

ULSD Diversity Committee

Purpose:

The committee serves as a standing committee of the School of Dentistry that meets monthly to review, discuss and provide recommendations to the Dean of the School of Dentistry to enhance ULSD on matters of diversity and inclusion, cultural competency, and to facilitate the execution of the mission statement. The committee is also responsible for developing, monitoring and modifying a ULSD Diversity Plan and providing an annual diversity progress report to the Dean of the School of Dentistry. The Diversity Plan and Annual Diversity Progress Reports will be submitted to the Dean of the School of Dentistry prior to submission to the Office of the Provost for Diversity and International Affairs, and then submitted to the Council on Post- Secondary Education.

Membership:

The committee is composed of ~~10~~ 9 members of the executive faculty ([two from GDOM/two from OHR/and one from each SUHD/OPSC/DH/MCCB/OIID] and one from the basic science faculty of the School of Medicine who teaches a course in DMD curriculum). Four student body representatives (one D1/D2, one D3/D4, one DH3/DH4, and one Graduate student) are elected by their peers (non-voting members). One representative from community dentistry; one representative from Student Affairs/Admissions staff; and one clinical staff member will be appointed by the Dean or his/her designee. Members serve a two year term and may be reelected. The dean or his/her designee serves as an ex officio member of the committee.

Elections:

The faculty members will be elected by and from the executive faculty at large.

Chair:

The chair will be elected from the membership of the committee to serve a two-year term allowing for continuity of programs, service, and ideas from year-to-year. The chair of the committee is responsible for the submission of the ULSD annual diversity report and represents ULSD as a member of the University Diversity Committee.