

**FACULTY SENATE  
EXECUTIVE COMMITTEE MEETING MINUTES  
May 18, 2022**

The Faculty Senate Executive Committee met on May 18, 2022 at 3 p.m. in MITC 201, Vice Chair Eugene Mueller presiding.

**VOTING MEMBERS PRESENT**

Robert Detmering, Karen Hadley, Candace Harrington, Patrick Harris, Eugene Mueller, Chin Ng, David Schultz

**ALSO ATTENDING**

Ginger Brown, Michael Cunningham, Cherie Dawson

**VOTING MEMBERS NOT PRESENT**

Robert Barker, Jose Fernandez, Roy Fuller, Rebecca Jemian, Enid Trucios-Haynes

**CALL TO ORDER**

Committee Chair Mueller called the meeting to order and the first order of business was to congratulate Ms. Ginger Brown on her upcoming retirement after 40 years at UofL. Chair Mueller also thanked her for her service as the Staff Senate representative to the Faculty Senate.

**REPORT: STUDENT GOVERNMENT**

No representative was present.

**REPORT: STAFF SENATE - BROWN**

The Staff Senate met on May 10<sup>th</sup> and heard a report from Mr. Tom Miller, CEO of UofL Health System. He updated the Senate on capital projects and the lack of nursing staff that is impacting the entire country. As a hiring incentive, ULH is offering free UofL tuition to employees and spouses. ULH is paying for the tuition. Staff Senator Nakia Strickland reported on the Strategic Plan 2022-2025. Staff Senate officer elections will be held at the June meeting.

**REPORT: AAUP – CUNNINGHAM**

AAUP is in a holding pattern. Many A&S faculty are rotating off this summer, so AAUP will be somewhat inactive over the summer.

**REPORT: FACULTY SENATE CHAIR – SCHULTZ**

Senate Chair Schultz reported on the following.

**Presidential Search** – All the scheduled listening sessions have been held. The REDBOOK-mandated advisory search committee has been populated by unit-elected members. The next steps for the search committee is to develop a plan from all the feedback and start on the candidate pool.

**Athletic Director Search** – Committee Chair Mueller shared that the search firm has been hired and has met with some members of the University of Louisville Athletic Association (ULAA). The time frame for the search is three to five weeks.

**Strategic Plan**– This committee met today, and the HSC group felt it was not included enough in the plan. In response, the newest draft of the plan has a new pillar *Discovery* to add more focus on research. In meeting with CODRE, it was discussed whether or not the principles of the Cardinal Anti-Racism Agenda (CARA) could be better integrated into the plan. Senator Harris shared that he is aware there is a growing undercurrent that after all the work done on CARA, that it isn't going anywhere and appears to be forgotten in the new plan.

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**Question:** Will there be more listening tours now that the fourth pillar focusing on research has been added?

**Reply (Schultz):** That is a great question. I brought this exact point up and said this is really just saying research and is kind of neglecting other creative activities that are not generating dollars. I do not know where and when this will come up or go back out on the listening tour, even with this substantial change.

**Comment:** There was not a lot on community-engaged scholarship in the new plan. We are a Carnegie-designated community-engaged university and have been for 15 years.

**Reply (Schultz):** Please go to the website and put that in the feedback portal so it is recorded.

**Question:** Wasn't there something on innovation?

**Reply (Schultz):** That was in the 2019-2022 as Grand Challenges, which is not in this version of the plan. That is something the university spent a lot of time on with nothing coming of it.

**Comment:** A lot of faculty and staff have put a lot of work into being cheerleaders and effective collaborators, and then to see the work ignored by current or future leaders is greatly demoralizing.

**Question:** What is the timeline for the presidential search?

**Reply (Schultz):** My assessment is it will take as long as it takes to get the best person. It is anticipated to have a list of candidates by the end of the summer. Those will be vetted, and airport interviews will follow. Whether this means onboarding someone in January or July depends on the candidate's circumstances. The search firm is going to take its time, and assembling the candidate pool can take a couple of months. All of the search firms spoke in terms of four to six months to complete the search.

**DISCUSSION & ACTION ITEMS – MUELLER**

**Shared Governance** – Senate Chair Schultz reported that he had sent the motion on Pass/Fail to Pass/No Credit to the provost and is waiting for a response. He also sent it to Angela Curry in General Counsel and asked for her opinion. His discussion with her was cut short, but he asked if this was a change that should be made with the Board of Trustees or not. Dr. Schultz mentioned it may be better not to make the change until that question is settled. They think it is an interesting question of what does or does not come before the Board. Shared governance was brought up, and those work group meetings should start in the next week or two.

**Course Evaluations** – Committee Chair Mueller began the discussion by asking what else needs to be done besides limiting the time for course evaluations? Senator Harrington mentioned the size of the sections and how small classes could lead to FERPA violations. When a course has less than six students, the faculty can tell who wrote what, which is a violation. It is that way at many other universities, but not here.

**Question:** What do we do about a graduate course with less than six students?

**Reply (Mueller):** Today, I want to gather points of discussion for another meeting instead of trying to find a solution. The other point brought up at the last discussion was percentage of response.

**Comment:** Another point for discussion is requiring a reasonable answer. Some answers are only yes/no, but students expand on something non-related to the question.

**Question:** Who develops the questions for the evaluations?

**Reply:** Bob Goldstein's office – Academic Planning & Accountability.  
A discussion took place on various experiences regarding course evaluations.

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**REPORTS: STANDING COMMITTEES**

- **Academic Programs Committee (APC) – Harrington**
  - No report was made.
- **Committee on Committee & Credentials (CCC) – Jemian**
  - Results of the election were sent out. Vacancies remain on the Parking Appeals and Parking Advisory committees.
- **Part-time Faculty Committee (PTF) – Fuller**
  - No report was made.
- **Planning & Budget Committee (P&B) – Harris**
  - This committee is reviewing a proposal for a graduate certificate from the School of Public Health. The committee met with the proposers and recommended some changes to the proposal. Senator Harris asked the revised proposal to be sent to Academic Programs Committee as well as Planning and Budget.
- **The REDBOOK & Bylaws Committee (RB) – Detmering**
  - The CEHD personnel documents have been revised and will have a first reading at the Faculty Senate meeting in June.

**OLD BUSINESS**

**Data Management** – A discussion took place on the proposed Data Management policy. Some of its requirements seem to conflict with standard research methods (e.g., voice recordings uploaded to a repository, required sharing of personal journals). The policy covers any and all research at UofL, funded or not. If faculty upload data that breaches security, the faculty are liable. The policy states that knowingly violating the policy, the researcher is subject to discipline up to termination. Senate Chair Schultz said he would discuss this issue with EVPRI Kevin Gardner at their next meeting. It was noted that at the Faculty Senate meeting, Dr. Gardner said this policy will be mandated but not funded.

**NEW BUSINESS**

None

**ANNOUNCEMENTS**

The decision to meet next week will be made on Monday.

**ADJOURNMENT**

The meeting adjourned at 4:28 p.m.

Respectfully submitted,  
Gretchen Henry  
Senate Coordinator