

## SUMMARY OF CHANGES TO SOM BYLAWS & APPENDICES 6.27.18

Appendix 2, Section 1.C.5 (page 4 of Appendices): The current bylaws only allow a faculty member to serve two staggered terms of three years and then they have to wait two terms before being eligible to serve again. There was no exception rule to accommodate committees that require representation of minorities and rural area faculty. These faculty are, at times, challenging to find and serve on the committee. This change will allow them to be appointed (not elected again) for an additional term if the chair makes the request to the Dean and approvals are obtained by all parties, including the Faculty Forum.

Appendix 2, Section 4.A.1 (page 12 of Appendices): When forming a search committee to fill vacant chair positions, the current rule is that the committee be formed with 5 tenured and 2 term faculty at the Associate or Professor level. It was difficult to secure the committee because 2/3 of our faculty are term and only 1/3 are tenured. This revision will allow greater flexibility in filling the committee by stating that the composition will now include Executive Faculty at the Associate Professor or Professor level, of which at least two shall be tenured and at least two shall be term, to serve on the committee. The remaining 3 faculty can be term or tenured.