

**HRAC REPORT  
DECEMBER 6, 2017**

**Pharmacy Utilization**

Pharmacy costs up 10.3% in 2017 and projected by Aon to rise 12.3% in 2018

Jessie Morgan has been hired by HR for Pharmacy Benefit Plan Management. He has been on board for 3 weeks.

We are, already, part of an RX Coalition, initiated in 2011 by UofL, UK and ECU with 45,000 covered lives. The Coalition now includes 25 entities (universities, colleges, retirement systems and hospitals) with 162,000 covered lives.

Contract Savings already in place with Express Scripts offers savings of \$997K/yr. The plan, going forward, is to work with Express Scripts, to put into place the following Best Practice steps in January 2018 for an annual additional potential savings of \$1.28M/yr:

- Custom Formulary Exclusions
- Enhanced Clinical Program Package
- Express Scripts Safeguard Rx Program which will guarantee pricing
- Saveon Rx - Variable copay program

Details will be communicated by HR this month.