

## **Faculty Senate**

### **Report of the Part-time Faculty Committee -September 2024**

Meeting was held on Monday, September 9 at 3:30 PM on Microsoft Teams.

Our first action was to nominate and elect Roy Fuller as chair of the committee. He will also serve as the committee's representative on the Executive Committee of the Faculty Senate.

Roy Fuller reported that he and Jordan Aikin have spent time during the summer months attempting to understand policies regarding PTLs and university benefits. This issue emerged as some PTLs were having trouble both with their pay and with their university benefits. Jordan is now in a position where she can help review contracts and support PTLs who are having issues in this area, specifically with the relatively small number of PTLs who received university benefits.

Jordan also reported that she has updated the Part Time Faculty Handbook which is housed in the Provost Office.

A motion was brought before the committee to express the committee's disapproval of the proposed university signage policy. The motion was discussed and approved. The chair forwarded the motion to the Senate Chair, who in turn forwarded it to the appropriate administrators who have been gathering feedback.

Roy announced he had an upcoming meeting with the Dean of A&S and would report back at a future meeting.

Respectfully submitted,

Roy Fuller, Chair

### **Report of the Part-time Faculty Committee - October 2024**

Meeting was held on Monday, October 7 at 3:30 PM on Microsoft Teams.

Chair report: Roy reported on his Sept. 13<sup>th</sup> meeting with Dean Touron (A&S). Jordan Aikin also attended this meeting as she has been reviewing university policies relating to PTLs. Roy provided an overview of our committee's work and raised a number of ongoing issues faced by PTLs. Specifically, the issue of course cap increases was discussed with the Dean and how this increases impact the work of all faculty and specifically PTLs. The issues of annual evaluations was one which the Dean expressed a desire for further information. Our committee has found via our surveys that a high percentage of PTLs report that they do not see their annual evaluations. The Dean indicated that she would check on which departments may not be sharing these with PTL, as contracts reside in the Dean's office. She will get back to us with her findings.

Ongoing issues: questions about language in the Red Book regarding part time faculty. PTLs are not specifically mentioned in the Red Book. Cherie and Roy feel that the language should be clearer and will work to offer a proposed change in the language.

Recognition program for PTLs: Jordan has been attending meetings with the Employee Success Center (and others) on what a combined faculty/staff recognition program would look like. No final decisions have been made.

Cherie asked if there were studies on compensation of PTLs at the national level. Roy will look for these.

Respectfully submitted,

Roy Fuller, Chair

### **Report of the Part-time Faculty Committee - November 2024**

Meeting was held on Monday, October 7 at 3:30 PM on Microsoft Teams.

Chair report: Roy updated the committee on items which have come before the XC, including the discussion concerning course modalities and how that will be indicated in the course schedule; university budget presentations; and information about the UofL chapter of United Campus Workers.

Jordan updated the committee on the revised contract for PTLs which will roll out beginning in the spring 2025 semester. The committee hopes that the changes made will help us avoid issues of pay and university benefits experienced by some PTLs. She also indicated the recognition program was on hold until decisions were finalized for a joint program for faculty and staff recognition. The Chair will follow up with the Employee Success Center to see if a timeline might be provided.

Discussion was held around the issues of course caps and specifically the raising on course caps in A&S. There was consensus this was an issue that we feel strongly about, and the Chair will take these concerns to the Faculty Senate Chair.

Respectfully submitted,

Roy Fuller, Chair