

## FACULTY SENATE EXECUTIVE COMMITTEE MEETING MINUTES

The Faculty Senate Executive Committee met on August 17, 2022 at 3 p.m. in MITC 201 and online on the TEAMS platform, Vice Chair Eugene Mueller presiding.

### **VOTING MEMBERS PRESENT**

Robert Detmering, Jose Fernandez, Roy Fuller, Karen Hadley, Candace Harrington, Patrick Harris, Eugene Mueller, David Schultz, Enid Trucios-Haynes

### **GUESTS ATTENDING:**

**Interim University President:** Dr. Lori Gonzalez

**Faculty Affairs:** Dr. Cherie Dawson

**SGA Rep:** Mr. Bryson Sebastian

**Staff Senate Rep:** Mr. Mike Materna

### **ALSO ATTENDING**

Michael Cunningham

### **CALL TO ORDER**

### **ACTION ITEM: Approval of the June meeting minutes - Mueller**

The June meeting minutes were approved as amended.

### **DISCUSSION ITEM: Discussion with Interim University President Gonzalez**

Dr. Gonzalez addressed a list of questions that had been sent prior to this meeting.

**Covid** – Interim Provost Bradley sent the latest Covid information via a university-wide email notice earlier this week. President Gonzalez said that continuity of instruction is important for sick students and asks that faculty accommodate when possible.

**Weather Policy** - Confusion still exists when classes are cancelled due to weather if that included online classes. Dr. Gonzalez said she believes when the university is closed all classes are canceled, including online and in person. We should not be asking the library staff to come in during treacherous weather. Weather announcements are usually made early enough to reach those employees who clear campus streets and sidewalks. She will double check and be sure to clarify when that announcement goes out this year.

#### **Searches**

- Chief Operating Officer – Jerry Johnson is the Interim COO to replace Mark Watkins. Recruiting started in July. Without a search committee there have been twenty-five applications submitted. No strong candidates have been identified.
- Vice President for University Advancement – A committee was recently formed to select a search firm.

**ADA Compliance** – The state budget included \$80M to UofL for a Presidential Asset Fund. In order to match that the Board of Trustees approved a student facilities fee. These funds will be used for various projects on older buildings to make them accessible. She will get a list of priorities from Interim COO Jerry Johnson.

**Comment:** Some courses need translation and the units do not want to pay for it.

**Reply:** Dr. Gonzalez will address this issue at a later time.

**Leadership Retreat** – At the recent leadership retreat, Steven Covey, Jr. presented on the topic *Speed of Trust*. This topic was chosen as a healing mechanism to address the perceived moral trauma that the university has experienced over the past several years.

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**Comment:** There are so many surveys that go out that they all seem to converge at once.

**Reply:** They could be timed better and provide a baseline and what needs to be improved.

A brief discussion on the current compensation study took place.

**Question:** Will the results of the compensation study be revealed when it is completed?

**Reply:** Yes, it will be explained for transparency. All the information will be released by position, not employee names.

**Comment:** Regarding student retention, students now have more pressures. Some cannot meet the basic entrance requirements.

**Reply:** Due to the pandemic there has been a lot of lost learning. We have hired more REACH tutors and would like to start a Math Emporium.

**Comment:** The part-time Metro University students in the College of Business have a higher retention rate.

**Reply:** We can ask Metro to do an analysis.

**Strategic Plan** – The Board of Trustees want to have a retreat to learn about the plan. The Association of Governing Boards (AGB) keeps the board on track. The plan will be approved in January.

### **REPORT: SGA - Sebastian**

Mr. Sebastian reported that the SGA's newly elected officers are transitioning into their positions. The SGA is interested in increasing student usage of remedial resources.

### **REPORT: Staff Senate – Materna**

Mr. Materna reported that the Staff Senate met on July 12<sup>th</sup>. The Staff Senate received a budget presentation from Mr. Rick Graycarek, the VP-Budget and Finance and a Workday update from Ms. Melissa Shuter.

### **REPORT: AAUP - Cunningham**

No report was made.

### **REPORT: Faculty Senate Chair – Schultz**

No report was made.

### **DISCUSSION ITEMS**

- Follow up on Presidential Discussion – Mueller
  - Dr. Dawson added the following information on searches.
    - A&S and Kent School searches will launch next week. A&S has secured Funk as its search firm. The Kent School is waiting to decide on its search firm.
    - Public Health/Nursing/Business – These searches will take place in the spring. There are many searches going on in the country so it is difficult to get a search firm.
- Discussion of Covid Policy for Fall Semester – Mueller
  - Discussion centered on masking and the lack of a mandate. Faculty thought there would be a mandate. The SGA met with Interim Provost Bradley and told him it was totally

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against a mandate. Instructors cannot mandate masks in their classrooms. Human Resources will provide accommodations for any faculty with health issues. Students will go through SGA who will take issues to the Dean of Students office.

- Initial Discussion of ADA Compliance Issues – Mueller
  - A brief discussion of ADA compliance brought up a possible FERPA issue. Student advisers’ offices do not always provide the necessary confidentiality because conversations can be heard through doors and cubicles.
  - Some committee members wondered what, if any, older buildings have been grandfathered in and will not be updated.
  - Senator Detmering asked if the committee would like to hear from the Disability Resources Center (DRC). He will invite them to the next Executive Committee meeting in September.

**STANDING COMMITTEE REPORTS**

- Academic Programs Committee – Harrington
  - No report was made.
- Committee on Committees & Credentials – TBA
  - No report was made.
- Part-time Faculty Committee – Fuller
  - No report was made.
- REDBOOK & Bylaws Committee – Detmering
  - No report was made.
- Planning & Budget Committee – Harris
  - No report was made.

**OTHER REPORTS**

None

**OLD BUSINESS**

None

**NEW BUSINESS**

None

**ADJOURNMENT**

The meeting adjourned at 4:39 p.m.

Respectfully submitted,  
Gretchen Henry  
Senate Coordinator