

Executive Committee (XC) Report to the University of Louisville Faculty Senate

July 3, 2024

Meeting(s) Report

The faculty senate executive committee met once in June (Thursday, 06.20) during our regularly scheduled meeting time from 3:00-5:00 PM. The university was closed on Wednesday, June 19, 2024, in observance of the Juneteenth national holiday. The meeting minutes from May (05.15) were unanimously approved at the meeting on June 20, 2024. At the meeting, the executive committee reports, and standing committee reports were presented as information, the details are recorded in the meeting minutes. No motions were made at the XC meeting. Only one additional action item was added: the approval of the AY24-25 executive committee meeting dates. A motion was made and carried. The action was approved.

Discussion Items & Guest Reports:

1. Andrew Winters (Kent-Senator), Chair of the REDBOOK & Bylaws Committee, presented the second half of the modifications to the faculty senate bylaws on non-election related voting procedures. The XC approved of the changes. The amendment will be presented at the next faculty senate meeting. Additionally, Chair Eugene Mueller asked Winters (and the committee) to consider if we need the same procedure for Bylaws approval and to investigate if the XC has the authority to act when the full senate does not meet. Winters also confirmed, per inquiry, that faculty senate reapportionment should take place on an annual basis by the Committee on Committees & Credentials. The statement was received.
2. Guest speakers on faculty grievance process and procedures—postponed until later date due to conflicts in scheduling.
3. Eugene Mueller, Faculty Senate Chair, presented information from his conversation with Angela Curry, General Counsel (GC), regarding the minimum guidelines related to merit increases as a continuation of his advocacy on behalf of the faculty senate. Calling for the administration to resume funding the faculty merit pay pool, in addition to the cost-of-living increases, per the minimum guidelines in the **Redbook Chap. 4, Section III.B.** [<https://louisville.edu/provost/redbook/chap4.html#minimum>]” **NOTE: The full section is too long to copy here** (See XC Report, January 10, 2024). Mueller also presented data from 2011 to 2025 on faculty base salaries with and without merit pay increases to illustrate the loss of income to faculty overtime. **Key Takeaway:** Mueller stated that GC Curry stated that minimum guidelines, as part of the REDBOOK, are binding.

Respectfully submitted,

Dr. Sherri L. Wallace, Vice Chair