

Executive Committee (XC) Report to the University of Louisville Faculty Senate

March 5, 2025

Meeting(s) Report

The faculty senate executive committee met twice in February (Wednesday, 02.19 and 02.26) during our regularly scheduled meeting time from 3:00-5:00 PM. The meeting minutes from January 15, 2025, were unanimously approved at the meeting. The executive committee and standing committee reports were presented as information. Details are recorded in the meeting minutes. **Two motions were made, seconded, and passed as disclosed below.**

Discussion & Guest Reports (February 26, 2025:

1. AAUP Letters. Michael Cunningham, AAUP Representative presented two co-authored letters addressed to “The W3 Faculty Compensation Study Steering Committee, Kim Schatzel, Gerry Bradley, Charles Perusse, Angela Curry, Darrell Clark, and Cherie Dawson-Edwards, and The Provost’s Faculty Salary Compression And Merit Committee: Sherri Wallace, Andrew Winters, Brian Williams, Dayna Touron, Melanie Jacobs, Whitney Nash, Melissa Laning, K.G. Kulasekera, Chris Stivers, David Schultz,” [sic] from the AAUP, College of Arts & Sciences Faculty Salary Equity Committee, United Campus Workers, COSW and CODRE seeking endorsements from the executive committee. No motion was made to endorse the letter requesting access to the UofL 2024 Faculty Salary Report Segal data for independent data analysis by UofL Faculty. **A motion was made, seconded, and passed on two of three recommendations** regarding the UofL 2024 Faculty Salary Report, specifically: (1) that the Provost’s appointed Faculty Salary Compression and Merit Committee consider “the request for representatives from AAUP, COSW, CODRE, and UCW be invited to attend the meetings, if these organizations lack a representative among sitting committee members,” and (2) request that faculty are “brought up to 110% of the market median,” like UofL non-exempt staff members, resulting from the findings in the recent Staff Compensation Study.
2. Faculty Senate Bylaws. The XC was presented the final revision for the proposed change to the [Faculty Senate Bylaws](#) as recommended by the General Counsel. **A motion was made, seconded, and passed to endorse the change and forward to the Faculty Senate.** Eugene Mueller, Faculty Senate Chair, will distribute the current Bylaw and proposed change to the Faculty Senate via email prior to the March 5, 2025 meeting. The current section 9 and the proposed change are below:

Current

9. EFFECTIVE DATE

These Bylaws and any amendment hereto shall be effective upon approval by the Board of Trustees.

Proposed amendment

9. EFFECTIVE DATE

Amendment of these Bylaws becomes effective immediately after registration of the requisite affirmative vote.

3. Revised Faculty Senate Reapportionment. Pat Harris (SOM), a member on the “Ad-hoc Committee for Consideration of Faculty Senate's Senator Distribution,” requested that we consider as our charge: how do we best represent the faculty responsible for the academic programs (within their units) and then make decisions on we can have representation based on that as opposed to a broad review of those who (may) gain or lose. The request was heard and received. The committee is asked to submit proposed recommendations by Fall 2025.

Respectfully submitted,

Dr. Sherri L. Wallace, Vice Chair