

Annual Report
Part-time Faculty Committee of the Faculty Senate
Academic Year 2014-2015

The Part-time Faculty Committee of the Faculty Senate met nine times, once each month, from September (2014) thru May (2015).

For the academic year, the actions of the committee were as follows.

- The PTF committee surveyed PTF asking for feedback on topics of greatest concern. The responses were as follows: parking 47%; lack of information or representation in department, 33%; lack of office space, 12%; lack of access to resources, 8%.
- The committee welcomed Gary Becker, Assistant Director of Parking, to discuss parking options for part-time faculty. Gary's information was helpful. The committee forwarded his suggestions and recommendations to the PTF via the listserv.
- The committee nominated two part-time faculty members to serve on SACS committees.
- The committee purchased a plaque of appreciation for Dr. Willihnganz in recognition of her support for part-time faculty
- The committee met several times with representatives from Institutional Research--Bob Goldstein, Becky Patterson, and Arnold Hook--to look at data generated by the PTF salary review. Because of the data-gathering constraints of PeopleSoft, it was not possible to generate meaningful data on PTF pay rates.
 - One data-collection issue was that salaries were calculated under the assumption of 12-month service and were not representative of part-time faculty
 - Data collection by semester also proved inadequate because it did not address credit hours of instruction
 - Based on information that part-time faculty teach 43% of gen-ed requirements at UofL, Institutional Research decided to gather data on the student load of part-time faculty. Hopefully that data will be available during the next academic year.
 - During the next academic year, the committee hopes to review market data gathered by IR
- The committee requested to be added to the Provost's rotation for free-ticket giveaways to sporting events such as football and basketball, and that was done.
- The committee recommended that units be encouraged to offer term positions to part-time faculty that would like to work full-time. The recommendation will be forwarded to the provost by Tracy Eells, liaison to that office.

The following issues were discussed.

- How can part-time faculty salaries be more equitable? Could pay be based on percent FTE? The committee invited Dennis Finnegan, Director of Employment Compensation, to discuss the question.

Dennis suggested one possibility would be for the university offer more term contracts to part-time faculty. He offered to participate in future discussions during the next academic year, but has since left the university to pursue another career option.

- The committee discussed the possibility of a part-time faculty lounge where PTF without offices could have a space in which to spend time between classes, meet with students, have access to coffee, printers, etc.

Other actions taken were these.

- The committee represented PTF on HRAC
- The committee represented PTF on the Executive Committee
- The PTF listserv was updated
- Regular reports were submitted to the Faculty Senate

Many thanks to the members of the Part-time Faculty Committee for their hard work this academic year!!

Respectfully submitted,
Susan Peacock, Chair
Part-time Faculty Committee of the Faculty Senate