

FACULTY SENATE EXECUTIVE COMMITTEE MEETING

The Faculty Senate Executive Committee met on February 27, 2019 at 3 p.m. in the Boardroom of the University Club, Vice Chair David Owen presiding.

Voting Members Present:

David Owen, Krista Wallace-Boaz, Enid Trucios-Haynes, Rob Barker, Roger Bradshaw, Diane Chlebowy, J.P. Mohsen, David Simpson, Sherri Brown, Roy Fuller, Reg Bruce, David Schultz, John Ferré

Also Attending:

Tracy Eells, Ginger Brown

Call to Order

REPORT: Student Government – Munoz

No report was made.

REPORT: Staff Senate – Brown

The Staff Senate met on February 11th. Reports and updates were made by President Bendapudi, Dan Durbin and Bob Knaster. The next meeting is on March 11th on HSC.

- Question: Why has there been no staff pushback on the parking changes?
 - Ms. Brown did not know why.
 - Senate Chair Wallace-Boaz noted that she has met with Mark Watkins to discuss the parking issue. He took the feedback and is reworking the plan. It will be presented when it is ready. Changes will not take place this fall.

REPORT: Faculty Senate Chair – Wallace-Boaz

Confirmations are in progress for President Bendapudi and CFO Dan Durbin to attend the March senate meeting.

DISCUSSION & ACTION ITEMS – Owen

- Document - *Guidelines for Deans and Chairs Regarding the Employment of Part-time Faculty*
 - Once approved by this committee and the full senate, this document will go to the provost. The goal is to create consistency within units with the hiring and reviewing of both full and part-time faculty. It was suggested to link any existing policies that are referenced in the document. The document will go back to the Part-time Faculty Committee to be revised.
- Document - *Values and Principles Statement*
 - The original statement was developed by the Budget Advisory Committee in 2017. The goal at that time was to use this to decide which programs to close/open. That committee had a broad representation across the University, which makes the statement relevant to the Strategic Planning process. These principles could be applied to any school. We should state what makes UofL stand out. The committee unanimously endorsed the statement and will take it to the full Senate in March.
- Parking - Final feedback Report
 - Senators voiced concerns regarding the parking report. The concerns included:
 - The use and cost of license plate recognition software
 - No overselling in the first year and annual reviews
 - Taking a year to gather data

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REPORTS: STANDING COMMITTEES

- Academic Programs Committee (APC) – Barker
 - The committee is studying the proposal for the Center for Archaeology and Cultural Heritage
- Committee on Committees & Credentials (CCC) – Brown
 - This committee did not meet.
- Part-time Faculty Committee (PTF) – Fuller
 - This committee met, finalized the Guidelines document and discussed parking and a part-time faculty rate.
- Planning & Budget Committee (P&B) – Bruce
 - This committee met and approved the budget for the Center for Archaeology and Cultural Heritage. The proposal was sent to the APC. At the March Senate meeting, a vote will be taken on the Certificate in Distilled Spirits Business.
- REDBOOK Committee (RB) – Ferré
 - The committee met with the A&S Bylaws Committee to discuss revisions to A&S's promotion and tenure policy. Senate Chair Wallace-Boaz said that now the REDBOOK Committee needs to write a statement regarding that meeting and what took place and send it to A&S.

OTHER COMMITTEE REPORTS

- Human Resources Advisory Committee (HRAC) - Trucios-Haynes
 - Senator Trucios-Haynes attended the meeting and reported on the following:
 - New benefits will be announced
 - There is a 3 year plan to review benefits
 - Benefit Town Halls will be held to discuss the benefits package and get feedback
 - A GED program will be offered.
 - HR is evaluating the leave policies
 - RIF numbers were shared
 - The salary web site is up or down. Not sure at this point.
 - Todd Kneale would like to establish a Retirement Planning Committee
 - The Presidential Compensation Work Group sent a report to the President's Cabinet to restructure pay scales.
- STEC/ATC – These committees have not met, but with the new CIO, they are expected to resume.

OLD BUSINESS

Senator Reg Bruce sent an email to the Faculty Senate regarding the use of scantrons. He received 15 responses. Thirteen were against removing scantrons. The others said this is not the stone age and to move on.

NEW BUSINESS

- Policy Review - The Provost has requested that we review the Consensual Sexual Policy. It was developed 20 years ago and has not been reviewed since. Senators Rob Barker, Reg Bruce and Enid Trucios-Haynes volunteered to work on it as an ad hoc committee.
- REDBOOK Review Committee – This committee is charged with reviewing grievance procedures and the definition of administrators. This is to be done by May. She would like some help.

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Senators Mohsen and Simpson volunteered. Senator Ferré will ask members of the REDBOOK Committee if anyone would like to help, as well.

ADJOURNMENT

The meeting adjourned at 4:45p.m.

Respectfully submitted,

Gretchen Henry