## **Faculty Senate**

## Report of the Part-time Faculty Committee

The Part Time Faculty Committee met on Monday, September 10, in room 254 in Ekstrom Library.

Faculty Senate Chair, Professor Krista Wallace-Boaz, was in attendance and presented the committee with our annual charge.

The first item of business was to elect a new chair. Roy Fuller was elected the chair. He will also serve as the liaison to the Faculty Senate Executive Committee.

With Michael Wade's employment status now being full-time, the committee needs to find a replacement. Rose Mills will circulate a call for nominations on the part-time listserv.

There was agreement that we will continue to proceed with our work on guidelines to assist chairs and dean and anyone else who is responsible for hiring and coordinating part-time faculty. Roy will circulate a draft outline in order to move this process to the next stage.

Mary Makris informed the committee that she is serving on the A&S Salary Committee and that they are looking at part-time faculty salaries. Roy had gathered some data on part-time faculty salaries from public colleges and universities and will pass that onto to Mary.

There was some extended discussion regarding the new employment policies adopted by HR this year and which were being fully implemented this fall with regard to part-time faculty. Specifically, we are interested in how the process is working or not working with regard to persons who are teaching in a given semester being placed on leave of absence and whether or not part-time faculty are having to be "re-hired" for positions they have previously held. We plan to follow up with HR to see what data they can offer on the implementation of this process and its possible impact on part-time faculty.

Respectfully submitted,

Roy Fuller

Chair