

FACULTY SENATE EXECUTIVE COMMITTEE MEETING

The Faculty Senate Executive Committee met on March 20, 2019 at 3 p.m. in the Boardroom of the University Club, Vice Chair David Owen presiding.

Voting Members Present:

David Owen, Krista Wallace-Boaz, Sherri Brown, Roy Fuller, John Ferré, David Schultz, Reg Bruce, Roger Bradshaw, Enid Trucios-Haynes, Rob Barker, Diane Chlebowy, J.P. Mohsen

Also Attending:

Lazaro Munoz, Charlie Leonard

Voting Members Not Present:

David Simpson

Call to Order

ACTION ITEM: Approval of the Minutes – Owen

The minutes of the January 16th and 23rd meetings were unanimously approved.

At this time Committee Chair Owen amended the agenda to allow Mr. Charlie Leonard to present.

PRESENTATION: Meeting of the Minds – An ACC Event – Charlie Leonard

Each year, a school in the Atlantic Coast Conference (ACC) hosts the ACC Academic Council meeting, called *Meeting of the Minds* (the agenda is attached below). This year, it is UofL's turn to host. Mr. Leonard reported on last year's meeting held at Boston College. Each school sends six students, three to speak and three for poster presentations. He said UofL's students stood equal to other ACC students. Asked how the students are selected, Mr. Leonard responded that it is different at each ACC school. The Summer research Program at UofL has a poster presentation in August. Twelve students then present in Frankfort. Of those twelve, six are chosen for this event. Mr. Leonard encouraged committee members to attend the event. Asked if there are other events, Mr. Leonard said another upcoming event is [ACCelerate](#) at the Smithsonian Institute in Washington, D.C. in April that will include students from UofL's Speed School and the Biology and Theatre Arts departments. Here is a link to the [ACCelerate web site](#).

REPORT: Student Government – Munoz

Mr. Munoz reported on several topics, including:

- **Student Parking** – Fees for student parking permits are increasing for both commuters and resident students. Commuter permits will increase from \$99 to \$112, and resident permits will increase from \$175 to \$225. He is working with Mark Watkins and will update when details are finalized.
 - **Question:** Who decides the permit pricing?
 - **Response:** Mark Watkins, SGA-AVP Wyatt Harris and the Parking Committee.

REPORT: Staff Senate – Brown

No report was made.

FACULTY SENATE EXECUTIVE COMMITTEE MEETING

ACTION ITEM: Endorsement of *Guidelines for Deans and Chairs in Hiring Part-time Faculty* - Fuller

Senator Roy Fuller, Chair of the Part-time Faculty Committee reported that the recommendations made at the last Executive Committee meeting have been incorporated in the document, as well as links to UofL policies.

- **Question:** In the guidelines, there are places that say 'must' or 'should'. As guidelines, are these words appropriate?
 - **Response:** They are from the UofL policy, not the Part-time Faculty Committee.
 - **Comment:** It may be a good idea to include a phrase that says "UofL policy states...".
- **Question:** Is the Part-time Faculty Committee looking for an endorsement of these guidelines?
 - **Response:** Yes.

The vote to endorse was unanimous.

DISCUSSION ITEM: Strategic Planning Recommendations - Owen

- **INVEST Work Group** - Senator Enid Trucios-Haynes reported that there are 30 people on the committee. The work group is surveying various groups and held two forums today. It is looking at all options to invest, not just donors. This includes, staff, alumni and community partners. There is a mandate to have an action strategy developed by April 15th.
 - **Comment:** On the WORK Work Group there is concern on how to keep people engaged when there are only 90 people on the entire Strategic Planning Committee.
 - **Comment:** The deadline is April 15th? That is not enough time for serious engagement. This appears that this is all for show. Faculty are in mid-semester.
 - **Comment:** There are 162 pages of online recommendations. It is difficult to get to all of them.
 - **Comment:** A three-year plan is more manageable. Today it was mentioned that after the reports are made on April 15th, the Steering Committee will whittle them down, then vet through the campus community this summer. Feedback will come before anything is put in place in August.
- **WORK Work Group** – Senator David Owen reported that this group has met twice with all members. In between the meetings, information was collected and put into six themes. The themes are – Culture and Climate; Professional Development and Advancement; Transparent Leadership and Accountability; Retention, Hiring, Work Flow & Onboarding; and Compensation, Salary & Benefits.
- **LEARN Work Group** – Senator Sherri Brown reported that this group has met four or five times, each Tuesday for one hour. There is a lot of data from the subcommittees. Themes that arose from that data include: Recruiting & Inspiring Cards; Academic Development and Experience; Building a Resume; and, Student Support Success Team. We are developing strategies, objectives, outcomes and assessment. We discussed the LLC (Living Learning Communities) and how it helps retention.
 - **Question:** Was there any discussion of faculty research or the discovery and dissemination of knowledge?
 - **Question:** What was discussed on diversity? How does the Cultural Center fit in?
 - **Response:** We discussed the whole student and how to address those various needs.
 - **Comment:** As a research university, we seem to be grasping for ways to include research in this whole process. That is a big issue. It should be at the forefront.
 - **Comment:** It was not included in the INVEST discussions, either.
 - **Question:** Where does strategic enrollment come in?

FACULTY SENATE EXECUTIVE COMMITTEE MEETING

- Response: Mike Mardis is using information from the Retention subcommittee.

REPORT: Faculty Senate Chair – Wallace-Boaz

The Chair reported on several topics, including;

- **INVEST Survey** – Please fill out the survey.
- **EVP-RI Search** – The search firm for the EVP-RI search will be here in early April.
 - **Comment:** The term research should include non-sponsored, non-funded research.
 - **Comment:** When we say research, we mean research, scholarship and creative activity. The narrow view that research is only scientific and funded, pushes a lot of us out. At other schools, the school itself invests in research.
 - **Comment:** University priorities are reflected in the budget. Research grants inflate the budget.
- **Committee Requests** – Please send recommendations for the following committees:
 - **Dining Feedback Committee** - It is a two-year commitment and does not have to be a faculty senator.
 - **Benefit Plan Design Work Group** – HR and Todd Kneale, the Director of Total Rewards, have requested two faculty members, not necessarily senators for this committee. The committee will meet bi-weekly from April through June.

REPORTS: STANDING COMMITTEES

- **Academic Programs Committee (APC) – Barker**
 - This committee will meet before the next Faculty Senate meeting.
- **Committee on Committees & Credentials (CCC) – Brown**
 - This committee did not meet.
- **Part-time Faculty Committee (PTF) – Fuller**
 - This committee met and discussed its election and list serve.
- **Planning & Budget Committee (P&B) – Bruce**
 - This committee did not meet. The CACHE proposal was approved by this committee and sent to the Faculty Senate for discussion at the April meeting.
- **REDBOOK Committee (RB) – Ferré**
 - This committee did not meet.

OLD BUSINESS:

- **Consensual Sex Policy:** Senator Bruce said that there are 2-3 senators on the committee. Provost Boehm wanted it to include staff and graduate student representatives. He has looked at benchmarks and feels it should be revised. Senate Chair Wallace-Boaz said that representatives from other groups may be added later, but it needs to be reviewed first.

NEW BUSINESS:

- **REDBOOK Review Committee** – Senator Trucios-Haynes reported that this committee will meet next week. She is sending a spreadsheet to Senator Ferré, for a review by the REDBOOK Committee.

ADJOURN

The meeting adjourned at 4:20 p.m.

Respectfully submitted,

**FACULTY SENATE
EXECUTIVE COMMITTEE MEETING**

Gretchen Henry