

## **Executive Committee Report for April 2017**

The Executive Committee of the Faculty Senate met twice during the month of April: April 19<sup>th</sup> and April 26<sup>th</sup>. The Executive Committee also met with President Postel on April 18<sup>th</sup>.

The Executive Committee (XC) heard reports from Standing Committees, as well as from a representative of the Student Government and Staff Senate.

The XC discussed the importance of creating a statement which would outline the values and guiding principles of the University, including research, tenure, and outcomes of academic investments, as well as our commitment to a student centered institution that values education, community engagement, and diversity. David Owen, Enid Trucios-Haynes, and Krista Wallace-Boaz will begin a draft of this document.

In 2014, the XC discussed a proposal from Sam Connally to merge health risk assessment data with health claims data, and responded with concerns regarding the specificities on how this data will be used, as well as privacy risks. At the April 19<sup>th</sup> XC Meeting, Jeanell Hughes discussed this proposal again. The XC continues to express concern over the use of data and privacy, although we were assured that data would be scrubbed at AON, so that no specific information about an employee's health claims would come back to the University, but rather would be reported through a narrative. It is undetermined what the cost savings to the University would be in implementing this merger. The XC also expressed concern regarding the specific point in time that a waiver was included on the health risk assessment, and if employees understand that this data may be used for other purposes.

Jeanell also outlined three recommendations that would be sent to the Provost for cost savings:

1. Elimination of the health waiver, which is currently out of compliance with the Affordable Care Act
2. Surcharges for smokers and spouses on insurance plans, if the spouse has access to insurance at place of employment
3. Workforce hour deductions

The XC reviewed a request from a Senator, expressed via email and at the end of the last Faculty Senate meeting, to bring before the Senate a motion to approve a statement of support for the ongoing forensic audit of the University of Louisville Foundation. Since this forensic audit is in place and going forward, the XC supports waiting for the results of this audit before bringing any formal motions or statements before the Faculty Senate.

Part Time Faculty Committee brought forth a suggestion for a proposal that requests a cancellation payment be made to part time faculty if a class is cancelled at the beginning of the semester for low enrollment. The request was made for additional data on this practice at other ACC schools, as well as our benchmarks.

Other Vice-Chair Activities in April include:

COSFL Meeting in Frankfort, KY

Pre-Senate meeting with Enid Trucios-Haynes, Tracy Eells and Provost Dale Billingsly

CAP Meeting

Meeting with Enid Trucios-Haynes, Jeanell Hughes and Lee Smith

ULAA Board Meeting

Respectfully Submitted,

Krista Wallace-Boaz

Executive Committee of the Faculty Senate, Chair

Faculty Senate, Vice-Chair