

Faculty Senate of the University of Louisville
Approved by the Faculty Senate: November 2, 2016

Attributes, Experiences, and Skills Sets of an A+ University President

Category	Attribute, experience, skill set or other feature
Qualifications	<ul style="list-style-type: none"> • Has terminal degree • Commitment to academic excellence • Experience with the tenure process and in the classroom • Experience with economics and demonstrated knowledge of sources of income, revenue, and managing fiscal affairs • Ability to work with elected and political leaders • Understanding of and dedication to the principles and strategic vision and goals of: <ul style="list-style-type: none"> ▪ The mission, vision, and mandate derived from the Kentucky Postsecondary Education Improvement Act of 1997 of UofL as a premier, nationally recognized, metropolitan research university ▪ The UofL 2020 Plan ▪ The 21st Century initiative
Experience in leadership	<ul style="list-style-type: none"> • Demonstrated leadership skills and success with large groups, including experience within a comprehensive public university • Depth of understanding of differing interests in an academic and financial environment • Understanding of key operational and infrastructural issues, including the separate functions of undergraduate, health sciences, graduate, and professional programs • Understanding of the special challenges and opportunities of a research university
Interpersonal relationships	<ul style="list-style-type: none"> • Demonstrated commitment to diversity and inclusivity • Commitment to be open to all constituents, including those outside of the university • Commitment to service, community engagement, and meeting the needs of the metropolitan area • Commitment to attracting, retaining and fostering the development of high quality faculty, staff, and administrators • Track record as problem-solver in interpersonal interactions • Demonstrated interest in interacting with students
Qualities, attributes, management style	<ul style="list-style-type: none"> • Commitment to fundamental fairness and due process in implementations of university standards • Commitment to high ethical standards and a culture of excellence • Ability to lead by example; personal and professional integrity • Visionary with a focus on strategic planning
Communication, team building, shared governance	<ul style="list-style-type: none"> • Commitment to shared governance, transparency, and academic freedom • Commitment to maintaining strong ties with external leaders, leaders in the private sector, state, and friends of the University