

FACULTY SENATE EXECUTIVE COMMITTEE MEETING MINUTES

The Faculty Senate Executive Committee met on December 14, 2022 at 3 p.m. on the online TEAMS platform, Vice Chair Robert Detmering presiding.

VOTING MEMBERS PRESENT

Robert Cohn, Robert Detmering, Jose Fernandez, Roy Fuller, Kathy Gosser, Karen Hadley, Candace Harrington, Eugene Mueller, David Schultz, Sherri Wallace,

ALSO ATTENDING

Michael Cunningham, Cherie Dawson-Edwards, Becky Patterson, Ben Wilson

VOTING MEMBERS NOT PRESENT

Chin Ng, Enid Trucios-Haynes

CALL TO ORDER

ACTION ITEM: Approval of the Minutes - Detmering

Due to a technical error, the minutes will be considered at the January meeting.

REPORT: Student Government - Sebastian

No report was made.

REPORT: Staff Senate – Patterson

Ms. Patterson reported that the Staff Senate met yesterday and received a report from Interim Chief Information Officer Brad Andersen on the recent Wi-Fi connection outages; a reminder from Melissa Shuter on the upcoming launch of Workday; and an announcement that Walgreen's and Costco are joining the UofL pharmacy network while Kroger is leaving it.

REPORT: AAUP – Cunningham

The AAUP wishes Kim Schatzel well, but continues to deplore the way she was hired. It was an abominations and a violation of the REDBOOK on several levels and where the privacy of a few candidates for the position was put at a higher level than the concerns of 3000 faculty members.

REPORT: Faculty Senate Chair - Mueller

Chair Mueller reported that attending the Faculty Senate meetings is a priority for Dr. Schatzel. Chair Mueller then sought input on the printing policy, which initiated a brief discussion on its drawbacks. He will speak to Mr. Dan Durbin about the possibility of returning to the previous policy version that allowed for desktop printers and unit support for faculty and staff.

DISCUSSION ITEMS– Detmering

United Campus Workers Kentucky – Dr. Ben Wilson (English) spoke to the committee to convey what the United Campus Workers (UCW) believes are the most pressing and important issues. He explained that the organization is a wall-to-wall union, meaning any employee at any level of an institution can become a member. There is a sliding scale for dues to make it economically easier for anyone to join. The union is organized on the state level with individual institutions as chapters. Though UCW was started at the University of Kentucky, it is united for higher education in general, and not one institution in particular. UCW is not a rival or replacement for the AAUP, but hopefully, to work together on the overlapping and common issues. The union's immediate goal is to grow the membership. From there,

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the current top three issues of focus are compensation at all job classes, transparency of administration and shared governance. There are 700 members statewide and 130 at UofL. Once enough members were signed on, the union was able to charter with the parent union, the Communication Workers of America. Dr. Wilson touched on several of the successes the union has had and how it is now focused on the proposed restructuring of the College of Arts and Sciences. Like many other groups on campus, the UCW is waiting for the next president to take office and to let her settle in to that position before any action is take on the A&S situation. Looking ahead, there is reason to anticipate legislative challenges to higher education in Kentucky. The UCW is not operating from a UofL, UK or Murray State base, it is one union and should these legislative challenges arise it believes it would be more effective to resist them as a united statewide front.

- **Question:** The Faculty Senate is the recognized shared governance representative. How do you see the playoff between the UCW and the Faculty Senate?
 - **Reply:** The UCW has existed for a little over one year and has not been able to make any official inroads yet. So, much like AAUP, the UCW would like to be recognized and work with the Faculty Senate on what may be overlapping concerns.

Committee Chair Robert Detmering will put this topic on the January meeting agenda for further discussion.

Physical Plant/Operations Concerns – A discussion took place on the current difficulties faced by the Physical Plant in hiring enough workers to complete work orders in a timely manner and the absence of updates and communication with order status.

REPORTS: STANDING COMMITTEES

- Academic Programs Committee (APC) – Harrington
 - There was no report.
- Committee on Committee & Credentials (CCC) – Gosser
 - There was no report.
- Part-time Faculty Committee (PTF) – Fuller
 - There was no report.
- Planning & Budget Committee (P&B) – Harris
 - There was no report.
- The REDBOOK & Bylaws Committee (RB) – Cohn
 - Committee Chair Cohn began a discussion on the School of Nursing’s revised personnel documents that have points that conflict with The REDBOOK. He will send the revised document back to the School of Nursing for clarification.

OLD BUSINESS

None

NEW BUSINESS

Senator Karen Hadley brought up a question on the line of questioning at last month’s meeting with Dr. Ben Wilson, a representative of the Campus Worker’s Union. She asked if others thought the tone was somewhat heavy-handed. A discussion took place regarding the appeal of the union’s grassroots efforts as opposed to the formality of the Faculty Senate. Committee Chair Detmering will add this topic for discussion at a later meeting.

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ANNOUNCEMENTS

None

ADJOURNMENT

The meeting adjourned at 4:14 p.m.

Respectfully submitted,
Gretchen Henry
Senate Coordinator