

## **Faculty Senate**

### **Report of the Part-time Faculty Committee -January-February 2025**

**February 5, 2025**

The January meeting was Monday, January 13 at 3:30 PM on Microsoft Teams.

Discussion centered on the issue of pay for cancelled classes. As part-time faculty often spend some time preparing for a class they have been contracted to teach only for that class to be cancelled due to low enrollment, we believe it is fair to offer some compensation for the time spent in preparation. As PTL contracts only cover courses taught, when a class is cancelled there is no compensation for the time spent preparing for a cancelled class. There are colleges and universities who do offer such compensation.

Most of the meeting discussion was devoted to the topic of the PTL promotion process, primary in A&S, since there is a formal process for promotion through 3 steps for PTLs. In the experience of committee members, we wonder if chairs are always aware of this process and do they make their PTLs aware of this option. Follow-up was suggested with Cherie to determine what information on this process is shared with department chairs during their orientation.

The committee also discussed the issue of parking and how the current UofL parking tag system is unequitable regarding PTLs. We will continue to explore options including who can be approached about finding ways to assist PTLs with parking. Gary Becker, the director of Parking at UofL will be invited to our February meeting.

Respectfully submitted,

Roy Fuller, Chair

The February meeting was held on Monday, Feb 3 at 3:30 PM on Microsoft Teams.

Gary Becker, Director of Parking and Transportation Services at UofL was in attendance and almost the entire meeting was devoted to Gary sharing how parking services work and responding to questions from the committee. One question the committee has is how many PTL buy parking permits. This is difficult to find as Gary had found that to his knowledge there were only 11 but this is due to how the current permit system works and it does not identify people by employment status. Gary also shared the various options for parking, which include not only annual permits but printable and virtual permits as well as scratch-off permits. For people who are only on campus 1 day per week, these options are less expensive than the annual permit.

Jordan Aikin also offered updates with regard to her work monitoring PTL HR issues and reported that from her perspective, the system seems to be working as she had not heard of any pay or benefits issues with the start of the spring semester.

The committee still looks forward to a formal recognition program for years of service, similar to the program utilized by UofL staff. These recognition programs are in the process of being reworked and we look forward to being included in a new iteration of that program.

Respectfully submitted,

Roy Fuller, Chair