

FACULTY SENATE
EXECUTIVE COMMITTEE MEETING MINUTES
April 19, 2023

The Faculty Senate Executive Committee met on April 19, 2023 at 3 p.m. in MITC 201 and on the TEAMS platform, Vice Chair Robert Detmering presiding.

VOTING MEMBERS PRESENT

Robert Cohn, Robert Detmering, Jose Fernandez, Roy Fuller, Kathleen Gosser, Karen Hadley, Candace Harrington, Eugene Mueller, Chin Ng, David Schultz, Sherri Wallace

ALSO ATTENDING

Michael Cunningham, Cherie Dawson-Edwards, Dale McIntosh, Becky Patterson, Alex Reynolds, Bryson Sebastian

VOTING MEMBERS NOT PRESENT

Enid Trucios-Haynes

CALL TO ORDER

ACTION ITEM: FEBRUARY 15 MINUTES APPROVAL - DETMERING

The minutes of the February 15, 2023 meeting were approved as amended.

REPORT: STUDENT GOVERNMENT – SEBASTIAN

Mr. Sebastian reported that the SGA held its award dinner the previous evening and announced that Mr. Sawyer Depp will take his place as the new SGA representative in the fall.

REPORT: STAFF SENATE- PATTERSON

Ms. Patterson reported that the Staff Senate met on April 11th and heard reports from Captain Steve Green on the Old National Bank shooting, the SGA's resolution regarding the recent incident of animal cruelty, and the update to the university's web site.

REPORT: AAUP – CUNNINGHAM

The AAUP will hold its annual meeting on April 25, 2023.

REPORT: FACULTY SENATE CHAIR – MUELLER

Chair Mueller reminded senators that course evaluations close on the last day of finals. He also reported that he has not heard any official budget updates. He received feedback on the university's closing on the day of the Old National Bank shooting and, with Vice Chair Detmering, met with President Schatzel to discuss the interim provost position. A discussion took place on the closing of the university after the Old National Bank shooting. Though Chair Mueller had heard from colleagues who did not agree with the decision to close, most committee members expressed support for it.

DISCUSSION ITEMS – DETMERING

- **SGA ANIMAL CRUELTY RESOLUTION - SEBASTIAN/REYNOLDS**

Student representatives, Bryson Sebastian and Alex Reynolds presented a resolution from the SGA regarding the recent animal cruelty incident and a UofL student. After a brief discussion, the committee unanimously endorsed the SGA's resolution.

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- **MICRO-CREDENTIAL ASSESSMENT COMMITTEE (MAC) – MCINTOSH**

Senator Dale McIntosh reported to the committee on the three badge types. The Academic Badges would recognize student achievement in a curricular pathway with 15 or fewer credit hours that meet certain requirements. The Extracurricular Badges would be awarded by any student-facing service or office to students who can demonstrate skills gained through participation in sanctioned events, and Workforce Development Badges would be available to anyone wishing to expand their professional skills and develop new competencies. Senator McIntosh voiced his concerns regarding the cost to students of the micro credentials/digital badges in general, and the Extracurricular Badges in particular. The Academic and Workforce Development badges could be tied to a course of study, but the Extracurricular badges have less of a measurable metric. The question was also raised as to how these badges would be verified. Senator Sherri Wallace shared that currently, the [Digital Transformation Center](#) offers students, staff and faculty opportunities to earn an endless array of badges by completing various requirements. A discussion took place on the possibilities and drawbacks of creating a UofL-only badge and its acceptance to students and employers outside the state or region, in addition to an added expense for students. Dr. Beth Willey will be invited to give a presentation on the full committee and to address the committee's concerns.

- **AD HOC SENATE COMMITTEE ON DEI ISSUES – MUELLER**

Chair Mueller began by asking that the discussion not center on the committee name, as that can be decided at a later date after the committee has had time to get established. Members would come from each of the six standing committees. The seventh member would be elected from the full Faculty Senate and the chair elected by the seven members. The duties of the committee members would be to take diversity, equity and inclusion training to be able to recognize a negative impact on particular demographic groups embedded within programs and policies that come before the Faculty Senate and its committees.

- **UofL HOURLY STAFF AS PART-TIME A&S FACULTY – DETMERING**

Committee Chair Detmering received various comments on an upcoming A&S policy to no longer allow hourly UofL staff to teach in A&S and thought it warranted a discussion by this committee. This will not prohibit full-time salaried UofL employees from teaching part-time in A&S. The policy impacts about ten employees and will not take immediate effect allowing employees time to adjust their situations. Other colleges may have a similar policy, though this discussion only addressed A&S. Federal law requires the university to pay overtime to hourly employees if they go over 40 hours per week. This creates unpredictability in the budget because these employees must document their preparation and teaching work. Also, there is no way to check the accuracy of how the overtime hours were spent which could be troublesome under the scrutiny of an audit. Dr. Susan Ryan, the Senior Associate Dean in A&S offered to facilitate the Faculty Senate taking a deeper look into the issue. After the discussion today, the committee felt it was not necessary to move forward on this issue, but the senate officers will mention it to the provost and president when next they meet.

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STANDING COMMITTEE REPORTS

- **ACADEMIC PROGRAMS – HARRINGTON**
 - This committee will have two certificate proposals (Healthcare Systems Engineering and the Business of Healthcare) for the May meeting and one in June (Construction Operations).
- **COMMITTEE ON COMMITTEES & CREDENTIALS – GOSSER**
 - The ballot is ready for the May election. Most open positions have candidates.
- **PART-TIME FACULTY – FULLER**
 - This committee met this week and spoke with some members of the Commission on the Status of Women and how the two committees may work together.
- **REDBOOK & BYLAWS – COHN**
 - The report made at the April Faculty Senate meeting gave senators an idea of the work the committee is doing.
- **PLANNING & BUDGET - HARRIS**
 - This committee is reviewing the proposal for the Certificate in Construction Operations before sending it back to Academic Programs to present at the next Faculty Senate meeting..

OLD BUSINESS

None

NEW BUSINESS

None

ADJOURNMENT

The meeting adjourned at 4:50 p.m.

Respectfully submitted,
Gretchen Henry
Senate Coordinator

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