knowledge of state and local policies and procedures. This is a classified management position.

EXPERIENCE/EDUCATION:

Associate Degree required. Bachelor's degree or equivalent in training preferred. Three years of increasingly responsible administrative or office management experience requiring the exercising of independent judgment and decision making, preferably in a community college district. Sensitivity to the diverse populations served.

For more information and to apply, visit:

<http://apptrkr.com/751865>

Equal Opportunity Employer

the field and several years teaching experience. Successful candidates will be hired to teach course(s) listed in the departments current curricular offerings. Partic-

ular interests include but are not limited to the following courses: Sports Administration and Current Issues in Sports Management. Salary based upon the UC Unit 18



PRESIDENT

The Board of Trustees of North Idaho College (NIC) invites nominations and applications for the position of President of NIC.

Founded in 1933, NIC is a comprehensive community college located on the stunning shores of Lake Coeur d'Alene in Coeur d'Alene, Idaho, a lakeside city with a growing population of 46,000 residents. NIC offers degrees and certificates in a wide spectrum of academic transfer, career and technical education, and general education programs. Approximately 6,000 students are enrolled in credit classes and more than 4,400 participate annually in non-credit courses. NIC serves a five-county region through regional centers in Bonners Ferry, Kellogg, and Sandpoint. NIC also plays a key role in the region's economic development by preparing competent, trained employees for area businesses, industries, and governmental agencies.

APPLICATION PROCESS

For detailed information, the presidential profile and information on how to apply please visit <http://www.nic.edu> or <http://www.acctsearches.org>.

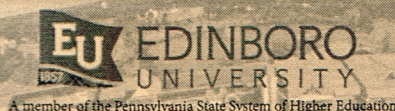
Nominations and applications will be accepted until the position is filled. The target date for applications is Thursday, March 10, 2016.

To apply go to <http://acctsearches.org>

For additional information, nominations or confidential inquiries, contact:

- Narcisca Polonio, Ed.D., ACCT, Executive Vice President for Education, Research and Board Leadership Services, narcisca_polonio@acct.org or 202-276-1983 (mobile).
- Julie Golder, J.D., Board Services Coordinator, jgolder@acct.org, 202-775-4466 (office) or 202-384-5816 (mobile).
- Thomas Harris, Ed.D., ACCT Search Consultant, harristk@icloud.com, 208-315-0986 (mobile).

Lecturers Salary Scale. The department is especially interested in candidates who can contribute to the diversity and excellence of the academic community through research, teaching, and service. To apply, please go to the following link: <https://recruitapp.ucsb.edu/apply/PF00690>. Applicants should submit a Cover Letter, your most recent Curriculum Vitae, a Summary of Teaching Experience & Publications, and contact information for 3-5 references or Letters of Recommendation. For more information, please review our list of course offerings available at [\[mysa.ucsb.edu/public/curriculum/course-search.aspx\]\(http://mysa.ucsb.edu/public/curriculum/course-search.aspx\) and in the Subject search drop down list select Exercise & Sports Studies. Please direct any questions to Jon Spaventa at \(805\)893-3702 or \[jon.spaventa@ucsb.edu\]\(mailto:jon.spaventa@ucsb.edu\). The University of California is an Equal Opportunity/Affirmative Action Employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or other characteristics protected by law.](http://</p>
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PRESIDENT

Edinboro University of Pennsylvania invites applications and nominations for the position of President. The President is the chief executive officer of Edinboro University and reports to the Board of Governors through the Chancellor and works collaboratively with the Edinboro University Council of Trustees.

The President serves Edinboro University and its constituents through leadership in the development and communication of a broad institutional vision for achieving excellence. The President is the primary public spokesperson for Edinboro University and takes an active leadership role in building strong ties with the community.

Located in the resort community of Edinboro, the University is only 18 miles from Erie and within 100 miles of the educational and major population centers of Buffalo, Cleveland, and Pittsburgh. Edinboro provides large metropolitan amenities nearby, yet it provides small town charm and hospitality. Edinboro University is an aesthetically inspiring campus with over 45 buildings on a spacious 585-acre campus, which includes a five-acre lake, open fields and woods, 11 on-campus residence halls for approximately 2,560 students, and a modern sensory library with more than 480,000 bound volumes and 1.3 million microform units. The University also founded Porreco College in Erie (2014) which offers associate degrees and other professional development programs designed to prepare students for immediate employment or continue their education at the University. In addition, Edinboro University's Online Campus includes a variety of undergraduate and graduate web-based programs and courses to ensure flexible learning.

Edinboro University is comprised of two colleges and three schools - College of Arts, Humanities, and Social Sciences, College of Science and Health Professions, School of Business, School of Education, and School of Graduate Studies and Research. Edinboro University is accredited by the Middle States Commission on Higher Education.

The ideal candidate should possess an earned terminal degree or credentials sufficient to engender the respect from the academy and the community-at-large and the educational background to demonstrate a commitment to academic quality.

It is preferred that the candidate will have progressively responsible administrative/managerial experience in higher education, classroom experience at the university level, experience with resource development including fundraising and building external relationships. Edinboro University's President will be an experienced leader who has demonstrated the implementation of a vision, is comfortable in a shared governance environment, excels at management and resource development, and is a team player and communicator who can articulate and build support for the vision for Edinboro University.

Greenwood/Asher & Associates, Inc. is assisting Edinboro University of Pennsylvania in the search. Initial screening of applications will begin immediately and continue until an appointment is made. For best consideration, materials should be provided by March 9, 2016. Nominations should include the name, position, address, and telephone number of the nominee. Application materials should include a letter addressing how the candidate's experiences match the position requirements, a resume and contact information for at least five references. Submission of materials as PDF attachments is strongly encouraged.

Confidential inquiries, nominations, and application materials should be directed to:

Jan Greenwood or Betty Turner Asher, Partners
Julie Holley, Principal
Greenwood/Asher & Associates, Inc.
42 Business Centre Drive, Suite 206
Miramar Beach, Florida 32550
Phone: 850-650-2277 / Fax: 850-650-2272
Email: jangreenwood@greenwoodsearch.com
Email: bettyasher@greenwoodsearch.com
Email: julieholley@greenwoodsearch.com

For more information about Edinboro University of Pennsylvania, please visit the Web site at: <http://www.edinboro.edu>

Edinboro University is an equal opportunity educational institution and will not discriminate on the basis of race, color, national origin, age, religion, veteran status, sex and disability in its activities, programs, or employment practices as required by Title VI, Title VII, Title IX, Section 504, ADA and the ADA.

Greenwood/Asher & Associates, Inc.
EXECUTIVE SEARCH, CONSULTING AND TRAINING

serving as the program contact for students, administration and the public; providing leadership and mentoring to the nursing faculty; advising students; maintaining relationships with clinical affiliates; recommending budgets; managing enrollment; providing evaluative comments on faculty performance; and assisting in the evaluation and development of the curriculum. The position includes a limited teaching assignment in area of specialization and the expectation that the individual will engage in scholarly activities. This is a 46-week appointment with strong possibility of annual renewal, based on performance and program enrollment. Position is available immediately. A doctoral degree is required. Additional requirements include eligibility for Pennsylvania Registered Nurse licensure, administrative experience, teaching experience in baccalaureate nursing programs, evidence of scholarship, skill in a collegial approach to decision making, enthusiasm for a multidisciplinary environment, and commitment to student-centered learning. For information about Penn State Harrisburg, visit: <http://harrisburg.psu.edu>. To be considered for this position, please submit a letter of application that describes preparation for and interest in this position, a curriculum vitae, and three letters of reference to psu.jobs, job number 61821. We will notify the applicant before contacting any references. Application review begins immediately and continues until a suitable candidate is found. Campus Security Crime Statistics: For more about safety at Penn State, and to review the Annual Security Report which contains information about crime statistics and other safety and security matters, please go to <http://www.psu.edu/clery/>, which will also provide you with

detail on how to request a hard copy of the Annual Security Report. Penn State is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to all qualified applicants without regard to race, color, religion, age, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.

Pharmacy: Pharmacist Gen. - Adj. Clinical Assistant Professor of Pharmacy, University of Michigan Ann Arbor. Assist in the development, implementation and monitoring of pharmacy services; ensure and promote safe, rational, efficacious and cost-effective use of drug therapy; lead drug use projects; cost reduction and cost management initiatives; develop guidelines, policies, staff training, quality improvement processes. Provide distributive pharmacy services and pharmaceutical care; provide drug information and education to patients and caregivers; assist in the development and review of chemotherapy order sets; participate in UMHS committee(s) related to the care of adult and pediatric patients. Assist in the development of staff educational and training programs within and relating to pharmacy services. Teach Pharmacy students and residents in the Department of Pharmacy and College of Pharmacy; supervise and train students and residents. Review student work and evaluate student performance. Conduct scholarly activity associated with the practice area. Requirements: Doctorate in Pharmacy (PharmD) or foreign equivalent by start date. Possession of, or eligibility for, Michigan state Pharmacist and controlled substance license. Please email application, including resume, to John Clark, Director of

Pharmacy Services at: johnclar@umich.edu EOE.

President: College of the Ouachitas Board of Trustees invites nominations and applications for the position of President. The College is seeking an experienced CEO who is a strong advocate for student success, institutional effectiveness, academic quality, and service to the community. Details on the position can be found at www.coto.edu under Presidential Search. COTO is a comprehensive public two-year college serving 3,500 credit, non-credit, and adult students in a rural, five-county service area located in Malvern, Arkansas, one hour southwest of Little Rock. To apply, send 4 application documents electronically to coto@thepacegroup.com. Start date is anytime between May 1 - July 1, 2016. COTO is an equal opportunity institution and minorities are urged to apply.

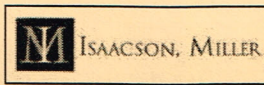
Spanish: The Department of Modern Languages and Literature at Gonzaga University seeks a faculty member who will serve as chair of the department beginning fall 2016. Required Qualifications: A Ph.D. in Spanish with a specialization in linguistics or peninsular literature/culture; demonstrated interest in second language acquisition/pedagogy and/or experience with language coordination; evidence of effective, collaborative leadership; evidence of teaching excellence; a strong and ongoing record of scholarly accomplishments and service that will support appointment to Associate or Full Professor; and a demonstrated ability to articulate a vision for the discipline. To apply view the complete position description, please visit our website at: <http://gonzaga.peopleadmin.com>. Questions about this

position can be directed to Dr. Daniel Butterworth, Chair, Modern Languages Butterworth@gonzaga.edu or Lisa Meyer, Dept. Asst., meyerl@gonzaga.edu. Position closes on March 4, 2016, midnight, Pacific Time. For assistance with your online application, please call the Human Resources department at

Daniel Rodas, Vice President
Matthew Tzukur, Senior Associate
Isaacson, Miller
263 Summer Street, Boston, MA 02210
www.imsearch.com/5727

Electronic submission of material is strongly encouraged.

It is the policy of Roosevelt University to prohibit discrimination in education, employment, and in the provision of services on the basis of legally protected class characteristics (unless there is a bona fide occupational qualification related to employment), or any other unlawful factor. Protected class characteristics include race, color, ethnicity, religion, age, workplace hazards to reproductive systems, sex (gender identity and expression, sexual harassment), marital status, sexual orientation, genetic information, pregnancy, national origin, physical/mental learning.



509-313-5996. Gonzaga University is a Jesuit, Catholic, humanistic institution, and is therefore interested in candidates who will contribute to its distinctive mission. Gonzaga University is a committed AA/EEO employer and diversity candidates are encouraged to apply. All qualified applicants will receive consideration

for employment without regard to their disability status and/or protected veteran status.

Special Education: Texas A&M University College of Education and Human Development Department of Educational Psychology website: <http://epsy.tamu.edu>