Faculty Senate

Report of the Part-time Faculty Committee

September 2022

At the September Faculty Senate meeting, the Part Time Faculty Committee received our annual "charge" and elected Roy Fuller to serve as Committee Chair.

The Part Time Faculty Committee met on Monday, September 12 on Microsoft Teams.

The committee welcomed new Part Time Faculty Senator, Ramie Martin-Galijatovic to the committee and made introductions.

Chair's Report: Chairman Roy Fuller updated the committee on the decision by A&S to require departments to pay the established pay rate for part time teaching contracts. Some departments had been paying some part time lecturers a higher rate per course but beginning with the fall 2022 semester they were no longer permitted to do so. For some part time faculty this resulted in a significant reduction in pay from previous contracts. The Chair also updated the committee regarding the PT Faculty Virtual Orientation which has been created by the Employee Success Center. The Center asked for any feedback me might offer and a link to the site was sent to all committee members.

Most of the committee's time was spent in discussion of issues surrounding payroll, specifically when part time faculty are not paid on schedule. This is an ongoing issue which several committee members have experienced. We will have a representative from HR at our next monthly meeting in October to help us understand how the process works and what might be done to make sure that if a part time lecturer is not paid on schedule that a process is in place to get them paid in a timely manner.

Cherie Dawson informed the committee that her office was seeking (and has now received permission) to fund /create a new position within her office which will focus on part time faculty issues. The committee was enthusiastic with this development and hope that it will address ongoing issues pertaining to part time faculty.

Respectfully submitted

Roy Fuller, Chair