Faculty Senate

Report of the Part-time Faculty Committee March – April - May 2023

The following report will summarize the meetings held on Mondays, March 1; April 17; and May 1. Meetings were held on Microsoft Teams beginning at 3:30 PM.

Chair's Report: Chairman Roy Fuller offered updates regarding issues which have been discussed in the Executive Committee. Items included campus security updates; the "chalking" incidents and follow up; policy change in A&S which will impact full-time hourly employees who also teach part time; and the plans to form a task force concerning ChatGPT.

At the April 17th meeting, Barbara Bishop and Krista Young were invited guest representing COSW. They had asked if they might meet with us to share their work and explore ways our two groups might work together. COSW is exploring issues relating to part time faculty.

As a follow up, the chair shared with the COSW representatives the results of our 2020 survey of part-time faculty.

Discussion revolved around the A&S changes regarding full-time salaried employees teaching ongoing monitoring of pay issues relating to the implementation of Workday.

The Committee continues to explore ways to promote recognition of part-time faculty and looks forward to continued work with Faculty Affairs and the Employee Success Center to find ways to honor part-time faculty in ways that are equitable with regard to how full-time faculty and staff are recognized and honored.

We continue to work to identify issues relating to why many part-time faculty do not see their annual evaluation. Redbook requires these evaluations and presumably they are being submitted by chairs but large percentages of part time faculty report they do not see their annual evaluation. This may be an enforcement issue and we hope to follow up with vice-deans to see if improvement can be made with regards to this issue.

Respectfully submitted,

Roy Fuller, Chair