

# UNIVERSITY OF DELAWARE

## PRESIDENT

Trustees and the Board's appointed Presidential Search Committee nominations for the position of **President of the**

University of Delaware, from its roots extending back to 1743, to the research-intensive, technologically advanced University of Delaware today. The University received its charter from the State of Delaware in 1823 as one of the nation's historic Land Grant colleges. The University is a Space Grant institution, state-assisted, yet privately funded among the top 30 public universities.

The President, along with the Trustees, faculty, staff and the entire University, will share a creative vision for UD's future. S/he will be expected to lead the University in the vision for UD's future reflects the challenges and opportunities of the 21st century, while respecting what has made UD noteworthy. The President is expected to partner with business and elected leaders to advance policy development for education statewide, and to foster economic development in Delaware and the region. S/he will be expected to build a University that is diverse and inclusive, and will play an active role in the region.

The President's understanding of U.S. higher education and its role in the region is demonstrated by a track record to fostering an unwavering commitment to faculty, staff and students. S/he should be an experienced leader with a desire to be part of the UD campus community, and a strong understanding of UD's status as a national research university. The President should have outstanding academic credentials and a record of significant professional experience of distinction, with a record of success in leading organizations.

The President's experience in federal research and development support for higher education, with research expenditures totaled more than \$200 million, and a strong understanding of UD's status as a national research university, now host to an academic medical center. The University's Net Assets at the end of FY 2014 were \$2.41 billion.

The University campus in Newark, Delaware, UD has locations across the state and in Lewes. The University offers a broad range of degree programs, including 126 bachelor's programs, 126 master's programs and 61 doctoral programs. The University encompasses nearly 23,000 students, more than 1,200 full-time faculty and staff.

The University has nationally known authors, scientists and artists, including Nobel laureates, fellows, and members of the National Academies.

Interested candidates should submit confidentially, in PDF files preferred, a curriculum vitae/resume, and a list of references they have held, their scope of responsibilities in each, and their contact information. Interest is optional. All materials should be submitted to:

Dr. Jett Pihakis  
@russellreynolds.com

The position will commence immediately, and continue until the President is contacted without the prior knowledge and approval of the Board of Trustees. The positions presently held by nominees and applicants will continue until an appointment is made and announced. There will be no public meetings on campus or elsewhere for semi-

The University is an Equal Opportunity Employer which encourages applications from individuals with Disabilities and Veterans. The University's policy is stated at <http://www.udel.edu/aboutus/legalnotices.html>

RUSSELL REYNOLDS ASSOCIATES

Department of Plant and Soil Sciences at the University of Delaware or impacted environments of West Virginia

# THE COLLEGE OF WOOSTER

## PRESIDENT

The Board of Trustees announces the search for the 12th president of The College of Wooster and invites nominations and applications for this distinctive opportunity to exercise bold and engaged leadership at one of America's most distinguished colleges. Wooster offers a clear message of confidence based on its educational vitality, financial strength, and commitment to excel as a national liberal arts college. The momentum at Wooster around these qualities is palpable.

The College of Wooster is the nation's premier college for mentored undergraduate research and offers an excellent, comprehensive liberal education, culminating in Independent Study, which is a rigorous, in-depth project of inquiry or creative expression. Each student works in partnership with a faculty mentor to conceive, organize, and complete a topic of the student's choosing. Independent Study has been the cornerstone and inspiration for Wooster's curriculum for nearly 70 years.

The ability to bring ingenuity and strength to the Wooster presidency is matched by the expectation that new leadership will continually refine a fresh and sustainable vision for the College's future. While further strengthening Wooster's academic and fiscal accomplishments, its leadership must respond to a dynamic and rapidly evolving environment to assure the institution's effectiveness and vitality. With the engagement of a gifted faculty and loyal support staff, leading the College to new levels of educational outcomes and institutional achievement is at the heart of the charge to Wooster's next president.

Wooster's stunningly handsome campus occupies 240 acres and is located 60 miles southwest of Cleveland and 90 miles northeast of Columbus in the city of Wooster, Ohio (population 26,000). Enrolling approximately 2,000 students, the College received over 5,700 applications for 550 spots in the incoming class. Last year's first-year class included 12 percent from 20 different countries outside the U.S. and 22 percent domestic students of color. The current student/faculty ratio is 11.4 to 1 and 96% of Wooster's full-time faculty hold a Ph.D. or equivalent terminal degree. The College has an operating budget of \$81 million, an endowment market value of \$274 million, and only \$28 million in outstanding debt.

The successful Wooster president will be a visionary leader who values the life of the mind, a strategic thinker and planner who can build a shared vision, an accomplished communicator, a person of intercultural competence and global perspective committed to diversity in its many forms, and a student of higher education who understands the major issues facing private colleges.

The new president will be invited to begin work on or about July 1, 2016. Prospective candidates are encouraged to review Wooster's Presidential Search Prospectus which contains specific information on the nature of this opportunity and the application process at:

[www.wooster.edu](http://www.wooster.edu) or [www.agbsearch.com](http://www.agbsearch.com)

**AGB SEARCH**  
agbsearch.com

Although applications will be accepted until a new president is selected, candidates should submit materials by 5:00 PM by Tuesday, September 22, 2015 for the most favorable consideration. All inquiries should be directed to:

**Thomas B. Courtice, Ph.D.**  
Managing Principal - AGB Search  
[tbc@agbsearch.com](mailto:tbc@agbsearch.com)

*The College of Wooster is an Equal Opportunity/Affirmative Action Employer*

# DSU



## PRESIDENT

The University of Delaware's Board of Trustees and the Board's appointed Presidential Search Committee, invite inquiries, applications and nominations for the position of **President of the University of Delaware (UD)**.

The University of Delaware has a storied tradition of academic excellence, from its roots extending back to when it was a small private academy started in 1743, to the research-intensive, technologically advanced institution it has proudly become today. The University received its charter from the State of Delaware in 1833, and was designated in 1867 as one of the nation's historic Land Grant colleges. Today, UD is a Land Grant, Sea Grant and Space Grant institution, state-assisted, yet privately governed. *U.S. News & World Report* ranks UD among the top 30 public universities.

The next President will be expected to develop, along with the Trustees, faculty, staff and the entirety of the UD community, a bold, innovative and creative vision for UD's future. S/he will be expected to determine in what areas to invest, such that the vision for UD's future reflects the challenges and opportunities of a 21st century research university, while respecting what has made UD noteworthy in the past. The next President will be expected to partner with business and elected leaders throughout the state, to guide and support policy development for education statewide, and to foster entrepreneurial enterprises and job growth in Delaware and the region. S/he will be expected to build a strong infrastructure for supporting diversity and inclusion, and will play an active role in fundraising.

The ideal candidate must have a thorough understanding of U.S. higher education and its role in economic development, as well as a demonstrated track record to fostering an unwavering commitment to academic excellence among faculty, staff and students. S/he should be an experienced leader, able to inspire others, with a genuine desire to be part of the UD campus community, and a strong commitment to shared governance. In keeping with UD's status as a national research university, the next President should have outstanding academic credentials and a record of significant intellectual achievement, or equivalent professional experience of distinction, with a record of success in senior leadership positions within complex organizations.

UD ranks among the nation's top 100 universities in federal research and development support for science and engineering. For FY 2014, research expenditures totaled more than \$200 million, notwithstanding the fact that the University is now host to an academic medical center. The University has an endowment of more than \$1.5 billion. Net Assets at the end of FY 2014 were \$2.41 billion.

In addition to its Georgian-inspired main campus in Newark, Delaware, UD has locations across the state – in Wilmington, Dover, Georgetown and Lewes. The University offers a broad range of degree programs (three associate programs, 139 bachelor's programs, 126 master's programs and 61 doctoral programs) through its seven colleges. UD encompasses nearly 23,000 students, more than 1,200 full-time faculty and approximately 3,000 full-time staff.

The distinguished UD faculty includes internationally known authors, scientists and artists, including a Nobel Laureate, Guggenheim and Fulbright fellows, and members of the National Academies.

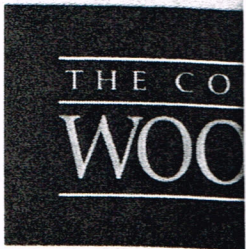
Inquiries, nominations and applications are invited. Interested candidates should submit confidentially, in electronic form (Microsoft Word or Adobe PDF files preferred), a curriculum vitae/resume, and a bullet point summary of the leadership roles they have held, their scope of responsibilities in each, and major accomplishments. A letter expressing interest is optional. All materials should be submitted to:

**Dr. Ilene H. Nagel and Dr. Jett Pihakis**  
UD.President@russellreynolds.com

Review of nominations and applications for the position will commence immediately, and continue until the position is filled. References will not be contacted without the prior knowledge and approval of the candidate. To assure sensitivity toward the positions presently held by nominees and applicants, the search will be conducted in strict confidence until an appointment is made and announced. To ensure absolute confidentiality, there will be no public meetings on campus or elsewhere for semifinalist or finalist candidates.

*The University of Delaware is an Equal Opportunity Employer which encourages applications from Minority Group Members, Women, Individuals with Disabilities and Veterans. The University's Notice of Non-Discrimination can be found at <http://www.udel.edu/aboutus/legalnotices.html>*

**RUSSELL REYNOLDS ASSOCIATES**



## PRESIDENT

The Board of Trustees announces the search for a new president and invites nominations and applications for this distinguished leadership position at one of America's most distinguished liberal arts colleges. Confidence based on its educational vitality, financial strength and liberal arts college. The momentum at Wooster is strong.

The College of Wooster is the nation's premier liberal arts college. It offers an excellent, comprehensive liberal education. A rigorous, in-depth project of inquiry or creative activity is a faculty mentor to conceive, organize, and complete. Study has been the cornerstone and inspiration of the college.

The ability to bring ingenuity and strength to the college that new leadership will continually refine a free and vibrant. While further strengthening Wooster's academic excellence, respond to a dynamic and rapidly evolving environment. With the engagement of a gifted faculty, levels of educational outcomes and institutional achievement. The next president.

Wooster's stunningly handsome campus occupies 100 acres in Cleveland and 90 miles northeast of Columbus. Enrolling approximately 2,000 students, the College of Wooster is the incoming class. Last year's first-year class included 96% of Wooster's full-time faculty hold a Ph.D. The operating budget of \$81 million, an endowment of \$1.5 billion in outstanding debt.

The successful Wooster president will be a visionary strategic thinker and planner who can build a strong person of intercultural competence and global perspective and a student of higher education who understands the college's mission.

The new president will be invited to begin work on September 22, 2015. We are encouraged to review Wooster's Presidential Search information on the nature of this opportunity and to submit inquiries to:

[www.wooster.edu](http://www.wooster.edu) or



Although applications are invited, a selected candidate will be announced on September 22, 2015. Inquiries should be directed to:

**Thomas B. Court**  
Managing Principal  
tbc@agbsearch.com

*The College of Wooster is an Equal Opportunity Employer*

CLA

## CHIEF EXECUTIVE OFFICER Technology Transfer, Inc.

Profit technology company founded in 2014 wholly in Los Angeles, has initiated a search for a new President and Chief Executive Officer (CEO) will lead a new the University in its investment and entrepreneurial property and invention pipeline that already exists at the c returns.

California, Los Angeles (UCLA) announced in 2014 the WTT), a not-for-profit 501(c)(3) focused on protecting, discoveries and inventions through the Office of Research (OIP/ISR), which is responsible for industry at UCLA. WTT is governed by an uncompensated UCLA faculty and successful executives, attorneys, and science, technology and engineering, and pharma. WTT ISR, including the stewardship of the University's nurturing the most promising research initiatives, licensing agreements, helping to refine viable research efforts in schools, centers, and faculty-and-ensuring the execution of successful strategic mission and objectives. WTT also will extend the C) System to spur entrepreneurship, and serve as a the System.

icer must be able to partner with the most innovative the nation. UCLA is a ranked 2nd among U.S. public sities according to *U.S. News & World Report*. It is ies by *The Times Higher Education World University* one of the most intellectually productive academic y the nearly \$1 billion in research funding awarded 2,950 inventions. The University has more than 912 ffs. In particular, the new CEO will be able to leverage f Medicine, which is ranked ninth in the country in s of Health and third in the United States in research including Aragon Pharmaceuticals (ultimately acquired ceuticals (ultimately acquired by Genentech) stemmed UCLA scientists from a variety of disciplines. Key ide the David Geffen School of Medicine, School of ces.

fficer will be expected to aggressively build on this P/ISR's engagement with and service to the campus th external partners, particularly in the corporate and ntrepreneurial leader with both business and academic experience, charisma, and energy to lead, develop, and ships to maximize the University's positive impact on easured by both intellectual and financial metrics.

n immediately and continue until the completion of the rals, and CVs with cover letters should be sent via the [www.imsearch.com/5449](http://www.imsearch.com/5449) Electronic submission of

Kennedy, Emily Chiswick-Patterson  
acson, Miller  
me Street, Suite 300  
ncisco, CA 94111  
e: 415.655.4900  
415.655.4905

ction/equal opportunity employer.

ISAACSON, MILLER



UNIVERSITY OF  
**NORTH CAROLINA**  
A SYSTEM OF HIGHER LEARNING

## PRESIDENT

The University of North Carolina Board of Governors invites nominations and applications for the position of president. The prestigious 17-campus institution seeks a bold and innovative leader with the necessary skills to manage this large, complex organization during a time of significant change for higher education.

The University of North Carolina (UNC) includes great nationally and internationally renowned research universities; strong metropolitan campuses that embrace growing cities; liberal arts institutions with great teaching traditions; five HBCUs with deep roots and an enduring mission; an institution founded to educate American Indians; a residential high school for students gifted in science and mathematics; the statewide public television network; the UNC Health Care System, the state's largest health care enterprise; and other affiliates. UNC is, by any measure, one of the largest, best funded, and very finest public university systems in the country.

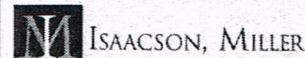
UNC operates with an annual budget of nearly \$10 billion, educates over 220,000 students, and employs over 60,000 faculty and staff. The system is a key catalyst and driver of economic development in the state, annually contributing more than \$27.9 billion of added state income. It also contributes significantly to the cultural, social and educational life of North Carolina.

The president is the chief executive officer of the University. The president is the official administrative spokesperson for and the interpreter of the University to alumni, the news media, the field of higher education, and the general public. The president, working closely with the Board of Governors, is also responsible for the presentation and interpretation of all University policies, recommendations, and requests to the North Carolina General Assembly, the Governor, state offices and commissions, and the federal government. Campus chancellors are elected by the Board of Governors on the president's nomination and are responsible to the president for the administration of their institutions. Additional information about the University and the presidential search can be found at <http://www.northcarolina.edu/?q=presidential-search>.

The next president will have the extraordinary opportunity to advance the University of North Carolina by building on the system's nationally recognized academic prominence and excellence, while clarifying its future role as a public good and economic engine for the state of North Carolina and the nation.

The University of North Carolina has retained Isaacson, Miller, a national executive search firm, to assist in this search. Confidential inquiries, nominations, referrals, and resumes with cover letters should be submitted via [www.imsearch.com/5486](http://www.imsearch.com/5486) to the attention of **John Isaacson, Chair; Ponneh Varho, Principal; and Sabrina Singh, Senior Associate.**

*The University is an equal opportunity, affirmative action employer and welcomes all to apply without regard to age, color, creed, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, or sexual orientation. We also encourage protected veterans and individuals with disabilities to apply.*



ISAACSON, MILLER



## Provost and Vice President for Academic Affairs

The University of Southern Mississippi invites applications and nominations for the position of Provost and Vice President for Academic Affairs.

Founded in 1910, The University of Southern Mississippi is a comprehensive doctoral and research-driven university with a proud history and a promising future. In just 100 years, Southern Miss has grown from a