



Faculty Diversity Update

March 2019



Full-Time Faculty by Race

Total University

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	1	215	99	46	4	61	10	3	7	1328
2016	2	239	112	51	3	79	12	3	9	1332
2018	1	238	103	52	3	82	15	4	9	1269
Change since 2016	-1	-1	-9	+1	0	+3	+3	+1	0	-63
% Change, since 2016	-50.0%	-0.4%	-8.0%	+2.0%	0.0%	+3.8%	+25.0%	+33.0%	0.0%	-4.7%
Change since 2013	0	+23	+4	+6	-1	+21	+5	+1	+2	-59
% Change, since 2013	0.0%	+10.7%	+4.0%	+13.0%	-25.0%	+34.4%	+50.0%	+33.3%	+28.6%	-4.4%

Total 2013	Total 2016	Total 2018	Change since 2016	% Change since 2016	Change since 2013	% Change since 2013
1774	1842	1776	-66	-3.6%	+2	+0.1%

Data are derived from official institutional faculty/staff files, reflecting annual headcounts as of November 1.
Race/ethnicity is self-reported by individual faculty; non-resident aliens are defined by the U.S. Dept. of Education based on citizenship status.



Full-Time Faculty by Race

College of Arts & Sciences

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	1	31	35	11	1	12	1	0	-	310
2016	1	36	35	12	0	14	1	0	-	311
2018	1	35	32	13	0	11	1	1	-	292
Change since 2016	0	-1	-3	+1	0	-3	0	+1	-	-19
% Change, since 2016	0.0%	-2.8%	-8.6%	+8.3%	0.0%	-21.4%	0.0%	N/A	-	-6.1%
Change since 2013	0	+4	-3	+2	-1	-1	0	+1	-	-18
% Change, since 2013	0.0%	+12.9%	-8.6%	+18.2%	-100.0%	-8.3%	0.0%	N/A	-	-5.8%

Total 2013	Total 2016	Total 2018	Change since 2016	% Change since 2016	Change since 2013	% Change since 2013
402	410	386	-24	-5.9%	-16	-4.0%

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Full-Time Faculty by Race

College of Business

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	14	3	2	-	3	1	1	-	59
2016	-	16	3	2	-	5	1	1	-	51
2018	-	16	4	3	-	4	1	1	-	50
Change since 2016	-	0	+1	+1	-	-1	0	0	-	-1
% Change, since 2016	-	0.0%	+33.3%	+50.0%	-	-20.0%	0.0%	0.0%	-	-2.0%
Change since 2013	-	+2	+1	+1	-	+1	0	0	-	-9
% Change, since 2013	-	+14.3%	+33.3%	+50.0%	-	+33.3%	0.0%	0.0%	-	-15.3%

Total 2013	Total 2016	Total 2018	Change since 2016	% Change since 2016	Change since 2013	% Change since 2013
83	79	79	0	0.0%	-4	-4.8%

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Full-Time Faculty by Race

College of Education and Human Development

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	2	6	2	-	2	1	-	1	95
2016	-	3	11	2	-	2	1	-	1	88
2018	-	3	6	1	-	3	2	-	1	81
Change since 2016	-	0	-5	-1	-	+1	+1	-	0	-7
% Change, since 2016	-	0.0%	-45.5%	-50.0%	-	+50.0%	+100.0%	-	0.0%	-8.0%
Change since 2013	-	+1	0	-1	-	+1	+1	-	0	-14
% Change, since 2013	-	+50.0%	0.0%	-50.0%	-	+50.0%	+100.0%	-	0.0%	-14.7%

Total 2013	Total 2016	Total 2018	Change since 2016	% Change since 2016	Change since 2013	% Change since 2013
109	108	97	-11	-10.2%	-12	-11.0%

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Full-Time Faculty by Race

School of Dentistry

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	0	7	2	2	-	4	-	-	-	55
2016	1	7	2	3	-	12	-	-	-	55
2018	0	8	2	4	-	10	-	-	-	47
Change since 2016	-1	+1	0	+1	-	-2	-	-	-	-8
% Change, since 2016	-100.0%	+14.3%	0.0%	+33.3%	-	-16.7%	-	-	-	-14.5%
Change since 2013	N/A	+1	0	+2	-	+6	-	-	-	-8
% Change, since 2013	N/A	+14.3%	0.0%	+100.0%	-	+150.0%	-	-	-	-14.5%

Total 2013	Total 2016	Total 2018	Change since 2016	% Change since 2016	Change since 2013	% Change since 2013
70	80	71	-9	-11.3%	+1	+1.4%

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Full-Time Faculty by Race

J.B. Speed School of Engineering

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	15	3	5	-	4	1	-	-	73
2016	-	19	1	4	-	9	0	-	-	71
2018	-	22	1	3	-	9	-	-	-	76
Change since 2016	-	+3	0	-1	-	0	N/A	-	-	+5
% Change, since 2016	-	+15.8%	0.0%	-25.0%	-	0.0%	N/A	-	-	+7.0%
Change since 2013	-	+7	-2	-2	-	+5	-1	-	-	+3
% Change, since 2013	-	+46.7%	-66.7%	-40.0%	-	+125.0%	-100.0%	-	-	+4.1%

Total 2013	Total 2016	Total 2018	Change since 2016	% Change since 2016	Change since 2013	% Change since 2013
101	104	111	+7	+6.7%	+10	+9.9%

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Full-Time Faculty by Race

Brandeis School of Law

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	-	4	1	-	-	-	-	-	29
2016	-	-	5	1	-	-	-	-	-	27
2018	-	-	5	1	-	-	-	-	-	26
Change since 2016	-	-	0	0	-	-	-	-	-	-1
% Change, since 2016	-	-	0.0%	0.0%	-	-	-	-	-	-3.7%
Change since 2013	-	-	+1	0	-	-	-	-	-	-3
% Change, since 2013	-	-	+25.0%	0.0%	-	-	-	-	-	-10.3%

Total 2013	Total 2016	Total 2018	Change since 2016	% Change since 2016	Change since 2013	% Change since 2013
34	33	32	-1	-3.0%	-2	-5.9%

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Full-Time Faculty by Race

School of Medicine

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	135	28	20	3	33	4	2	4	563
2016	-	147	31	23	3	33	6	2	6	578
2018	-	144	29	22	3	40	8	2	6	543
Change since 2016	-	-3	-2	-1	0	+7	+2	0	0	-35
% Change, since 2016	-	-2.0%	-6.5%	-4.3%	0.0%	+21.2%	+33.3%	0.0%	0.0%	-6.1%
Change since 2013	-	+9	+1	+2	0	+7	+4	0	+2	-20
% Change, since 2013	-	+6.7%	+3.6%	+10.0%	0.0%	+21.2%	+100.0%	0.0%	+50.0%	-3.6%

Total 2013	Total 2016	Total 2018	Change since 2016	% Change since 2016	Change since 2013	% Change since 2013
792	829	797	-32	-3.9%	+5	+0.6%

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Full-Time Faculty by Race

School of Music

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	1	2	-	-	1	1	-	-	31
2016	-	1	2	-	-	1	1	-	-	32
2018	-	1	2	-	-	2	1	-	-	36
Change since 2016	-	0	0	-	-	+1	0	-	-	+4
% Change, since 2016	-	0.0%	0.0%	-	-	+100.0%	0.0%	-	-	+12.5%
Change since 2013	-	0	0	-	-	+1	0	-	-	+5
% Change, since 2013	-	0.0%	0.0%	-	-	+100.0%	0.0%	-	-	+16.1%

Total 2013	Total 2016	Total 2018	Change since 2016	% Change since 2016	Change since 2013	% Change since 2013
36	37	42	+5	+13.5%	+6	+16.7%

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Full-Time Faculty by Race

School of Nursing

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	-	4	0	-	1	-	-	2	39
2016	-	-	5	1	-	1	-	-	2	42
2018	-	-	6	2	-	0	-	-	2	39
Change since 2016	-	-	+1	+1	-	-1	-	-	0	-3
% Change, since 2016	-	-	+20.0%	+100.0%	-	-100.0%	-	-	0.0%	-7.1%
Change since 2013	-	-	+2	+2	-	-1	-	-	0	0
% Change, since 2013	-	-	+50.0%	N/A	-	-100.0%	-	-	0.0%	0.0%

Total 2013	Total 2016	Total 2018	Change since 2016	% Change since 2016	Change since 2013	% Change since 2013
46	51	49	-2	-3.9%	+3	6.5%

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Full-Time Faculty by Race

School of Public Health & Information Sciences

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	8	2	1	-	1	0	-	-	22
2016	-	7	6	0	-	2	1	-	-	25
2018	-	6	6	1	-	3	1	-	-	23
Change since 2016	-	-1	0	+1	-	+1	0	-	-	-2
% Change, since 2016	-	-14.3%	0.0%	N/A	-	+50.0%	0.0%	-	-	-8.0%
Change since 2013	-	-2	+4	0	-	+2	+1	-	-	+1
% Change, since 2013	-	-25.0%	+200.0%	0.0%	-	+200.0%	N/A	-	-	+4.5%

Total 2013	Total 2016	Total 2018	Change since 2016	% Change since 2016	Change since 2013	% Change since 2013
34	41	40	-1	-2.4%	+6	+17.6%

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Full-Time Faculty by Race

Kent School of Social Work

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	1	5	1	-	-	-	-	-	16
2016	-	2	7	2	-	-	-	-	-	18
2018	-	2	6	2	-	-	-	-	-	23
Change since 2016	-	0	-1	0	-	-	-	-	-	+5
% Change, since 2016	-	0.0%	-14.3%	0.0%	-	-	-	-	-	+27.8%
Change since 2013	-	+1	+1	+1	-	-	-	-	-	+7
% Change, since 2013	-	+100.0%	+20.0%	+100.0%	-	-	-	-	-	+43.8%

Total 2013	Total 2016	Total 2018	Change since 2016	% Change since 2016	Change since 2013	% Change since 2013
23	29	33	+4	+13.8%	+10	+43.5%

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Full-Time Faculty by Race

University Libraries

	American Indian/ Alaska Native	Asian	Black/ African American only	Hispanic/ Latino	Native Hawaiian/ Pacific Islander	Non-resident Alien	Two or More Races	Two or More Races, Black as One Race	Unspecified	White
2013	-	1	5	1	-	-	1	-	-	31
2016	-	1	4	1	-	-	1	-	-	28
2018	-	1	4	0	-	-	1	-	-	27
Change since 2016	-	0	0	-1	-	-	0	-	-	-1
% Change, since 2016	-	0.0%	0.0%	-100.0%	-	-	0.0%	-	-	-3.6%
Change since 2013	-	0	-1	-1	-	-	0	-	-	-4
% Change, since 2013	-	0.0%	-20.0%	-100.0%	-	-	0.0%	-	-	-12.9%

Total 2013	Total 2016	Total 2018	Change since 2016	% Change since 2016	Change since 2013	% Change since 2013
39	35	33	-2	-5.7%	-6	-15.4%



2017 Full-Time Faculty by Race

Kentucky Public Universities

	American Indian or Alaska Native	Asian	Black/African American	Hispanic or Latino	Native Hawaiian or Pacific Islander	Non-resident Alien	Two or More Races	Unspecified (Race/Ethnicity Unknown)	White	Total
Eastern Kentucky	0	21	22	12	0	26	12	1	546	640
%	0.0%	3.3%	3.4%	1.9%	0.0%	4.1%	1.9%	0.2%	85.3%	
Kentucky State	1	10	42	2	0	0	3	13	57	128
%	0.8%	7.8%	32.8%	1.6%	0.0%	0.0%	2.3%	10.2%	44.5%	
Morehead State	0	17	13	7	0	1	1	1	277	317
%	0.0%	5.4%	4.1%	2.2%	0.0%	0.3%	0.3%	0.3%	87.4%	
Murray State	2	22	16	5	1	35	4	4	369	458
%	0.4%	4.8%	3.5%	1.1%	0.2%	7.6%	0.9%	0.9%	80.6%	
Northern Kentucky	2	32	29	13	1	11	4	0	476	568
%	0.4%	5.6%	5.1%	2.3%	0.2%	1.9%	0.7%	0.0%	83.8%	
Univ. of Kentucky	2	300	96	69	4	233	13	4	1943	2664
%	0.1%	11.3%	3.6%	2.6%	0.2%	8.7%	0.5%	0.2%	72.9%	
Univ. of Louisville	2	235	115	48	3	79	17	9	1306	1814
%	0.1%	13.0%	6.3%	2.6%	0.2%	4.4%	0.9%	0.5%	72.0%	
Western Kentucky	6	64	37	13	0	3	11	3	617	754
%	0.8%	8.5%	4.9%	1.7%	0.0%	0.4%	1.5%	0.4%	81.8%	

Source: IPEDS. Counts are for individuals listed as "Full-time, Instructional, research and public service."
 IPEDS data do not distinguish between "Two or More Races" and "Two or More Races, with Black as One Race."