

Faculty Senate
Report of the Part-time Faculty Committee
December 2018

The Part Time Faculty Committee met on Monday, December 10 in room 254 in Ekstrom Library.

Chair's Report: Roy reported on discussions within the Faculty Senate Executive Committee about employee morale. The general feeling is that there is enthusiasm for the new administration, but morale remains low due to scandals in the recent past, budget cuts, and a lack of raises. The group discussed other concerns, such as the inconvenience of the new printing/copying system and not being granted permission to fill open positions.

Roy noted that the campus-wide strategic planning process will kick off in January and said that it will be important to include part-time faculty voices in these discussions. There are not many details available yet regarding the process.

Roy circulated a revised, shortened draft "Guidelines for Deans, Chairs and other Administrators who work with Part-Time Faculty. The committee discussed the draft guidelines for administrators regarding part-time faculty. Committee members suggested various wording changes and discussed the intended meaning of several sections, including scheduling preference for part-time faculty with longer terms of service, the appropriate appeals process for contract terminations, and the evaluation of teaching proficiency. Roy will revise the guidelines, and we will eventually seek the endorsement of the Faculty Senate Executive Committee.

There was a related discussion on how Department Chairs are trained, and Tracy suggested a presentation on part-time faculty issues for the academic leadership series for Chairs. These are 90-minute presentations that occur regularly throughout the year. There was general agreement that this is a good idea to pursue.

Respectfully submitted,

Roy Fuller

Chair