



CALIFORNIA STATE UNIVERSITY, CHICO PRESIDENT Chico, California

The California State University (CSU) Chancellor, Timothy P. White, and Board of Trustees are seeking an experienced individual with exceptional leadership skills to become President of California State University, Chico.

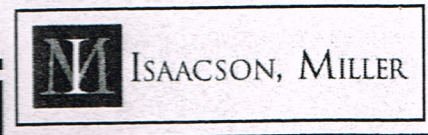
California State University, Chico (CSU, Chico or Chico State), a comprehensive public university located approximately 90 miles north of Sacramento and 175 miles northeast of San Francisco, seeks an experienced academic administrator to serve as President. Operating as part of the 23-campus California State University System, CSU, Chico enrolls approximately 17,300 students and has a general fund budget of more than \$190 million. The successful candidate for this position will leverage Chico State's many strengths – including its strong sense of pride and community and its diverse academic programs – and lead this institution to continue to evolve into a thriving regional university for the 21st century.

Founded in 1887, Chico State is the second-oldest university in the California State University System and is the anchor institution for Northern California, serving a sprawling 12-county service area. The sun-soaked, 119-acre campus – designated as an arboretum – is located in Sacramento Valley, near the foothills of the Sierra Nevada mountain range. CSU, Chico comprises seven colleges and five schools, including the Colleges of Agriculture; Behavioral and Social Sciences (including the School of Social Work); Business; Communication and Education (including the Schools of Education and Communication); Engineering, Computer Science, and Construction Management; Humanities and Fine Arts (including the School of the Arts); and Natural Sciences; and the School of Nursing. The University also has 28 specialized centers and institutes. Chico State has been rated a top-10 regional public university in the West by *U.S. News & World Report* since 1998, when the rankings began, and earned the highest possible score on the U.S. Department of Education's College Scoreboard.

Reporting to the Chancellor of the CSU System, the President of CSU, Chico serves as the chief academic and administrative officer for the Chico campus. The successful candidate will have an exciting opportunity to lead this university to fulfill its potential to become a globally distinguished university that works in partnership with other CSU institutions across the state. The next President will build upon CSU, Chico's many strengths and further advance its mission, providing relevant, compelling educational programs for students from across Northern California and beyond.

Please visit <http://www.csuchico.edu/presidentialsearch/> for additional information. Resume screening begins on November 10, 2015. Please submit letters of interest with current resumes, as well as nominations, at www.imsearch.com/5527. Electronic submission of materials preferred.

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status.



WARNER

Warner University invites nominations and applications from graduate individuals who exemplify academic excellence and are committed to serve. Most importantly, Warner University is committed to higher education. Founded in 1968 by the Church of Christ, Warner University has had 12 presidents to date. This search for their third president. The Search Committee is looking for someone with a Christian higher education, loves learning and working, and embraces ethnic and socio-economic diversity as they are present in the student body of almost 1200. A high percentage of students involved in one or more of

Located an equidistance from Tampa and Orlando in the Central Florida region. Even though it is only a short drive, situated in a rural area, surrounded by an agricultural landscape, the university is purposefully a student-centered teaching institution and is welcomed as part of the Warner family.

Warner offers over 30 liberal arts and professional programs including Sports Communication, Exercise & Sports Leadership. Warner University also offers four graduate programs. A new 38,000 sq. ft. Agriculture Complex is already under construction. Southern Association of Colleges and Schools Commission on Accreditation

The next president of Warner University will honor the university's traditions by expanding the donor base and increasing development.

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To view the full position profile, please visit: [http://www.warner.edu/employment](#)

To apply, please submit a letter of interest to: hr@warner.edu

Warner University
Price Harding, 678-477-1000
Debbie White, Ph.D. 678-477-1000

For more information about the position, please contact:

IU

VICE CHANCELLOR

(Can



CHE 11/6/15

ACADEMIC) & DEAN

UNIVERSITY OF
TORONTO
MISSISSAUGA

nominations and expressions of interest for the position will be effective January 1, 2016, or as soon thereafter as possible. The term of the position of Vice-President (Academic) & Dean is five years, with the possibility of renewal to hold a tenured faculty position at the University of

is the largest and most prestigious research-intensive university in North America. The University has more than 19,800 faculty members, an annual operating budget of \$2.2 billion, \$1.3 billion for research university libraries in North America.

of U of T campuses and the University's second-largest academic departments; an Institute for Management and Business Administration; a School of Professional Studies; and an Institute for Interdisciplinary Management Education; and an Institute for Health Policy Studies. The campus has 147 programs covering 90 areas of study. The campus includes a medical education and research facility involving three major hospitals. The campus population numbers 30,000 students, along with 2,300 full- and part-time faculty members. In accordance with the University's strategic vision outlined in its 2014-2018 Strategic Plan, the University is experiencing growth in undergraduate and graduate programs and

of protected greenbelt along the Credit River, 33 acres. The modern campus boasts a number of award-winning buildings, including the Learning Centre (library and information complex), and the

Academic Officer of the University of Toronto Mississauga, and will provide vision and leadership on the campus. She/he reports to the Vice-President (Academic) and also works closely with the Vice-President (Academic) as an academic ambassador of UTM across the university. The position includes the oversight of the Vice-Presidents of Deans, an Assistant Dean, 17 heads of departments in the Faculty of Medicine. She/he will be a distinguished leader with a record of professional achievements and a record as an exemplary

at the University of Toronto upon commencement of this role. The successful candidate will have a minimum of 10 years of leadership experience.

within its community and especially welcomes applications from Aboriginal persons, persons with disabilities, members of visible minorities, and persons of diverse backgrounds. The further diversification of ideas. Please note that all applications from non-residents will be given priority.

Applications should be submitted immediately and will continue until the position is filled. For more information, please contact the Vice-President (Academic) at n.mccoleman@utoronto.ca for copies of the position description. Applications including a letter of introduction, and a letter of support from a current or former supervisor (not selected without the consent of the applicant) should be

Dr. N. Coleman
Vice-President & Principal
University of Toronto
100 University Ave.
Toronto, Ontario
M5S 1A5
Phone: 416-978-2000
Fax: 416-978-2001
Email: ncoleman@utoronto.ca

School of Music
of Theatre Arts
with the musical
productions.
must apply on-
line at music.utoronto.ca/jobs.
The application
should be sent to the
Office of the
Vice-President (Academic)
(416) 978-2000.
Interviews will begin
in January and will continue
until the position is filled.
The University of Toronto
is an equal opportunity
institution and encourages
diverse applications.

track Assistant Professor of Voice (Soprano preferred), effective July 1, 2016. The department is especially interested in candidates who can contribute to the diversity and excellence of the academic community through research, teaching, and service. Candidates are expected to collaborate with our dynamic and ambitious performance faculty. Duties will include teaching undergraduate and graduate voice students, opera workshop/production, lyric diction, and opera/song literature, based on the needs of



Colby-Sawyer College

New London, New Hampshire

PRESIDENT

The Board of Trustees announces the search for the ninth president of Colby-Sawyer College and invites nominations and applications for this distinctive leadership opportunity. The new president will inherit a creative, independent college poised to build on its current momentum.

The next Colby-Sawyer president will be asked to develop a vision and strategic plan for strengthening academic standing, stabilizing financial health, and broadening institutional reputation, while underscoring the college's core values, existing accomplishments, and emerging initiatives. The agenda for the next president goes well beyond maintaining the status quo.

With its founding in 1837, Colby-Sawyer's historic Georgian campus is now home to nearly 1,200 students and is located in New London, N.H., a sophisticated New England town surrounded by the mountains of the Lake Sunapee region. As a private, independent college, Colby-Sawyer is dedicated to providing educational programs based in the liberal arts and sciences. In addition to its campus-based traditional programs, the college also offers distance education certificate and baccalaureate programs, and plans are in place to add select graduate-level offerings. Colby-Sawyer draws confidence from the combination of its recent successes and the promise of new ventures, including expansion of its 30-year partnership with Dartmouth-Hitchcock Medical Center.

The new president is expected to bring ingenuity and decisiveness to the presidency, and an ability to create a vision and plan that will inspire the college community as it looks to the future. Other attributes of a successful presidency will include integrity, authenticity, energy, and strong communication skills, all intended to engender the genuine interpersonal relationships upon which Colby-Sawyer thrives. Prospective candidates are encouraged to learn more about the agenda for Colby-Sawyer's next president and the application process by reviewing the Presidential Search Profile at:

www.colby-sawyer.edu or www.agbsearch.com

Candidates are requested to submit materials by 5:00 p.m. on Friday, January 15 for the most favorable consideration, although applications will be accepted until the time that a new president is selected. Thomas B. Courtice and Richard F. Giese of AGB Search are assisting with this search. All inquiries will be received in full confidentiality at tbc@agbsearch.com or rfg@agbsearch.com.

AGB SEARCH
agbsearch.com

Colby-Sawyer College is committed to being an inclusive and diverse campus community, which celebrates multiple perspectives and, as an equal opportunity employer, does not discriminate in its hiring or employment practices or its admissions practices.

password) 4. Provide requested information to complete file. The strengths and renown of our department and faculty can be found on our website: <http://www.music.ucsb.edu>. The University of California is an Equal Opportunity/Affirmative Action Employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Music: Truman State University. Full time, tenure track, beginning August 2016. Teach applied trumpet, music appreciation, advising. Minimum ABD. See <http://provost.truman.edu/positions>. Review begins December 5. AA/EOE/ADA

university offers an excellent benefits package, including health care and retirement plans, tuition assistance for employees and dependents, and generous time off with pay. EEO/AA EMPLOYER/Veterans/Disabled.

Pediatrics: The Department of Pediatrics at the University of Illinois College of Medicine at Peoria is seeking BC/BE Neonatologists for multiple positions at the level of Assistant/Associate Professor of Pediatrics or of Clinical Pediatrics to join 7 BC Neonatologists. The position requires 3 years of residency and 3 years of neonatology fellowship. The ideal candidate will be BC/BE in neonatology; BC in pediatrics is desirable; and will hold or be eligible for an Illinois physician license. The position includes

M/F/Disabled/Veteran. For fullest consideration, apply by November 30, 2015 at: <https://jobs.uic.edu/default.cfm?page=job&jobID=57717>.

Pediatrics: The University of Illinois College of Medicine at Peoria (UICOMP), Department of Pediatrics, is seeking pediatricians to assist pediatric critical care specialists in the care of pediatric intermediate care patients. The position is a non-tenure position as Assistant/Associate Professor/Physician Surgeon of Clinical Pediatrics. The ideal candidate will have completed 3 years of pediatric residency and be BC/BE in Pediatrics and will hold or have applied for an Illinois physician's license. The position includes teaching medical students and residents in the department un-



PRESIDENT
Spartanburg, South Carolina

For over a century, Converse College has expanded horizons for women, giving them skills and experiences that broaden their possibilities and prepare them to lead productive, consequential lives. Converse College provides women from diverse backgrounds with a life-changing education, supporting students as they find their own voice and become confident leaders in whatever sphere they enter.

Converse reaffirms its founder's conviction that a small undergraduate residential college of the liberal arts is a uniquely powerful environment for developing the talents of women. As a community of scholars, where students and faculty pursue excellence and collaborate in the search for truth, Converse develops students' scholarly excellence, personal honor, confidence, and skills to be life-long learners.

While deeply committed to its core values and traditions, Converse has chosen to determine its destiny by proactively confronting the realities of a changing higher education landscape. Converse has made a number of bold, strategic moves to ensure its longevity including implementing a tuition price reset, developing innovative graduate programs, and establishing the Converse International School.

In its next president, the Board of Trustees seeks a leader who will demonstrate passion and commitment to the mission and values of Converse; provide effective leadership and management of the College's business model; encourage the growth and development of the academic enterprise; serve as a role model for Converse students, faculty and staff; embrace Converse's culture of community by building meaningful relationships with students, faculty, staff, and alumnae; and engage in the broader Spartanburg community and Southeast region.

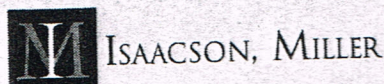
Converse College has engaged Isaacson, Miller, a national executive search firm, to assist with this search. Inquiries, nominations, and applications should be sent in confidence to:

Jane Gruenebaum, Keight Tucker Kennedy, or Jennifer Carignan
Isaacson, Miller

1300 19th Street, NW, Suite 700
Washington, DC 20036

Applications may be submitted electronically at www.imsearch.com/5584.

Converse College is an Equal Opportunity Employer. The College adheres to a policy of making all employment decisions without regard to race, color, religion, genetic information, sex, sexual orientation, pregnancy, national origin, citizenship, disability, veteran status, age, or any other characteristic protected by law. To this end, the College policy is to recruit, employ, and promote the best possible talent in all positions without regard to any of the protected categories listed above.



PROVOST AND DEAN

Illinois College, a private Phi Beta Kappa liberal arts college of excellence in Jacksonville, Illinois, seeks an innovative and experienced Provost and Dean of the College. The College is actively engaged in national recognition for the way it is strengthening student learning for its liberal arts graduates. At this exciting juncture, an opportunity for an experienced academic leader who is committed to higher education and prepared to enhance the liberal arts

With an enrollment of nearly 1,000, IC offers each student a unique experience and a global footprint. Rooted in the teaching tradition, strong academic ratings confirm the success of student learning and post-graduate success. By creating pathways from liberal arts to careers and extend high-value education to do so, IC will play a pivotal role in advancing Illinois College's reputation.

President Barbara A. Farley, who joined the College in 2011, has led innovation, increase enrollment, enhance experiential learning opportunities, reporting directly to the President, the Provost and Dean responsibility for strategic academic leadership, ensuring academic excellence and service, and promoting a culture of academic quality and integrity. The Provost and Dean leads the College's strategic planning and implementation and cabinet on issues of enrollment, financial management, and student success.

Prospective candidates are encouraged to review the information about this opportunity, the desired attributes, and the application process at: www.ic.edu or www.agbsearch.com.

The Provost and Dean of the College Search Committee will meet on December 15, 2015. Applications will be accepted until the end of business on December 11, 2015. Please submit materials by end of business on December 11, 2015. Submit applications electronically to: **Professor Nick C. Courtice**, Co-Chairs of the Search Committee at: ICProvost@ic.edu

AGB Search has been retained to assist the search. Confidential inquiries should be sent to: **Dr. Thomas B. Courtice** at: tbc@agbsearch.com or phone: 202-215-8519.



Illinois College is an Affirmative Action Employer committed to a diverse community of outstanding students. We seek applications from all qualified individuals.

INDEX OF POSITIONS AVAILABLE IN BOXED ADS

Academic administration A57, A58, A60
Academic advising/academic support services A57
Academic affairs/other A51, A52, A59, A62
Accounting/finance A47, A50
Admissions/enrollment/retention/registration A61

Design/graphic arts A41
Development/advancement A53
Distance education programs A43
Economics A47, A50
Education/other A37, A38, A40, A42, A43, A48
Educational administration/leadership A37, A43

Librarians/library administration A42
Management A47
Marketing/sales A47
Mathematics A37, A49
Medicine A48, A49, A50
Music A41



DEPAUW
UNIVERSITY

Est. 1837

PRESIDENT
Greencastle, Indiana

DePauw is a place where intellectual challenge and the life of the campus combine to prepare students for a lifetime of leadership and achievement.

DePauw University, one of the nation's pre-eminent liberal arts institutions, seeks a visionary, enterprising, and energetic leader to serve as its next president.

For more than two centuries DePauw has provided a student experience of extraordinary quality in an intentionally small-scale residential setting. With academic programs in the liberal arts and a highly regarded school of music, the University has a rich history of educating leaders in disciplines as diverse as the sciences, government, the arts, and business.

DePauw is well positioned to build on its strong academic and financial foundations in pursuit of its long-term aspirations. By fostering an inclusive campus environment, enhancing the University's academic programs, strengthening the programs that support faculty teaching and engagement, and continuing to grow endowment resources in support of student access, DePauw has an opportunity to move into the top tier of American colleges and universities.

The next president will unite the Board of Trustees, faculty, staff, students, and alumni around an ambitious vision for DePauw's future; oversee the execution of key strategic objectives; and serve as a compelling and effective advocate and ambassador for the University. The president will continue DePauw's tradition of fostering community-wide engagement toward short- and long-term institutional goals. Finally, the president will expand, leverage, and wisely manage the University's resources, including playing an active role in DePauw's ongoing capital campaign.

The Board of Trustees seeks a president to lead DePauw to new levels of academic excellence, financial stability, and national prominence. The successful candidate will bring a passionate commitment to the liberal arts, a dedication to academic rigor, and an understanding of complex financial management. The next president will provide energetic, enthusiastic leadership to all aspects of the DePauw community and will maintain a commitment to high ethical and professional standards.

DePauw has engaged Isaacson, Miller, a national executive search firm, to assist with this recruitment. Inquiries, nominations, and applications should be directed in confidence to the firm as directed below.

Jane Gruenebaum, Keight Tucker Kennedy, or Jennifer Carignan
Isaacson, Miller

www.imsearch.com/5582
1300 19th Street, NW, Suite 700
Washington, DC 20036

DePauw University is committed to equality through affirmative action and is an equal opportunity employer.



ISAACSON, MILLER

ence. Minimum Qualifications- Master's degree in theatre, music, or arts management and 2 years relevant program experience, or bachelor's degree in theatre, music, or arts management and 4 years relevant program experience. Preferred Qualifications - At least 10 years experience working in a professional performing arts environment. Please search uscjobs.sc.edu for requisition number. Assist the Director of the Koger

ship preferred). Electronically send a letter of application that includes a statement of pedagogy, a statement demonstrating willingness to support Franciscan University of Steubenville's Mission, curriculum vitae, all transcripts, and three letters of reference to: Philosophy Search, via bbrehm@franciscan.edu. Review of completed applications will begin on January 15, 2016 and will continue until the position is filled. For additional

Screening of applications will begin immediately and will continue until the position is filled. Ithaca College is committed to building a diverse academic community and encourages members of underrepresented groups to apply. Experience that contributes to the diversity of the college is appreciated.

Physics/Astronomy: Visiting Assistant Professor. Two Positions. 0406077



Auburn University
to

Established in 1967, Auburn University is a diverse public institution in the heart of Alabama. Students in academic programs and education courses annually and are located in the state capital, Auburn, Alabama, and play a leading role in government and growing region.

The Chancellor reports directly to the Board of Trustees and is responsible to the Auburn Board of Trustees for the administration of the Montgomerie College. The Chancellor is an outward-oriented approach to leadership, working with community leaders and within the University to support and staff.

The Chancellor will bring a vision and passion for creating opportunities for students. The Chancellor will be an excellent communication skills, actively engaged in the community with a consensus-building approach. The Chancellor is a good listener, a comfortable fundraiser, and a strong leader to its local, state, regional and national.

While applications and nominations are being received, interested parties are encouraged to contact the search firm at the address below by December 15, 2015. All applications should be sent electronically and

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*AUM is an Equal Opportunity Institution
We encourage applications from
and in...*

Physics: The Department of Chemistry, Physics, and Pre-Engineering at Franciscan University of Steubenville (FUS) invites applications for a full-time, tenure-track position to begin August 2016. The successful candidate must possess a Ph.D. or equivalent in physics, chemistry, engineering, or a related discipline at the time of hire. Candidates must be committed to excellence in teaching, scholarship, and service, and will support the Franciscan Mission of the University. Preference will be given to candidates prepared to teach introductory physics lecture and lab courses, and who plan to establish scholarship or research involving undergraduates in their chosen field. To apply, please submit the following: cover letter, curriculum vitae, transcripts, statement of teaching philosophy, statement of support for the Mission of the University, and three letters of reference. All materials must be

degree complete all applicants are invited to submit research and curriculum vitae and letters of recommendation of recent publications. Successful candidates will evidence a commitment to duties as a teacher in a major school. Priority applications received by December 15, 2015. Applicants are to apply online at jobsonline.org/auburn. For more information, contact Professor Jarrad Andrew Anderson, Director of Business Administration, Box 353226, Foster Hall, at the University of Washington, Seattle, WA 98195-3226. Washington faculty and staff are encouraged to refer research and regarding this position to finance@u.wa.edu.

MOUNT UNIVERSITY

View...Come Join Us

SIDENT

Board of Trustees has begun the search for its seventh president from individuals capable of inspiring a diverse group of distinguished leadership.

Heart of Mary, MCU, formerly known as Marymount College, is a liberal arts university. Overlooking the Pacific Ocean, MCU's campus is located in California, approximately 30 miles south of downtown San Francisco, approximately 30 miles south of downtown San Francisco, approximately 30 miles south of downtown San Francisco.

MCU offers a variety of degrees to pursue lives of leadership and service. It is currently offering one-year, four-year, and graduate degrees. MCU's two-year program is an associate in Science degrees. Four-year degree offerings include Bachelor of Arts in Liberal Arts, Media Studies, and Psychology. The University also offers a Bachelor of Science in Administration and Master of Science degrees in Community Management.

MCU has experienced significant transformation in the last decade. It not only went from a small liberal arts university, but also experienced significant program growth. To ensure continued success in the ever-changing and competitive higher education field, the next president will focus on ensuring MCU's continued success in its program and promoting its distinct mission. Building on the University's current population and stakeholders is also important.

The next president will be a leader with a Ph.D., financial acumen and an astute understanding of higher education. It is also expected that the president will be a leader who is passionately committed to and promote the University's mission and that MCU's next president's duties will begin on or shortly after the start of the academic year.

For more information, please visit:

www.marymount.edu/presidential-search

Applications should be reviewed immediately. To assure full consideration, please submit your application by Monday, December 28, 2015 and include a letter of recommendation with email addresses and telephone numbers. Applications should be submitted with the authorization from the applicant. Applications should be submitted to:

www.marymount.edu/presidential-search

John McCambridge J.D., LL.M., Senior Consultant, (415) 435-6600, Jamie Ferrare, Ph.D., Advisory Consultant, AGB, (415) 435-6600, Juan Yniguez, Search Committee Chair and Member, (415) 435-6600, (415) 207-9512.

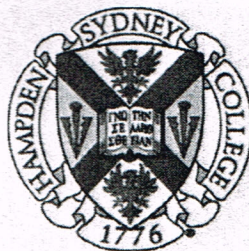
Marymount College does not discriminate on the basis of race, color, ethnicity, sex, age, marital status, religion, creed, disability, medical condition, or genetic characteristics, genetic information, veteran's status, sexual orientation, gender, gender identity, gender expression, or gender role. Marymount College is an affirmative action institution. Marymount College is an affirmative action institution. Marymount College is an affirmative action institution.

Federal, state and local EEO

Affirmative Action/Equal Opportunity Employer.

Department of Technology and Supply Management at the University of Alabama seeks two (2) tenure-track professor positions in Supply Management.

Value Investing:The Department of Economics, Finance and Legal Studies at The University of Alabama invites applications for a full-time, non-tenure track faculty position at the rank of Assistant Professor.



Hampden Sydney,
Virginia

President

Hampden-Sydney College seeks an outstanding leader to serve as its twenty-fifth president.

Founded in 1775, Hampden-Sydney College has been in continuous operation for 240 years, making it the tenth oldest institution of higher learning in the United States. Its first board of trustees included James Madison and Patrick Henry. The College's mission upon its inception was to "form good men and good citizens." It continues and expands upon that mission today as one of a handful of colleges focused entirely upon educating young men for rewarding and productive lives.

Hampden-Sydney is proud of its commitment to the traditional liberal arts and to the education of young men. As small colleges seek to articulate distinctive identities, Hampden-Sydney can boast of a model with proven results: the College graduates men at a rate 9 percent higher than the national average for men at all colleges and universities. Above all, Hampden-Sydney's president will be the chief advocate for that model. He or she will possess the skills, energy, and passion to advocate forcefully for the education of men in a liberal arts environment, both to college-bound students and also to the alumni, friends, and foundations who invest in the College.

Hampden-Sydney's president will be a recognized leader with demonstrated success in an institution of similar or greater complexity. A collaborative, transparent leadership style is highly desirable, with experience within a shared governance environment. In addition to possessing an earned terminal degree, the next president will demonstrate a thorough understanding of the current state of American higher education, particularly as it affects liberal arts colleges. Hampden-Sydney College occupies a singular place in higher education. Its next president will galvanize the College community around its vision and will champion that vision to lead the College boldly into its future.

For more information about this position, including a full Leadership Profile, please visit www.wittkieffer.com.

Recruitment will continue until an appointment is made; for fullest consideration, candidate materials should be received by December 7, 2015. Preliminary interviews will be held during the week of January 11, 2016. Nominations, applications, and letters of interest (including a cover letter, curriculum vitae, and the names and contact information for at least five references) should be submitted via email to Hampden-SydneyPresident@wittkieffer.com. The Hampden-Sydney College Presidential Search Committee is committed to fairness and to conducting its work in a confidential environment; references will not be contacted without the prior consent of the candidate.

Hampden-Sydney College, while exempted from Subpart C of the Title IX regulation with respect to its admissions and recruitment activities, does not discriminate on the basis of race, color, sex, religion, age, national origin, handicap, sexual orientation, or veteran status in the operation of its education programs and with respect to employment. For information on this non-discrimination policy, contact the Office of Human Resources, Box 127, Hampden-Sydney College, Hampden-Sydney, VA 23943. (434) 223-6220

WITT / KIEFFER

MARYMOUNT CALIFORNIA UNIVERSITY

Amazing Lives in View...Come Join Us

PRESIDENT

The Marymount California University (MCU) Board of Trustees has begun the search for its seventh president and invites nominations and applications from individuals capable of inspiring a diverse group of stakeholders and providing dynamic and distinguished leadership.

Founded in 1932 by the Religious of the Sacred Heart of Mary, MCU, formerly known as Marymount College, is an independent, Catholic, co-educational university. Overlooking the Pacific Ocean, MCU's main campus is located in Rancho Palos Verdes, California, approximately 30 miles south of downtown Los Angeles. Sister campuses are located in nearby San Pedro and Lake County in Northern California.

MCU challenges students of all backgrounds and ages to pursue lives of leadership and service. It is devoted to the Liberal Arts and provides two-year, four-year, and graduate degrees. MCU's two-year degree offerings include Associate in Arts and Associate in Science degrees. Four-year degree offerings include Bachelor of Arts degrees in Business, Liberal Arts, Media Studies, and Psychology. The University also offers Master of Business Administration and Master of Science degrees in Community Psychology and in Leadership and Global Development.

MCU has successfully navigated remarkable transformation in the last decade. It not only went from a two-year college to a four-year and graduate university, but also experienced significant program development and physical facility enhancement. To ensure continued success in the ever-changing and increasingly competitive Higher Education world, the next president will focus on ensuring MCU's financial stability, strengthening its academic program and promoting its distinct mission. Building community among the University's distinct student population and stakeholders is also important.

MCU's next president will be an inclusive leader with a Ph.D., financial acumen and an astute understanding of the challenges facing Higher Education. It is also expected that the president will be a practicing Catholic, celebrate diversity and passionately embrace and promote the University's mission, character and legacy. It is anticipated that MCU's next president's duties will begin on or around July 1, 2016.

For additional information, please visit:

<http://www.marymountcalifornia.edu/presidential-search>

NOMINATIONS AND APPLICATIONS

The presidential search committee will begin a review of applications immediately. To assure full consideration, applications should be received by **Monday, December 28, 2015** and include a letter of interest, curriculum vitae, and five professional references with email addresses and telephone numbers. References will not be contacted without prior authorization from the applicant. Applications should be sent electronically (MS Word or PDF format) to:

MCU@agbsearch.com

Please direct nominations and inquiries to **Shannon McCambridge J.D., LL.M., Senior Consultant, AGB Search, skm@agbsearch.com (206) 310-7560, Jamie Ferrare, Ph.D., Advisory Consultant, AGB Search, jpf@agbsearch.com (202) 285-6105, or Juan Yniguez, Search Committee Chair and Member, MCU Board of Trustees, jcyniguez@att.net (916) 207-9512.**

AGB SEARCH
agbsearch.com

Marymount California University does not discriminate on the basis of race, color, national origin, ancestry, sex, age, marital status, religion, creed, disability, medical condition (cancer related or genetic characteristics), genetic information, veteran's status, citizenship status, sexual orientation, gender, gender identity, gender expression or other characteristic protected by federal, state or local law.

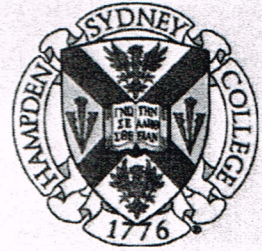
inference, longitudinal data analysis, time series, and experimental design. In addition to the above requirements, consideration for appointment at the Associate Professor level requires evidence of excellence in both research and teaching commensurate with the University expectations for faculty at that rank. Applications must be

with applicable federal, state and local EEO laws.

Technology:The Department of Information Technology and Supply Chain Management at the University of Wisconsin-Whitewater seeks two (2) tenure-track assistant professor positions in Supply

Affirmative Action/Equal Opportunity Employer.

Value Investing:The Department of Economics, Finance and Legal Studies at The University of Alabama invites applications for a full-time, non-tenure track faculty position at the rank of



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Hampden-Sydney College seeks its fifth president.

Founded in 1775, Hampden-Sydney College is 240 years, making it the tenth oldest in the United States. Its first board of trustees included the College's mission upon its inception and it continues and expands upon that mission, focused entirely upon educating young men.

Hampden-Sydney is proud of its commitment to the education of young men. As a small college, Hampden-Sydney can boast of a model that is not emulated by large universities. Above all, Hampden-Sydney's president will possess the strength and forcefulness for the education of men in a liberal arts environment, and also to the alumni, friends and family of the college.

Hampden-Sydney's president will be a man of success in an institution of similar or greater size. His leadership style is highly desirable, with a strong emphasis on a liberal arts environment. In addition to possessing the qualities of a great president, the president will demonstrate a thorough understanding of American higher education, particularly in the South. Hampden-Sydney College occupies a singular place in the history of American higher education and will lead the College boldly into its future.

For more information about this position, please visit www.wittkiewer.com.

Recruitment will continue until an appointment is made. Candidate materials should be received by December 28, 2015. Interviews will be held during the week of January 5-9, 2016. Applications and letters of interest (including the names and contact information for references) should be sent via email to Hampden-SydneyPresident@hampden-sydney.edu. The College Presidential Search Committee will conduct its work in a confidential environment; prior consent of the candidate.

Hampden-Sydney College, while exercising its discretion, does not discriminate on the basis of race, color, sex, religion, age, national origin, or status in the operation of its educational institution on this non-discrimination information on this non-discrimination information, Box 127, Hampden-Sydney College,

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THE UNIVERSITY of
NEW ORLEANS

New Orleans,
Louisiana

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President

Post for Management

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The Board of Supervisors for the University of Louisiana System invites applications and nominations for the position of President of the University of New Orleans (UNO). The individual selected as President will assume the position in 2016.

Established in 1956, the University of New Orleans has grown to become a major research university. Categorized as an SREB Four-Year 2 institution, as a Carnegie Doctoral/Research University-High, and as a COC/SACS Level VI institution, UNO's students enjoy a broad range of academic programs, nearly one-quarter of which are at the master's or doctoral level. The University offers 74 undergraduate and graduate degrees to over 8,400 traditional and non-traditional students. Culturally, socially, economically, and intellectually, the University of New Orleans is one of the major assets of the City of New Orleans and the State of Louisiana.

The Board and University are seeking a President who will be a visionary and entrepreneurial leader and who has both academic and senior administrative success; is committed to fundraising, economic development, and community relations; and is student-centered. Further, the President should empower others through transparent communication, collaborative management, and shared governance.

Candidates will be expected to have high-level executive experience with demonstrated performance of exceptional quality. Those holding an earned doctorate and having a background in higher education administration are preferred. Management experience in other fields will also be considered.

The Presidential Search Committee will accept applications and nominations until the position is filled. Screening of candidates will begin immediately. For best consideration, applications and nominations should be provided by November 30, 2015. An application should include a letter describing relevant experiences and interest in the position; a résumé; and the names of five references, including titles, addresses, telephone numbers, and email addresses. Inquiries, applications, and letters of nomination should be submitted to:

John K. Thornburgh and Elizabeth K. Bohan
Witt/Kieffer Executive Search
UNOPresident@wittkieffer.com

For more information and desired qualifications, see the website at:
www.ulsystem.edu/UNOsearch or email questions or comments to
UNOPresidentialsearch@la.gov.

The University of Louisiana System is an affirmative action, equal opportunity employer. Louisiana is a Public Records Law State.

WITT / KIEFFER

required by the time of appointment in August 2016. Inquiries should be directed to Dr. Meredith Tetloff (mtetloff@montevallo.edu). Applicants should apply online at <https://>

Required Qualifications: A Ph.D. in sociology with expertise in quantitative methodologies; demonstrated teaching excellence and evidence of or potential for research productiv

Gender Studies available to support promising scholars who are committed to diversity in the academy in order to better prepare them for tenure



PRESIDENT

The North Dakota State Board of Higher Education and the University of North Dakota community invite nominations and applications for the position of President of the University of North Dakota (UND). The successful candidate will succeed Dr. Robert O. Kelley, who has served with dedication and distinction since 2008.

Established in 1883, six years before North Dakota was granted statehood, UND is the oldest research university in the State of North Dakota. It is North Dakota's flagship university and is classified by the Carnegie Foundation as a Research University (high research activity) with a research and sponsored programs expenditure of more than \$100 million per year. UND offers degrees in more than 230 fields of study to about 15,000 students in nine colleges. UND's student population numbers about 12,000 undergraduates and nearly 3,000 graduate and professional school students in graduate programs, including 37 doctoral programs, supported by over 2,700 faculty and staff. The University's budget for fiscal year 2015 is nearly \$519 million. More than 40 percent of the revenues come from state appropriations and tuition and fees. The remaining revenues come from grants, contracts, and other University activities.

Known for its innovative and entrepreneurial spirit, UND sustains its strong core in the liberal arts and sciences while offering world-class programs in aerospace, business, education, engineering, law, medicine and health sciences, and nursing disciplines. The College of Arts and Science's annual Writers Conference has hosted some of the most influential writers of the 20th and 21st centuries, including four Nobel laureates and thirty-three Pulitzer Prize winners; the John D. Odegard School of Aerospace Sciences has the largest non-military training fleet of aircraft in the world; the College of Business and Public Administration's entrepreneurship program has been ranked in the top 15 nationally; the College of Education and Human Development offers programs leading to over 20 different areas of educators licensure; the Energy & Environmental Research Center, with more than 1,300 clients in 52 countries, and the College of Engineering and Mines are among the world's leaders in energy research and technology; the School of Law is considered among the best values in the nation; the School of Medicine and Health Sciences has one of the top rural medicine programs in the country; and the College of Nursing and Professional Disciplines is home to the Recruitment/Retention of American Indians into Nursing (RAIN) Program, which has graduated the most American Indian nurses in the country. UND also has seen major growth and positive change in recent years, including dramatically expanded research; increased enrollment; an award-winning "Essential Studies" program; high-quality, intellectually rigorous, novel distance education programs in almost every college; an upgraded campus technology infrastructure; a highly successful \$325 million capital campaign; and an expansion of the campus with several new buildings and significant renovations of academic learning environments and student service spaces. Student athletes compete in 21 NCAA Division I sports.

This is an exciting opportunity for an inspiring and innovative leader to build on the traditional strengths of UND to help the University take its place among the leading institutions in the nation and beyond. The successful candidate must exhibit a commitment to lifelong learning, teaching, research, and creative and scholarly activity. The new president should have the skills to build consensus and shape a compelling, strategic vision for UND's immediate and long-range future. The community expects a transformational leader, a vigorous advocate, and staunch supporter.

Preferred applicants will possess the following attributes (in no particular order):

- Proven success as an educator, scholar, and senior administrator along with an understanding of undergraduate and graduate learning and the role of professional education and economic development within a research university;
- Demonstrated leadership, including excellent spoken and written communication skills;
- Demonstrated ability to engage in an effective, inclusive visioning and strategic planning process with specific goals and the means to achieve them;
- Demonstrated ability to be the voice and face of UND when interacting with its internal and external communities, including the state legislature, tribal leaders, business community, foundations, K-12, the statewide higher education sector, and constituents from all parts of the state, nation, and world;
- A commitment to student-centered learning and devotion to access and success in all areas of student academics and activities, including Student Affairs and Division I intercollegiate athletics;
- Demonstrated ability to promote research, innovation, and scholarly and creative activities;
- A deep knowledge of financial management and resource generation across the diverse disciplines comprising a flagship research university, with a track record of success in fundraising pursuits;
- Demonstrated ability to assess, strengthen, and develop a cohesive senior team with the ability to advance the university;
- Demonstrated ability to foster and work effectively within a system of collaborative governance, using a consultative style and supporting professional development for faculty and staff;
- Demonstrated ability to create an inclusive environment to recruit and retain a diverse and representative population of faculty, staff, and students;
- An appreciation for an influential, active alumni base in the state, country, and world;
- Demonstrated personal and professional honesty, integrity, and fairness, along with a commitment to foster a culture of openness, transparency, and cooperation among the various constituencies of the university and the greater Grand Forks and North Dakotan community;
- Demonstrated ability to address challenging issues through assimilating varied opinions and inputs and making and communicating complex decisions; and
- An understanding of the opportunities that new advances in technology bring to the current and future learning environments.

Candidates with an earned doctorate/terminal degree from an accredited institution of higher education will be highly preferred. The successful candidate should be committed to working effectively in a statewide system of higher education (North Dakota University System) and with a statewide governing board (State Board of Higher Education).

NOMINATIONS AND APPLICATIONS

For best consideration, applications should be received by **January 4, 2016**. The application should include a letter of interest specifically addressing the applicant's background in relationship to qualifications described (not more than three pages); a current résumé (or curriculum vitae); and the names of

St. John's
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www.usuhs.edu/



WASHINGTON STATE
UNIVERSITY

PRESIDENT

The Board of Regents of Washington State University, one of the nation's leading land-grant institutions, invites nominations and applications for the position of President.

Founded as the people's university in 1890, Washington State University (WSU) seeks a dynamic and visionary leader prepared to guide the institution to new heights of achievement while remaining dedicated to its original land-grant mission.

One of the state's two public research universities, WSU is poised to begin an exciting new era due to a series of significant accomplishments in recent years:

- In September, the WSU community celebrated completion of a \$1 billion fundraising campaign.
- The University is in the early phases of establishing the second publicly funded medical school in Washington.
- Fall semester enrollment reached almost 30,000 students—a record—at the institution's statewide locations, which include campuses in Pullman, Spokane, the Tri-Cities, Vancouver, and Everett, and online through the Global Campus. Students of color represent nearly 28 percent of the enrollment.
- Annual research expenditures have grown by 57.5 percent during the past eight years to more than \$335.9 million in 2015, placing WSU in the top 11 percent of public universities nationally for research funding.
- The University completed 30 major construction projects from 2007 to 2015, including—in the past two years—one of the world's most technologically advanced wine science centers, the PACCAR Environmental Technology Building, and the Pharmaceutical and Biomedical Sciences Building.
- WSU and the Massachusetts Institute of Technology co-lead a national Center of Excellence for Alternative Jet Fuels and the Environment established by the Federal Aviation Administration in 2013. The center is an example of an aggressive research agenda focused on addressing challenges in health, sustainability, smart systems, national security, and opportunity and equity.

The University offers more than 200 fields of study and 127 graduate and professional programs, many of them nationally ranked. The institution also delivers its collective knowledge, skills, and resources to citizens statewide through extension offices located in every county in the state.

WSU is a major driver of the Washington's economy, responsible for nearly 20,600 jobs statewide and generating an overall economic impact of more than \$3.3 billion annually. In addition, the University enjoys partnerships with many of the state's leading industries, including agri-business, aerospace, and health care.

WSU's intercollegiate athletic teams compete in the Pac-12 Conference, nicknamed the "Conference of Champions." The athletics program is built on a foundation of academic excellence and superior athletic performance.

The President serves as the Chief Executive Officer and reports to a ten-member Board of Regents. He or she collaborates with a wide range of internal and external stakeholders to define the vision and set the direction for the institution. As the champion of its reputation, the President articulates the University's strategic goals in order to build broad support for and ownership of WSU's aspirations among its many constituents, including faculty, staff, students, alumni, the Board of Regents, the WSU Foundation, local communities, government, business, and industry leaders statewide, the media, and the general public.

Review of candidate materials will begin immediately, and the position will remain open until filled. For best consideration, please apply by **January 5, 2016**. Washington State University has retained Isaacson, Miller, a national executive search firm, to assist with the search. Confidential inquiries, nominations, referrals, and resumes with cover letters should be submitted online at www.imsearch.com/5599.

IM ISAACSON, MILLER

NOVA Northern Virginia
Community College

Located close to the nation's capital, Northern Virginia's largest institution of higher education, enrolling 76,000 students in 2014-15 on its six campuses, NOVA meets the educational and training needs of students from secondary educational needs of students from our service area. As an Achieving the Dream member, NOVA meets the educational and training needs of students from our service area. As an Achieving the Dream member, NOVA meets the educational and training needs of students from our service area. As an Achieving the Dream member, NOVA meets the educational and training needs of students from our service area.

NOVA invites applications for the Position of Provost.

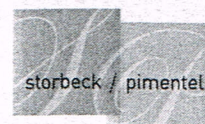
The Alexandria campus, primarily serves the Alexandria, Virginia, Loudoun County, Falls Church City, and eastern Fairfax County. The campus has steadily expanded since then to include the Loudoun County campus. The Alexandria campus currently provides instruction for approximately 22% of the total NOVA enrollment. The campus also serves a significant military population, with a large number of students within its service area. The campus is the largest in the system, with over 7,000 international students and over 7,000 students of color.

This position reports to the President of the College and the Board of Trustees. The Provost supervises 14 staff, including the Vice Provost for Academic Operations. S/he serves as the chief administrator for the College, overseeing campus planning, development, and policy matters. The Provost is also the academic and student affairs officer of the College and is responsible for the modified matrix structure, which requires excellent communication skills to accomplish both campus and college-wide goals.

The new Provost will be a dedicated educator and administrator with a demonstrated record of academic and administrative experience in building and effectively managing a large institution focused upon student access and success. A candidate must have a proven track record to community engagement and building partnerships with academic programs, excellence in teaching, and a strong commitment to the academic and international community. The successful candidate must have strong financial controls, and operational procedures, and must be a strong team player with a collaborative leadership style, skill in strategic planning for administrative and instructional purposes, and a proven track record in these activities. An earned doctorate is required.

Northern Virginia Community College is an institution with a rich tradition yet situated at the global crossroads of the world's center of biotechnology and biomedical facilities, a growing international airport. With excellent public services, the region boasts an enviable quality of life. Our vision is to be a premier institution. Applications from those who share our vision and passion are encouraged.

While applications and nominations will be accepted until January 5, 2016, they are encouraged to submit applications as soon as possible.



executive search consultants

immediately. A curriculum vitae should be sent to:

Steve Leo, Vic
Vicki Henders
Storbeck/Pimentel
NOVA Provost
610-572-4296

The Virginia Community College System is an Equal Opportunity Institution. It actively seeks applications from women, minority, and disabled persons.