



FLAGLER COLLEGE

PRESIDENT

The Flagler College Board of Trustees announces the search for the third president of this distinctive, nationally-ranked, independent college, located in historic St. Augustine, Florida, the nation's oldest city. Flagler College opened as a college for women in September 1968, but reorganized two years later under the strong leadership of William L. Proctor, who served as president until 2001. The current president, William Abare, Jr. who will retire in June of 2017, has led the college as president since 2001, and he has served the institution in a distinguished fashion in other leadership capacities for more than 45 years.

The college was established as a memorial to Henry M. Flagler, industrialist, oil magnate, and pioneer of the railroad and tourism industries in Florida. The centerpiece of the campus is the former Ponce de Leon Hotel, a grand resort built in 1888 by Mr. Flagler. The hotel has been designated a National Historic Landmark and 19 of the 32 campus buildings are historic structures. The college serves 2,500 full-time students on the 28-acre campus in St. Augustine's historic district, including 120 non-traditional evening students in the college's public administration program who are employed in public safety and local government agencies. Approximately 400 students are enrolled in Flagler's satellite campus in Tallahassee, Florida.

Student admission is selective and competitive. For the fall of 2015, the Admissions Office received 5,923 applications for admission, extended offers to 3,014 applicants, and enrolled 787 new students, including 620 freshmen and 167 transfers. The entering freshmen had a mean GPA of 3.54, an ACT Composite score of 23.2 and a SAT score (combined critical reading and math) of 1,048. Approximately 56% of students are from Florida, 38% are from 42 other states, and 6% are from 44 foreign countries. Approximately 61% of the students are women, and about 40% of students reside on the campus.

The college employs 112 full-time faculty and 125 part-time instructors with more than 63% holding earned Doctorates. The full-time equivalent student faculty ratio is 15.2 to 1, with an average class size of 18.2 students. For the 2015-2016 academic year, tuition was \$16,830, and room and board was \$9,630 for a total of \$26,460, which is approximately one-half the national average for similar private, non-profit four-year colleges.

Flagler College is financially strong with an endowment of \$48 M, capital reserves exceeding \$30 M, and an annual operating balanced budget of \$55 M. Capital debt is currently \$32 M and annual fundraising for the college provides a strong supplement to scholarships, capital projects, and operating expenses. In 2015, fundraising accounted for more than \$6 M. Approximately 83% of students receive some financial aid. The Florida Resident Access Grant continues to be the largest grant program for 1,794 qualifying students, with a total value of \$5,062,500.

For more than 15 years, Flagler College has been ranked (#6 in 2015) among the "Best Regional Colleges in the South," in *U.S. News & World Report's* Best Colleges. The college has been consistently recognized in *Time*, *Newsweek*, and *The Princeton Review* for its value of education related to cost. In on-line media outlets, Flagler has been named among the "30 Most Beautiful Campuses" in BESTCollegesonline.org. *Niche* named Flagler among the "Best Small Colleges" in Florida, and Thrillist.com listed the college among the 25 most beautiful campuses in America. *Money Magazine* ranked Flagler among the Best Colleges for your money in 2015.

The college offers a wide array of majors and minors within its Bachelor of Arts, Bachelor of Fine Arts, and Bachelor of Science degree programs. Flagler is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award Baccalaureate degrees and a Master's degree in Deaf Education. Athletics are an important part of student life, student enrollment, and campus spirit. Flagler is a member of the NCAA Division II and competes in the Peach Belt Conference. The college offers 15 team sports for men and women.

The college seeks a leader who is committed to excellence in teaching, learning and scholarship, civility, and collegiality. The person should honor and promote the college's history and mission of entrepreneurial leadership; have experience in fundraising and financial management; have credentials appropriate to higher education and Flagler's mission; be committed to student interaction and campus life; and be a great communicator who values diversity, honesty, and openness.

The deadline for submitting applications shall be **October 11, 2016**. In late October, the Presidential Search Committee will make selections for confidential interviews to be held off the main campus. Applicants must complete a letter of interest with attention to the issues and opportunities at the college described in the Prospectus, a comprehensive vitae with credentials and experience detailed, and five references with email addresses and phone numbers. Please submit the completed materials to Frank D. Upchurch III, Chairman of the Search Committee, electronically (MS Word or Adobe PDF), at Flaglerpresident@agbsearch.com. Dr. Jim Davis, consultant with AGB Search, is assisting the search process. Applicants may direct inquiries to jdavis@agbsearch.com or phone 540-539-9415. For a copy of the prospectus or additional information applicants are advised to consult www.flagler.edu or www.agbsearch.com.

AGB SEARCH
agbsearch.com

Flagler College is an equal opportunity institution and employer.

Applicants must provide proof of the PhD conferral and be within 6 years of receipt of the PhD. Applications should be received prior to September 1, 2016. Applications should be sent to: Dr. Adrienne Sutton, JISAO Research Scientist, at adrienne.sutton@noaa.gov. Inquiries may be directed to Dr. Sutton electronically, by Fax at 206-526-6744; or by mail to Adrienne Sutton, NOAA Pacific Marine Environmental Laboratory, 7600 Sand Point Way NE, Seattle, WA 98115. The University of Washington and JISAO promote diversity and inclusivity among our faculty and staff, and seek candidates who are able to fully engage audiences from a wide spectrum of backgrounds. University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran or disabled status, or

genetic information. Individuals with disabilities desiring accommodations in the application process should notify Mary Smith, JISAO, 206-543-5216 or mcsmith@uw.edu.

Sociology: The Multidisciplinary Program in Science, Technology, and Society (STS) and the Department of Sociology invite applications for a joint tenure-track position at the rank of Assistant Professor in one or more of the following fields: science studies, environment and technology, queer/trans studies, or other areas that intersect explicitly between STS and Sociology. The position begins in fall of 2017. A Ph.D. in Sociology or related field is required. Vassar College is an affirmative action and equal opportunity employer with a strong commitment to increasing the diversity of the campus community and the curriculum and promoting an environment of equality, inclusion and respect for difference. Candidates who can contribute to

that goal are encouraged to identify their strengths and experiences in this regard. Individuals from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply. Teaching load in the first year is 4 courses; after that it is 5 courses per year, split 2/3 and 3/2 in alternating years, between the STS Program and the Sociology Department. The person in this position will teach courses, normally to be cross-listed between STS and Sociology, at all levels in their fields of sociological expertise. Within the STS Program, interest and ability to teach the core course in STS ("Conceptualizing STS: Theories and Practice") would be beneficial, although not required. Within the Sociology Department, the person in this position will be expected to teach the department's theory-based Introductory Sociology course. Vassar College is a highly selective, coeducational liberal arts college of about 2450 undergraduates (no graduate

Vice Provost Institutional Effectiveness



Our Story

UMKC, one of four University of Missouri campuses, is a doctoral research-intensive public university serving more than 16,500 undergraduate, graduate, and professional students. The University is well positioned to address the demands of the times in a dynamic city that deserves and requires the benefits that accrue from a strong public university.

UMKC has a broad and inclusive educational mission with specific emphasis in three areas: visual and performing arts, health and life sciences, and urban affairs. UMKC's unique profile includes the College of Arts and Sciences, University College, and Schools of Education, Nursing & Health Studies, Henry W. Bloch School of Management, Medicine, Law, Computing and Engineering, Biological Sciences, Dentistry, Pharmacy, and the Conservatory of Music and Dance.

The University has an institution-wide commitment to equity, diversity, and inclusion, and strives to create a welcoming environment where faculty and staff feel valued for their contribution. The successful candidate will have a genuine enthusiasm for students and commitment to academic excellence and to building a data-driven and developmental organization. The University of Missouri-Kansas City strategic plan is available online: <http://www.umkc.edu/provost/strategic-plan/default.asp>.

UMKC is proud to be one of this region's premier institutions of higher education. Our people are the most valuable asset in our quest to become a model urban research university with signature graduate and professional programs and active engagement in our city and throughout the region.

Position Overview

The University of Missouri-Kansas City (UMKC) invites applications for the position of Vice Provost for Institutional Effectiveness. The Vice Provost of Institutional Effectiveness (VP/IE) reports to the Provost and Executive Vice Chancellor for Academic Affairs and leads the planning, collection, and analyses of data to assess and monitor the institution's effectiveness in achieving its mission, goals, and strategic priorities. The VP/IE will serve as the founding leader to bring together responsibilities for the following areas: strategic planning, institutional research, data warehouse, accreditation studies, program review, evaluation of centers and institutes, student assessments and course evaluation and record keeping, institutional accountability, and academic quality assurance. The candidate may also have an opportunity for a tenure-line appointment.

The VP/IE plays an essential role in ensuring the alignment of strategic planning with operations and compliance and risk mitigation. A tenure-line may be associated with this position. Duties include but are not limited to:

- Directs operations for the Office of Institutional Effectiveness including but not limited to developing, implementing, managing data resources and providing planning, assessment, and reporting on all levels.
- Develops and oversees programs for strategic planning, institutional research, data warehouse, accreditation studies, program review, evaluation of centers and institutes, record keeping, institutional accountability, and academic quality assurance.
- Participates in the development of university policies and procedures, and serves on committees.
- Completes other duties and projects as assigned by the Provost.

Minimum Qualifications

- PhD in social/behavioral science, education, educational research or related field.
- Five years or more of experience in institutional planning and assessment in higher education settings.
- Experience overseeing and working in teams across multiple areas of an organization or University.

Salary and Benefits

UMKC offers a competitive salary, affordable medical and dental plans (no waiting periods), 403(b) savings plan, and University paid long-term disability and life insurance benefits.

How to Apply

Apply online at www.umkc.edu/jobs. Priority review of applications will begin September 16th, however position will remain open until filled.

It is the fundamental policy of UMKC to provide equal opportunity regardless of race, creed, color, sex, sexual orientation, national origin, age, Veteran status or disability status in all education, employment and contracted activities. All final candidates will be required to successfully pass a Criminal Background Check prior to beginning employment.



Looking for better career management tools to rise up in your field?

Vitae Offers:

Community | Jobs | Tools | News & Advice

Create your free account today

ChronicleVitae.com
For Your Academic Life



PRESIDENT
Vassar College
 Poughkeepsie, New York

Vassar College, a highly selective, residential, coeducational liberal arts college renowned for its pioneering achievements in education, seeks its 11th President. This is an extraordinary opportunity to lead an institution that has had an outsized impact on higher education since the beginning of its 155-year history. Vassar is known for its courage to challenge norms, its long history of curricular innovation, its commitment to educational access, and its ambition to set forth students who will change the world.

The next President will be expected to draw on this history and set ambitious goals that will advance Vassar's bold aspirations. Above all, the President is expected to lead and support a vibrant and diverse learning community that truly excels in preparing students for their lives after college. The President also has an opportunity to reimagine the campus by executing a new campus master plan. The position calls for inspired and creative leadership, the skills to manage complexity, and a deep commitment to the liberal arts and to Vassar's mission.

The successful candidate will have the ability and enthusiasm to serve as a visible and compelling advocate for Vassar and the liberal arts. The ability to lead and support a vibrant and diverse learning community is essential, as is experience engaging in conversations about a broad range of issues taking place on and off college campuses. The successful candidate will possess a demonstrated ability to develop and execute a strategic vision, a record of effective leadership and administrative management in a complex environment, the financial acumen necessary to make difficult and necessary financial decisions, and the skills and personality to fundraise successfully. The next President will have a strong appreciation for the academic world and a commitment to the power of shared governance and academic freedom.

Vassar has engaged Isaacson, Miller, a national executive search firm, to assist with this search. Inquiries, nominations, and confidential applications should be directed in confidence to

Ponneh Varho, Sheryl Ash, Natalie Leonhard, or Brian Nwachukwu

Isaacson, Miller
 1300 19th Street NW

Suite 700
 Washington, DC 20036

<http://www.imsearch.com/5861>

Vassar College is an affirmative action, equal opportunity employer, and applications from members of historically underrepresented groups are especially encouraged.

IM ISAACSON, MILLER

SARAH
 LAWRENCE
 COLLEGE

PRESIDENT
 Bronxville, New York

Sarah Lawrence College, widely recognized and admired for its excellent faculty, rigorous academics and unique pedagogical model, is seeking an inspirational and strategic leader as its next president to guide the College to a new level of prominence.

Sarah Lawrence's approach to liberal arts education is especially -- perhaps uniquely -- suited to fostering the critical attributes that students need to excel in the twenty-first century: flexibility and resourcefulness, communication skills, initiative and the willingness to take risks, the ability to make productive use of feedback, and original thinking. Sarah Lawrence graduates go into the world with a keen sense of ethics, the intellectual training to solve difficult problems, and the confidence to take on new challenges.

Founded on progressive principles in 1926, Sarah Lawrence is a residential liberal arts college (1348 undergraduate students; 295 graduate level students) located on a beautiful campus in southern Westchester County just a 30-minute train ride from New York City. Sarah Lawrence has a proud history of innovative teaching and learning and a remarkable track record of producing high-achieving graduates who make a lasting mark on their professions and on the communities in which they live. Seventy percent of Sarah Lawrence graduates earn advanced degrees. The College is well known for its excellence in the arts and in writing and has produced multiple winners of the Pulitzer Prize, MacArthur "Genius" grants, PEN/Faulkner and Pushcart Prizes, as well as Tony, Emmy, Bessie, Golden Globe, Obie, Grammy, Screen Actors Guild, and Academy awards.

Sarah Lawrence will look to its new president to lead in maintaining and enhancing the College's position as among the few elite institutions that can best equip students to thrive in a complex and changing world; promoting the values and mission of the liberal arts; and continuing to strengthen the College's long-term financial sustainability.

The search committee seeks a compelling and strategic leader whose energy, integrity, intellect, and ability to inspire will represent Sarah Lawrence on campus and in the broader world. The committee is open to considering both traditional candidates from within the academy and non-traditional candidates with impressive leadership credentials.

All inquiries, nominations/referrals, and resumes with cover letters should be sent electronically and in confidence to Sheryl Ash, Matt Tzukur, or Joanna Cook at:

Isaacson, Miller
 263 Summer Street, 7th Floor
 Boston, MA 02210
www.imsearch.com/5844

Sarah Lawrence College is an Equal Opportunity Employer and has as one of its goals the recruitment and retention of a racially and culturally diverse administration, staff and faculty. To that end, every job opening is seen as an opportunity to increase diversity and every effort will be made to expand the applicant pool in accordance with these goals.

IM ISAACSON, MILLER

Vitae[®]
 For Your Academic Life

Signing up is fast,
 easy, and FREE.

JOIN VITAE,

The online community built for higher
 education professionals, designed to help you
 achieve success at every stage of your career.

800K+
 Members

4,000+
 Institutions

48%
 Faculty

52%
 Administrative

Gain FREE access to our daily career advice,
 networking tools, comprehensive job listings,
 dossier service, and much more.

ChronicleVitae.com/jobs