

Report of the Faculty Senate Executive Committee to the Faculty Senate – April 6, 2016

The Faculty Senate Executive Committee met on March 2, 23 and 30, 2016.

At the March 2 meeting, the XC met with Susan Howarth, Associate Vice President of Finance & Business Affairs for an update about the budget situation.

At the March 23 meeting, the following items were presented/discussed:

- Meeting with Harlan Sands, Sr. VP for Fin & Admin & COO who confirmed some of the reorganizations within his area including the reclassification of 4 of the 5 Vice Provost positions into lower level positions; reducing senior staff from 15 to 10; the elimination of 2 administrative positions; confirming no loss of staff positions; the creation of a new unit of business analytics resulting in a cost savings of \$100,000.
- Report of the Faculty Senate Chair
 - Updating searches for senior leadership position
 - Review of the Ombudsman
- Reports of the Liaisons from the Staff Senate and Student Government Association

At the March 30 meeting, the following items were discussed and/or presented:

- At both meetings, the FSXC discussed the polling process of faculty in units about continued confidence in President Ramsey's leadership at the University including published reports
- At both meetings, the FSXC discussed a potential framework for the Faculty Senate discussion about whether members of the FS have continued confidence in the leadership of the president.
- We considered a proposed survey to Faculty Senators from the Chair and discussed how the questions should be posed to ensure the validity of the information and to focus on current views about the ability of the President to continue to be an effective leader of the university.
- We considered whether an executive session was appropriate and agreed that it would be a good idea to present this option to the FS for a potential vote. We were mindful of the need to ensure the most open and frank discussion among Faculty Senators and the need to have wide input from the faculty.
- We also considered a proposal that the Faculty Senate, should it decide to consider a motion for no confidence, respond to a confidential survey on this matter that could be distributed to all Faculty Senators. We agreed this was a good way to ensure that

all senators could participate and to provide senators an opportunity to reflect upon the discussion on the floor of the meeting.

- Report of the Faculty Senate Chair
- Reports of the Liaisons from the Staff Senate and Student Government Association
- Committee updates:
 - Redbook presented its minor revisions to the proposed Sabbatical Leave policy
 - Redbook also noted that a new email had been received by Senator Patrick Hardesty about the CEHD P&T changes just the day before. This best approach to address the concerns was discussed. The XC decided that Redbook needed time to determine whether the concerns raised indicated the CEHD documents were out of compliance with the Redbook or whether the email raised general faculty welfare concerns. The final reading of the CEHD will be postponed until May so Redbook may meet to discuss the concerns.
 -

Submitted by Enid Trucios-Haynes,
Professor of Law, Vice Chair of Faculty Senate and
Chair of the Faculty Senate Executive Committee