

## **FACULTY SENATE EXECUTIVE COMMITTEE MEETING**

The Faculty Senate Executive Committee met on May 15, 2019 at 3 p.m. in the Jefferson Room in Grawemeyer Hall, Senate Chair Krista Wallace-Boaz presiding.

### **Voting Members Present**

Krista Wallace-Boaz, David Schultz, Reg Bruce, Roger Bradshaw, Rob Barker, J.P. Mohsen, Enid Trucios-Haynes

### **Also Attending**

Tracy Eells, Dan Durbin

### **Voting Members Not Present**

David Owen, David Simpson, Sherri Brown, Roy Fuller, John Ferré

### **Call to Order**

### **ACTION ITEM: Approval of the Minutes – Wallace-Boaz**

There was no quorum to vote on the April minutes. They will be sent out next month.

### **REPORT: Student Government – Collins**

No report was made.

### **REPORT: Staff Senate – Brown**

The Staff Senate met on Monday, May 13 at the Thorntons Academic Center of Excellence in Cardinal Stadium. President Bendapudi attended and explained the closing of the Humana Gym and her raise, both to the satisfaction of the Senate. She said she is working on a salary increase for January 2020 and then again in July 2021. Elections for Staff Senate officers will take place at the June meeting.

### **REPORT: Budget Update – Durbin**

Mr. Durbin began by saying at the Board of Trustees budget workshop, the discussion was based on a set of shared assumptions (tuition increase, enrollment targets, etc.). Those assumptions were figured into the budget. The final budget is due to the Board on June 20<sup>th</sup>. He said this budget was somewhat of a placeholder of the status quo until the Strategic Plan is revealed in August. There were no major changes because the actions to be taken in the fall are unknown. Mr. Durbin said that the general fund (tuition and fees) is the most flexible and will now be combined with the rest of the University budget for an all funds budget. The expected changes for 2020 are inflation, previous academic unit commitments and the employee salary increase.

- Question: What is going on in central receiving?
  - Response: It is not effective. They add a charge of 12% to each item and 5% to deliver. The stockroom is out of date and will be eliminated. Personnel will be moved and not lose their jobs. We are starting with office supplies that will be delivered directly to your office with no mark-up. For more efficiency, the COO position will not be filled.
- Question: Are there any other administrative positions that will not be filled?
  - Response: There are vacancies in facilities and accounting that we are looking at that could save about \$6M. The former CFO is retiring. Mr. Durbin said his pay comes from HSC and UofL.
- Question: The Staff Senate seats are divided by vice presidents. So, the COO will no longer exist?

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- Response: It is being split with the Provost Office. The Provost will take DPS and IT and the CFO will take facilities. An organizational chart will be forthcoming.
- Question: Is there a long-range plan to outsource areas?
  - Response: Some infrastructure will be monetized. Outsourcing is an option, but we are not sure yet. The new VP for Facilities is getting his feet on the ground to see what is needed.
- Question: Who got the 12% that central receiving added to each item?
  - Response: Central receiving used it to pay some of the workers there.
- Question: Are running auxiliary units now for revenue and/or profit?
  - Response: The budget shows all revenue. It is not for profit.

A discussion took place on the increase to tuition and fees for the coming year. The budget presentation is [available online](#).

### **REPORT: Faculty Senate Chair – Wallace-Boaz**

Senate Chair Wallace Boaz brought the following topic to the committee. The REDBOOK Review Committee will make a recommendation to the Senate's REDBOOK Committee regarding term faculty. Currently, the REDBOOK states that contracts can be no longer than three years. But, for accreditation requirements, the Law School must have five year contracts. Should we add a line "...unless necessary for accreditation" or increase it for all units? Dr. Eells noted that some deans like extending all terms and some are concerned that this may impact tenure. After a brief discussion, it was decided to discuss at a later meeting.

### **REPORTS: STANDING COMMITTEES**

- Academic Programs Committee (APC) – Barker
  - This committee is considering a proposal for a graduate certificate in Teaching English as an International Language (TEIL). The committee has not voted on it.
- Committee on Committees & Credentials (CCC) – Brown
  - There was no report.
- Part-time Faculty Committee (PTF) – Fuller
  - There was no report.
- Planning & Budget Committee (P&B) – Bruce
  - This committee also reviewed the proposal for the graduate certificate in Teaching English as an International Language (TEIL). There are some concerns that need to be discussed with the APC. This committee still has not received a proposal for the IBM center. Chair Wallace-Boaz said she had spoken to the provost.
- REDBOOK Committee (RB) – Ferré
  - No report was made.

### **OTHER REPORTS**

- Human resources Advisory Committee (HRAC) – Bruce
  - The Benefits Design Work Group will begin on May 21. A workshop will be held to learn the process.
  - The Employee Discount site was taken down for revision.
  - Shared Leave – This policy is under review. There were abuses in the past.
  - Lactation Policy – This policy is with President Bendapudi for approval.

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- Telecommunication Policy – This policy has been approved and will take effect in August 2019.
- HRAC is going to change its focus to be more of a working group.
- Searches – Executive Vice President for Research & Innovation (EVPRI) – Mohsen
  - A draft advertisement has been approved by President Bendapudi and will soon be published.

**OLD BUSINESS**

None

**NEW BUSINESS**

None

**ANNOUNCEMENTS**

- Staff Senate – Ms. Brown reported that Senator Reg Bruce is now the Faculty Senate representative to the Staff Senate. He and Dr. Christopher Tillquist are sharing the position by semester.
- Chair Wallace-Boaz said she is not sure this committee will meet next week, but will let everyone know. Also, she will be out of town for the June meeting, and Vice Chair David Owen will preside that meeting.

**ADJOURNMENT**

The meeting was adjourned at 4:45p.m.

Respectfully submitted,

Gretchen Henry