


TO: Connie Shumake  
Assistant University Provost for Accreditation and Academic Planning

FROM: Ann E. Larson   
Dean and Professor of Middle & Secondary Education

DATE: May 23, 2016

RE: Support for the Center for Instructional & Behavioral Research in School (CIBRS)

On behalf of the College of Education and Human Development, I provide this memorandum to express my full support for the establishment of the Center for Instructional & Behavioral Research in Schools (CIBRS) in our College. As further outlined in the proposal, the work of CIBRS addresses the variety of ways our pre-school through post-secondary students fail and explores how to work most effectively with community partners to prevent or diminish its effects on individuals, families, and schools. Thus, CIBRS would be a core part of our College's vision to pursue educational excellence, conduct nationally respected and innovative research, engage our community to solve educational challenges, and advocate for social justice on behalf of all children regardless of race, ethnicity, disability, or background.

The Director of CIBRS will be Dr. Terry Scott. Dr. Scott is a Distinguished University Scholar and has an outstanding track record for receiving external funding. He has also developed critical relationships with funding agencies and other researchers while effectively and efficiently managing large complex grants with multiple personnel. Dr. Scott also has exceptional leadership skills and has a clear and thoughtful vision of how CIBRS can grow and produce high levels of research, scholarship, and entrepreneurial activity.

Given the goals of CIBRS and Dr. Scott's leadership, the College will provide the following in support of CIBRS:

- Adequate space within the Porter Education Building for CIBRS personnel and equipment;
- A return of 80% of department research infrastructure funds generated by grants acquired by CIBRS for the first 3 years and 50% thereafter, by agreement with the Department of Special Education;
- The assignment of 10% of Dr. Scott's annual work plan to administratively oversee and direct CIBRS; and
- Future consideration of faculty work plan, and/or staff, assignments.

If you have questions, please contact me. Thank you for your attention and consideration.