

# DSU

## DAKOTA STATE

Madison,  
South Dakota

### President

The South Dakota Board of Regents invites nominations and expressions of interest for the position of President of Dakota State University, one of six universities governed by the Board. The president serves as the chief executive officer of the institution and is responsible for the successful management of all facets of the institution.

Dakota State University offers one of the country's most distinctive sets of undergraduate and graduate programs in information technology, computer science, cyber security, and healthcare informatics and has been named by the National Security Agency a National Center of Academic Excellence in Information Assurance Education, Information Assurance Research, and Cyber Operations. Complementing its strength in high tech programs are over 40 high quality programs in business, teacher education, liberal arts, mathematics, and the sciences. The placement rate for information technology graduates is nearly 100 percent. Dakota State is recognized as an innovative, entrepreneurial institution well equipped to support and drive economic development in the region. The campus is planning a new building for its high tech programs that will include a SCIF (Sensitive Compartmented Information Facility), one of less than 20 SCIF's located at universities in the United States, that will increase the university's ability to attract research funding.

The university serves 3,129 students on its beautiful 56-acre campus in Madison, at the University Center location in Sioux Falls, and on-line. The university promotes excellence in teaching and learning at the bachelor, masters and doctor of science levels; supports competitive research, scholarly and creative activities; supports economic development for the State of South Dakota and the region; and provides a strong sense of community to its faculty, students, and staff on its close knit campus. Dakota State University has a budget of approximately \$37.5 million and its Foundation manages assets of nearly \$13 million. Madison is located in eastern South Dakota, a scenic lake region 50 miles from Sioux Falls, one of the fastest growing metropolitan areas in the country with expanding industries in information technology, financial services, agriculture, and health care. More information about the university and the search may be found at [www.dsu.edu](http://www.dsu.edu).

The Board of Regents seeks a new president with the following qualities:

- Visionary, entrepreneurial leadership ability
- Excellent external relationship building skills
- Enthusiasm and talent for identifying and attracting new resources to the campus
- Strong financial and enterprise management skills
- Earned doctorate or a combination of graduate degree and senior level experience that would lead to achieving high respect within the academic community

Nominations and applications will be accepted until an appointment is made, within the practical limits of the process as finalists are identified. The position will be available in July 2015. Applications should include: a letter describing the candidate's interest in and qualifications for the position; a curriculum vitae or resume; a statement of how the candidate's experiences and qualifications match the University's mission, strategic direction and desired characteristics for the next president; and the names, addresses (including e-mail), and telephone numbers for at least five references. All names will remain confidential except for those individuals who are invited for campus interviews.

Nominations, applications, expressions of interest, and requests for the complete leadership profile should be sent electronically to Lucy A. Leske or Ann Yates, the Witt/Kieffer consultants supporting Dakota State University presidential search, at [DSUPresident@wittkieffer.com](mailto:DSUPresident@wittkieffer.com). All inquiries, applications, and nominations will be kept strictly confidential absent permission to proceed otherwise. Written materials may be submitted to:

Dakota State University Presidential Search  
c/o Witt/Kieffer  
Attention: Lucy A. Leske/Ann Yates  
2015 Spring Road, Ste. 510  
Oak Brook, IL 60523

South Dakota laws permit confidentiality of records in presidential searches.

# sjc

### Pre Sant

St. John's College, a distinctive small college tenets of liberal education, invites nomination Santa Fe, New Mexico campus. The next president Michael Peters, who is retiring in June, 2015.

St. John's College plays a vital role in American intense experience of a liberal education and found liberal arts programs. The third oldest renowned internationally for its Program of Intellectual tradition as the foundation for a country Maryland and New Mexico, St. John's enrolled Graduate Institute (both liberal arts and East seminars, laboratories, and tutorials, members immersed in a quest for deeper understanding

The Santa Fe campus of St. John's College of program. Today, it is home to more than 350 student graduate education and continuing education campuses operate through a system of joint campuses made by a committee comprising presidents however, responsible for charting the strategic as the campus' chief executive officer.

Upon joining the College, the next President general public while raising funds needed to including support for the academic program enrichment, and improved physical facilities work closely with the Annapolis campus President Candidates must be proven leaders with a strong and must be deeply committed to the liberal arts

St. John's College has retained Isaacson, Miller search. Screening of complete applications will of the search process. Inquiries, nominations, the Isaacson, Miller website for the search: materials is strongly encouraged.

David Bellshaw, Bern  
Isaacson  
1000 Sanson  
San Francisco  
Phone:  
Fax:



a commitment to diversity and to insuring an inclusive campus environment. Required Qualifications: Earned Master's degree; At least five years of management and supervisory experience in higher education. Preferred Qualifications: An earned doctorate from accredited institution with experience in a faculty or similar academic role at the college or university level. Application materials must be submitted through the online

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Field

http://apptrk.com/559550

faculty and staff from diverse  
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and demonstrated skills specific to  
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a key commitment of the college  
as from candidates who recognize  
educational community.

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**ositions**

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The position begins August 1,  
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**cience, Director**

Director of the School of Agri-

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teaching, research and service  
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EOE.

Architecture: Assistant Professor - Archi-  
ture History Department Of Architec-  
e Ball State University Muncie, Indiana  
ure-track faculty position available Au-  
t 21, 2015. Responsibilities: teach the his-  
y of architecture; explore issues of design  
ation and integrate history courses with  
design studio and support courses in the  
artment to graduate and undergraduate  
ents; conduct research and participate  
ervice. Minimum qualifications: doctor-  
in architectural history or in a closely  
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ional or pre-professional degree in ar-  
ecture and track record of teaching, re-  
rch and service; flexibility in teaching a  
ge of topics in history; potential to pro-  
e international leadership in area of ex-  
ise; able to outline an active research,  
nt solicitation and publication agenda.  
ore information, please go to <http://>

leadership role in the creation of the University's first strategic plan which, in turn, will chart the course for development of the permanent 179 acre campus in Millerton, California. At full build out, the campus can support the approximately 2,000 future health care professionals and will also support economic development in the region, with over 300 employees, mostly faculty, and up to 500 graduating health care professionals per year, who will be encouraged to remain and practice in the Central Valley. For more information, visit [www.chsu.org](http://www.chsu.org).

This unique, transformational opportunity requires a portfolio of academic accomplishments that have garnered national prominence, coupled with a track record of leadership success in developing high achieving faculty and creating innovative research and educational programs, preferably with a team-based learning environment. Knowledge and experience in academic accreditation and a terminal degree in a health sciences field are required.

The Senior Vice President for Academic Affairs and Provost will have the opportunity to have a transformational impact and determine the future of California Health Sciences University.

A complete leadership profile is available at [www.wittkieffer.com](http://www.wittkieffer.com).

For fullest consideration, nominations, expressions of interest, and applications (including a cover letter and resume) should be submitted via email to [ProvostCHSU@wittkieffer.com](mailto:ProvostCHSU@wittkieffer.com).

Confidential inquiries and questions concerning this search may be directed to the Witt/Kieffer consultant, Steven Yamada, at 510/420.1370.

*The California Health Sciences University is an equal opportunity employer.*

**WITT / KIEFFER**



**JACKSONVILLE STATE UNIVERSITY**

**PRESIDENT**

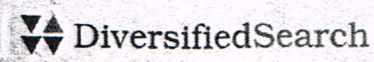
The Board of Trustees of Jacksonville State University (JSU), Jacksonville, Alabama, invites applications and nominations for the position of President.

JSU is a public, comprehensive teaching institution that provides educational, cultural, and social experiences for a diverse undergraduate and graduate student population. JSU is widely known for its teacher education programs and fields of study in business, the arts and science. The university employs approximately 1,056 full-time and part-time employees, with 319 full-time and 178 part-time faculty members. Total enrollment is 8,693, comprised of 87% undergraduate and 13% graduate students. There are 204 international students representing 61 countries. Nestled in the foothills of the Appalachian Mountains, JSU is located half-way between Birmingham, Alabama and Atlanta, Georgia and is within easy access of major urban areas. The third largest city in Calhoun County, Jacksonville is home to over 10,000 residents. JSU's economic impact to the region is more than \$336 million.

JSU seeks a visionary leader who possesses extensive knowledge of the academic environment, including higher education administration. The new president will demonstrate an ability to create and maintain effective working relationships with trustees, community leaders, political leaders, university administrators, faculty and staff. The president will be an articulate leader who inspires the confidence of students, faculty, staff, and alumni through personal qualities of approachability, availability and presence. JSU seeks a persuasive negotiator with the ability to build and leverage relationships that contribute to the ongoing success and growth of the university. The ideal candidate will have a proven record of fiscal responsibility and demonstrated experience in organizing and managing the human, financial, and capital resources of a university or similarly complex organization. Academically, the president will ideally possess an earned doctorate from an accredited institution.

The JSU Board of Trustees has retained the services of Diversified Search as consultants to the search advisory committee. Screening will be immediately and will continue until an appointment is made. Interested parties are encouraged to submit materials (including a cover letter, resume or curriculum vitae, and the names and contact information of at least five professional references) by **February 6, 2015**. Nominations, applications and inquiries should be directed to [JSUPresident@divsearch.com](mailto:JSUPresident@divsearch.com). Additional information and the full Leadership Statement can be found at <http://www.jsu.edu/president-search/index.html>.

**Barry Vines, Managing Director**  
**Euris Belle, Managing Director**  
**Diversified Search**  
**950 East Paces Ferry Road, Suite 2470**  
**Atlanta, GA 30326**  
**[www.divsearch.com](http://www.divsearch.com)**



*JSU is an equal opportunity/affirmative action employer and welcomes all applicants, students, and employees without regard to race, sex, color, creed, religion, age, national origin, sexual orientation, disability, veteran status, and genetic information.*

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[Ann.Hasselmo@](mailto:Ann.Hasselmo@)

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Loyola University Chicago is a private university founded in 1870, and is one of the nation's largest Jesuit, Catholic Universities located in Chicago, IL. Loyola is a not-for-profit university consisting of ten schools and colleges with five locations in Chicagoland and a campus in Rome, Italy providing educational services to approximately 16,000 students primarily in undergraduate degree programs as well as graduate and professional programs. Loyola performs research, training, and other services through grants and contracts with government agencies and other sponsoring organizations. Recognizing Loyola's excellence in education, *U.S. News & World Report* has ranked Loyola consistently among the "top national universities" in its annual publications.

### Health Sciences

Administrative leader as Provost for Health Sciences. The growing translational Research and Education (opening in spring, 2016) that will improve patient outcomes, and reduce health disparities through discovery,

o, IL, and is one of the nation's largest Jesuit, Catholic Universities. and colleges with five locations in Chicagoland and a campus with 16,000 students. Loyola also features course locations in Beijing, Juneo Mansion and Gardens; and a Retreat and Ecology Campus (CEO, Rev. Michael J. Garanzini, SJ, Loyola today enjoys robust quality of its teaching, and an increasing level of excellence in research.

es Campus with broad responsibility for ensuring academic and learning mission. Reporting directly to the University leadership in setting academic and financial priorities; guides strategic plan; collaborates with the Sr. VP for Health Sciences; Medicine and the Marcella Niehoff School of Nursing to success, from recruiting and retaining the highest caliber faculty to is also charged with developing collaborative relationships, and ers.

the Stritch School of Medicine, Dean of the Marcella Niehoff School Associate Provost for Mission and Ministry.

scal management  
in roles such as department chair, dean, or vice provost  
ulty and staff of diverse backgrounds, experiences and interests  
arious University stakeholders

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nd preferred qualifications of this position, resume, as well as the  
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uc.edu/applicants/Central?quickFind=57753

ne position is closed. Questions should be directed to  
S. First Ave, Maywood, IL, 60153, [sbergfeld@luc.edu](mailto:sbergfeld@luc.edu),

## LOYOLA UNIVERSITY CHICAGO

er, abides by all applicable provisions of federal, state and local law and has staff. As a Jesuit Catholic institution of higher education, we seek candidates in Higher Education in the Jesuit tradition. Candidates are encouraged to consult [www.luc.edu/mission/index.shtml](http://www.luc.edu/mission/index.shtml) and our focus on transformative education at Loyola candidates are especially encouraged. Loyola does not discriminate in hiring on the basis of national origin or ancestry, sex, sexual orientation, age, disability, marital status, or religion.



# Presidential Search

**Palm Beach State College** announces an executive search for the institution's fifth President. The District Board of Trustees seeks a dynamic, visionary executive leader and administrator to serve as President and invites applications and nominations through this executive search process.

Founded in 1933, Palm Beach State College is a diverse, comprehensive institution dedicated to serving the educational needs of Palm Beach County, Florida. Integrally linked to the community through strong partnerships, the College has four campuses, with a fifth campus under construction. Some 48,240 students are enrolled in the 100-plus programs of study, including bachelor of applied science, associate in arts, and associate in science degree programs, and career certificates. The College's website is [www.palmbeachstate.edu](http://www.palmbeachstate.edu).

The College seeks a strong administrative leader, who will bring energy and enthusiasm, as well as inspiration, motivation, and innovation, to this executive office and its responsibilities. Preferred qualifications include an advanced degree and extensive administrative experience. Community college experience would be beneficial.

The President is responsible for overseeing the implementation and maintenance of high-quality education programs and guiding the proper operation and cost-effective administration of the multi-campus College that serves a highly diverse population. In concert with the District Board of Trustees, the President sets the vision, direction, and priorities of the institution, ensuring that all are reflective of the College's mission of addressing the educational needs of Palm Beach County and demonstrating a commitment to broad student accessibility and success.

**Applications and nominations** will be accepted until the position is filled, and review of applications will begin immediately. Application materials should include a cover letter addressing how the candidate's experience matches the position requirements, a current curriculum vitae, and contact information for at least five references (these will only be contacted at the semi-final stage of the search process).

Application materials and nominations must be submitted to:

**[PalmBeachState@myersmcrac.com](mailto:PalmBeachState@myersmcrac.com)**

Best consideration application date is **March 27, 2015**.

**Myers McRae Executive Search & Consulting** is assisting Palm Beach State College with this search. Consultants are **Emily Parker Myers**, President & CEO, and **Kenny Daugherty**, Executive Vice President & COO.

PALM BEACH STATE COLLEGE IS AN EQUAL ACCESS, EQUAL OPPORTUNITY INSTITUTION.

The Search Profile with full information on the position, institution, and application process is available online at:

**[www.myersmcrac.com/skins/userfiles/file/PalmBeachSC.pdf](http://www.myersmcrac.com/skins/userfiles/file/PalmBeachSC.pdf)**



**MYERSMCRAC**  
EXECUTIVE SEARCH AND CONSULTING

**Myers McRae Executive Search and Consulting**  
Office: (478) 330-6222 | [WWW.MYERSMCRAC.COM](http://WWW.MYERSMCRAC.COM)

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## EXECUTIVE

UNIVERSITY OF THE  
DISTRICT OF  
COLUMBIA  
1851

THE UNIVERSITY  
Washington, D.C.

The District of Columbia system invites nominations and applications for the next president of the University System of New Hampshire (USNH). The system claims the nation's capital's only public university and is a designated urban public land-grant university (HBCU). The successful candidate will succeed the current president since March 2013.

The system comprises the University of the District of Columbia Community College with 21 campuses, and the David A. Clarke School of Law, one of only two law schools in the District. Over 220 full-time and approximately 300 adjunct or part-time faculty teach 68 undergraduate and graduate degree programs in the fields of Business Administration and Environmental Sciences; the College of Arts and Sciences; the College of Administration; and the School of Engineering and Technology.

The system seeks a student-centered and community-focused, empowering leader who is a strong communicator, an effective collaborator, a strategic thinker, and a data-driven decision-maker. The ideal candidate will be a proven leader, a strong communicator, and an effective collaborator. The ideal candidate will be a proven leader, a strong communicator, and an effective collaborator.

The system seeks a highly motivated, inspiring, innovative, and visionary leader who will arrive with a proven record of the organizational leadership skills of the people, community, and market being served. The ideal candidate will be a proven leader, a strong communicator, and an effective collaborator. The ideal candidate will be a proven leader, a strong communicator, and an effective collaborator.

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Plymouth State  
UNIVERSITY

**PRESIDENT**  
Plymouth, New Hampshire

The Board of Trustees of the University System of New Hampshire (USNH) seeks nominations and applications for the next president of Plymouth State University (PSU). This is an opportunity to lead a much-beloved institution that plays a vital role in the surrounding community, region, and state in preparing students for a myriad of careers and instilling in them a lifelong appreciation for service and learning. Hallmarks of a Plymouth State education include close relationships between students and faculty, engagement with the beautiful surrounding community, a genuine concern and curiosity about issues that will affect the world we live in for generations to come, and a dedication to service embodied in its motto, *Ut Prosim* (That I May Serve). A special connection to place is an important defining characteristic of PSU's identity, its service mission, and its commitment to environmental sustainability.

The next president will bring an appreciation for the values and traditions that have engendered a deep sense of loyalty and care for PSU among alumni, friends, faculty and students while also looking ahead to future opportunities and setting a vision that will take the university in bold new directions and ensure a bright future. The ideal candidate will be an entrepreneurial, experienced, and change-oriented leader with the skills and acumen to rapidly advance a clear vision for the institution in collaboration with faculty, staff, students, the communities of Plymouth and Holderness, alumni, the sister institutions in USNH, and other constituencies. Candidates should have a record of successful organizational leadership; a deep understanding of the challenging environment currently impacting rural higher education; the ability to build and cultivate financial support for the university and its programs from both public and private sources; and documented accomplishments in creating and supporting a climate of openness, understanding, and mutual respect.

The president serves as the chief executive officer of the university; reports to the USNH Board of Trustees; and is a colleague of the USNH chancellor and presidents of the University of New Hampshire, Keene State College, and Granite State College. The president of Plymouth State University will have the opportunity to shape and implement a compelling and distinctive vision that competitively positions the university within a well-coordinated system of public higher education that has recently given increased autonomy to the presidents of its four institutions of higher education.

A representative search committee has been convened to conduct the search and to recommend finalists to the Board of Trustees. The university has retained Isaacson, Miller, a national executive search firm, to assist in this search. All applications, inquiries, and nominations, which will remain confidential, should be submitted to:

**Gale Merseth, Vice President**  
**Greg Esposito, Senior Associate**  
Isaacson, Miller, Inc.

263 Summer Street, 7th Floor, Boston, MA 02210

Electronic submissions are strongly encouraged to [www.imsearch.com/5334](http://www.imsearch.com/5334).

USNH is an AA/EEO Employer, as noted in USNH policy –  
Candidates of all backgrounds are encouraged to apply.

ISAACSON, MILLER

Careers with Mass Appeal

**Multiple Faculty Opportunities Across Disciplines**

**Leading opportunities at our Gulf University of Science Technology Campus in Kuwait**

A public university committed to preparing our students for the real world – solving real problems and helping real people achieve an affordable high-quality education. We are creating an inclusive academic learning environment, embracing diversity in its many dimensions, and recruiting faculty and staff that mirror the diversity of our students.

Whether you are pursuing a career path or still searching for one, you will find the ideal place to discover and achieve your purpose. Our campus is bursting with energy – enrollment is up, new academic programs are being launched, and new facilities are being acquired. Most importantly, our students are more engaged than ever thanks to highly accredited programs, our focus on hands-on learning, and personal attention from our dedicated and committed faculty and staff. Our graduates are highly valued by employers and graduate schools alike.

The mission of UMass Lowell has remained the same since its founding: to create, research, serve the community – the University's rich history and resemblance to its early predecessor schools. In fact, the University is different than it was even five years ago, as new academic programs are added, buildings are renovated, and the global flavor takes hold.

**Location**

Lowell is an exciting crossroads where diverse cultures, history, and innovation meet. The birthplace of the Industrial Revolution, it is a bustling downtown with a thriving arts scene and a rich cultural diversity. Filled with renovated mill buildings and cobblestone streets, the city is just steps from campus.

**Diversity**

UMass Lowell's Gulf University of Science and Technology campus has created an educational partnership through which Kuwaiti students can earn academic degrees from both UMass Lowell and GUST. These programs, overseen and supported by UMass Lowell administrators and faculty respectively, include engineering, social sciences, and business, and emphasize learning, technological development and entrepreneurship.

This partnership will help the Middle Eastern nation advance beyond the energy sector by increasing educational opportunities and workforce development.

Make a difference in a diverse and collaborative setting, join the University of Massachusetts Lowell.

For more information about our job listings, please visit: [www.uml.edu](http://www.uml.edu)

UMass Lowell is an Equal Opportunity/ Affirmative Action, Title IX employer. All qualified applicants will be considered for employment without regard to race, sex, color, religion, age, ancestry, age over 40, protected veteran status, disability, sexual orientation, gender identity/expression, marital status, or class.



**SEVERAL FACULTY POSITIONS**

The District of Columbia is seeking innovative, student-focused faculty who have expertise in teaching a diverse student body using a variety of teaching styles and who are dedicated to excellence in teaching both inside and outside of the classroom, to serve as full-time

**TIFFIN UNIVERSITY PRESIDENT**

The Board of Trustees and the Tiffin University (TU) community invite applications and nominations for the position of President. Tiffin University is a private, independent institution of higher education. Founded in 1888, TU has successfully transitioned from traditional seated students to a mixture of seated and online students from across the country and around the world.

Located in the city of Tiffin, Ohio, TU is a major regional economic engine. Thirty years ago, TU operated in three buildings and has now expanded to include over 30 buildings on a well-maintained 130-acre campus. TU prides itself on a diverse and inclusive atmosphere with more than 30 countries represented in its international student population. Tiffin has also been a leader in online education at both the undergraduate and graduate levels. TU is in excellent financial condition and has completed several successful capital campaigns in recent years, largely for the purpose of facilities expansion, and it is now poised to conduct a new comprehensive campaign to address institutional endowment and enhance its scholarship offerings.

Tiffin University has an enrollment of nearly 4,300 students, which includes on-campus undergraduates, master's degree students, online and off-campus bachelor's degree students, non-degree seeking students, and students in online associate degree programs. The University offers more than 25 majors through four schools: Arts and Sciences, Business, Criminal Justice and Social Sciences, and Graduate and Distance Education. Seventy-eight accomplished and student-centered full-time faculty and numerous part-time professionals optimize the career objectives of students through participatory learning in a variety of professional disciplines undergirded by a strong general education foundation.

The next President will provide innovative, visionary and collaborative leadership to this unique institution. Qualifications include: a proven record of success in senior management; a collaborative, strategic and mission-oriented leadership style; strong financial acumen and a conservative financial management style; a strong commitment to external resource development; and the ability to build and maintain lasting relationships. A terminal degree and college-level teaching experience and/or administrative experience are preferred.

The review of applications will begin immediately. To ensure full consideration, materials are due by February 2, 2015. Prior to submitting application materials, please review the profile at [www.rhperry.com](http://www.rhperry.com) or [www.tiffin.edu](http://www.tiffin.edu).

Tiffin University is being assisted with this search by R. H. Perry & Associates. All communications may be directed in confidence to: Dr. John Hutchinson, Senior Consultant at (217) 737-0757, Dr. Jean Scott, Senior Consultant at (757) 585-2644, or to [TiffinPresident@rhperry.com](mailto:TiffinPresident@rhperry.com).

*Tiffin University is an equal opportunity employer.*

**CRAVEN COMMUNITY COLLEGE**

**President**

Craven Community College, based in New Bern, NC and serving the Eastern North Carolina Coastal Plains area, seeks a president to succeed Catherine Chew, Ph.D., who has provided the college leadership for six years. The position will be available August 1, 2015.

An independent institution of the North Carolina Community College System since 1968, Craven Community College is committed to improving and enriching individual lives and society through comprehensive, high quality and accessible learning opportunities that allow students to contribute and compete in a diverse and global community.

Craven, with campuses in New Bern and Havelock-Cherry Point, annually serves approximately 4500 credit and 9500 non-credit students and is

**MIAD MILWAUKEE INSTITUTE OF ART & DESIGN**

**PRESIDENT**

The Milwaukee Institute of Art & Design (MIAD) seeks a proven leader to increase its visibility, continue to build it as an enthusiastic College ambassador and

The desired candidate will be a strong institutional development and energizes. The candidate will be naturally respectful, collaborative, innovative, high academic standards and success.

MIAD is a four-year, professional college offering a Bachelor of Fine Arts degree in a variety of disciplines. Now celebrating its 40th year, MIAD is a reflective thinking and inclusive processes year independent accredited college dedicated to talented students into professional design, influential designers and artists, writers, and connections to Milwaukee's creative community. MIAD is a member of the Association of Independent Colleges of Art and Design (AICAD) and the National Association of Schools of Art and Design (NASAD) and by the Higher Learning Association of Colleges and Schools (HLA).

**QUALIFICATIONS**

The MIAD Presidential Search Team seeks a candidate with a variety of professional backgrounds to apply for the position. The combination of the following:

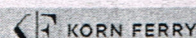
- Demonstrated success in organizational leadership and institutional positioning;
- Proven capacity to successfully raise money and manage a mission;
- Capacity and commitment to be an external advocate for a full range of external affairs;
- A naturally respectful and accessible personality with a willingness to lead decisively, energize and inspire;
- A passion for the success, values and purpose of the institution;
- A commitment to sustain MIAD's student success and role in the civic life of the region.

For further information about MIAD and the job description, please visit: <http://www.miad.edu>

The Search Committee will begin reviewing applications and nominations will be accepted until February 2, 2015. Interested parties are encouraged to submit applications by February 2, 2015 for full consideration. Applicants should include curriculum vitae. All nominations, applications and inquiries should be sent via e-mail to:

Paul Chou, Senior Client Partner  
Global Education  
Rosa Morris, Senior Associate, C  
Korn Ferry, miad-president

*Women and Minorities are encouraged to apply and action and is an equal opportunity employer.*



**UPCOMING SEARCHES**

**PRESIDENT WESTFIELD STATE UNIVERSITY**

The Board of Trustees of Westfield State University, Westfield, Massachusetts, will accept applications and nominations for the position of President.

School of Journalism, and the School of Strategic Communication. The College helps students gain experience through many award-winning activities, including student news media, a debate team, sports broadcasting, and an advertising-public relations agency. There are about 50 full-time faculty and about 25 adjuncts.

TCU is located in Fort Worth, Texas, which is known for its attractive lifestyle, cultural, educational and entertainment opportunities. The DFW Metro-area is the fourth largest in the United States and the fifth largest media market. The city boasts three world-class art museums including the Kimbell, the Amon Carter Museum of American Art, and The Modern Art Museum. Bass Hall is one of the premier performance centers in the country and hosts performances by TCU students and faculty. The University has over 10,000 undergraduate and graduate students, and The Bob Schieffer College of Communication has approximately 1,000 undergraduate and 26 graduate students in Master's programs.

For further information on TCU see <http://www.tcu.edu>, and for further information on the Bob Schieffer College of Communication, see <http://www.schieffercollege.tcu.edu>. Requests for additional information should be directed to: **Dr. Jacqueline Lambiasi, Chair, Dean's Search Committee, The Bob Schieffer College of Communication, [j.lambiasi@tcu.edu](mailto:j.lambiasi@tcu.edu)**. While applications and nominations will be accepted until a new Dean is selected, interested parties are encouraged to submit their materials by February 2, 2015 to:

**R. William Funk & Associates**  
c/o TCU CC  
100 Highland Park Village, Suite 200  
Dallas, Texas 75205  
Email: [krisha.creal@rwilliamfunk.com](mailto:krisha.creal@rwilliamfunk.com)  
Fax: 214/295-3312

*-TCU and the College of Communication are affirmative action/equal opportunity employers-*

## PRESIDENT

# THE UNIVERSITY OF ALABAMA®

One of the nation's premier public universities, The University of Alabama ([www.ua.edu](http://www.ua.edu)) seeks a President who will lead a thriving institution that has earned global distinction for sustained enrollment growth, academic excellence, and state-of-the-art physical facilities.

- Among the points of pride for which The University of Alabama is well known:
- A U.S. News "Top 50" public university for more than 10 consecutive years;
  - Student enrollment that has increased more than 75 percent since 2003;
  - A leader among public universities in enrollment of National Merit Scholars with more than 600 currently enrolled;
  - \$1.95 billion in capital improvements in just over a decade;
  - A national frontrunner in alumni giving for student scholarships;
  - One of the top 100 higher education institutions in the country in the number of degrees awarded to African Americans;
  - A student-centered research university where 1 of 3 freshman students participate in the University Honors Program, the Computer-Based Honors Program, the International Honors Program or the Blount Undergraduate Initiative;
  - One of America's most beautiful residential campuses;
  - A heralded championship tradition in intercollegiate athletics.

Located in the All-American city of Tuscaloosa ([www.tcvb.org](http://www.tcvb.org)), The University of Alabama enrolls more than 36,100 students in 11 schools and colleges, including top ranked schools of law, communication, business, and social work. Situated midway between pristine Gulf Coast beaches and major metropolitan hubs, UA has earned the fiscal support of its strong Congressional delegation and is a vital partner in international economic development initiatives. The total operating budget for the campus approaches \$875 million.

The Search Advisory Committee will begin reviewing candidate materials in February and will continue until the position is filled. Electronic submissions (MS Word format) are requested. Applications, nominations, and inquiries may be submitted, in confidence, to:

[UAPresident@academic-search.com](mailto:UAPresident@academic-search.com).

Confidential discussions about this opportunity may be arranged by contacting Ann Die Hasselmo at [Ann.Hasselmo@academic-search.com](mailto:Ann.Hasselmo@academic-search.com) or Michelle Sarver at [Michelle.Sarver@academic-search.com](mailto:Michelle.Sarver@academic-search.com).

*The University of Alabama is an equal opportunity, affirmative action employer.*



and research priorities that touch nearly every...  
The Provost will lead an exceptionally am...  
the steward of the institution's academic...  
work to implement the academic prioritie...  
strategic vision that will reshape the Univer...  
as one of the world's leading institution...  
Provost arrives at the University at a mo...  
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leader of a new financial budget model, t...  
year, which is designed to support acad...  
priorities. The Provost will be a pivota...  
execution of the upcoming Bicentennial...  
that requires strategic engagement with...  
Visitors and the large number of priva...  
University. In collaboration with a strong...  
will have a rare opportunity to shape th...  
University by leading a prolific hiring effo...

Given the University of Virginia's identity...  
in the importance of undergraduate educ...  
supporting leading graduate, professional...  
appreciation for working with the Executi...  
Affairs and the academic health system.

The University seeks a person with an ea...  
terminal degree with a record of scholar...  
suitable for appointment as a tenure...  
information on this search visit [www.virginia.edu](http://www.virginia.edu)

All applications and nominations will...  
confidence. Review of potential candid...  
Applications should include a formal lett...  
vitae/resume. Please email applications a...

Email: [uva-provost@kornferry.com](mailto:uva-provost@kornferry.com)  
Korn Ferry

*The University of Virginia is an e...  
affirmative action employer. Women,  
persons with disabilities are en...*



above. Preferred qualifications: colle...  
college teaching and/or professional ex...  
perience; research demonstrating po...  
tential for extramural funding; record...  
of effective interaction with students...  
and faculty on individual projects...  
and research. For more information...  
please go to <http://www.bsu.edu/hrs/jobpostings>. The Department of Geol...  
ogical Sciences seeks to attract a cu...  
lturally and academically diverse fa...  
culty of the highest caliber. Ball State...  
University is an equal opportunity...  
affirmative action employer and is...  
strongly and actively committed to di...  
versity within its community.

**History:** Texas A&M University-Kingsville, College of Arts and Sciences, Assistant Professor of History. The Department of History, Political Science, and Philosophy at Texas A&M University-Kingsville seeks an Assistant Professor for a tenure-track position in World History to begin August, 2014. A PhD in History is required from a regionally accredited University or Institution. Teaching responsibilities will include World and U.S. History surveys, and upper-level World History courses. He/she must develop a viable, sustainable research program. For additional information and to apply, please visit the following website: <https://javjobs.tamuk.edu>; job posting #0602024. An Equal Opportunity / Affirmative Action / Veterans / Disability Employer.

**Hydraulic Engineering:** Instructor/Research Scientist. Will teach in the area of Hydraulic Engineering and maintain an active research and pub...

CHE 1/16/15

## EXECUTIVE



## PRESIDENT OF THE UNIVERSITY

Washington, D.C.

The Board of Trustees for the University of the District of Columbia system invites nominations and applications for the president of the University. The system claims the nation's capital's only public institution of higher education. Its mission and vision support a designation as an urban public land-grant and historically black college and university (HBCU). The successful candidate will succeed Dr. James Lyons, who has served as interim president since March 2013.

Originated in 1851, the University's student population numbers 5,100. The system comprises the undergraduate flagship, the University of the District of Columbia Community College with 21 associate degrees and several certificate programs, and the David A. Clarke School of Law, one of only 6 accredited HBCU law schools in the nation. Over 220 full-time and approximately 300 adjunct or visiting faculty support and guide students in 68 undergraduate and graduate degree programs in the College of Agriculture, Urban Sustainability, and Environmental Sciences; the College of Arts and Sciences; the School of Business and Public Administration; and the School of Engineering and Applied Sciences.

The University is committed to a vision that is student-centered and community-focused, empowering its graduates to be critical thinkers, problem solvers, effective communicators, and engaged leaders. The system strives to achieve goals of student success and access; accountability and transparency; teaching, learning, and research; outreach and collaboration; and data-driven, informed decision-making.

The University of the District of Columbia system seeks a highly motivated, inspiring, innovative, and results-oriented president who has knowledge of national higher education issues, particularly those within the HBCU sector. She or he should arrive with a proven record of the organizational transformation skills required to meet the demands of the people, community, and market being served. This individual must manage a focused view of the University's immediate and long-range future, along with a strategic understanding of how to advance the system in conjunction with its mission, vision, and goals. The community expects a staunch supporter and advocate, a loyal and stable presence, and a leader with considerable business, educational, and political savvy and foresight.

The successful candidate should be committed to working in an urban system of higher education led by a 15-member Board of Trustees. The president should possess the following attributes:

- Senior level administrative, managerial, and academic background in higher education with successful results;
- Strategic planning experience and ability to carry out and energize the University community and external stakeholders on behalf of the Board of Trustees' *Vision 2020: A Roadmap for Renewal, Innovation, Success and Sustainability*;
- Deep knowledge of and proven success in financial management, resource generation, and fundraising;
- Proactive commitment to high quality customer service for all students;
- Ability to guide the management of marketing, enrollment, retention, and student support to achieve successful outcomes;
- Demonstrated passion for teaching in conjunction with faculty and staff pursuits;
- Knowledge and practice of shared governance expectations for work with the Board of Trustees, administration, faculty, staff, students, and broad university system community;
- Desire to interact with diverse constituencies, including the District of Columbia and federal governments, businesses, foundations, and residents from all parts of the region;
- Talent for the stimulation, development, and engagement of an important alumni base;
- Understanding of the historical and present mission of the HBCU and land-grant institution;
- Experience with managing and implementing legal, human resource, and labor relations strategies;
- Excellent written/spoken communication, connecting, and consensus building skills; and
- Earned terminal degree from an accredited institution of higher education (preferred).

The new president must bring leadership characteristics that include being open and receptive to others; organizationally aware and creative; and responsive and flexible. The candidate must be able to sort out and make bold, complex decisions; manage diverse relationships; and exhibit great commitment to the University system.

# Plymouth

UNIVERSITY

## PRESIDENT

Plymouth, New Hampshire

The Board of Trustees of the University System of New Hampshire invites applications for the next president of Plymouth State University, a much-beloved institution that plays a vital role in preparing students for a myriad of careers and instilling a love of learning. Hallmarks of a Plymouth State education include faculty, engagement with the beautiful surrounding community, and issues that will affect the world we live in for generations. Embodied in its motto, *Ut Prosim* (That I May Serve), the defining characteristic of PSU's identity, its service to the community, and sustainability.

The next president will bring an appreciation for the value of a sense of loyalty and care for PSU among alumni, and a vision that leads ahead to future opportunities and setting a vision that ensures a bright future. The ideal candidate will be a results-oriented leader with the skills and acumen to build and sustain collaboration with faculty, staff, students, the community, and sister institutions in USNH, and other constituencies. The candidate should have organizational leadership; a deep understanding of the rural higher education; the ability to build and cultivate relationships from both public and private sources; and supporting a climate of openness, understanding, and respect.

The president serves as the chief executive officer of the University System of New Hampshire; and is a colleague of the USNH chancellor, the University of New Hampshire, Keene State College, and Granite State College. The University will have the opportunity to shape and improve its competitive positions the university within a well-recognized market that has recently given increased autonomy to the education.

A representative search committee has been convened to interview finalists to the Board of Trustees. The university has hired a search firm, to assist in this search. All applications, which are confidential, should be submitted to:

Gale Merseeth, Vice President  
Greg Esposito, Senior Vice President  
Isaacson, Mill

263 Summer Street, 7th Floor

Electronic submissions are strongly encouraged.

USNH is an AA/EEO Employer, and we encourage applications from all backgrounds and experiences.

More information about the Science Division and Minot State University can be found at <http://www.minotstateu.edu/science/>. Applicants should send a cover letter, CV, copies of transcripts, statement of research interests, and a list of references (nine-month academic year teaching available).

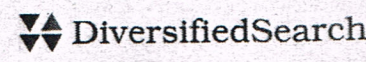
USU Brigham City Campus position involves 90% teaching duties, and 10% professional engagement.

ment management program built upon quantitative analysis, strategic decision-making, and an ethos of continuous improvement, while fostering a culture that emphasizes strong personal relationships, a high-touch, "white glove" customer-service approach, communication and transparency, entrepreneurship, flexibility, and collaboration. The dean reports to and works closely with the president, partnering with him to establish an ambitious vision for enrollment management that can be clearly articulated. The dean will lead the creation and implementation of a multi-year action plan to grow annual first year student enrollment from a historical average of 250 to a goal of 275 students, enhance the College's retention and graduation rates, establish a sustainable model for financial aid packaging, and to mobilize a cogent message that leverages Wabash's unique position within higher education and the value proposition for prospective students and their parents. The dean leads a total budgeted staff of 27, which is augmented by student workers and alumni volunteers.

The successful candidate will have the following qualifications and experience: bachelor's degree is required and an advanced degree is preferred; track record of success in leadership positions in admissions and financial aid; experience within a liberal arts institution is preferred, although experience in other mission-driven organizations that attract creative and disciplined students is welcomed; holistic view of the connections among the areas of enrollment, academic affairs, athletics, and student life; experience leading change and fostering collaboration and a sense of shared purpose across units and functional areas; strong understanding of how to use data analysis to inform strategic and tactical plans for enrollment management, optimizing the allocation of staff and financial resources throughout the enrollment process; understanding of technology that can achieve efficiencies in the enrollment process and the strategic use of digital communications and social media to advance marketing strategies; strong foundation and expertise in financial management; strong record of recruiting and developing exceptional people and fostering a transparent work environment where collegiality is a key to success; experience nurturing and motivating high-level volunteers; demonstrated commitment to and knowledge about diversity, equity, and inclusion as critical components of academic excellence and student success; excellent strategic thinking skills; the capacity to manage the complex interplay of marketing and recruitment strategies, enrollment goals, yield, and financial aid; excellent communication skills; a penchant for diplomacy and the capacity for inclusive leadership.

Inquiries, nominations and applications (resumes, cover letters) should be directed electronically to:

**Gerard F. Cattie, Jr.**  
**Managing Director, Diversified Search**  
**275 Madison Avenue, 39th Floor, New York, NY 10016**  
**gerard.cattie@divsearch.com | 212.542.2587**



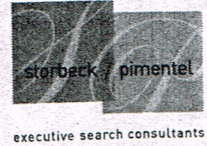
*Wabash College welcomes applications from persons of all backgrounds. EOE*

**Ursinus College** | **PRESIDENT**

Ursinus College seeks nominations and invites applications for the position of president. Ursinus is a private, coeducational liberal arts college with a reputation for academic excellence, an historic commitment to equality and inclusivity, and an individualized approach to education that is made possible by the close relationships among students and faculty. The College's warm and personal emphasis on community and support gives rise to a culture of collaboration that fuels teaching, research, and scholarship. This community spirit also encourages a shared willingness to explore new possibilities, to innovate, and to re-imagine the liberal arts with investments in students at the forefront.

Ursinus seeks an accomplished leader, with the ability to connect to and energize its constituents. Ursinus' next president must be able to serve as a bold, articulate, inspiring champion for Ursinus' mission and place in the world. Ursinus' next president will be a skilled fundraiser with an ability to grow the endowment and engage energetically in the upcoming campaign. Reporting to the Board of Trustees, the next president will join Ursinus with an exemplary record of leadership and an unyielding commitment to the liberal arts. The next president will appreciate the unique and unpretentious nature of the Ursinus community and desire to be immersed in a culture of intellectual curiosity, community support, and social engagement.

Please send all nominations, inquiries and expressions of interest in confidence and electronically to:



**Shelly Weiss Storbeck, Managing Partner**  
**Ruth Shoemaker Wood, Consulting Associate**  
**Storbeck/Pimentel & Associates, LP**  
**UrsinusPresident@storbeckpimentel.com**  
**For more information, please visit**  
**Ursinus' home page at [www.ursinus.edu](http://www.ursinus.edu).**

*Ursinus College is committed to recruiting, supporting, and fostering a diverse community of outstanding faculty, staff, and students. As such, Ursinus College is an AA/EEO Employer and does not discriminate on the basis of gender, marital status, pregnancy, race, color, ethnicity, national origin, age disability, religion, sexual orientation, gender identity, veteran status, or other legally protected characteristic in the administration of any of its educational programs or activities or with respect to employment.*

CHE 1/16/2015

The dean will play a key role in the College's CoBA. To do so successfully, the dean will deliver on the strategic plan for the College; and Provide C... CSUSM has retained Isaac... Screening of complete app... For more details, including... applications, please see t... Electronic submission of n...

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California State Uni... discriminate against... orientation

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R. WILLIAM FUNK & ASSOCIATES

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The College... and 90 gradu... square foot C... business tradi... is poised for... resource-rich... Leadership Si...

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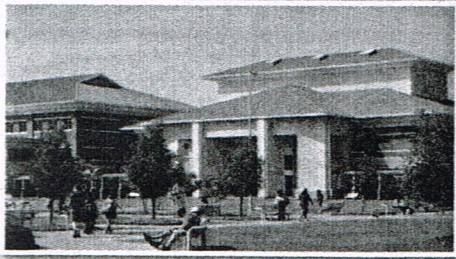
v, president of the... or Higher Educa... ment—a consult... that advises col... as getting about... week from men... been wrongly ac... isconduct.

has remained... the recent media... l assault, and de... h over the misre... ged gang rape at... Virginia. said, "colleges are... about respecting... of all students." ■



ssier parish  
community college

## CHANCELLOR



development occurring in Northwest Louisiana and throughout the BPC's chancellorship is an opportunity for an individual who is an advocate for academic quality, service to students and workforce development. Louisiana's Community and Technical Colleges have set out an aggressive six year public agenda entitled Our Louisiana 2020: Building the Workforce of Tomorrow. This public agenda was developed in response to the state's economic forecast which calls for an additional 100,000 skilled workers over the next 10 years. The next BPC chancellor must accept this challenge and work toward meeting the set goals.

BPC embraces national best practices as essential qualities for a community college leader in selecting the new leader of BPC. The leader should be: committed to student access and success, willing to take strategic risks, a strong team builder, capable of planning lasting programs, a financial and operational leader, an entrepreneurial leader.

### For the next Chancellor of BPC include:

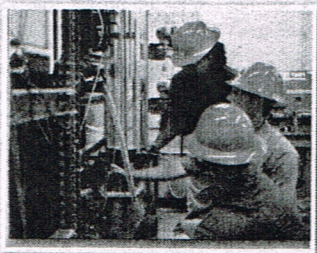
relevant to the needs of the region.  
student access and success, who understands the need to market and workforce training.  
will effectively articulate a road map for the College and move forward to the next level of development.  
importance of K-12

in decision making,  
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of the College.

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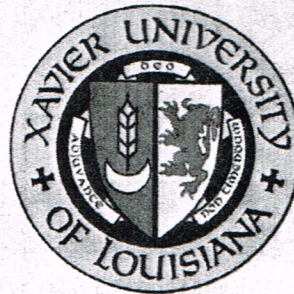
skills and experience overseeing large and complex budgets.

For more information and procedures, please visit [www.bpc.edu](http://www.bpc.edu), [www.lctcs.edu](http://www.lctcs.edu) or [www.bpc.org](http://www.bpc.org). The target date for applications is: February 8, 2015. The

For more information on the application process or nominations should be directed to the Search Committee Coordinator, 202-775-4466 (office), 202-384-5816 (cell) or the Search Committee Chair, Ed.D., Operations Officer for the Search Committee (cell) or [lsavona@acct.org](mailto:lsavona@acct.org).

UNIVERSITY OF  
NORTH CAROLINA  
AT CHAPEL HILL  
Chancellor

The university is conducting a nationwide search for its next Chancellor. The Search Committee is a senior comprehensive institution in the University of North Carolina system with a student body of more than 1,800 students, with approximately 650



CHE  
1/9/15

## PRESIDENT Xavier University of Louisiana New Orleans, LA

Xavier University of Louisiana seeks a strategic, visionary, and motivational president. Located in New Orleans, Xavier is the only Catholic and historically black college or university in the country. Xavier was founded in 1915 by Saint Katharine Drexel with the purpose of providing high quality liberal arts education for African American students. The curricula and co-curricular activities stress leadership development and service of others with the goal that alumni become change agents to eliminate societal injustices. Today that mission continues with over 3,000 students from diverse cultures, national origins and faith traditions. Known throughout its history as both mission-driven and student-centered, Xavier currently employs 224 dedicated full-time faculty and over 400 committed staff members.

Xavier's success and reputation are well-documented. Its achievements in the STEM fields, particularly in preparing students for successful careers in medicine and pharmacy, are unmatched. Less well known, but just as impactful are its high quality competitive programs and outstanding alumni in the fields of education, business, the humanities, the fine arts, communications and the social sciences. In its 2015 edition, *The Princeton Review* listed Xavier as one of the nation's best institutions for undergraduate education.

The incoming president of Xavier will step into a legacy that has been filled by educational icon Dr. Norman C. Francis for the last 47 years. His successor will need to understand Xavier's unique foundation, build on its outstanding success and lead its constituents in creating a vision for the future. With bold and compassionate leadership, the new president must be prepared to reinvigorate the entire Xavier community into the next phase of its evolutionary growth.

Reporting to the Board of Trustees, the next president must have demonstrated well-honed managerial and financial skills and be prepared to serve as a leader for a changing, demanding, and competitive student body. The incoming president will be required to have a clear understanding of and respect for Catholic teachings, values and practices. Xavier's immediate future will require a focus on identification of new sources of revenue, aggressive student recruitment and retention, strategic program development, and establishing an enhanced national profile. An earned terminal degree is preferred.

The university has engaged Isaacson, Miller, a national executive search firm, to aid the Presidential Search Committee. All inquiries, nominations, and applications, should be directed in confidence to:

Michelle Cruz-Williams, Vice President  
David A. Haley, Vice President  
Isaacson, Miller  
263 Summer Street  
Boston, MA 02210  
[www.imsearch.com/5283](http://www.imsearch.com/5283)

Xavier University of Louisiana is an Equal Opportunity Employer. The